

Executive Branch Personnel Public Financial Disclosure Report (OGE Form 278e)

Filer's Information

Tabatabai, Ariane

Senior Advisor, Department of State

Date of Appointment: 01/06/2021

Other Federal Government Positions Held During the Preceding 12 Months:

US Navy Reserve Intelligence Officer (9/2020 - Present)

Electronic Signature - I certify that the statements I have made in this form are true, complete and correct to the best of my knowledge.

/s/ Tabatabai, Ariane [electronically signed on 01/06/2021 by Tabatabai, Ariane in Integrity.gov]

Agency Ethics Official's Opinion - On the basis of information contained in this report, I conclude that the filer is in compliance with applicable laws and regulations (subject to any comments below).

/s/ Murphy, Kathleen A, Certifying Official [electronically signed on 01/15/2021 by Murphy, Kathleen A in Integrity.gov]

Other review conducted by

U.S. Office of Government Ethics Certification

Data Revised 03/16/2021

Data Revised 01/19/2021

Data Revised 01/13/2021

Data Revised 01/12/2021

Data Revised 01/07/2021

1. Filer's Positions Held Outside United States Government

#	ORGANIZATION NAME	CITY, STATE	ORGANIZATION TYPE	POSITION HELD	FROM	TO	
1	German Marshall Fund of the United States	Washington, District of Columbia	Non-Profit	Middle East Fellow	4/2020	Present	
2	Georgetown University	Washington	University/College	Adjunct Professor	8/2020	12/2020	
3	RAND Corporation	Santa Monica, California	Non-Profit	Associate Political Scientist	8/2018	3/2020	
4	Columbia University	See Endnote	New York, New York	University/College	Adjunct Senior Research Scholar	2/2019	Present

2. Filer's Employment Assets & Income and Retirement Accounts

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1	German Marshall Fund of the United States	N/A		Salary	\$88,599
2	Georgetown University	N/A		Salary	\$7,000
3	RAND Corporation	N/A		Salary	\$18,185
4	Georgetown University	No			
4.1	Fidelity Freedom Index 2050 Fund Institutional Premium Class Shares (FFOPX)	Yes	\$15,001 - \$50,000		\$201 - \$1,000
4.2	TIAA-CREF Lifecycle 2050 Fund Institutional Class Shares (TFTIX)	Yes	\$15,001 - \$50,000		None (or less than \$201)
4.3	Vanguard Target Retirement 2050 Fund Investor Class Shares (VFIFX)	Yes	\$15,001 - \$50,000		None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
5	RAND Corp	N/A			
5.1	Vanguard Institutional Target Retirement 2050 Fund	Yes	\$1,001 - \$15,000		\$201 - \$1,000
6	RAND Corp	N/A		cash payments reimbursement for work-related travel	\$2,976
7	German Marshall Fund	N/A			
7.1	Principal LifeTime Hybrid 2050 Fund Institutional Class Shares (PHTUX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
8	Consulting Fee December 18, 2020	N/A	None (or less than \$1,001)	Honorarium; Foreign Policy Magazine	\$300
9	Honorarium - December 2, 2020	N/A	None (or less than \$1,001)	Author honorarium: \$292.70	\$292
10	Honorarium - 10/27/2020	N/A	None (or less than \$1,001)	Honorarium for speaking at John Quincy Adams Society	\$250
11	Consulting fee - September 21, 2020	N/A	\$1,001 - \$15,000	Consulting fee; direct payment: CENTRAL Technology consulting fee for research memo delivered and workshop attendance	\$2,000

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
12	Honorarium October 2, 2020	N/A	None (or less than \$1,001)	Direct payment/honorarium -- Council on Foreign Relations: Foreign Affairs	\$150
13	Honorarium May 22, 2020	N/A	None (or less than \$1,001)	Council on Foreign Relations, Foreign Affairs direct payment/author honorarium	\$150
14	Honorarium - 04/28/2020	N/A	None (or less than \$1,001)	Direct payment/honorarium paid by the National Defense University for a CENTCOM brief	\$300
15	Honorarium May 4, 2020	N/A	None (or less than \$1,001)	National Public Radio author, direct payment/honorarium	\$125
16	Honorarium May 8, 2020	N/A	None (or less than \$1,001)	Author direct payment/honorarium by Carnegie Endowment for Democracy	\$200
17	Honorarium - 02/02/2020	N/A	None (or less than \$1,001)	Consulting fee; direct payment/honorarium from Johns Hopkins University for guest lecture	\$1,000

