



United States Department of State

Washington, D.C. 20520

Date 3/23/2022

Mr. Emory A. Rounds, III  
Director  
U.S. Office of Government Ethics  
1201 New York Avenue, NW  
Suite 500  
Washington DC, 20005

Dear Mr. Rounds:

The purpose of this letter is to supplement the Public Financial Disclosure Report (278e) of Ruben E. Brigety II, dated September 11, 2021. Mr. Brigety explains in his letter dated March 22, 2022, the reason for the supplement is that he inadvertently omitted from his report a position as Senior Advisor with Bridge.

As the Alternate Designated Agency Ethics official of the U.S. Department of State, I have reviewed the updated information contained in the supplement, and based upon my review of this information and the prior commitments made by Mr. Brigety in his previously transmitted Ethics Agreement, I continue to believe that Mr. Brigety is in compliance with applicable laws and regulations governing conflicts of interest.

Sincerely,

A handwritten signature in black ink, appearing to read "David P. Huitema", written over a light blue horizontal line.

David P. Huitema  
Assistant Legal Adviser and  
Alternate Designated Agency Ethics Official

Attachments:  
As stated.

cc: Mr. Brigety

March 22, 2022

David P. Huitema  
Assistant Legal Adviser and Alternate Designated  
Agency Ethics Official  
U.S. Department of State  
2100 C St, NW  
Washington, DC 20005

**Re: Supplement to Financial Disclosure Report of Reuben E. Brigety, II**

Dear Mr. Huitema:

The purpose of this document is to supplement my financial disclosure report signed on September 11, 2021, by adding an inadvertently omitted position as Senior Advisor for Bridge. In December 2019, I signed an equity agreement with this company. Due to a number of reasons, Bridge ceased operations and I have not had any dealings with the entity since 2020. In the signed equity agreement with this company, I would not accept a salary for my advice or support for the business enterprise upfront as it was a start-up venture but would receive an equity stake in the company that I could monetize later should the venture become profitable. The amendments are noted below.

**Amendment to Part 1 – Filer's Positions Held Outside United States Government**

#	Organization Name	City, State	Organization Type	Position Held	From	To
7	Bridge	Johannesburg, South Africa	Business	Senior Advisor	12/2019	03/2022

I understand that this supplement will be attached to my financial disclosure report and released upon request with that report.

Sincerely,



Reuben E. Brigety II

# Executive Branch Personnel Public Financial Disclosure Report (OGE Form 278e)

## Filer's Information

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**Brigety, Reuben**

Ambassador to South Africa, Department of State

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Other Federal Government Positions Held During the Preceding 12 Months:

None

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Names of Congressional Committees Considering Nomination:

- **Committee on Foreign Relations**
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Electronic Signature - I certify that the statements I have made in this form are true, complete and correct to the best of my knowledge.

**/s/ Brigety, Reuben [electronically signed on 09/11/2021 by Brigety, Reuben in Integrity.gov]**

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Agency Ethics Official's Opinion - On the basis of information contained in this report, I conclude that the filer is in compliance with applicable laws and regulations (subject to any comments below).

**/s/ Huitema, David, Certifying Official [electronically signed on 02/14/2022 by Huitema, David in Integrity.gov]**

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Other review conducted by

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U.S. Office of Government Ethics Certification

/s/ Apol, David, Certifying Official [electronically signed on 02/17/2022 by Apol, David in Integrity.gov]

## 1. Filer's Positions Held Outside United States Government

#	ORGANIZATION NAME		CITY, STATE	ORGANIZATION TYPE	POSITION HELD	FROM	TO
1	University of the South	See Endnote	Sewanee, Tennessee	University/College	Vice Chancellor and President	6/2020	Present
2	McLarty Associates		Washington, District of Columbia	Consulting Firm	Counselor	1/2018	Present
3	Crowley Solutions		Jacksonville, Florida	Corporation	Senior Advisor	8/2021	Present
4	The George Washington University		Washington, District of Columbia	University/College	Dean, Elliott School of International Affairs	9/2015	5/2020
5	SAIC		Reston, Virginia	Corporation	Consultant	2/2018	Present
6	Family Revocable Trust		Fairfax County, Virginia	Trust	Trustee	9/2013	Present

