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EXPERIENCE**International Economics Working Group, Biden for President***Chief of Staff and Policy Volunteer, Oct. 2019-Nov. 2020*

- **Trade/Sanctions.** **Drafted various memoranda** recommending policy proposals for campaign and the Democratic Party Platform as well as governing plans. **Drafted questions and answers and talking points** on current events. **Prepared regular analyses** of current events for inclusion in briefing books, and of impact of current policies.
- **Management.** **Managed, organized, and coordinated** activities of over 100-member working group and advised regarding overall management of group. **Managed assignments from campaign** and reviewed trade and sanctions-related work product of working group members. **Coordinated** with regional and functional working groups to develop policies and reach consensus.

**Pillsbury Winthrop Shaw Pittman LLP, Washington, DC***Senior International Trade Associate, Jan. 2021-Present; International Trade Associate, July 2017-Dec. 2020*

- **Trade Remedies/Trade Policy.** **Manage and supervise team of junior associates and staff in connection with representation of papermaking manufacturing, elevator and escalator, and energy companies as well as technology and pipe fitting companies** in USTR proceedings concerning potential tariff increases on Chinese products in connection with Section 301 investigation on China's intellectual property practices and product-exclusion requests for several products. **Represent coalition of U.S. utilities** in a Section 232 national security investigation of uranium imports, negotiations of a suspension agreement governing trade in uranium, administrative reviews of suspension agreement, and related Congressional and executive initiatives; **manage junior associates** in connection with preparation of related materials. **Advise global technology company** on consistency of tax initiatives targeting online services companies with WTO obligations, and impact of U.S.-China trade negotiations and of withdrawal from NAFTA.
- **Sanctions/Export Controls.** **Manage and supervise team of junior associates, staff, and non-governmental organization** in connection with assisting Human Rights First prepare petitions requesting the U.S. Government to sanction individuals under the Global Magnitsky Human Rights Accountability Act. **Advise companies in the energy industry** regarding impact of sanctions on Iran that had been waived to implement the JCPOA. **Prepare submission** requesting the Department of Treasury to sanction network of companies for violations of sanctions on North Korea. **Conduct analysis involving ownership and control of sanctioned parties** in Russia in connection with compliance advice to an entertainment company. **Advise software company** on compliance with encryption regulations.
- **Pro Bono.** **Spearheaded, drafted, and presented** American Bar Association (ABA) recommendations regarding U.S. policy responses to Rohingya refugee crisis and consulted with Department of State regarding same; **managed and led 20-member working group** in connection with same. **Managed team of junior associates and staff in connection with preparation of analysis** of damages awarded in 276 cases involving human trafficking claims. **Advised regarding compliance issues in connection with launch of Travelyst** – a first-of-its-kind global partnership that aims to improve conservation and expand local community economic development by encouraging sustainable tourism practices.

**Law Offices of Stewart and Stewart, Washington, DC***International Trade Associate, Oct. 2015-July 2017*

- **Trade Remedies.** **Drafted petition, briefs, and comments for, and present at hearing of the countervailing duties investigation of *Certain New Pneumatic Off-the-Road Tires (OTR Tires) from India*; drafted sections of Petitioners' briefs in the injury investigation of *OTR Tires (Final)*. **Drafted and researched** legal and factual issues for Petitioner's briefs and comments in the second sunset review of the anti-dumping (AD) order of *Certain Frozen Warmwater Shrimp*; **supervised junior associate in connection with same. Drafted petition and comments for AD investigation of *Carton Closing Staples from China*.****
- **Sanctions/Export Controls.** **Drafted memoranda** to assess compliance of certain transactions with the Cuba and Syria sanctions regimes. **Drafted sections** of memoranda and materials regarding compliance issues and due diligence matters relating to internal export control mechanisms. **Assisted medical device company** with identifying export control classification numbers. **Researched** reporting requirements under Anti-Boycott rules. **Drafted and**

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prepared responses to Administrative Subpoena regarding compliance with export control laws.

