

**NOTIFICATION OF PERSONNEL ACTION**

U.S. Office of Personnel Management

FPM Supp. 296-33, Subch. 4.

1. Name (Last, First, Middle) <b>ZACHER, ANDREW W</b>	2. Social Security Number <b>(b) (2), (b) (6)</b>	3. Date of Birth <b>(b) (2), (b) (6)</b>	4. Effective Date <b>01-28-2024</b>
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**FIRST ACTION** **SECOND ACTION**

5-A. Code <b>713</b>	5-B. Nature of Action <b>Chg to Lower Grd, Lvl, Bnd</b>	6-A. Code	6-B. Nature of Action
5-C. Code <b>ZLM</b>	5-D. Legal Authority <b>P.L. 114-255 Sec 714(d)(1) dated 12-13-2016</b>	6-C. Code	6-D. Legal Authority
5-E. Code	5-F. Legal Authority	6-E. Code	6-F. Legal Authority

7. FROM: Position Title and Number <b>Acting Chief of Staff</b>  <b>PD: XC1HV9                                  Position: 00521474</b>	15. TO: Position Title and Number <b>Deputy Chief of Staff</b>  <b>PD: CS1FQ2                                  Position: 00518970</b>
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8. Pay Plan <b>AD</b>	9. Occ. CD <b>0301</b>	10. Grade/Level <b>H</b>	11. Step/Rate <b>00</b>	12. Total Salary <b>\$297,315.00</b>	13. Pay Basis <b>PA</b>	16. Pay Plan <b>AD</b>	17. Occ. CD <b>0301</b>	18. Grade/Level <b>F3</b>	19. Step/Rate <b>00</b>	20. Total Salary/Award <b>\$254,461.00</b>	21. Pay Basis <b>PA</b>
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12A. Basic Pay <b>\$297,315.00</b>	12B. Locality Adj. <b>\$0</b>	12C. Adj. Basic Pay <b>\$297,315.00</b>	12D. Other Pay <b>\$0</b>	20A. Basic Pay <b>\$254,461.00</b>	20B. Locality Adj. <b>\$0</b>	20C. Adj. Basic Pay <b>\$254,461.00</b>	20D. Other Pay <b>\$0</b>
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14. Name and Location of Position's Organization <b>Food and Drug Administration OFC OF THE COMMISSIONER</b>  <b>SILVER SPRING MD USA</b>	22. Name and Location of Position's Organization <b>Food and Drug Administration OFC OF THE COMMISSIONER</b>  <b>SILVER SPRING MD USA</b>
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**EMPLOYEE DATA**

23. Veterans Preference <b>(b) (2), (b) (6)</b> 1-None      3-10 Point/Disability      5-10 Point/Other 2-5 Point    4-10 Point/Compensable      6-10 Point/Compensable/30%	24. Tenure <b>1</b> 0-None      2-Conditional 1-Permanent    3-Indefinite	25. Agency Use	26. Veterans Preference for RIF <b>(b) (2), (b) (6)</b>
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27. FEGLI <b>(b) (2), (b) (6)</b>	28. Annuitant Indicator <b>(b) (2), (b) (6)</b>	29. Pay Rate Determinant <b>0 Regular Rate</b>
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30. Retirement Plan <b>(b) (2), (b) (6)</b>	31. Service Comp. Date (Leave) <b>(b) (2), (b) (6)</b>	32. Work Schedule <b>F Full Time</b>	33. Part-Time Hours Per Biweekly Pay Period
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**POSITION DATA**

34. Position Occupied <b>1</b> 1-Competitive Service 3-SES General 2-Excepted Service 4-SES Career Reserved	35. FLSA Category <b>E</b> E-Exempt N-Nonexempt	36. Appropriation Code <b>469999GH</b>	37. Bargaining Unit Status <b>8888</b>
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38. Duty Station Code <b>241450031</b>	39. Duty Station (City-County-State or Overseas Location) <b>SILVER SPRING MONTGOMERY MD USA</b>
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40. Agency Data	41.	42.	43.	44. <b>PAR Number:</b>
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45. Remarks - From promotion NTE 01/27/24. - Special rate under 5 U.S.C. 5305.
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46. Employing Department or Agency <b>DEPARTMENT OF HEALTH AND HUMAN SERVICES</b>	45. Signature/Authentication and Title of Approving Official
47. Agency Code <b>HE36</b>	48. Personnel Office ID <b>1189</b>
49. Approval Date	

## NOTIFICATION OF PERSONNEL ACTION

U.S. Office of Personnel Management

FPM Supp. 296-33, Subch. 4.