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
18	Honorarium March 2, 2020	N/A	\$1,001 - \$15,000	Consulting fee; direct payment/honorarium for contributing article and participating in workshop at University of Southern Florida	\$1,500
19	Honorarium January 31, 2020	N/A	None (or less than \$1,001)	Direct payment/author honorarium from the New York Times	\$250
20	Honorarium January 10, 2020	N/A	None (or less than \$1,001)	Foreign Policy Magazine direct payment/author honorarium	\$300
21	"Triple Axis: Iran's Relations with Russia and China," Bloomsbury Publishing/I.B. Tauris & Co. (value not readily ascertainable)	N/A		Rent or Royalties	\$201 - \$1,000
22	"No Conquest, No Defeat: Iran's National Security Strategy," Oxford University Press (value not readily ascertainable)	See Endnote	N/A	Rent or Royalties	\$201 - \$1,000

3. Filer's Employment Agreements and Arrangements

#	EMPLOYER OR PARTY	CITY, STATE	STATUS AND TERMS	DATE
1	Georgetown University	Washington, District of Columbia	Temporary adjunct position for one semester. Will not renew during government service.	8/2020

#	EMPLOYER OR PARTY	CITY, STATE	STATUS AND TERMS	DATE
2	RAND Corp	Washington, District of Columbia	I will continue to participate in this defined contribution plan, but the plan sponsor no longer makes contributions.	8/2018
3	Georgetown University	Washington, District of Columbia	I will continue to participate in this defined contribution plan. The plan sponsor will not make further contributions after my separation.	9/2015
4	German Marshall Fund	Washington, District of Columbia	I will continue to participate in this defined contribution plan. The plan sponsor will not make further contributions after my separation.	4/2020

4. Filer's Sources of Compensation Exceeding \$5,000 in a Year

#	SOURCE NAME	CITY, STATE	BRIEF DESCRIPTION OF DUTIES
1	German Marshall Fund of the United States	Washington, District of Columbia	Served as Middle East Fellow at the Alliance for Securing Democracy at the German Marshall Fund of the United States. Duties are research related to dealing with security issues in the Middle East.
2	Georgetown University	Washington, District of Columbia	Served as Adjunct Professor teaching a one semester course to graduate students on Iranian national security thinking.
3	RAND Corporation	Santa Monica, California	Served as an Associate Political Scientist at RAND Corp. Duties included conducting research for a variety of security-related programs.

5. Spouse's Employment Assets & Income and Retirement Accounts

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1	GreenPoint Group (Management Consulting)	N/A		salary, bonus, Retirement contributions	
1.1	Empower Retirement Fund	No	\$15,001 - \$50,000		

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1.1.1	Fidelity Emerging Markets Index Fund	Yes	\$1,001 - \$15,000		None (or less than \$201)
1.1.2	Fidelity International Index Fund	Yes	\$1,001 - \$15,000		None (or less than \$201)
1.1.3	Fidelity Small Cap Index Fund	Yes	\$1,001 - \$15,000		None (or less than \$201)
1.1.4	Fidelity MidCap Index	Yes	\$1,001 - \$15,000		None (or less than \$201)
1.1.5	Fidelity 500 Index	Yes	\$1,001 - \$15,000		None (or less than \$201)
2	Georgetown University (Educational Institution)	N/A		Fellowship stipend for PhD studies	

6. Other Assets and Income

None

7. Transactions

(N/A) - Not required for this type of report

8. Liabilities

#	CREDITOR NAME	TYPE	AMOUNT	YEAR INCURRED	RATE	TERM
1	Federal Government	Student Loan	\$50,001 - \$100,000	2016	0	300 months

#	CREDITOR NAME		TYPE	AMOUNT	YEAR INCURRED	RATE	TERM
2	Upstart	See Endnote	Personal Loan	\$15,001 - \$50,000	2019	16.43	60 months
3	Customers Bank		Personal Loan	\$15,001 - \$50,000	2019	12.77	60 months
4	Capital One		Credit Card	\$10,001 - \$15,000	2015	22	on demand
5	American Express		Credit Card	\$15,001 - \$50,000	2017	18.24	on demand
6	Federal Government		Student Loan	\$10,001 - \$15,000	2006	0	300 months

9. Gifts and Travel Reimbursements

(N/A) - Not required for this type of report

Endnotes

PART	#	ENDNOTE
1.	4	Position is uncompensated.
2.	22	Payment is anticipated for 2020.
8.	2	Loan for debt consolidation purposes.

Summary of Contents

1. Filer's Positions Held Outside United States Government

Part 1 discloses positions that the filer held at any time during the reporting period (excluding positions with the United States Government). Positions are reportable even if the filer did not receive compensation.

