

**NOTIFICATION OF PERSONNEL ACTION**

DHS-001-01896-000030

<b>1. Name (Last, First, Middle)</b> CARNES, ALEXANDRA M S				<b>2. Social Security Number</b> (b)(6)		<b>3. Date of Birth</b> (b)(6)		<b>4. Effective Date</b> 02/28/2021					
<b>FIRST ACTION</b>					<b>SECOND ACTION</b>								
<b>5-A. Code</b> 190		<b>5-B. Nature of Action</b> PROVISIONAL APPT NTE 06/28/21			<b>6-A. Code</b>		<b>6-B. Nature of Action</b>						
<b>5-C. Code</b> V4M		<b>5-D. Legal Authority</b> 5USC3394(A) LTD TERM			<b>6-C. Code</b>		<b>6-D. Legal Authority</b>						
<b>5-E. Code</b>		<b>5-F. Legal Authority</b>			<b>6-E. Code</b>		<b>6-F. Legal Authority</b>						
<b>7. FROM: Position Title and Number</b>					<b>15. TO: Position Title and Number</b> SENIOR ADVISOR 90997220 084530								
<b>8. Pay Plan</b>		<b>9. Occ. Code</b>	<b>10. Grade or Level</b>	<b>11. Step or Rate</b>	<b>12. Total Salary</b>		<b>13. Pay Basis</b>	<b>16. Pay Plan</b> ES	<b>17. Occ. Code</b> 0301	<b>18. Grade or Level</b> 00	<b>19. Step or Rate</b> 00	<b>20. Total Salary/Award</b> 175,000.00	<b>21. Pay Basis</b> PA
<b>12A. Basic Pay</b>		<b>12B. Locality Adj.</b> .00	<b>12C. Adj. Basic Pay</b>		<b>12D. Other Pay</b> .00		<b>20A. Basic Pay</b> 175,000.00		<b>20B. Locality Adj.</b> .00	<b>20C. Adj. Basic Pay</b> 175,000.00	<b>20D. Other Pay</b> .00		
<b>14. Name and Location of Position's Organization</b>					<b>22. Name and Location of Position's Organization</b> IMMEDIATE OFFICE OF THE SECRETARY OSEM Off of Legislative Affairs  HS OS0108000000000000 PP 05 2021								
<b>EMPLOYEE DATA</b>													
<b>23. Veterans Preference</b> (b)(6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%					<b>24. Tenure</b> (b)(6) 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			<b>25. Agency Use</b>	<b>26. Veterans Preference for RIF</b> (b)(6)				
<b>27. FEGLI</b> (b)(6)					<b>28. Annuitant Indicator</b>			<b>29. Pay Rate Determinant</b>					
<b>30. Retirement Plan</b> (b)(6)			<b>31. Service Comp. Date (Leave)</b>		<b>32. Work Schedule</b> F FULL TIME			<b>33. Part-Time Hours Per Biweekly Pay Period</b>					
<b>POSITION DATA</b>													
<b>34. Position Occupied</b> 3 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved			<b>35. FLSA Category</b> (b)(6) E - Exempt N - Nonexempt		<b>36. Appropriation Code</b>			<b>37. Bargaining Unit Status</b> 8888					
<b>38. Duty Station Code</b> 11-0010-001			<b>39. Duty Station (City - County - State or Overseas Location)</b> WASHINGTON DIST OF COLUMBIA DC										
<b>40. Agency Data</b>		<b>41.</b>	<b>42.</b>	<b>43.</b>		<b>44.</b>							
<b>45. Remarks</b> VETERAN PREFERENCE IS NOT APPLICABLE TO THE SENIOR EXECUTIVE SERVICE. (b)(6)  APPOINTMENT AFFIDAVIT EXECUTED 02/28/2021. (b)(6)  TENURE AS USED FOR 5 USC 3502 IS NOT APPLICABLE TO THE SENIOR EXECUTIVE SERVICE. FEDERAL EMPLOYEES' GROUP LIFE INSURANCE (FEGLI): YOU ARE AUTOMATICALLY ENROLLED IN BASIC COVERAGE. YOU HAVE 60 DAYS FROM THE DATE OF HIRE TO ELECT OPTIONAL COVERAGE. SEND YOUR COMPLETED SF-2817 TO (b)(6) TO GET MORE INFORMATION AND USE THE FEGLI CALCULATOR, VISIT *** REMARKS CONTINUED ON THE NEXT PAGE ***													
<b>46. Employing Department or Agency</b> HOMELAND SECURITY					<b>50. Signature/Authentication and Title of Approving Official</b> ELECTRONICALLY SIGNED BY: NICOLE C. BARKSDALE-PERRY ACTING EXECUTIVE DIRECTOR, HRMS								
<b>47. Agency Code</b> HSAA		<b>48. Personnel Office ID</b> 5500		<b>49. Approval Date</b> 03/01/2021									

