

Contact

www.linkedin.com/in/portia-allen-kyle (LinkedIn)

Top Skills

Policy
Research
Teaching

Certifications

Diversity, Equity and Inclusion in the Workplace Certificate
Advocacy and Campaign Training (ACT)

Honors-Awards

SSRC Dissertation Proposal Development Fellowship
PLDI Fellow
2014 APPAM Poster Award
Equity & Opportunity Fellow
2019 CUP Fellow

Publications

The Lakeith Smith Case Demonstrates the System's Brokenness
How Tax Fairness Promotes Racial Equity
Missed Opportunities: Youth Diversionary Programs in New Jersey
ACLU to Christie: Where are people with criminal records supposed to work?
A New Vision for Pretrial Justice in the United States

Portia Allen-Kyle

Seasoned Advisor and Strategist | Cross-Functional Leader
New York City Metropolitan Area

Summary

Civil rights attorney and public policy expert with broad experience in domestic policy, nonprofit public interest organizations, and political advising focused on racial equity and social justice.

Strengths: equity analyses; advocacy strategy; stakeholder engagement, big-picture thinking; vision-setting; creative problem solving; data-driven decision making; project management; strategic planning; post-project assessments; "managing up."

Experience

Roosevelt Institute
Fellow
August 2024 - Present (4 months)

Color Of Change
1 year 10 months

Managing Director
July 2024 - Present (5 months)

Chief of Staff, Interim Head of External Affairs
February 2023 - July 2024 (1 year 6 months)

FuturaBold
Founder and Principal
March 2020 - Present (4 years 9 months)

U.S. Department of Transportation
Senior Advisor, Departmental Office of Civil Rights, Office of the Secretary
August 2021 - February 2023 (1 year 7 months)

The Council of State Governments Justice Center
Deputy Division Director, State Initiatives

January 2021 - July 2021 (7 months)

Voting Rights Lab

1 year 2 months

Director of Policy Innovation

December 2020 - January 2021 (2 months)

Associate Director, Law & Policy

December 2019 - December 2020 (1 year 1 month)

ACLU

Advocacy and Policy Counsel, Campaign for Smart Justice

September 2018 - December 2019 (1 year 4 months)

Greater New York City Area

American Civil Liberties Union of New Jersey

Criminal Justice Transparency Fellow

June 2016 - March 2018 (1 year 10 months)

Newark, NJ

Rutgers University

Lecturer

May 2012 - August 2017 (5 years 4 months)

New Brunswick, New Jersey

St. Thomas Aquinas College

Adjunct Faculty

September 2013 - August 2015 (2 years)

Sparkill, NY

Graduate School of Rutgers University - Newark

Project Consultant - Diversity Initiatives

September 2012 - August 2013 (1 year)

Newark, New Jersey

Street Law Program

Program Assistant

August 2010 - September 2012 (2 years 2 months)

Newark, NJ

Columbia University - National Center for Children in Poverty

Research Assistant
April 2008 - April 2011 (3 years 1 month)

Education

Rutgers University School of Law - Newark
J.D.

Rutgers, The State University of New Jersey-New Brunswick
Ph.D., Sociology (ABD)

Columbia University
M.A., African-American Studies

Wellesley College
BA, Africana Studies, Economics