Annual Report 2022 for Calendar Year 2021 | U.S. Office of Government Ethics; 5 C.F.R. part 2634 | Form Approved: OMB No. (3209-0001) (Updated Nov. 2021)

Executive Branch Personnel

Public Financial Disclosure Report (OGE Form 278e)

Filer's Information

Koh, Daniel

Chief of Staff, Department of Labor

Report Year: 2022

Other Federal Government Positions Held During the Preceding 12 Months:

None

Electronic Signature - I certify that the statements I have made in this form are true, complete and correct to the best of my knowledge.

/s/ Koh, Daniel [electronically signed on 05/16/2022 by Koh, Daniel in Integrity.gov]

Agency Ethics Official's Opinion - On the basis of information contained in this report, I conclude that the filer is in compliance with applicable laws and regulations (subject to any comments below).

/s/ Gray, Sabrina A, Certifying Official [electronically signed on 06/30/2022 by Gray, Sabrina A in Integrity.gov]

Other review conducted by

/s/ Myers, Vanessa J, Ethics Official [electronically signed on 06/30/2022 by Myers, Vanessa J in Integrity.gov]

U.S. Office of Government Ethics Certification

1. Filer's Positions Held Outside United States Government

#	ORGANIZATION NAME	CITY, STATE	ORGANIZATION TYPE	POSITION HELD	FROM	ТО
1	HqO	Boston, Massachusetts	Corporation	Chief Operating Officer and Partner	12/2018	2/2021
2	Town of Andover	Andover, Massachusetts	Town Government	Select Board Member	3/2019	2/2021

2. Filer's Employment Assets & Income and Retirement Accounts

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1	HqO, Inc.	N/A	-	Salary/Bonus	\$68,221
2	Town of Andover	N/A		Salary	\$231
3	HqO, Inc. incentive stock options	N/A	\$100,001 - \$250,000	Capital Gains	\$100,001 - \$1,000,000

3. Filer's Employment Agreements and Arrangements

#	EMPLOYER OR PARTY	CITY, STATE	STATUS AND TERMS	DATE
1	HqO	Boston, Massachusetts	Incentive stock options (see Part 2)	12/2018

4. Filer's Sources of Compensation Exceeding \$5,000 in a Year

5. Spouse's Employment Assets & Income and Retirement Accounts

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1	Open Text, Inc.	N/A		salary, bonus	
2	Open Text, Inc. incentive stock options (value not readily ascertainable)	N/A			None (or less than \$201)
3	Open Text 401K	Yes			
3.1	FIAM Index Target Date 2055 T	N/A	\$15,001 - \$50,000		None (or less than \$201)
4	OpenText ESPP	No	\$1,001 - \$15,00	0	

6. Other Assets and Income

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1	IRA Daniel A. Koh (Roth)	No			
1.1	Vanguard Real Estate Index Fund ETF Shares (VNQ)	Yes	\$1,001 - \$15,000		None (or less than \$201)
1.2	iShares iBoxx \$ Investment Grade Corporate Bond ETF (LQD)	Yes	\$1,001 - \$15,000		None (or less than \$201)
1.3	iShares 1-3 Year Treasury Bond ETF (SHY)	Yes	\$1,001 - \$15,000		None (or less than \$201)
1.4	TIAA-CREF Core Impact Bond Fund Institutional Class (TSBIX)	Yes	None (or less than \$1,001)		None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1.5	Bank of America Money Market Savings Account	N/A	\$1,001 - \$15,000		None (or less than \$201)
1.6	ColumbiaGlobal Technology Growth Fund Institutional Class Shares (CMTFX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
1.7	First Trust Dow Jones Internet Index Fund (FDN)	Yes	\$1,001 - \$15,000		None (or less than \$201)
1.8	iShares Expanded Tech Sector ETF (IGM)	Yes	\$1,001 - \$15,000		None (or less than \$201)
1.9	SPDR S&P 500 ETF Trust (SPY)	Yes	\$15,001 - \$50,000		\$201 - \$1,000
1.10	Technology Select Sector SPDR Fund (XLK)	Yes	\$1,001 - \$15,000		None (or less than \$201)
1.11	Pax Global Environmental Markets Fund Institutional Class Shares (PGINX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
1.12	iShares MSCIEmerging Markets ETF (EEM)	Yes	\$1,001 - \$15,000		None (or less than \$201)
1.13	SPDR S&P MidCap 400 ETF (MDY)	Yes	\$1,001 - \$15,000		None (or less than \$201)
2	IM Daniel Koh	No			
2.1	ARK Genomic Revolution ETF (ARKG)	Yes	\$1,001 - \$15,000		None (or less than \$201)
2.2	iShares US Medical Devices ETF (IHI)	Yes	\$15,001 - \$50,000		None (or less than \$201)
2.3	iShares PHLX Semiconductor ETF (SOXX)	Yes	\$15,001 - \$50,000		None (or less than \$201)
2.4	Global X Robotics and Artificial Intelligence ETF (BOTZ)	Yes	\$1,001 - \$15,000		None (or less than \$201)
2.5	iShares MSCI EAFE ETF (EFA)	Yes	\$15,001 - \$50,000		\$201 - \$1,000

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
2.6	iShares Russell Mid-Cap ETF (IWR)	Yes	\$15,001 - \$50,000		\$201 - \$1,000
2.7	Invesco FTSE RAFI US 1000 ETF (PRF)	Yes	\$15,001 - \$50,000		\$201 - \$1,000
2.8	First Trust Cloud Computing ETF (SKYY)	Yes	\$1,001 - \$15,000		None (or less than \$201)
2.9	Vanguard Small-Cap Index Fund ETF (VB)	Yes	\$15,001 - \$50,000		\$201 - \$1,000
2.10	Pax Global Environmental Markets Fund Institutional Class (PGINX)	Yes	\$1,001 - \$15,000		\$201 - \$1,000
2.11	TIAA-CREF Core Impact Bond Fund Institutional Class Shares (TSBIX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
2.12	Permanent Portfolio Class I Shares (PRPFX)	Yes	\$15,001 - \$50,000		None (or less than \$201)
2.13	Bank of America Money Market Savings Account	N/A	\$1,001 - \$15,000		None (or less than \$201)
2.14	Bank of America Money Market Savings Account	N/A	\$1,001 - \$15,000		None (or less than \$201)
2.15	ARK Innovation ETF (ARKK)	Yes	\$1,001 - \$15,000		\$201 - \$1,000
2.16	First Trust NASDAQ Cybersecurity ETF (CIBR)	Yes	\$15,001 - \$50,000		None (or less than \$201)
2.17	Global X Social Media ETF (SOCL)	Yes	\$1,001 - \$15,000		None (or less than \$201)
2.18	iShares Exponential Technologies ETF (XT)	Yes	\$15,001 - \$50,000		None (or less than \$201)
2.19	SPDR S&P 500 ETF Trust (SPY)	Yes	\$15,001 - \$50,000		None (or less than \$201)
2.20	Health Care Select Sector SPDR Fund (XLV)	Yes	\$15,001 - \$50,000		\$201 - \$1,000