## 2. Filer's Employment Assets & Income and Retirement Accounts

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1	University of the South	N/A		Salary	\$731,113
2	McLarty Associates	N/A		Salary	\$40,000
3	The George Washington University	N/A		Salary	\$310,044
4	SAIC	N/A		Consulting Fees	\$6,500
5	SEP IRA	No			

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
5.1	Schwab S&P 500 Index Fund	Yes	\$1,001 - \$15,000		None (or less than \$201)
6	Roth IRA	No			
6.1	Vanguard 500 Index Fund Admiral Shares	Yes	\$50,001 - \$100,000		None (or less than \$201)
7	Honorarium - W&L Ethics Series - September 24, 2020	N/A			\$10,000
8	Fidelity Freedom 2040 Fund Class K Shares (FSNVX) - George Washington University	See Endnote	Yes	\$100,001 - \$250,000	None (or less than \$201)
9	Fidelity Freedom 2040 Fund Class K Shares (FSNVX) - George Washington University	See Endnote	Yes	\$100,001 - \$250,000	None (or less than \$201)
10	TIAA-CREF Lifecycle Index 2035 Fund Retirement Class Shares (TLYRX) - University of the South	See Endnote	Yes	\$1,001 - \$15,000	None (or less than \$201)
11	TIAA-CREF Lifecycle Index 2035 Fund Retirement Class Shares (TLYRX) - George Mason University	See Endnote	Yes	\$15,001 - \$50,000	None (or less than \$201)
12	CREF Stock R2 (QCSTPX) - University of the South	See Endnote	Yes	\$50,001 - \$100,000	None (or less than \$201)

### 3. Filer's Employment Agreements and Arrangements

#	EMPLOYER OR PARTY	CITY, STATE	STATUS AND TERMS	DATE
1	The George Washington University	Washington, District of Columbia	I continue to participate in this defined contribution plan. The plan sponsor no longer makes contributions.	10/2015
2	University of the South	Sewanee, Tennessee	I will no longer participate in this 401(k) and annuity plan when I leave the employment of the University of the South and enter government service.	6/2020

#	EMPLOYER OR PARTY	CITY, STATE	STATUS AND TERMS	DATE
3	George Mason University	Fairfax, Virginia	I continue to participate in this defined contribution plan. The plan sponsor no longer makes contributions.	8/2004

#### 4. Filer's Sources of Compensation Exceeding \$5,000 in a Year

#	SOURCE NAME	CITY, STATE	BRIEF DESCRIPTION OF DUTIES
1	University of the South	Sewanee, Tennessee	I serve as the President and Vice Chancellor of the University. I am responsible for all aspects of university operations, and academic programs,. I also manage public safety and community relations for Sewanee, because most land in this unincorporate town is owned by the university."
2	McLarty Associates	Washington, District of Columbia	I serve on retainer to provide advice to clients of McLarty Associates on doing business in Africa.
3	The George Washigton University	Washington, District of Columbia	I served as Dean of the Elliott School of International Affairs at The George Washington University. I was responsible for all academic programs, fundraising, and management of faculty and staff within this academic unit.
4	SAIC	Reston, Virginia	I serve on a project basis as part of the Intelligence Community Associates Program supporting US intelligence agencies on matters in Africa.
5	Washington & Lee	Lexington, Virginia	Received an honorarium of \$10,000 - also reported in Part 2 - for delivering lecture a part of the Mudd Ethics Center Speaker Series

#### 5. Spouse's Employment Assets & Income and Retirement Accounts

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1	Washington Adventist Hospital (Medical Practice)	N/A		salary	