This section does not include the following: (1) positions with religious, social, fraternal, or political organizations; (2) positions solely of an honorary nature; (3) positions held as part of the filer's official duties with the United States Government; (4) mere membership in an organization; and (5) passive investment interests as a limited partner or non-managing member of a limited liability company.

2. Filer's Employment Assets & Income and Retirement Accounts

Part 2 discloses the following:

- Sources of earned and other non-investment income of the filer totaling more than \$200 during the reporting period (e.g., salary, fees, partnership share, honoraria, scholarships, and prizes)
- Assets related to the filer's business, employment, or other income-generating activities (1) that ended the reporting period with a value greater than \$1,000 or (2) from which more than \$200 in income was received during the reporting period (e.g., equity in business or partnership, stock options, retirement plans/accounts and their underlying holdings as appropriate, deferred compensation, and intellectual property, such as book deals and patents)

This section does not include assets or income from United States Government employment or assets that were acquired separately from the filer's business, employment, or other income-generating activities (e.g., assets purchased through a brokerage account). Note: The type of income is not required if the amount of income is \$0 - \$200 or if the asset qualifies as an excepted investment fund (EIF).

3. Filer's Employment Agreements and Arrangements

Part 3 discloses agreements or arrangements that the filer had during the reporting period with an employer or former employer (except the United States Government), such as the following:

- Future employment
- Leave of absence
- Continuing payments from an employer, including severance and payments not yet received for previous work (excluding ordinary salary from a current employer)
- Continuing participation in an employee welfare, retirement, or other benefit plan, such as pensions or a deferred compensation plan
- Retention or disposition of employer-awarded equity, sharing in profits or carried interests (e.g., vested and unvested stock options, restricted stock, future share of a company's profits, etc.)

4. Filer's Sources of Compensation Exceeding \$5,000 in a Year

Part 4 discloses sources (except the United States Government) that paid more than \$5,000 in a calendar year for the filer's services during any year of the reporting period.

The filer discloses payments both from employers and from any clients to whom the filer personally provided services. The filer discloses a source even if the source made its payment to the filer's employer and not to the filer. The filer does not disclose a client's payment to the filer's employer if the filer did not provide the services for which the client is paying.

5. Spouse's Employment Assets & Income and Retirement Accounts

Part 5 discloses the following:

- Sources of earned income (excluding honoraria) for the filer's spouse totaling more than \$1,000 during the reporting period (e.g., salary, consulting fees, and partnership share)
- Sources of honoraria for the filer's spouse greater than \$200 during the reporting period
- Assets related to the filer's spouse's employment, business activities, other income-generating activities (1) that ended the reporting period with a value greater than \$1,000 or (2) from which more than \$200 in income was received during the reporting period (e.g., equity in business or partnership, stock options, retirement plans/accounts and their underlying holdings as appropriate, deferred compensation, and intellectual property, such as book deals and patents)

This section does not include assets or income from United States Government employment or assets that were acquired separately from the filer's spouse's business, employment, or other income-generating activities (e.g., assets purchased through a brokerage account). Note: The type of income is not required if the amount of income is \$0 - \$200 or if the asset qualifies as an excepted investment fund (EIF). Amounts of income are not required for a spouse's earned income (excluding honoraria).

6. Other Assets and Income

Part 6 discloses each asset, not already reported, (1) that ended the reporting period with a value greater than \$1,000 or (2) from which more than \$200 in investment income was received during the reporting period. For purposes of the value and income thresholds, the filer aggregates the filer's interests with those of the filer's spouse and dependent children.

This section does not include the following types of assets: (1) a personal residence (unless it was rented out during the reporting period); (2) income or retirement benefits associated with United States Government employment (e.g., Thrift Savings Plan); and (3) cash accounts (e.g., checking, savings, money market accounts) at a single financial institution with a value of \$5,000 or less (unless more than \$200 in income was received). Additional exceptions apply. Note: The type of income is not required if the amount of income is \$0 - \$200 or if the asset qualifies as an excepted investment fund (EIF).

7. Transactions

Part 7 discloses purchases, sales, or exchanges of real property or securities in excess of \$1,000 made on behalf of the filer, the filer's spouse or dependent child during the reporting period.

This section does not include transactions that concern the following: (1) a personal residence, unless rented out; (2) cash accounts (e.g., checking, savings, CDs, money market accounts) and money market mutual funds; (3) Treasury bills, bonds, and notes; and (4) holdings within a federal Thrift Savings Plan account. Additional exceptions apply.