#	DESCRIPTION	EIF	VALUE IN	ICOME TYPE	INCOME AMOUNT
2.21	Consumer Discretionary Select Sector SPDR Fund (XLY)	Yes	\$1,001 - \$15,000		None (or less than \$201)
2.22	Technology Select Sector SPDR Fund (XLK)	Yes	\$15,001 - \$50,000		None (or less than \$201)
2.23	Vanguard Real Estate Index Fund ETF Shares (VNQ)	Yes	\$15,001 - \$50,000		\$201 - \$1,000
2.24	Nuveen ESG Small-Cap ETF (NUSC)	Yes	\$1,001 - \$15,000		\$201 - \$1,000
2.25	iShares MSCIEmerging Markets ETF (EEM)	Yes	\$15,001 - \$50,000		\$201 - \$1,000
2.26	iShares TIPS Bond ETF (TIP)	Yes	\$15,001 - \$50,000		\$1,001 - \$2,500
2.27	MainStay MacKay High Yield Municipal Bond Fund Class I Shares (MMHIX)	Yes	\$1,001 - \$15,000		\$201 - \$1,000
2.28	iShares Expanded Tech-Software ETF (IGV)	Yes	\$1,001 - \$15,000		None (or less than \$201)
2.29	Invesco WilderHill Clean Energy ETF (PBW)	Yes	\$15,001 - \$50,000		\$201 - \$1,000
3	Koh, Daniel Arrigg Trust U/A 12/19/97	No			
3.1	First Trust Dow Jones Internet Index ETF FDN	Yes	\$15,001 - \$50,000		None (or less than \$201)
3.2	iShares Expanded Tech-Software Sector ETF IGV	Yes	\$15,001 - \$50,000		None (or less than \$201)
3.3	iShares Semiconductor ETF SOXX	Yes	\$1,001 - \$15,000		\$201 - \$1,000
3.4	Technology Select Sector SPDR Fund (XLK)	Yes	\$50,001 - \$100,000		\$201 - \$1,000
3.5	ARK Innovation ETF (ARKK)	Yes	\$1,001 - \$15,000		None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
3.6	Global X Robotics and Artificial Intelligence ETF BOTZ	Yes	\$15,001 - \$50,000		None (or less than \$201)
3.7	iShares Core S&P Small-Cap ETF (IJR)	Yes	\$50,001 - \$100,000		\$1,001 - \$2,500
3.8	First Trust Cloud Computing ETF (SKYY)	Yes	\$15,001 - \$50,000		\$201 - \$1,000
3.9	Vanguard Large-Cap Index Fund ETF VV	Yes	\$15,001 - \$50,000		\$201 - \$1,000
3.10	Vanguard Real Estate ETF VNQ	Yes	\$15,001 - \$50,000		\$1,001 - \$2,500
3.11	Columbia Global Technology Growth Fund Institutional Class CMTFX	Yes	\$50,001 - \$100,000		\$1,001 - \$2,500
3.12	Vanguard Short-Term Bond Index Fund ETF (BSV)	Yes	\$50,001 - \$100,000		\$201 - \$1,000
3.13	iShares TIPS Bond ETF (TIP)	Yes	\$15,001 - \$50,000		\$1,001 - \$2,500
3.14	FEDERAL HERMES GOVT OBLGATIONS FD CL PREM	Yes	\$1,001 - \$15,000		None (or less than \$201)
3.15	FEDERAL HERMES GOVT OBLGATIONS FD CL PREM	Yes	\$15,001 - \$50,000		None (or less than \$201)
3.16	iShares US Medical Devices ETF (IHI)	Yes	\$15,001 - \$50,000		None (or less than \$201)
3.17	iShares Exponential Technologies ETF (XT)	Yes	\$15,001 - \$50,000		None (or less than \$201)
3.18	SPDR S&P 500 ETF Trust (SPY)	Yes	\$15,001 - \$50,000		None (or less than \$201)
3.19	Health Care Select Sector SPDR Fund (XLV)	Yes	\$15,001 - \$50,000		\$201 - \$1,000