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
2	INOVA Health Care Services (Medical Practice)	N/A		salary	
3	SEP IRA	No			
3.1	Schwab S&P 500 Index Fund	Yes	\$1,001 - \$15,000		None (or less than \$201)
4	401(K)	No			
4.1	Fidelity Large Cap Value Index	Yes	\$100,001 - \$250,000		None (or less than \$201)
4.2	Fidelity Total Market Index	Yes	\$250,001 - \$500,000		None (or less than \$201)
4.3	Fidelity US Bond Index	Yes	\$15,001 - \$50,000		None (or less than \$201)
5	Fidelity 500 Index Fund (FXAIX)	See Endnote	Yes	\$100,001 - \$250,000	None (or less than \$201)

## 6. Other Assets and Income

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1	Residential real estate, McLean, VA	N/A	\$1,000,001 - \$5,000,000	Rent or Royalties	\$100,001 - \$1,000,000
2	Residential real estate, Alexandria, VA	N/A	\$500,001 - \$1,000,000	Rent or Royalties	\$15,001 - \$50,000
3	U.S. bank (cash)	N/A	\$50,001 - \$100,000		None (or less than \$201)
4	Virginia 529	No			
4.1	2024 Portfolio	Yes	\$100,001 - \$250,000		None (or less than \$201)



#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
4.2	2027 Portfolio	Yes	\$100,001 - \$250,000		None (or less than \$201)

## 7. Transactions

(N/A) - Not required for this type of report

## 8. Liabilities

#	CREDITOR NAME	TYPE	AMOUNT	YEAR INCURRED	RATE	TERM
1	US Bank	Mortgage (investment/rental property)	\$250,001 - \$500,000	2004	3.875	30 years
2	TD Bank	Mortgage (investment/rental property)	\$1,000,001 - \$5,000,000	2017	3.5	30 years
3	Nelnet	Student Loan	\$50,001 - \$100,000	1996	1.88	30 years

## 9. Gifts and Travel Reimbursements

(N/A) - Not required for this type of report

## Endnotes

PART	#	ENDNOTE
1.	1	Vice Chancellor position also entails responsibilities as mayor of Sewanee, with oversight of the municipal operations. Sewanee is an unincorporated entity in which most land is owned by the university, which is why the university administration undertakes these functions. No additional compensation or benefits are associated with this role.
2.	8	403(b) Account
2.	9	401(a) accout
2.	10	Tax-Deferred Annuity Plan
2.	11	401(k) plan
2.	12	I continue to participate in this defined contribution plan. The plan sponsor no longer makes contributions.
5.	5	Joint WROS

# Summary of Contents

## 1. Filer's Positions Held Outside United States Government

Part 1 discloses positions that the filer held at any time during the reporting period (excluding positions with the United States Government). Positions are reportable even if the filer did not receive compensation.

This section does not include the following: (1) positions with religious, social, fraternal, or political organizations; (2) positions solely of an honorary nature; (3) positions held as part of the filer's official duties with the United States Government; (4) mere membership in an organization; and (5) passive investment interests as a limited partner or non-managing member of a limited liability company.

## 2. Filer's Employment Assets & Income and Retirement Accounts

Part 2 discloses the following:

- Sources of earned and other non-investment income of the filer totaling more than \$200 during the reporting period (e.g., salary, fees, partnership share, honoraria, scholarships, and prizes)
- Assets related to the filer's business, employment, or other income-generating activities (1) that ended the reporting period with a value greater than \$1,000 or (2) from which more than \$200 in income was received during the reporting period (e.g., equity in business or partnership, stock options, retirement plans/accounts and their underlying holdings as appropriate, deferred compensation, and intellectual property, such as book deals and patents)

This section does not include assets or income from United States Government employment or assets that were acquired separately from the filer's business, employment, or other income-generating activities (e.g., assets purchased through a brokerage account). Note: The type of income is not required if the amount of income is \$0 - \$200 or if the asset qualifies as an excepted investment fund (EIF).

## 3. Filer's Employment Agreements and Arrangements

Part 3 discloses agreements or arrangements that the filer had during the reporting period with an employer or former employer (except the United States Government), such as the following:

- Future employment
- Leave of absence
- Continuing payments from an employer, including severance and payments not yet received for previous work (excluding ordinary salary from a current employer)
- Continuing participation in an employee welfare, retirement, or other benefit plan, such as pensions or a deferred compensation plan
- Retention or disposition of employer-awarded equity, sharing in profits or carried interests (e.g., vested and unvested stock options, restricted stock, future share of a company's profits, etc.)