U.S. Trade Representative, Office of General Counsel, Washington, DC

*Special Assistant General Counsel*, Aug. 2014-Sept. 2015; *Legal Extern*, Sept. 2013-Dec. 2013

- **Monitoring/Enforcement.** Drafted sections of U.S. appellee submission in the compliance proceeding of *U.S. – Certain Country of Origin Labelling Requirements (COOL)*; researched legal issues and assisted with overall preparation of U.S. appellant submission and of the oral hearing before the Appellate Body. **Researched and analyzed issues** and assisted with the preparation and drafting of first U.S. submission in the compliance proceeding of *US – COOL*. **Drafted memoranda** assessing merits of claims and defenses under WTO Agreements.
- **Negotiations/Policy.** Participated as counsel for lead U.S. negotiator in intellectual property rights (IPR) negotiations for the Trans-Atlantic Trade & Investment Partnership. **Coordinated with antitrust and IPR agencies** to review U.S. 2014 OECD Standards Submission for legal accuracy, particularly with regard to standard essential patent issues. **Drafted memoranda in connection with review of Section 337 investigations**; and assisted with review of Special 301 Report and with preparation of U.S. positions in litigation concerning patent exhaustion and domestic regulations concerning customs fees, as they relate to consistency with international trade obligations.

### EDUCATION

University of California, Irvine School of Law, Irvine, CA

Juris Doctorate, May 2014

**GPA:** 3.64

**Research Paper:** Standard of review issues and third-party participation rules in investor-state dispute settlement cases

University of California, Irvine, Irvine, CA

Bachelor of Arts in Business Economics, specialization in International Studies, June 2010

### LEADERSHIP/AFFILIATIONS

Foreign Policy for America, *Board Member*.

Human Trafficking Legal Center, *Advisory Board*.

University Club of Washington, DC, International Committee, *Member*.

Atlantic Council Nuclear Energy and National Security Coalition, *Member*.

ABA, International Trade Committee, *Vice-Chair*.

### SPEAKING ENGAGEMENTS

Association of Suppliers to Paper Industry, *Trump Administration Trade Actions Impacting Paper Industry* (Feb. 2020).

Assent Compliance, Supply Chain Insight, *Best Practices in Corporate Social Responsibility* (Nov. 2019).

ABA, *Pathways to International Law* (March 2019).

French American Chamber of Commerce, *Trump Administration Trade Actions* (Jan. 2019).

Human Trafficking Legal Center, *Civil Litigation to Combat Human Trafficking* (Jan. 2019).

International Law Association, *Identity in the Age of Blockchain and Refugees* (Oct. 2018).

ABA, *Corporate Liability for Human Trafficking Violations* (March 2018).

George Washington Law, Women's Speaker Series, *Global Human Trafficking*. (Feb. 2017).

### AWARDS

Super Lawyers® Rising Star, 2017-2021.

ABA Section of International Law, Outstanding Volunteer Award, Sept. 2019.

CALI Excellence Award for Legal Research & Writing, May 2012.

### PUBLICATIONS

Contribute to blog on developments in trade and sanctions law (<https://www.globaltradeandsanctionslaw.com/>).

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Nancy A. Fischer, Stephan E. Becker, William M. Sullivan, Jr., Sahar J. Hafeez, Fabio Leonardi, *DHS's New Criminal Enforcement Initiative to Prosecute Corporations for Forced Labor*, August 5, 2019.

Sahar J. Hafeez, *Companies Face Growing Pressure to Combat Forced Labor in Their Supply Chains*, July 31, 2019.

Nancy A. Fischer, Sahar J. Hafeez, Stephanie T. Rosenberg, Fabio Leonardi, *Slavery in Supply Chains: CBP Petitions Raise New Forced Labor Compliance Risks*, July 25, 2019.

Stephan E. Becker, Nancy A. Fischer & Sahar J. Hafeez, *How Renewed CBP Focus on Forced Labor Impacts Importers*, Jan. 18, 2018.

Terence P. Stewart & Sahar J. Hafeez, *China's Threat to the Competitiveness and Security of the U.S. Semiconductor Industry; Tools Available for the U.S. Government and Industry to Respond*, Feb. 17, 2017.

Terence P. Stewart & Sahar J. Hafeez, *Leveling the Playing Field for American Companies and Workers – Ensuring that Goods Made with Forced Labor are Identified and Banned Pursuant to U.S. Law*, Nov. 15, 2016.

Alan M. Dunn & Sahar J. Hafeez, *U.S.-Cuba Related Sanctions Update and Overview: Obama Administration Further Eases Cuba Sanctions Against the Backdrop of Strict Statutory Restrictions*, Oct. 24, 2016.

Elizabeth J. Drake & Sahar J. Hafeez, *Elimination of a Loophole Exempting Investigation of Certain Goods Alleged to Be Derived From Forced Labor – Greater Enforcement in the Offing?*, May 17, 2016.

Sahar J. Hafeez, *Case Note on the Federal Circuit Court of Appeals' Analysis Regarding the Scope of Review of the Post-Grant Review by The Patent Trial and Appeal Board in the Case of Versata Development Group, Inc. and SAP AG*, 25 FED. CIRCUIT B.J. 217-240 (2015).