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
3.20	Consumer Discretionary Select Sector SPDR Fund (XLY)	Yes	\$15,001 - \$50,000		None (or less than \$201)
3.21	Financial Select Sector SPDR Fund (XLF)	Yes	\$15,001 - \$50,000		\$201 - \$1,000
3.22	WisdomTree US Quality Dividend Growth Fund (DGRW)	Yes	\$15,001 - \$50,000		\$201 - \$1,000
3.23	SPDR S&P MidCap 400 ETF (MDY)	Yes	\$100,001 - \$250,000		\$201 - \$1,000
3.24	Invesco WilderHill Clean Energy ETF (PBW)	Yes	\$1,001 - \$15,000		\$201 - \$1,000
3.25	Nuveen ESG Small-Cap ETF (NUSC)	Yes	\$15,001 - \$50,000		\$1,001 - \$2,500
3.26	iShares MSCI EAFE ETF (EFA)	Yes	\$50,001 - \$100,000		\$1,001 - \$2,500
3.27	TIAA-CREF Core Impact Bond Fund Institutional Class Shares (TSBIX)	Yes	\$50,001 - \$100,000		\$201 - \$1,000
3.28	Neuberger Berman Long Short Fund Institutional Class Shares (NLSIX)	Yes	\$15,001 - \$50,000		None (or less than \$201)
3.29	Permanent Portfolio Class I Shares (PRPFX)	Yes	\$15,001 - \$50,000		None (or less than \$201)
3.30	ARK Genomic Revolution ETF (ARKG)	Yes	\$1,001 - \$15,000		None (or less than \$201)
3.31	Global X Social Media ETF (SOCL)	Yes	\$1,001 - \$15,000		None (or less than \$201)
3.32	iShares MSCIEmerging Markets ETF (EEM)	Yes	\$15,001 - \$50,000		None (or less than \$201)
4	IRA Daniel A. Koh	No			
4.1	Bank of America Money Market Savings Account	Yes	\$1,001 - \$15,000		None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
4.2	ARK Innovation ETF (ARKK)	Yes	\$1,001 - \$15,000		None (or less than \$201)
4.3	First Trust Dow Jones Internet Index Fund (FDN)	Yes	\$1,001 - \$15,000		None (or less than \$201)
4.4	First Trust NASDAQ Cybersecurity ETF (CIBR)	Yes	\$1,001 - \$15,000		None (or less than \$201)
4.5	Invesco FTSE RAFI US 1000 ETF (PRF)	Yes	\$1,001 - \$15,000		None (or less than \$201)
4.6	S&P 500 (SPY)	Yes	\$1,001 - \$15,000		None (or less than \$201)
4.7	iShares Select Dividend ETF (DVY)	Yes	\$1,001 - \$15,000		\$201 - \$1,000
4.8	SPDR S&P MidCap 400 ETF (MDY)	Yes	\$1,001 - \$15,000		None (or less than \$201)
4.9	iShares MSCI EAFE ETF (EFA)	Yes	\$1,001 - \$15,000		None (or less than \$201)
4.10	iShares Core MSCI Emerging Markets ETF (IEMG)	Yes	\$1,001 - \$15,000		None (or less than \$201)
4.11	Vanguard Small-Cap Value Index Fund ETF (VB)	Yes	\$1,001 - \$15,000		None (or less than \$201)
4.12	Vanguard Real Estate Index Fund ETF (VNQ)	Yes	\$1,001 - \$15,000		None (or less than \$201)
4.13	iShares iBoxx \$ Inv Grade Corporate Bond ETF (LQD)	Yes	\$1,001 - \$15,000		None (or less than \$201)
4.14	TIAA-CREF Core Impact Bond Fund Institutional Class (TSBIX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
4.15	Permanent Portfolio Class I Shares (PRPFX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
4.16	Invesco WilderHill Clean Energy ETF (PBW)	N/A	\$1,001 - \$15,000		None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
4.17	Global X Robotics & Artificial Intelligence ETF (BOTZ)	N/A	\$1,001 - \$15,000		None (or less than \$201)
4.18	SPDR S&P Biotech ETF (XBI)	Yes	\$1,001 - \$15,000		None (or less than \$201)
4.19	iShares TIPS Bond ETF (TIP)	Yes	\$1,001 - \$15,000		\$201 - \$1,000
4.20	Financial Select Sector SPDR Fund (XLF)	Yes	\$1,001 - \$15,000		None (or less than \$201)
4.21	Technology Select Sector SPDR Fund (XLK)	Yes	\$1,001 - \$15,000		None (or less than \$201)
5	Roth IRA (AJS)	No			
5.1	VanEck Vectors Morningstar Wide Moat ETF (MOAT)	Yes	\$1,001 - \$15,000		None (or less than \$201)
5.2	Gateway Fund Class A Shares (GATEX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
6	IRA (AJS)	No			
6.1	Baron Global Advantage Fund Institutional Shares	Yes	\$1,001 - \$15,000		None (or less than \$201)
6.2	Baron Partners Fund Retail Shares	Yes	\$15,001 - \$50,000		None (or less than \$201)
6.3	Grant Park Multi Alternative Strategies Fund Class I Shares (GPAIX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
6.4	Hennessy Gas Utility Fund Investor Class (GASFX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
6.5	Matthews Asia Innovators Fund Investor Class Shares	Yes	\$1,001 - \$15,000		None (or less than \$201)
6.6	Vanguard Small-Cap Index Fund Admiral Shares (VSMAX)	Yes	\$1,001 - \$15,000		None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
6.7	Wasatch Core Growth Fund	Yes	\$15,001 - \$50,000		None (or less than \$201)
6.8	Johns Hopkins University, bonds	N/A	\$1,001 - \$15,000		None (or less than \$201)
6.9	Invesco S&P SmallCap Financials ETF (PSCF)	Yes	\$1,001 - \$15,000		None (or less than \$201)
6.10	Warren, MI School District, bonds	N/A	\$15,001 - \$50,000		None (or less than \$201)
7	U.S. bank account (Checking and Savings (AJS))	N/A	\$15,001 - \$50,000		
8	Continental Properties Funds (AJS)	N/A	\$100,001 - \$250,000	Rent or Royalties Interest	\$1,001 - \$2,500
9	Schwab IM #1 (AJS)	No			
9.1	Berkshire Hathaway Inc. Class B (BRK/B)	N/A	\$1,001 - \$15,000		None (or less than \$201)
9.2	Johnson Controls International Plc (JCI)	N/A	\$1,001 - \$15,000		None (or less than \$201)
9.3	Realty Income Corp. (O)	N/A	\$1,001 - \$15,000		None (or less than \$201)
9.4	VanEck Vectors Morningstar Wide Moat ETF AUD (MOAT)	Yes	\$15,001 - \$50,000		None (or less than \$201)
9.5	Vanguard Small-Cap Value Index Fund ETF	Yes	\$1,001 - \$15,000		None (or less than \$201)
9.6	Grant Park Multi Alternative Strategies Fund Class I (GPAIX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
9.7	JPMorgan Large Cap Growth Fund Class A (OLGAX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
9.8	BNP Paribas, bond	N/A	\$1,001 - \$15,000		None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
9.9	Carrier Creek, MI, bonds	N/A	\$1,001 - \$15,000		None (or less than \$201)
9.10	Palm Beach CN, FL, bonds	N/A	\$1,001 - \$15,000		None (or less than \$201)
9.11	USF Financial Corps, bonds	N/A	\$15,001 - \$50,000		None (or less than \$201)
9.12	Broward County, FL, bonds	N/A	\$1,001 - \$15,000		None (or less than \$201)
9.13	Cypresswood Utility, bonds	N/A	\$1,001 - \$15,000		None (or less than \$201)
9.14	Nebraska Investment Finance Authority, bonds	N/A	\$1,001 - \$15,000		None (or less than \$201)
9.15	Georgia Pacific Corp., bonds	N/A	\$1,001 - \$15,000		None (or less than \$201)
10	Schwab IM #2 (AJS)	No			None (or less than \$201)
10.1	Alphabet, Inc. (GOOG)	N/A	\$1,001 - \$15,000		None (or less than \$201)
10.2	Amazon.com, Inc. (AMZN)	N/A	\$1,001 - \$15,000		None (or less than \$201)
10.3	Apple, Inc. (AAPL)	N/A	\$15,001 - \$50,000		None (or less than \$201)
10.4	Global Cord Blood Corp (CO)	N/A	\$1,001 - \$15,000		None (or less than \$201)
10.5	Nutrien Ltd.	N/A	\$1,001 - \$15,000		None (or less than \$201)
10.6	Sea Ltd (SE)	N/A	\$1,001 - \$15,000		None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
10.7	Tesla, Inc. (TSLA)	N/A	\$1,001 - \$15,000		None (or less than \$201)
10.8	Uber Technologies, Inc. (UBER)	N/A	\$1,001 - \$15,000		None (or less than \$201)
10.9	Wayfair, Inc. (W)	N/A	\$1,001 - \$15,000		None (or less than \$201)
10.10	ARK Genomic Revolution ETF (ARKG)	Yes	\$1,001 - \$15,000		None (or less than \$201)
10.11	ETFMG Prime Cyber Security ETF (HACK)	Yes	\$1,001 - \$15,000		None (or less than \$201)
10.12	Invesco FTSE RAFI US 1000 ETF (PRF)	Yes	\$1,001 - \$15,000		None (or less than \$201)
10.13	VanEck Vectors Morningstar Wide Moat ETF (MOAT)	Yes	\$1,001 - \$15,000		None (or less than \$201)
10.14	BaronGlobal Advantage Fund Institutional Class Shares (BGAIX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
10.15	Columbia Contrarian Core Fund Class A Shares (LCCAX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
10.16	First EagleGlobal Fund Class A Shares (SGENX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
10.17	Grant Park Multi Alternative Strategies Fund Class I Shares (GPAIX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
10.18	Matthews Asia Innovators Fund Investor Class Shares (MATFX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
10.19	Fullerton, CA, bonds	N/A	\$1,001 - \$15,000		None (or less than \$201)
10.20	Tesla, Inc. (TSLA)	N/A	\$1,001 - \$15,000		None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
10.21	salesforce.com, inc. (CRM)	N/A	\$1,001 - \$15,000		None (or less than \$201)
10.22	SPDR S&P Biotech ETF (XBI)	Yes	\$1,001 - \$15,000		None (or less than \$201)
10.23	Lawrence, MA, bonds	N/A	\$1,001 - \$15,000		None (or less than \$201)
10.24	Rhode Island Student Loan Authority, bonds	N/A	\$1,001 - \$15,000		None (or less than \$201)
10.25	Santander UK PLC, bonds	N/A	\$1,001 - \$15,000		None (or less than \$201)
11	Bank of America Checking Account		\$15,001 - \$50,000		None (or less than \$201)
12	Avalanche		\$1,001 - \$15,000		None (or less than \$201)
13	Solana		\$15,001 - \$50,000		None (or less than \$201)
14	Polkadot	_	\$1,001 - \$15,000		None (or less than \$201)

7. Transactions

#	DESCRIPTION	TYPE	DATE	AMOUNT
1	Permanent Portfolio Class I Shares (PRPFX)	Purchase	03/22/2021	\$1,001 - \$15,000
2	PIMCO CommodityRealReturn Strategy Fund Institutional Class -PCRIX	Purchase	03/22/2021	\$1,001 - \$15,000
3	ARK Genomic Revolution ETF (ARKG)	Purchase	03/23/2021	\$1,001 - \$15,000
4	FedEx Corporation - FDX	Purchase	03/23/2021	\$1,001 - \$15,000

#	DESCRIPTION	TYPE	DATE	AMOUNT
5	IBM, Inc. (IBM)	Purchase	03/23/2021	\$1,001 - \$15,000
6	nvesco FTSE RAFI US 1000 ETF -PRF	Purchase	03/23/2021	\$1,001 - \$15,000
7	iShares PHLX Semiconductor ETF (SOXX)	Purchase	03/23/2021	\$1,001 - \$15,000
8	iShares TIPS Bond ETF (TIP)	Purchase	03/23/2021	\$1,001 - \$15,000
9	Technology Select Sector SPDR Fund (XLK)	Sale	03/23/2021	\$1,001 - \$15,000
10	Alphabet, Inc. (GOOG)	Sale	04/12/2021	\$1,001 - \$15,000
11	Sea Ltd. (SEA)	Purchase	02/25/2021	\$1,001 - \$15,000
12	Johns Hopkins University, bonds	Purchase	03/30/2021	\$1,001 - \$15,000
13	Carrier Creek, MI, bonds	Purchase	04/06/2021	\$1,001 - \$15,000
14	PIMCO CommodityRealReturn Strategy Fund Institutional Class (PCRIX)	Sale	04/09/2021	\$1,001 - \$15,000
15	Alphabet, Inc. (GOOGL)	Sale	04/12/2021	\$1,001 - \$15,000
16	First Trust Cloud Computing ETF (SKYY)	Sale	04/12/2021	\$1,001 - \$15,000
17	iShares TIPS Bond ETF (TIP)	Sale	04/12/2021	\$1,001 - \$15,000
18	Technology Select Sector SPDR Fund (XLK)	Sale	04/12/2021	\$1,001 - \$15,000
19	MainStay MacKay High Yield Municipal Bond Fund Class I Shares (MMHIX)	Purchase	04/28/2021	\$15,001 - \$50,000
20	Pax Global Environmental Markets Fund Institutional Class Shares (PGINX)	Purchase	04/28/2021	\$1,001 - \$15,000
21	Permanent Portfolio Class I Shares (PRPFX)	Purchase	04/28/2021	\$1,001 - \$15,000
22	Accenture Plc (ACN)	Purchase	04/29/2021	\$1,001 - \$15,000
23	Alphabet, Inc. (GOOG)	Purchase	04/29/2021	\$1,001 - \$15,000
24	Apple, Inc. (AAPL)	Purchase	04/29/2021	\$1,001 - \$15,000
25	ARK Genomic Revolution ETF (ARKG)	Purchase	04/29/2021	\$1,001 - \$15,000