#### **4. Filer's Sources of Compensation Exceeding \$5,000 in a Year**

Part 4 discloses sources (except the United States Government) that paid more than \$5,000 in a calendar year for the filer's services during any year of the reporting period.

The filer discloses payments both from employers and from any clients to whom the filer personally provided services. The filer discloses a source even if the source made its payment to the filer's employer and not to the filer. The filer does not disclose a client's payment to the filer's employer if the filer did not provide the services for which the client is paying.

#### **5. Spouse's Employment Assets & Income and Retirement Accounts**

Part 5 discloses the following:

- Sources of earned income (excluding honoraria) for the filer's spouse totaling more than \$1,000 during the reporting period (e.g., salary, consulting fees, and partnership share)
- Sources of honoraria for the filer's spouse greater than \$200 during the reporting period
- Assets related to the filer's spouse's employment, business activities, other income-generating activities (1) that ended the reporting period with a value greater than \$1,000 or (2) from which more than \$200 in income was received during the reporting period (e.g., equity in business or partnership, stock options, retirement plans/accounts and their underlying holdings as appropriate, deferred compensation, and intellectual property, such as book deals and patents)

This section does not include assets or income from United States Government employment or assets that were acquired separately from the filer's spouse's business, employment, or other income-generating activities (e.g., assets purchased through a brokerage account). Note: The type of income is not required if the amount of income is \$0 - \$200 or if the asset qualifies as an excepted investment fund (EIF). Amounts of income are not required for a spouse's earned income (excluding honoraria).

#### **6. Other Assets and Income**

Part 6 discloses each asset, not already reported, (1) that ended the reporting period with a value greater than \$1,000 or (2) from which more than \$200 in investment income was received during the reporting period. For purposes of the value and income thresholds, the filer aggregates the filer's interests with those of the filer's spouse and dependent children.

This section does not include the following types of assets: (1) a personal residence (unless it was rented out during the reporting period); (2) income or retirement benefits associated with United States Government employment (e.g., Thrift Savings Plan); and (3) cash accounts (e.g., checking, savings, money market accounts) at a single financial institution with a value of \$5,000 or less (unless more than \$200 in income was received). Additional exceptions apply. Note: The type of income is not required if the amount of income is \$0 - \$200 or if the asset qualifies as an excepted investment fund (EIF).

## 7. Transactions

Part 7 discloses purchases, sales, or exchanges of real property or securities in excess of \$1,000 made on behalf of the filer, the filer's spouse or dependent child during the reporting period.

This section does not include transactions that concern the following: (1) a personal residence, unless rented out; (2) cash accounts (e.g., checking, savings, CDs, money market accounts) and money market mutual funds; (3) Treasury bills, bonds, and notes; and (4) holdings within a federal Thrift Savings Plan account. Additional exceptions apply.

## 8. Liabilities

Part 8 discloses liabilities over \$10,000 that the filer, the filer's spouse or dependent child owed at any time during the reporting period.

This section does not include the following types of liabilities: (1) mortgages on a personal residence, unless rented out (limitations apply for PAS filers); (2) loans secured by a personal motor vehicle, household furniture, or appliances, unless the loan exceeds the item's purchase price; and (3) revolving charge accounts, such as credit card balances, if the outstanding liability did not exceed \$10,000 at the end of the reporting period. Additional exceptions apply.

## 9. Gifts and Travel Reimbursements

This section discloses:

- Gifts totaling more than \$415 that the filer, the filer's spouse, and dependent children received from any one source during the reporting period.
- Travel reimbursements totaling more than \$415 that the filer, the filer's spouse, and dependent children received from any one source during the reporting period.

