

Contact

www.linkedin.com/in/carol-spahn-2ab1a08 (LinkedIn)

Top Skills

Strategic Planning
Program Development
Grant Writing

Languages

Romanian

Certifications

Certified Public Accountant

Carol Spahn

Director at Peace Corps
Silver Spring, Maryland, United States

Summary

Senior executive with over twenty five years of leadership experience with Peace Corps and international non-governmental organizations. Broad experience assessing strategic options to achieve systemic results, leveraging global resources to ensure sustainable, long-term impact, structuring operations for efficiency and effectiveness, and designing systems that anticipate broad organizational needs. Structured and led diverse teams in a wide variety of operating environments in the United States, Eastern Europe, Africa, Latin America and Asia.

Experience

Peace Corps

9 years 1 month

Director

December 2022 - Present (8 months)

Senior Advisor

November 2022 - December 2022 (2 months)

Chief Executive Officer

November 2021 - November 2022 (1 year 1 month)

Acting Director

January 2021 - November 2021 (11 months)

Washington DC

Chief of Operations, Africa Region

December 2019 - January 2021 (1 year 2 months)

Washington D.C. Metro Area

Country Director, Malawi

July 2014 - December 2019 (5 years 6 months)

Lilongwe, Malawi

Women for Women International
Senior Vice President of Operations
April 2013 - May 2014 (1 year 2 months)

Provided executive leadership to global non-profit with over 600 employees serving more than 30,000 women annually in eight conflict affected countries. Responsible for long term strategic planning, finance, IT, and risk management.

The Crossland Group, Ltd
Independent Business Partner
September 2012 - March 2013 (7 months)

Worked with high growth or transitioning organizations to implement new strategies and to structure operations for maximum efficiency and impact.

Accordia Global Health Foundation
Executive Director and Secretary, Director of Finance & Administration
May 2006 - September 2012 (6 years 5 months)
Washington DC

Provided executive leadership for a US-based international healthcare foundation focused on building long term health capacity in Africa through Centers of Excellence.

Leveraged and expanded internationally renowned volunteer leadership through Board of Directors, International Council, and Academic Alliance.

Partnered with the Infectious Diseases Institute in Kampala, Uganda, a regional Center of Excellence, to build long term capacity and sustainability.

Structured new fund development program to build long term donor base, increasing unrestricted annual giving by 75% in a difficult economic environment and securing over \$4 million in capital and endowment gifts.

Led planning and implementation of international infectious diseases summit series, with high level participation from government, private sector, academia, and non-profit sectors.

SEAF
Vice-President and Chief Financial Officer, Project Manager
June 2000 - April 2006 (5 years 11 months)
Washington DC

Responsible for all areas of financial management, reporting, and compliance for nonprofit fund manager with sixteen emerging market investment funds and \$174 million under management.

Integral member of the senior management team, contributing to overall strategy, structuring of fund initiatives, new business development, and human resource management.

Served on Board of Directors of SEAF India Advisory Company, SEAF-SAFI Peru, SEAF-Colombia, and Caresbac Bulgaria.

Managed annual operating budget of \$9 million for U.S. headquarters and field offices in China, India, Colombia, Peru, Bolivia, Kazakhstan, Uzbekistan, Romania, Bulgaria, Croatia, Macedonia, Poland, Estonia, Latvia, Lithuania, and the Netherlands.

Designed and implemented an integrated, global, web-based accounting and portfolio management system.

Standardized investment processes, accounting and reporting policies, internal controls, and accounting procedures worldwide.

Reduced operating expenses from 6% to 4% of capital under management during high growth phase in which capital under management increased from \$72 million to \$174 million.

Established the organization's internal audit function to ensure compliance with stated policies.

Oversaw annual financial statement and A-133 compliance audits and all related tax filings for consolidated SEAF operations and sixteen private equity funds under management.

Ensured compliance with grant agreements from multiple donors, including federal grants totaling \$22 million.

GE Capital Europe – Romania
Strategic Advisor
June 1996 - May 1997 (1 year)

Sole in-country GE Capital representative to green-field bank; worked with senior management on development of business, marketing, and lending strategies. Advised on development of credit manual, including lending criteria, client rating systems, and financial analysis.

U.S. Peace Corps – Romania

Volunteer

June 1994 - June 1996 (2 years 1 month)

Romania

Trained Romanian business advisors and entrepreneurs through United Nations Development Program small business consulting center,
Designed and organized intensive management training courses for entrepreneurs focusing on strategic planning, financial management, capital budgeting, marketing, and personal selling,
Taught business ethics and other courses at University of Transylvania,
Authored and taught course for privatizing state companies on presenting financial information to foreign investors.

Express America Mortgage Bank

Senior Accountant

June 1992 - June 1994 (2 years 1 month)

KPMG Peat Marwick

Senior Auditor

January 1990 - May 1992 (2 years 5 months)

Education

George Washington University's Elliot School of International Affairs

Master of Arts, International Development; International Business

Finance · (1997 - 2000)

The Catholic University of America

Bachelor of Arts, Accounting; Honors in Philosophy · (1986 - 1990)