#	DESCRIPTION	TYPE	DATE	AMOUNT
26	Comcast Corp. (CMCSA)	Purchase	04/29/2021	\$1,001 - \$15,000
27	Costco Wholesale Corp. (COST)	Purchase	04/29/2021	\$15,001 - \$50,000
28	The Walt Disney Co. (DIS)	Purchase	04/29/2021	\$1,001 - \$15,000
29	FedEx Corp. (FDX)	Purchase	04/29/2021	\$1,001 - \$15,000
30	The Goldman Sachs Group, Inc. (GS)	Purchase	04/29/2021	\$1,001 - \$15,000
31	Honeywell International, Inc. (HON)	Purchase	04/29/2021	\$1,001 - \$15,000
32	International Business Machines Corp. (IBM)	Purchase	04/29/2021	\$1,001 - \$15,000
33	iShares MSCI EAFE ETF (EFA)	Purchase	04/29/2021	\$1,001 - \$15,000
34	iShares MSCIEmerging Markets ETF (EEM)	Purchase	04/29/2021	\$1,001 - \$15,000
35	iShares PHLX Semiconductor ETF (SOXX)	Purchase	04/29/2021	\$1,001 - \$15,000
36	iShares Russell Mid-Cap ETF (IWR)	Purchase	04/29/2021	\$1,001 - \$15,000
37	JPMorgan Chase & Co. (JPM)	Purchase	04/29/2021	\$15,001 - \$50,000
38	Lockheed Martin Corp. (LMT)	Purchase	04/29/2021	\$1,001 - \$15,000
39	lululemon athletica, Inc. (LULU)	Purchase	04/29/2021	\$15,001 - \$50,000
40	Microsoft Corp. (MSFT)	Purchase	04/29/2021	\$1,001 - \$15,000
41	NVIDIA Corp. (NVDA)	Purchase	04/29/2021	\$15,001 - \$50,000
42	Palo Alto Networks, Inc. (PANW)	Purchase	04/29/2021	\$1,001 - \$15,000
43	PayPal Holdings, Inc. (PYPL)	Purchase	04/29/2021	\$1,001 - \$15,000
44	Square, Inc. (SQ)	Purchase	04/29/2021	\$15,001 - \$50,000

#	DESCRIPTION	TYPE	DATE	AMOUNT
45	Vanguard Real Estate Index Fund ETF Shares (VNQ)	Purchase	04/29/2021	\$1,001 - \$15,000
46	Vanguard Small-Cap Index Fund ETF Shares (VB)	Purchase	04/29/2021	\$15,001 - \$50,000
47	Pax Global Environmental Markets Fund Institutional Class (PGNIX)	Purchase	05/12/2021	\$1,001 - \$15,000
48	Permanent Portfolio Class I Shares (PRPFX)	Purchase	05/12/2021	\$1,001 - \$15,000
49	TIAA-CREF Core Impact Bond Fund Institutional Class Shares (TSBIX)	Purchase	05/12/2021	\$50,001 - \$100,000
50	Vanguard Large-Cap Index Fund ETF Shares (VV)	Sale	05/13/2021	\$1,001 - \$15,000
51	Apple, Inc. (AAPL)	Purchase	05/13/2021	\$1,001 - \$15,000
52	FedEx Corp. (FDX)	Purchase	05/13/2021	\$1,001 - \$15,000
53	Global X Robotics & Artificial Intelligence ETF (BOTZ)	Purchase	05/13/2021	\$1,001 - \$15,000
54	iShares TIPS Bond ETF (TIP)	Purchase	05/13/2021	\$1,001 - \$15,000
55	PayPal Holdings, Inc. (PYPL)	Purchase	05/13/2021	\$1,001 - \$15,000
56	Energy Select Sector SPDR Fund (XLE)	Purchase	05/13/2021	\$1,001 - \$15,000
57	SPDR S&P MidCap 400 ETF (MDY)	Purchase	05/13/2021	\$1,001 - \$15,000
58	SPDR S&P 500 ETF Trust (SPY)	Purchase	05/13/2021	\$1,001 - \$15,000
59	Square, Inc. (SQ)	Purchase	05/13/2021	\$1,001 - \$15,000
60	Visa, Inc. (V)	Purchase	05/13/2021	\$1,001 - \$15,000
61	Permanent Portfolio Class I (PRPFX)	Purchase	06/08/2021	\$1,001 - \$15,000
62	Amazon.com, Inc. (AMZN)	Purchase	06/18/2021	\$1,001 - \$15,000
63	Global X Robotics & Artificial Intelligence ETF (BOTZ)	Purchase	06/18/2021	\$1,001 - \$15,000

#	DESCRIPTION	TYPE	DATE	AMOUNT
64	Invesco FTSE RAFI US 1000 ETF (PRF)	Purchase	06/18/2021	\$1,001 - \$15,000
65	Palo Alto Networks, Inc. (PANW)	Purchase	06/18/2021	\$1,001 - \$15,000
66	Amazon.com, Inc. (AMZN)	Sale	07/13/2021	\$15,001 - \$50,000
67	Diageo	Sale	07/14/2021	\$15,001 - \$50,000
68	Amazon.com, Inc. (AMZN)	Sale	07/13/2021	\$100,001 - \$250,000
69	Amazon.com, Inc. (AMZN)	Sale	07/13/2021	\$1,001 - \$15,000
70	Amazon.com, Inc. (AMZN)	Sale	06/22/2021	\$1,001 - \$15,000
71	Accenture Plc (ACN)	Sale	07/26/2021	\$15,001 - \$50,000
72	Alphabet, Inc. (GOOG)	Sale	07/26/2021	\$15,001 - \$50,000
73	Apple, Inc. (AAPL)	Sale	07/26/2021	\$15,001 - \$50,000
74	Autodesk, Inc. (ADSK)	Sale	07/26/2021	\$15,001 - \$50,000
75	Comcast Corp. (CMCSA)	Sale	07/26/2021	\$1,001 - \$15,000
76	Costco Wholesale Corp. (COST)	Sale	07/26/2021	\$15,001 - \$50,000
77	The Walt Disney Co. (DIS)	Sale	07/26/2021	\$15,001 - \$50,000
78	FedEx Corp. (FDX)	Sale	07/26/2021	\$1,001 - \$15,000
79	General Motors Co. (GM)	Sale	07/26/2021	\$1,001 - \$15,000
80	The Goldman Sachs Group, Inc. (GS)	Sale	07/26/2021	\$15,001 - \$50,000

#	DESCRIPTION	TYPE	DATE	AMOUNT
81	Honeywell International, Inc. (HON)	Sale	07/26/2021	\$15,001 - \$50,000
82	International Business Machines Corp. (IBM)	Sale	07/26/2021	\$15,001 - \$50,000
83	JPMorgan Chase & Co. (JPM)	Sale	07/26/2021	\$15,001 - \$50,000
84	Lockheed Martin Corp. (LMT)	Sale	07/26/2021	\$15,001 - \$50,000
85	lululemon athletica, Inc. (LULU)	Sale	07/26/2021	\$15,001 - \$50,000
86	Microsoft Corp. (MSFT)	Sale	07/26/2021	\$15,001 - \$50,000
87	Northrop Grumman Corp. (NOC)	Sale	07/26/2021	\$15,001 - \$50,000
88	NVIDIA Corp. (NVDA)	Sale	07/26/2021	\$15,001 - \$50,000
89	Palo Alto Networks, Inc. (PANW)	Sale	07/26/2021	\$15,001 - \$50,000
90	PayPal Holdings, Inc. (PYPL)	Sale	07/26/2021	\$15,001 - \$50,000
91	QUALCOMM, Inc. (QCOM)	Sale	07/26/2021	\$15,001 - \$50,000
92	Square, Inc. (SQ)	Sale	07/26/2021	\$15,001 - \$50,000
93	Target Corp. (TGT)	Sale	07/26/2021	\$15,001 - \$50,000
94	United Parcel Service, Inc. (UPS)	Sale	07/26/2021	\$15,001 - \$50,000
95	Visa, Inc. (V)	Sale	07/26/2021	\$15,001 - \$50,000