For purposes of this section, the filer need not aggregate any gift or travel reimbursement with a value of \$166 or less. Regardless of the value, this section does not include the following items: (1) anything received from relatives; (2) anything received from the United States Government or from the District of Columbia, state, or local governments; (3) bequests and other forms of inheritance; (4) gifts and travel reimbursements given to the filer's agency in connection with the filer's official travel; (5) gifts of hospitality (food, lodging, entertainment) at the donor's residence or personal premises; and (6) anything received by the filer's spouse or dependent children totally independent of their relationship to the filer. Additional exceptions apply.

## Privacy Act Statement

Title I of the Ethics in Government Act of 1978, as amended (the Act), 5 U.S.C. app. § 101 et seq., as amended by the Stop Trading on Congressional Knowledge Act of 2012 (Pub. L. 112-105) (STOCK Act), and 5 C.F.R. Part 2634 of the U. S. Office of Government Ethics regulations require the reporting of this information. Failure to provide the requested information may result in separation, disciplinary action, or civil action. The primary use of the information on this report is for review by Government officials to determine compliance with applicable Federal laws and regulations. This report may also be disclosed upon request to any requesting person in accordance with sections 105 and 402(b)(1) of the Act or as otherwise authorized by law. You may inspect applications for public access of your own form upon request. Additional disclosures of the information on this report may be made: (1) to any requesting person, subject to the limitation contained in section 208(d)(1) of title 18, any determination granting an exemption pursuant to sections 208(b)(1) and 208(b)(3) of title 18; (2) to a Federal, State, or local law enforcement agency if the disclosing agency becomes aware of violations or potential violations of law or regulation; (3) to a source when necessary to obtain information relevant to a conflict of interest investigation or determination; (4) to the National Archives and Records Administration or the General Services Administration in records management inspections; (5) to the Office of Management and Budget during legislative coordination on private relief legislation; (6) when the disclosing agency determines that the records are arguably relevant to a proceeding before a court, grand jury, or administrative or adjudicative body, or in a proceeding before an administrative or adjudicative body when the adjudicator determines the records to be relevant to the proceeding; (7) to reviewing officials in a new office, department or agency when an employee transfers or is detailed from one covered position to another, a public financial disclosure report and any accompanying documents, including statements notifying an employee's supervising ethics office of the commencement of negotiations for future employment or compensation or of an agreement for future employment or compensation; (8) to a Member of Congress or a congressional office in response to an inquiry made on behalf of and at the request of an individual who is the subject of the record; (9) to contractors and other non-Government employees working on a contract, service or assignment for the Federal Government when necessary to accomplish a function related to this system of records; (10) on the OGE Website and to any person, department or agency, any written ethics agreement, including certifications of ethics agreement compliance, filed with OGE by an individual nominated by the President to a position requiring Senate confirmation; (11) on the OGE Website and to any person, department or agency, any certificate of divestiture issued by OGE; (12) on the OGE Website and to any person, department or agency, any waiver of the restrictions contained in Executive Order 13770 or any superseding executive order; (13) to appropriate agencies, entities and persons when there has been a suspected or confirmed breach of the system of records, the agency maintaining the records has determined that there is a risk of harm to individuals, the agency, the Federal Government, or national security, and the disclosure is reasonably necessary to assist in connection with the agency's efforts to respond to the suspected or confirmed breach or to prevent, minimize, or remedy such harm; and (14) to another Federal agency or Federal entity, when the agency maintaining the record determines that information from this system of records is reasonably necessary to assist the recipient agency or entity in responding to a suspected or confirmed breach or in preventing, minimizing, or remedying the risk of harm to individuals, the recipient agency or entity, the Federal Government, or national security. See also the OGE/GOVT-1 executive branch-wide Privacy Act system of records.

## Public Burden Information

This collection of information is estimated to take an average of ten hours per response, including time for reviewing the instructions, gathering the data needed, and completing the form. Send comments regarding the burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the Program Counsel, U.S. Office of Government Ethics (OGE), Suite 500, 1201 New York Avenue, N.W., Washington, DC 20005-3917.

Pursuant to the Paperwork Reduction Act, as amended, an agency may not conduct or sponsor, and no person is required to respond to, a collection of information unless it displays a currently valid OMB control number (that number, 3209-0001, is displayed here and at the top of the first page of this OGE Form 278e).