8. Liabilities

Part 8 discloses liabilities over \$10,000 that the filer, the filer's spouse or dependent child owed at any time during the reporting period.

This section does not include the following types of liabilities: (1) mortgages on a personal residence, unless rented out (limitations apply for PAS filers); (2) loans secured by a personal motor vehicle, household furniture, or appliances, unless the loan exceeds the item's purchase price; and (3) revolving charge accounts, such as credit card balances, if the outstanding liability did not exceed \$10,000 at the end of the reporting period. Additional exceptions apply.

9. Gifts and Travel Reimbursements

This section discloses:

- Gifts totaling more than \$415 that the filer, the filer's spouse, and dependent children received from any one source during the reporting period.
- Travel reimbursements totaling more than \$415 that the filer, the filer's spouse, and dependent children received from any one source during the reporting period.

For purposes of this section, the filer need not aggregate any gift or travel reimbursement with a value of \$166 or less. Regardless of the value, this section does not include the following items: (1) anything received from relatives; (2) anything received from the United States Government or from the District of Columbia, state, or local governments; (3) bequests and other forms of inheritance; (4) gifts and travel reimbursements given to the filer's agency in connection with the filer's official travel; (5) gifts of hospitality (food, lodging, entertainment) at the donor's residence or personal premises; and (6) anything received by the filer's spouse or dependent children totally independent of their relationship to the filer. Additional exceptions apply.

Privacy Act Statement

Title I of the Ethics in Government Act of 1978, as amended (the Act), 5 U.S.C. app. § 101 et seq., as amended by the Stop Trading on Congressional Knowledge Act of 2012 (Pub. L. 112-105) (STOCK Act), and 5 C.F.R. Part 2634 of the U. S. Office of Government Ethics regulations require the reporting of this information. Failure to provide the requested information may result in separation, disciplinary action, or civil action. The primary use of the information on this report is for review by Government officials to determine compliance with applicable Federal laws and regulations. This report may also be disclosed upon request to any requesting person in accordance with sections 105 and 402(b)(1) of the Act or as otherwise authorized by law. You may inspect applications for public access of your own form upon request. Additional disclosures of the information on this report may be made: (1) to any requesting person, subject to the limitation contained in section 208(d)(1) of title 18, any determination granting an exemption pursuant to sections 208(b)(1) and 208(b)(3) of title 18; (2) to a Federal, State, or local law enforcement agency if the disclosing agency becomes aware of violations or potential violations of law or regulation; (3) to a source when necessary to obtain information relevant to a conflict of interest investigation or determination; (4) to the National Archives and Records Administration or the General Services Administration in records management inspections; (5) to the Office of Management and Budget during legislative coordination on private relief legislation; (6) when the disclosing agency determines that the records are arguably relevant to a proceeding before a court, grand jury, or administrative or adjudicative body, or in a proceeding before an administrative or adjudicative body when the adjudicator determines the records to be relevant to the proceeding; (7) to reviewing officials in a new office, department or agency when an employee transfers or is detailed from one covered position to another, a public financial disclosure report and any accompanying documents, including statements notifying an employee's supervising ethics office of the commencement of negotiations for future employment or compensation or of an agreement for future employment or compensation; (8) to a Member of Congress or a congressional office in response to an inquiry made on behalf of and at the request of an individual who is the subject of the record; (9) to contractors and other non-Government employees working on a contract, service or assignment for the Federal Government when necessary to accomplish a function related to this system of records; (10) on the OGE Website and to any person, department or agency, any written ethics agreement, including certifications of ethics agreement compliance, filed with OGE by an individual nominated by the President to a position requiring Senate confirmation; (11) on the OGE Website and to any person, department or agency, any certificate of divestiture issued by OGE; (12) on the OGE Website and to any person, department or agency, any waiver of the restrictions contained in Executive Order 13770 or any superseding executive order; (13) to appropriate agencies, entities and persons when there has been a suspected or confirmed breach of the system of records, the agency maintaining the records has determined that there is a risk of harm to individuals, the agency, the Federal Government, or national security, and the disclosure is reasonably necessary to assist in connection with the agency's efforts to respond to the suspected or confirmed breach or to prevent, minimize, or remedy such harm; and (14) to another Federal agency or Federal entity, when the agency maintaining the record determines that information from this system of records is reasonably necessary to assist the recipient agency or entity in responding to a suspected or confirmed breach or in preventing, minimizing, or remedying the risk of harm to individuals, the recipient agency or entity, the Federal Government, or national security. See also the OGE/GOVT-1 executive branch-wide Privacy Act system of records.

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