#	DESCRIPTION	TYPE	DATE	AMOUNT
96	Permanent Portfolio Class I Shares (PRPFX)	Purchase	07/27/2021	\$1,001 - \$15,000
97	TIAA-CREF Core Impact Bond Fund Institutional Class Shares (TSBIX)	Purchase	07/27/2021	\$1,001 - \$15,000
98	ARK Genomic Revolution ETF (ARKG)	Purchase	07/28/2021	\$1,001 - \$15,000
99	ARK Innovation ETF (ARKK)	Purchase	07/28/2021	\$15,001 - \$50,000
100	First Trust Cloud Computing ETF (SKYY)	Purchase	07/28/2021	\$15,001 - \$50,000
101	First Trust NASDAQ Cybersecurity ETF (CIBR)	Purchase	07/28/2021	\$15,001 - \$50,000
102	Global X Robotics & Artificial Intelligence ETF (BOTZ)	Purchase	07/28/2021	\$1,001 - \$15,000
103	Global X Social Media ETF (SOCL)	Purchase	07/28/2021	\$15,001 - \$50,000
104	Invesco FTSE RAFI US 1000 ETF (PRF)	Purchase	07/28/2021	\$15,001 - \$50,000
105	Invesco WilderHill Clean Energy ETF (PBW)	Purchase	07/28/2021	\$15,001 - \$50,000
106	iShares US Medical Devices ETF (IHI)	Purchase	07/28/2021	\$1,001 - \$15,000
107	iShares Expanded Tech-Software ETF (IGV)	Purchase	07/28/2021	\$15,001 - \$50,000
108	iShares Exponential Technologies ETF (XT)	Purchase	07/28/2021	\$15,001 - \$50,000
109	iShares MSCI EAFE ETF (EFA)	Purchase	07/28/2021	\$15,001 - \$50,000
110	iShares MSCIEmerging Markets ETF (EEM)	Purchase	07/28/2021	\$1,001 - \$15,000
111	iShares PHLX Semiconductor ETF (SOXX)	Purchase	07/28/2021	\$1,001 - \$15,000
112	iShares Russell Mid-Cap ETF (IWR)	Purchase	07/28/2021	\$1,001 - \$15,000
	Total of Massell Wild Oup ETT (1771)	1 0101000	01/20/2021	Ψ1,001 Ψ10,000

#	DESCRIPTION	TYPE	DATE	AMOUNT
113	Consumer Discretionary Select Sector SPDR Fund (XLY)	Purchase	07/28/2021	\$15,001 - \$50,000
114	Financial Select Sector SPDR Fund (XLF)	Purchase	07/28/2021	\$15,001 - \$50,000
115	Health Care Select Sector SPDR Fund (XLV)	Purchase	07/28/2021	\$1,001 - \$15,000
116	Technology Select Sector SPDR Fund (XLK)	Purchase	07/28/2021	\$15,001 - \$50,000
117	SPDR S&P 500 ETF Trust (SPY)	Purchase	07/28/2021	\$15,001 - \$50,000
118	Vanguard Real Estate Index Fund ETF Shares (VNQ)	Purchase	07/28/2021	\$1,001 - \$15,000
119	Vanguard Small-Cap Index Fund ETF Shares (VB)	Purchase	07/28/2021	\$15,001 - \$50,000
120	Energy Select Sector SPDR Fund (XLE)	Sale	07/23/2021	\$1,001 - \$15,000
121	Invesco WilderHill Clean Energy ETF (PBW)	Purchase	07/23/2021	\$1,001 - \$15,000
122	iShares Select Dividend ETF (DVY)	Purchase	07/23/2021	\$1,001 - \$15,000
123	United Parcel Service, Inc. (UPS)	Purchase	07/23/2021	\$1,001 - \$15,000
124	Vanguard Real Estate Index Fund ETF Shares (VNQ)	Purchase	07/23/2021	\$1,001 - \$15,000
125	Alphabet, Inc. (GOOG)	Sale	07/26/2021	\$1,001 - \$15,000
126	Apple, Inc. (AAPL)	Sale	07/26/2021	\$1,001 - \$15,000
127	FedEx Corp. (FDX)	Sale	07/26/2021	\$1,001 - \$15,000
128	PayPal Holdings, Inc. (PYPL)	Sale	07/26/2021	\$1,001 - \$15,000
129	Square, Inc. (SQ)	Sale	07/26/2021	\$1,001 - \$15,000
130	United Parcel Service, Inc. (UPS)	Sale	07/26/2021	\$1,001 - \$15,000
131	Visa, Inc. (V)	Sale	07/26/2021	\$1,001 - \$15,000

#	DESCRIPTION	TYPE	DATE	AMOUNT
132	Pax Global Environmental Markets Fund Institutional Class Shares (PGINX)	Sale	07/27/2021	\$1,001 - \$15,000
133	TIAA-CREF Core Impact Bond Fund Institutional Class Shares (TSBIX)	Sale	07/27/2021	\$1,001 - \$15,000
134	ARK Innovation ETF (ARKK)	Purchase	07/28/2021	\$1,001 - \$15,000
135	First Trust Dow Jones Internet Index Fund (FDN)	Purchase	07/28/2021	\$1,001 - \$15,000
136	First Trust NASDAQ Cybersecurity ETF (CIBR)	Purchase	07/28/2021	\$1,001 - \$15,000
137	Invesco FTSE RAFI US 1000 ETF (PRF)	Purchase	07/28/2021	\$1,001 - \$15,000
138	Invesco WilderHill Clean Energy ETF (PBW)	Purchase	07/28/2021	\$1,001 - \$15,000
139	iShares Core MSCIEmerging Markets ETF (IEMG)	Purchase	07/28/2021	\$1,001 - \$15,000
140	Alphabet, Inc. (GOOG)	Sale	07/26/2021	\$50,001 - \$100,000
141	Apple, Inc. (AAPL)	Sale	07/26/2021	\$100,001 - \$250,000
142	Broadcom, Inc. (AVGO)	Sale	07/26/2021	\$15,001 - \$50,000
143	Facebook, Inc. (FB)	Sale	07/26/2021	\$15,001 - \$50,000
144	Iululemon athletica, Inc. (LULU)	Sale	07/26/2021	\$15,001 - \$50,000
145	Microsoft Corp. (MSFT)	Sale	07/26/2021	\$50,001 - \$100,000
146	PayPal Holdings, Inc. (PYPL)	Sale	07/26/2021	\$50,001 - \$100,000
147	Visa, Inc. (V)	Sale	07/26/2021	\$15,001 - \$50,000

#	DESCRIPTION	TYPE	DATE	AMOUNT
148	ARK Innovation ETF (ARKK)	Purchase	07/26/2021	\$1,001 - \$15,000
149	ColumbiaGlobal Technology Growth Fund Institutional Class Shares (CMTFX)	Purchase	07/27/2021	\$15,001 - \$50,000
150	Neuberger Berman Long Short Fund Institutional Class Shares (NLSIX)	Purchase	07/27/2021	\$15,001 - \$50,000
151	Permanent Portfolio Class I Shares (PRPFX)	Purchase	07/27/2021	\$15,001 - \$50,000
152	TIAA-CREF Core Impact Bond Fund Institutional Class Shares (TSBIX)	Purchase	07/27/2021	\$1,001 - \$15,000
153	ARK Genomic Revolution ETF (ARKG)	Purchase	07/28/2021	\$15,001 - \$50,000
154	ARK Innovation ETF (ARKK)	Purchase	07/28/2021	\$1,001 - \$15,000
155	First Trust Dow Jones Internet Index Fund (FDN)	Purchase	07/28/2021	\$1,001 - \$15,000
156	Global X Social Media ETF (SOCL)	Purchase	07/28/2021	\$15,001 - \$50,000
157	Invesco WilderHill Clean Energy ETF (PBW)	Purchase	07/28/2021	\$15,001 - \$50,000
158	iShares US Medical Devices ETF (IHI)	Purchase	07/28/2021	\$15,001 - \$50,000
159	iShares Exponential Technologies ETF (XT)	Purchase	07/28/2021	\$15,001 - \$50,000
160	iShares MSCI EAFE ETF (EFA)	Purchase	07/28/2021	\$15,001 - \$50,000
161	iShares MSCIEmerging Markets ETF (EEM)	Purchase	07/28/2021	\$15,001 - \$50,000
162	iShares PHLX Semiconductor ETF (SOXX)	Purchase	07/28/2021	\$1,001 - \$15,000
163	iShares TIPS Bond ETF (TIP)	Purchase	07/28/2021	\$1,001 - \$15,000