**NOTIFICATION OF PERSONNEL ACTION**

DHS-001-01896-000031

<b>1. Name (Last, First, Middle)</b> CARNES, ALEXANDRA M S				<b>2. Social Security Number</b> (b)(6)		<b>3. Date of Birth</b> (b)(6)		<b>4. Effective Date</b> 02/28/2021					
<b>FIRST ACTION</b>					<b>SECOND ACTION</b>								
<b>5-A. Code</b> 190		<b>5-B. Nature of Action</b> PROVISIONAL APPT NTE 06/28/21			<b>6-A. Code</b>		<b>6-B. Nature of Action</b>						
<b>5-C. Code</b> V4M		<b>5-D. Legal Authority</b> 5USC3394(A) LTD TERM			<b>6-C. Code</b>		<b>6-D. Legal Authority</b>						
<b>5-E. Code</b>		<b>5-F. Legal Authority</b>			<b>6-E. Code</b>		<b>6-F. Legal Authority</b>						
<b>7. FROM: Position Title and Number</b>					<b>15. TO: Position Title and Number</b> SENIOR ADVISOR 90997220 084530								
<b>8. Pay Plan</b>		<b>9. Occ. Code</b>	<b>10. Grade or Level</b>	<b>11. Step or Rate</b>	<b>12. Total Salary</b>		<b>13. Pay Basis</b>	<b>16. Pay Plan</b> ES	<b>17. Occ. Code</b> 0301	<b>18. Grade or Level</b> 00	<b>19. Step or Rate</b> 00	<b>20. Total Salary/Award</b> 175,000.00	<b>21. Pay Basis</b> PA
<b>12A. Basic Pay</b>		<b>12B. Locality Adj.</b> .00	<b>12C. Adj. Basic Pay</b>		<b>12D. Other Pay</b> .00		<b>20A. Basic Pay</b> 175,000.00		<b>20B. Locality Adj.</b> .00	<b>20C. Adj. Basic Pay</b> 175,000.00		<b>20D. Other Pay</b> .00	
<b>14. Name and Location of Position's Organization</b>					<b>22. Name and Location of Position's Organization</b> IMMEDIATE OFFICE OF THE SECRETARY OSEM Off of Legislative Affairs  HS OS0108000000000000 PP 05 2021								
<b>EMPLOYEE DATA</b>													
<b>23. Veterans Preference</b> (b)(6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%					<b>24. Tenure</b> (b)(6) 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			<b>25. Agency Use</b>	<b>26. Veterans Preference for RIF</b> (b)(6)				
<b>27. FEGLI</b> (b)(6)					<b>28. Annuitant Indicator</b>			<b>29. Pay Rate Determinant</b>					
<b>30. Retirement Plan</b> (b)(6)			<b>31. Service Comp. Date (Leave)</b>		<b>32. Work Schedule</b> F FULL TIME			<b>33. Part-Time Hours Per Biweekly Pay Period</b>					
<b>POSITION DATA</b>													
<b>34. Position Occupied</b> 3 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved			<b>35. FLSA Category</b> (b)(6) E - Exempt N - Nonexempt		<b>36. Appropriation Code</b>			<b>37. Bargaining Unit Status</b> 8888					
<b>38. Duty Station Code</b> 11-0010-001			<b>39. Duty Station (City - County - State or Overseas Location)</b> WASHINGTON DIST OF COLUMBIA DC										
<b>40. Agency Data</b>		<b>41.</b>	<b>42.</b>	<b>43.</b>	<b>44.</b>								
<b>45. Remarks</b> *** REMARKS CONTINUED *** HTTP://WWW.OPM.GOV/INSURE/LIFE. FLEXIBLE SPENDING ACCOUNT (FSA): YOU HAVE 60 DAYS FROM THE DATE OF HIRE BUT NO LATER THAN OCT 1ST TO ENROLL IN A HEALTH CARE OR DEPENDENT CARE FSA. IF HIRED ON/AFTER OCT 1ST YOU WILL BE ELIGIBLE TO ENROLL DURING THE FSA OPEN SEASON. TO GET MORE INFORMATION AND ENROLL ONLINE, VISIT WWW.FSAFED.COM. ONLINE ENROLLMENT IS MANDATORY. FEDERAL LONG TERM CARE INSURANCE PROGRAM (FLTCIP) YOU HAVE 60 DAYS FROM THE DATE OF HIRE TO APPLY FOR COVERAGE USING THE ABBREVIATED UNDERWRITING APPLICATION. TO GET MORE INFORMATION AND APPLY ONLINE, VISIT WWW.LTCFEDS.COM. YOU MAY APPLY ONLINE OR DOWNLOAD AN APPLICATION.													
<b>46. Employing Department or Agency</b> HOMELAND SECURITY					<b>50. Signature/Authentication and Title of Approving Official</b> ELECTRONICALLY SIGNED BY: NICOLE C. BARKSDALE-PERRY ACTING EXECUTIVE DIRECTOR, HRMS								
<b>47. Agency Code</b> HSAA		<b>48. Personnel Office ID</b> 5500		<b>49. Approval Date</b> 03/01/2021									

