

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) ESTENOZ, SHANNON A			2. Social Security Number (b) (6)		3. Date of Birth (b) (6)		4. Effective Date 02/14/2021						
FIRST ACTION					SECOND ACTION								
5-A. Code 546		5-B. Nature of Action CONV TO SES NONCAREER APPT			6-A. Code		6-B. Nature of Action						
5-C. Code V4L		5-D. Legal Authority 5 U.S.C. 3394(A) NONCAREER			6-C. Code		6-D. Legal Authority						
5-E. Code AWM		5-F. Legal Authority OPM 1652 FORM DTD 2/12/21			6-E. Code		6-F. Legal Authority						
7. FROM: Position Title and Number SENIOR ADVISOR TO THE SECRETARY OF THE INTERIOR 10000000 IGS1517					15. TO: Position Title and Number PRINCIPAL DEPUTY ASSISTANT SECRETARY FISH AND WILDLIFE AND PARKS 40000000 ES19540								
8. Pay Plan GS		9. Occ. Code 0301	10. Grade or Level 15	11. Step or Rate 10	12. Total Salary \$172500.00	13. Pay Basis PA		16. Pay Plan ES	17. Occ. Code 0301	18. Grade or Level 00	19. Step or Rate 00	20. Total Salary/Award \$183100.00	21. Pay Basis PA
12A. Basic Pay \$143598.00		12B. Locality Adj. \$28902.00	12C. Adj. Basic Pay \$172500.00		12D. Other Pay \$0.00			20A. Basic Pay \$183100.00		20B. Locality Adj. \$0.00	20C. Adj. Basic Pay \$183100.00	20D. Other Pay \$0.00	
14. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE. WASHINGTON,DC					22. Name and Location of Position's Organization IN01 ASST SECY-FISH & WILDLIFE & PARK WASHINGTON,DC								
EMPLOYEE DATA													
23. Veterans Preference 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%					24. Tenure 0 1 - Permanent 2 - Conditional 3 - Indefinite		25. Agency Use	26. Veterans Preference for RIF (b) (6) YES (b) (6) NO					
27. FEGLI (b) (6)					28. Annuitant Indicator (b) (6)		29. Pay Rate Determinant (b) (6)						
30. Retirement Plan (b) (6)			31. Service Comp. Date (Leave) 01/20/2021		32. Work Schedule F FULL-TIME		33. Part-Time Hours Per Biweekly Pay Period						
POSITION DATA													
34. Position Occupied 3 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved			35. FLSA Category E E - Exempt S - Nonexempt		36. Appropriation Code		37. Bargaining Unit Status 8888						
38. Duty Station Code 11-0010-001			39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA										
40. Agency Data FUNC CLS 00		41. (b) (6)	42. EDUC LVL 14		43. SUPV STAT 2	44. POSITION SENSITIVITY CRITICAL-SENSITIVE							
45. Remarks FROZEN SERVICE. NONE CREDITABLE MILITARY SERVICE: (b) (6) EMPLOYEE IS AUTOMATICALLY COVERED UNDER (b) (6). TENURE AS USED FOR 5 U.S.C. 3502 IS NOT APPLICABLE TO THE SENIOR EXECUTIVE SERVICE. PREVIOUS RETIREMENT COVERAGE: (b) (6) VETERAN PREFERENCE IS NOT APPLICABLE TO THE SENIOR EXECUTIVE SERVICE. EMPLOYEE SUBJECT TO POST-EMPLOYMENT RESTRICTIONS UNDER 18 U.S.C. 207(C)													
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 210520204 / ELECTRONICALLY SIGNED BY: GARY P. HARDAWAY HUMAN RESOURCES SPECIALIST								
47. Agency Code IN01	48. Personnel Office ID 4342		49. Approval Date 02/12/2021										