#	DESCRIPTION	TYPE	DATE	AMOUNT
164	Consumer Discretionary Select Sector SPDR Fund (XLY)	Purchase	07/28/2021	\$50,001 - \$100,000
165	Financial Select Sector SPDR Fund (XLF)	Purchase	07/28/2021	\$15,001 - \$50,000
166	Health Care Select Sector SPDR Fund (XLV)	Purchase	07/28/2021	\$15,001 - \$50,000
167	SPDR S&P 500 ETF Trust (SPY)	Purchase	07/28/2021	\$15,001 - \$50,000
168	Vanguard Real Estate Index Fund ETF Shares (VNQ)	Purchase	07/28/2021	\$1,001 - \$15,000
169	WisdomTree US Quality Dividend Growth Fund (DGRW)	Purchase	07/28/2021	\$15,001 - \$50,000
170	Alphabet, Inc. (GOOG)	Sale	09/07/2021	\$1,001 - \$15,000
171	Consumer Discretionary Select Sector SPDR Fund (XLY)	Sale	10/08/2021	\$1,001 - \$15,000
172	Nebraska Investment Finance Authority Single Family Housing Rev	Purchase	10/12/2021	\$1,001 - \$15,000
173	SPDR S&P MidCap 400 ETF (MDY)	Purchase	11/10/2021	\$1,001 - \$15,000
174	TIAA-CREF Core Impact Bond Fund Institutional Class Shares (TSBIX)	Purchase	11/09/2021	\$1,001 - \$15,000
175	iShares PHLX Semiconductor ETF (SOXX)	Sale	11/10/2021	\$1,001 - \$15,000
176	iShares MSCI EAFE ETF (EFA)	Purchase	11/10/2021	\$15,001 - \$50,000
177	SPDR S&P MidCap 400 ETF (MDY)	Purchase	11/10/2021	\$15,001 - \$50,000
178	Nuveen ESG Small-Cap ETF (NUSC)	Purchase	11/10/2021	\$1,001 - \$15,000
179	TIAA-CREF Core Impact Bond Fund Institutional Class Shares (TSBIX)	Purchase	11/09/2021	\$15,001 - \$50,000

#	DESCRIPTION	TYPE	DATE	AMOUNT
180	iShares US Medical Devices ETF (IHI)	Sale	11/10/2021	\$1,001 - \$15,000
181	iShares Expanded Tech-Software ETF (IGV)	Sale	11/10/2021	\$1,001 - \$15,000
182	iShares PHLX Semiconductor ETF (SOXX)	Sale	11/10/2021	\$15,001 - \$50,000
183	Honeywell International, Inc. (HON)	Purchase	03/23/2021	\$1,001 - \$15,000
184	SPDR MSCI EAFE Fossil Fuel Reserves Free ETF (EFAX)	Purchase	03/23/2021	\$1,001 - \$15,000
185	iShares Russell Mid-Cap ETF (IWR)	Purchase	03/23/2021	\$1,001 - \$15,000
186	JPMorgan Chase & Co. (JPM)	Purchase	03/23/2021	\$1,001 - \$15,000
187	Microsoft Corp. (MSFT)	Purchase	03/23/2021	\$1,001 - \$15,000
188	Vanguard Small-Cap Index Fund ETF Shares (VB)	Purchase	03/23/2021	\$1,001 - \$15,000
189	iShares 7-10 Year Treasury Bond ETF (IEF)	Sale	03/23/2021	\$1,001 - \$15,000
190	Health Care Select Sector SPDR Fund (XLV)	Sale	03/23/2021	\$1,001 - \$15,000
191	SPDR Gold Shares (GLD)	Sale	03/23/2021	\$1,001 - \$15,000
192	PIMCO CommodityRealReturn Strategy Fund Institutional Class Shares (PCRIX)	Sale	04/09/2021	\$1,001 - \$15,000
193	iShares TIPS Bond ETF (TIP)	Sale	04/12/2021	\$1,001 - \$15,000
194	First Trust Cloud Computing ETF (SKYY)	Sale	04/12/2021	\$1,001 - \$15,000
195	ARK Genomic Revolution ETF (ARKG)	Purchase	02/25/2021	\$1,001 - \$15,000
196	Tesla, Inc. (TSLA)	Purchase	02/25/2021	\$1,001 - \$15,000
197	Amazon.com, Inc. (AMZN)	Purchase	02/25/2021	\$1,001 - \$15,000
198	Matthews Asia Innovators Fund Investor Class Shares (MATFX)	Purchase	03/30/2021	\$1,001 - \$15,000
199	Wayfair, Inc. (W)	Purchase	04/09/2021	\$1,001 - \$15,000

#	DESCRIPTION	TYPE	DATE	AMOUNT
200	ETFMG Prime Cyber Security ETF (HACK)	Purchase	04/09/2021	\$1,001 - \$15,000
201	Invesco S&P SmallCap Financials ETF (PSCF)	Purchase	04/15/2021	\$1,001 - \$15,000
202	HqO, Inc	Sale	04/15/2021	\$250,001 - \$500,000
203	Morgan Stanley (MS)	Purchase	04/29/2021	\$1,001 - \$15,000
204	Invesco S&P SmallCap Financials ETF (PSCF)	Purchase	04/15/2021	\$1,001 - \$15,000
205	Wasatch Core Growth Fund Investor Class Shares (WGROX)	Purchase	04/15/2021	\$1,001 - \$15,000
206	Square, Inc. (SQ)	Purchase	06/09/2021	\$1,001 - \$15,000
207	HqO, Inc.	Sale	05/27/2021	\$250,001 - \$500,000
208	Solana	Purchase	06/22/2021	\$1,001 - \$15,000
209	Pax Global Environmental Markets Fund Institutional Class Shares (PGINX)	Purchase	06/17/2021	\$1,001 - \$15,000
210	Permanent Portfolio Class I Shares (PRPFX)	Purchase	06/17/2021	\$1,001 - \$15,000
211	Apple, Inc. (AAPL)	Purchase	06/18/2021	\$1,001 - \$15,000
212	Accenture Plc (ACN)	Purchase	06/18/2021	\$1,001 - \$15,000
213	ARK Innovation ETF (ARKK)	Purchase	06/18/2021	\$1,001 - \$15,000
214	Autodesk, Inc. (ADSK)	Purchase	06/18/2021	\$15,001 - \$50,000
215	The Walt Disney Co. (DIS)	Purchase	06/18/2021	\$1,001 - \$15,000
216	General Motors Co. (GM)	Purchase	06/18/2021	\$1,001 - \$15,000
217	Honeywell International, Inc. (HON)	Purchase	06/18/2021	\$1,001 - \$15,000
218	International Business Machines Corp. (IBM)	Purchase	06/18/2021	\$1,001 - \$15,000