**NOTIFICATION OF PERSONNEL ACTION**

DHS-001-01896-000028

<b>1. Name (Last, First, Middle)</b> CARNES, ALEXANDRA M S				<b>2. Social Security Number</b> (b)(6)		<b>3. Date of Birth</b> (b)(6)		<b>4. Effective Date</b> 06/24/2021					
<b>FIRST ACTION</b>					<b>SECOND ACTION</b>								
<b>5-A. Code</b> 590		<b>5-B. Nature of Action</b> CONV TO PROVISIONAL APPT NTE			<b>6-A. Code</b>		<b>6-B. Nature of Action</b>						
<b>5-C. Code</b> V4M		<b>5-D. Legal Authority</b> 5USC3394(A) LTD TERM			<b>6-C. Code</b>		<b>6-D. Legal Authority</b>						
<b>5-E. Code</b>		<b>5-F. Legal Authority</b>			<b>6-E. Code</b>		<b>6-F. Legal Authority</b>						
<b>7. FROM: Position Title and Number</b>					<b>15. TO: Position Title and Number</b> SENIOR ADVISOR 90997220 084530								
<b>8. Pay Plan</b>		<b>9. Occ. Code</b>	<b>10. Grade or Level</b>	<b>11. Step or Rate</b>	<b>12. Total Salary</b>		<b>13. Pay Basis</b>	<b>16. Pay Plan</b> ES	<b>17. Occ. Code</b> 0301	<b>18. Grade or Level</b> 00	<b>19. Step or Rate</b> 00	<b>20. Total Salary/Award</b> 175,000.00	<b>21. Pay Basis</b> PA
<b>12A. Basic Pay</b>		<b>12B. Locality Adj.</b> .00	<b>12C. Adj. Basic Pay</b>		<b>12D. Other Pay</b> .00		<b>20A. Basic Pay</b> 175,000.00		<b>20B. Locality Adj.</b> .00	<b>20C. Adj. Basic Pay</b> 175,000.00		<b>20D. Other Pay</b> .00	
<b>14. Name and Location of Position's Organization</b>					<b>22. Name and Location of Position's Organization</b> IMMEDIATE OFFICE OF THE SECRETARY OSEM Off of Legislative Affairs  HS OS0108000000000000 PP 13 2021								
<b>EMPLOYEE DATA</b>													
<b>23. Veterans Preference</b>					<b>24. Tenure</b>			<b>25. Agency Use</b>	<b>26. Veterans Preference for RIF</b>				
(b)(6)	1 - None	3 - 10-Point/Disability		5 - 10-Point/Other	(b)(6)	0 - None	2 - Conditional		(b)(6)				
	2 - 5-Point	4 - 10-Point/Compensable		6 - 10-Point/Compensable/30%		1 - Permanent	3 - Indefinite						
<b>27. FEGLI</b> (b)(6)					<b>28. Annuitant Indicator</b>			<b>29. Pay Rate Determinant</b>					
<b>30. Retirement Plan</b> (b)(6)			<b>31. Service Comp. Date (Leave)</b>		<b>32. Work Schedule</b> F FULL TIME			<b>33. Part-Time Hours Per Biweekly Pay Period</b>					
<b>POSITION DATA</b>													
<b>34. Position Occupied</b>			<b>35. FLSA Category</b>		<b>36. Appropriation Code</b>			<b>37. Bargaining Unit Status</b> 8888					
3	1 - Competitive Service	3 - SES General	(b)(6)	E - Exempt									
	2 - Excepted Service	4 - SES Career Reserved		N - Nonexempt									
<b>38. Duty Station Code</b> 11-0010-001			<b>39. Duty Station (City - County - State or Overseas Location)</b> WASHINGTON DIST OF COLUMBIA DC										
<b>40. Agency Data</b>		<b>41.</b>	<b>42.</b>	<b>43.</b>	<b>44.</b>								
<b>45. Remarks</b> (b)(6)  TENURE AS USED FOR 5 USC 3502 IS NOT APPLICABLE TO THE SENIOR EXECUTIVE SERVICE.													
<b>46. Employing Department or Agency</b> HOMELAND SECURITY					<b>50. Signature/Authentication and Title of Approving Official</b> ELECTRONICALLY SIGNED BY: NICOLE C. BARKSDALE-PERRY EXECUTIVE DIRECTOR, HRMS								
<b>47. Agency Code</b> HSAA		<b>48. Personnel Office ID</b> 5500		<b>49. Approval Date</b> 06/25/2021									