#	DESCRIPTION	TYPE	DATE	AMOUNT
219	iShares MSCI EAFE ETF (EFA)	Purchase	06/18/2021	\$1,001 - \$15,000
220	iShares MSCIEmerging Markets ETF (EEM)	Purchase	06/18/2021	\$1,001 - \$15,000
221	iShares PHLX Semiconductor ETF (SOXX)	Purchase	06/18/2021	\$1,001 - \$15,000
222	iShares Russell Mid-Cap ETF (IWR)	Purchase	06/18/2021	\$1,001 - \$15,000
223	iShares TIPS Bond ETF (TIP)	Purchase	06/18/2021	\$15,001 - \$50,000
224	Lockheed Martin Corp. (LMT)	Purchase	06/18/2021	\$1,001 - \$15,000
225	Microsoft Corp. (MSFT)	Purchase	06/18/2021	\$1,001 - \$15,000
226	Northrop Grumman Corp. (NOC)	Purchase	06/18/2021	\$15,001 - \$50,000
227	PayPal Holdings, Inc. (PYPL)	Purchase	06/18/2021	\$1,001 - \$15,000
228	QUALCOMM, Inc. (QCOM)	Purchase	06/18/2021	\$15,001 - \$50,000
229	Health Care Select Sector SPDR Fund (XLV)	Purchase	06/18/2021	\$15,001 - \$50,000
230	XLK	Purchase	06/18/2021	\$1,001 - \$15,000
231	Square, Inc. (SQ)	Purchase	06/18/2021	\$1,001 - \$15,000
232	Target Corp. (TGT)	Purchase	06/18/2021	\$15,001 - \$50,000
233	United Parcel Service, Inc. (UPS)	Purchase	06/18/2021	\$15,001 - \$50,000
234	Visa, Inc. (V)	Purchase	06/18/2021	\$15,001 - \$50,000
235	Vanguard Real Estate Index Fund ETF Shares (VNQ)	Purchase	06/18/2021	\$1,001 - \$15,000
236	Cypresswood Utility 2%22GO UTX	Purchase	06/16/2021	\$1,001 - \$15,000

#	DESCRIPTION	TYPE	DATE	AMOUNT
237	Matthews Asia Innovators Fund Investor Class Shares (MATFX)	Purchase	06/29/2021	\$1,001 - \$15,000
238	SPDR S&P Biotech ETF (XBI)	Purchase	06/30/2021	\$1,001 - \$15,000
239	salesforce.com, inc. (CRM)	Purchase	06/29/2021	\$1,001 - \$15,000
240	Diageo	Purchase	06/18/2021	\$15,001 - \$50,000
241	iShares TIPS Bond ETF (TIP)	Purchase	07/26/2021	\$1,001 - \$15,000
242	SPDR S&P MidCap 400 ETF (MDY)	Purchase	07/26/2021	\$1,001 - \$15,000
243	Morgan Stanley (MS)	Sale	07/26/2021	\$1,001 - \$15,000
244	JetBlue Airways Corp. (JBLU)	Sale	08/12/2021	\$1,001 - \$15,000
245	114894TN8 (Broward County 5.25%)	Purchase	08/04/2021	\$1,001 - \$15,000
246	Check Point Software Technologies (CHKP)	Sale	07/26/2021	\$15,001 - \$50,000
247	Solana	Purchase	09/07/2021	\$1,001 - \$15,000
248	AAPL	Sale	09/07/2021	\$15,001 - \$50,000
249	Solana	Purchase	09/21/2021	\$1,001 - \$15,000
250	iShares Russell Mid-Cap ETF (IWR)	Purchase	10/08/2021	\$15,001 - \$50,000
251	iShares MSCI EAFE ETF (EFA)	Purchase	10/08/2021	\$15,001 - \$50,000
252	Nuveen ESG Small-Cap ETF (NUSC)	Purchase	10/08/2021	\$15,001 - \$50,000
253	Health Care Select Sector SPDR Fund (XLV)	Sale	10/08/2021	\$1,001 - \$15,000
254	Financial Select Sector SPDR Fund (XLF)	Sale	10/08/2021	\$1,001 - \$15,000
_				

#	DESCRIPTION	TYPE	DATE	AMOUNT
255	Nuveen ESG Small-Cap ETF (NUSC)	Purchase	10/08/2021	\$15,001 - \$50,000
256	iShares MSCI EAFE ETF (EFA)	Purchase	10/08/2021	\$15,001 - \$50,000
257	SPDR S&P MidCap 400 ETF (MDY)	Purchase	10/08/2021	\$50,001 - \$100,000
258	TIAA-CREF Core Impact Bond Fund Institutional Class Shares (TSBIX)	Purchase	10/07/2021	\$15,001 - \$50,000
259	Vanguard Short-Term Bond Index Fund ETF Shares (BSV)	Purchase	10/08/2021	\$15,001 - \$50,000
260	Health Care Select Sector SPDR Fund (XLV)	Sale	10/08/2021	\$1,001 - \$15,000
261	Consumer Discretionary Select Sector SPDR Fund (XLY)	Sale	10/08/2021	\$15,001 - \$50,000
262	Financial Select Sector SPDR Fund (XLF)	Sale	10/08/2021	\$1,001 - \$15,000
263	Polkadot	Purchase	10/20/2021	\$1,001 - \$15,000
264	Johnson & Johnson (JNJ)	Purchase	10/20/2021	\$1,001 - \$15,000
265	VanEck Vectors Morningstar Wide Moat ETF (MOAT)	Purchase	10/20/2021	\$1,001 - \$15,000
266	BaronGlobal Advantage Fund Institutional Class Shares (BGAIX)	Purchase	10/20/2021	\$1,001 - \$15,000
267	Johnson & Johnson (JNJ)	Sale	11/15/2021	\$1,001 - \$15,000
268	First Trust Cloud Computing ETF (SKYY)	Sale	10/22/2021	\$15,001 - \$50,000
269	Health Care Select Sector SPDR Fund (XLV)	Sale	10/22/2021	\$1,001 - \$15,000
270	iShares Expanded Tech-Software ETF (IGV)	Sale	10/22/2021	\$15,001 - \$50,000
271	Avalanche	Purchase	12/03/2021	\$1,001 - \$15,000

#	DESCRIPTION	TYPE	DATE	AMOUNT
272	Vanguard Small-Cap Index Fund Admiral Shares (VSMAX)	Purchase	12/08/2021	\$1,001 - \$15,000
273	Invesco S&P SmallCap Financials ETF (PSCF)	Purchase	12/08/2021	\$1,001 - \$15,000
274	Wasatch Core Growth Fund Investor Class Shares (WGROX)	Purchase	12/08/2021	\$1,001 - \$15,000
275	Municipal Bond - Rhode Island Student Loan Association	Purchase	11/15/2021	\$1,001 - \$15,000
276	Corporate Bond (Georgia Pacific)	Purchase	12/08/2021	\$1,001 - \$15,000
277	Columbia Contrarian Core Fund Class A Shares (LCCAX)	Purchase	12/08/2021	\$1,001 - \$15,000

8. Liabilities

None

9. Gifts and Travel Reimbursements

None

Endnotes

Summary of Contents

1. Filer's Positions Held Outside United States Government

Part 1 discloses positions that the filer held at any time during the reporting period (excluding positions with the United States Government). Positions are reportable even if the filer did not receive compensation.

This section does not include the following: (1) positions with religious, social, fraternal, or political organizations; (2) positions solely of an honorary nature; (3) positions held as part of the filer's official duties with the United States Government; (4) mere membership in an organization; and (5) passive investment interests as a limited partner or non-managing member of a limited liability company.

2. Filer's Employment Assets & Income and Retirement Accounts

Part 2 discloses the following:

- Sources of earned and other non-investment income of the filer totaling more than \$200 during the reporting period (e.g., salary, fees, partnership share, honoraria, scholarships, and prizes)
- Assets related to the filer's business, employment, or other income-generating activities (1) that ended the reporting period with a value greater than \$1,000 or (2) from which more than \$200 in income was received during the reporting period (e.g., equity in business or partnership, stock options, retirement plans/accounts and their underlying holdings as appropriate, deferred compensation, and intellectual property, such as book deals and patents)

This section does not include assets or income from United States Government employment or assets that were acquired separately from the filer's business, employment, or other income-generating activities (e.g., assets purchased through a brokerage account). Note: The type of income is not required if the amount of income is \$0 - \$200 or if the asset qualifies as an excepted investment fund (EIF).

3. Filer's Employment Agreements and Arrangements

Part 3 discloses agreements or arrangements that the filer had during the reporting period with an employer or former employer (except the United States Government), such as the following:

- Future employment
- Leave of absence
- Continuing payments from an employer, including severance and payments not yet received for previous work (excluding ordinary salary from a current employer)
- Continuing participation in an employee welfare, retirement, or other benefit plan, such as pensions or a deferred compensation plan
- Retention or disposition of employer-awarded equity, sharing in profits or carried interests (e.g., vested and unvested stock options, restricted stock, future share of a company's profits, etc.)

4. Filer's Sources of Compensation Exceeding \$5,000 in a Year

Part 4 discloses sources (except the United States Government) that paid more than \$5,000 in a calendar year for the filer's services during any year of the reporting period.

The filer discloses payments both from employers and from any clients to whom the filer personally provided services. The filer discloses a source even if the source made its payment to the filer's employer and not to the filer. The filer does not disclose a client's payment to the filer's employer if the filer did not provide the services for which the client is paying.

5. Spouse's Employment Assets & Income and Retirement Accounts

Part 5 discloses the following:

- Sources of earned income (excluding honoraria) for the filer's spouse totaling more than \$1,000 during the reporting period (e.g., salary, consulting fees, and partnership share)
- Sources of honoraria for the filer's spouse greater than \$200 during the reporting period
- Assets related to the filer's spouse's employment, business activities, other income-generating activities (1) that ended the reporting period with a value greater than \$1,000 or (2) from which more than \$200 in income was received during the reporting period (e.g., equity in business or partnership, stock options, retirement plans/accounts and their underlying holdings as appropriate, deferred compensation, and intellectual property, such as book deals and patents)

This section does not include assets or income from United States Government employment or assets that were acquired separately from the filer's spouse's business, employment, or other income-generating activities (e.g., assets purchased through a brokerage account). Note: The type of income is not required if the amount of income is \$0 - \$200 or if the asset qualifies as an excepted investment fund (EIF). Amounts of income are not required for a spouse's earned income (excluding honoraria).

6. Other Assets and Income

Part 6 discloses each asset, not already reported, (1) that ended the reporting period with a value greater than \$1,000 or (2) from which more than \$200 in investment income was received during the reporting period. For purposes of the value and income thresholds, the filer aggregates the filer's interests with those of the filer's spouse and dependent children.

This section does not include the following types of assets: (1) a personal residence (unless it was rented out during the reporting period); (2) income or retirement benefits associated with United States Government employment (e.g., Thrift Savings Plan); and (3) cash accounts (e.g., checking, savings, money market accounts) at a single financial institution with a value of \$5,000 or less (unless more than \$200 in income was received). Additional exceptions apply. Note: The type of income is not required if the amount of income is \$0 - \$200 or if the asset qualifies as an excepted investment fund (EIF).

7. Transactions

Part 7 discloses purchases, sales, or exchanges of real property or securities in excess of \$1,000 made on behalf of the filer, the filer's spouse or dependent child during the reporting period.

This section does not include transactions that concern the following: (1) a personal residence, unless rented out; (2) cash accounts (e.g., checking, savings, CDs, money market accounts) and money market mutual funds; (3) Treasury bills, bonds, and notes; and (4) holdings within a federal Thrift Savings Plan account. Additional exceptions apply.

8. Liabilities

Part 8 discloses liabilities over \$10,000 that the filer, the filer's spouse or dependent child owed at any time during the reporting period.

This section does not include the following types of liabilities: (1) mortgages on a personal residence, unless rented out (limitations apply for PAS filers); (2) loans secured by a personal motor vehicle, household furniture, or appliances, unless the loan exceeds the item's purchase price; and (3) revolving charge accounts, such as credit card balances, if the outstanding liability did not exceed \$10,000 at the end of the reporting period. Additional exceptions apply.

9. Gifts and Travel Reimbursements

This section discloses:

- Gifts totaling more than \$415 that the filer, the filer's spouse, and dependent children received from any one source during the reporting period.
- Travel reimbursements totaling more than \$415 that the filer, the filer's spouse, and dependent children received from any one source during the reporting period.

For purposes of this section, the filer need not aggregate any gift or travel reimbursement with a value of \$166 or less. Regardless of the value, this section does not include the following items: (1) anything received from relatives; (2) anything received from the United States Government or from the District of Columbia, state, or local governments; (3) bequests and other forms of inheritance; (4) gifts and travel reimbursements given to the filer's agency in connection with the filer's official travel; (5) gifts of hospitality (food, lodging, entertainment) at the donor's residence or personal premises; and (6) anything received by the filer's spouse or dependent children totally independent of their relationship to the filer. Additional exceptions apply.

Privacy Act Statement

Title I of the Ethics in Government Act of 1978, as amended (the Act), 5 U.S.C. app. § 101 et seq., as amended by the Stop Trading on Congressional Knowledge Act of 2012 (Pub. L. 112-105) (STOCK Act), and 5 C.F.R. Part 2634 of the U. S. Office of Government Ethics regulations require the reporting of this information. Failure to provide the requested information may result in separation, disciplinary action, or civil action. The primary use of the information on this report is for review by Government officials to determine compliance with applicable Federal laws and regulations. This report may also be disclosed upon request to any requesting person in accordance with sections 105 and 402(b)(1) of the Act or as otherwise authorized by law. You may inspect applications for public access of your own form upon request. Additional disclosures of the information on this report may be made: (1) to any requesting person, subject to the limitation contained in section 208(d)(1) of title 18, any determination granting an exemption pursuant to sections 208(b)(1) and 208(b)(3) of title 18: (2) to a Federal. State, or local law enforcement agency if the disclosing agency becomes aware of violations or potential violations of law or regulation; (3) to a source when necessary to obtain information relevant to a conflict of interest investigation or determination; (4) to the National Archives and Records Administration or the General Services Administration in records management inspections; (5) to the Office of Management and Budget during legislative coordination on private relief legislation; (6) when the disclosing agency determines that the records are arguably relevant to a proceeding before a court, grand jury, or administrative or adjudicative body, or in a proceeding before an administrative or adjudicative body when the adjudicator determines the records to be relevant to the proceeding: (7) to reviewing officials in a new office, department or agency when an employee transfers or is detailed from one covered position to another, a public financial disclosure report and any accompanying documents, including statements notifying an employee's supervising ethics office of the commencement of negotiations for future employment or compensation or of an agreement for future employment or compensation; (8) to a Member of Congress or a congressional office in response to an inquiry made on behalf of and at the request of an individual who is the subject of the record: (9) to contractors and other non-Government employees working on a contract, service or assignment for the Federal Government when necessary to accomplish a function related to this system of records; (10) on the OGE Website and to any person, department or agency, any written ethics agreement, including certifications of ethics agreement compliance, filed with OGE by an individual nominated by the President to a position requiring Senate confirmation; (11) on the OGE Website and to any person, department or agency, any certificate of divestiture issued by OGE; (12) on the OGE Website and to any person, department or agency, any waiver of the restrictions contained in Executive Order 13770 or any superseding executive order; (13) to appropriate agencies, entities and persons when there has been a suspected or confirmed breach of the system of records, the agency maintaining the records has determined that there is a risk of harm to individuals, the agency, the Federal Government, or national security, and the disclosure is reasonably necessary to assist in connection with the agency's efforts to respond to the suspected or confirmed breach or to prevent, minimize, or remedy such harm; and (14) to another Federal agency or Federal entity, when the agency maintaining the record determines that information from this system of records is reasonably necessary to assist the recipient agency or entity in responding to a suspected or confirmed breach or in preventing, minimizing, or remedying the risk of harm to individuals, the recipient agency or entity, the Federal Government, or national security. See also the OGE/GOVT-1 executive branch-wide Privacy Act system of records.

Public Burden Information

This collection of information is estimated to take an average of ten hours per response, including time for reviewing the instructions, gathering the data needed, and completing the form. Send comments regarding the burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the Program Counsel, U.S. Office of Government Ethics (OGE), Suite 500, 1201 New York Avenue, N.W., Washington, DC 20005-3917.

Pursuant to the Paperwork Reduction Act, as amended, an agency may not conduct or sponsor, and no person is required to respond to, a collection of information unless it displays a currently valid OMB control number (that number, 3209-0001, is displayed here and at the top of the first page of this OGE Form 278e).