**NOTIFICATION OF PERSONNEL ACTION**

DHS-001-01896-000029

<b>1. Name (Last, First, Middle)</b> CARNES, ALEXANDRA M S				<b>2. Social Security Number</b> (b)(6)		<b>3. Date of Birth</b> (b)(6)		<b>4. Effective Date</b> 09/08/2021			
<b>FIRST ACTION</b>					<b>SECOND ACTION</b>						
<b>5-A. Code</b> 546		<b>5-B. Nature of Action</b> CONV TO SES NONCAREER APPT			<b>6-A. Code</b>		<b>6-B. Nature of Action</b>				
<b>5-C. Code</b> V4L		<b>5-D. Legal Authority</b> 5 USC 3394(A) NONCAR			<b>6-C. Code</b>		<b>6-D. Legal Authority</b>				
<b>5-E. Code</b> AWM		<b>5-F. Legal Authority</b> OPM FORM 1652			<b>6-E. Code</b>		<b>6-F. Legal Authority</b>				
<b>7. FROM: Position Title and Number</b> SENIOR ADVISOR 90997220 084530					<b>15. TO: Position Title and Number</b> DEPUTY ASSISTANT SECRETARY FOR LEGISLA 91024834 086044						
<b>8. Pay Plan</b>		<b>9. Occ. Code</b>		<b>10. Grade or Level</b>		<b>11. Step or Rate</b>		<b>12. Total Salary</b>		<b>13. Pay Basis</b>	
ES		0301		00		00		175,000.00		PA	
<b>12A. Basic Pay</b>		<b>12B. Locality Adj.</b>		<b>12C. Adj. Basic Pay</b>		<b>12D. Other Pay</b>		<b>20A. Basic Pay</b>		<b>20B. Locality Adj.</b>	
.00						.00		175,000.00		.00	
<b>14. Name and Location of Position's Organization</b>					<b>22. Name and Location of Position's Organization</b> IMMEDIATE OFFICE OF THE SECRETARY OSEM Off of Legislative Affairs  HS OS0108000000000000 PP 18 2021						
<b>EMPLOYEE DATA</b>											
<b>23. Veterans Preference</b>						<b>24. Tenure</b>			<b>25. Agency Use</b>	<b>26. Veterans Preference for RIF</b>	
(b)(6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%						(b)(6) 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite				(b)(6)	
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<b>30. Retirement Plan</b> (b)(6)				<b>31. Service Comp. Date (Leave)</b>		<b>32. Work Schedule</b> F FULL TIME			<b>33. Part-Time Hours Per Biweekly Pay Period</b>		
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<b>38. Duty Station Code</b> 11-0010-001				<b>39. Duty Station (City - County - State or Overseas Location)</b> WASHINGTON DIST OF COLUMBIA DC							
<b>40. Agency Data</b>		<b>41.</b>		<b>42.</b>		<b>43.</b>		<b>44.</b>			
<b>45. Remarks</b> (b)(6)  TENURE AS USED FOR 5 USC 3502 IS NOT APPLICABLE TO THE SENIOR EXECUTIVE SERVICE.											
<b>46. Employing Department or Agency</b> HOMELAND SECURITY					<b>50. Signature/Authentication and Title of Approving Official</b> ELECTRONICALLY SIGNED BY: NICOLE C. BARKSDALE-PERRY EXECUTIVE DIRECTOR, HRMS						
<b>47. Agency Code</b> HSAA		<b>48. Personnel Office ID</b> 5500		<b>49. Approval Date</b> 09/09/2021							