1. Name (Last, First, Middle) <b>ZACHER, ANDREW W</b>					2. Social Security Number <b>(b) (2), (b) (6)</b>		3. Date of Birth <b>(b) (2), (b) (6)</b>		4. Effective Date <b>12-31-2023</b>		
<b>FIRST ACTION</b>						<b>SECOND ACTION</b>					
5-A. Code <b>703</b>		5-B. Nature of Action <b>Promotion NTE 04-20-2024</b>				6-A. Code		6-B. Nature of Action			
5-C. Code <b>ZLM</b>		5-D. Legal Authority <b>P.L. 114-255 Sec714(d)(1) dated 12-13-2016</b>				6-C. Code		6-D. Legal Authority			
5-E. Code		5-F. Legal Authority				6-E. Code		6-F. Legal Authority			
7. FROM: Position Title and Number <b>Deputy Chief of Staff</b>  <b>PD: CS1FQ2</b> <b>Position: 00518970</b>						15. TO: Position Title and Number <b>Acting Chief of Staff</b>  <b>PD: XC1HV9</b> <b>Position: 00521474</b>					
8. Pay Plan <b>AD</b>	9. Occ. CD <b>0301</b>	10. Grade/Level <b>F3</b>	11. Step/Rate <b>00</b>	12. Total Salary <b>\$254,461.00</b>	13. Pay Basis <b>PA</b>	16. Pay Plan <b>AD</b>	17. Occ. CD <b>0301</b>	18. Grade/Level <b>H</b>	19. Step/Rate <b>00</b>	20. Total Salary/Award <b>\$297,315.00</b>	21. Pay Basis <b>PA</b>
12A. Basic Pay <b>\$254,461.00</b>		12B. Locality Adj. <b>\$0</b>	12C. Adj. Basic Pay <b>\$254,461.00</b>	12D. Other Pay <b>\$0</b>		20A. Basic Pay <b>\$297,315.00</b>		20B. Locality Adj. <b>\$0</b>	20C. Adj. Basic Pay <b>\$297,315.00</b>	20D. Other Pay <b>\$0</b>	
14. Name and Location of Position's Organization <b>Food and Drug Administration OFC OF THE COMMISSIONER</b>  <b>SILVER SPRING MD USA</b>						22. Name and Location of Position's Organization <b>Food and Drug Administration OFC OF THE COMMISSIONER</b>  <b>SILVER SPRING MD USA</b>					
<b>EMPLOYEE DATA</b>											
23. Veterans Preference <b>(b) (2), (b) (6)</b> 1-None      3-10 Point/Disability      5-10 Point/Other 2-5 Point      4-10 Point/Compensable      6-10 Point/Compensable/30%						24. Tenure <b>1</b> 0-None      2-Conditional 1-Permanent      3-Indefinite		25. Agency Use		26. Veterans Preference for RIF <b>(b) (2), (b) (6)</b>	
27. FEGLI <b>(b) (2), (b) (6)</b>						28. Annuitant Indicator <b>(b) (2), (b) (6)</b>		29. Pay Rate Determinant <b>0 Regular Rate</b>			
30. Retirement Plan <b>(b) (2), (b) (6)</b>			31. Service Comp. Date (Leave) <b>(b) (2), (b) (6)</b>			32. Work Schedule <b>F Full Time</b>		33. Part-Time Hours Per Biweekly Pay Period			
<b>POSITION DATA</b>											
34. Position Occupied <b>1</b> 1-Competitive Service 3-SES General 2-Excepted Service 4-SES Career Reserved			35. FLSA Category <b>E</b> E-Exempt N-Nonexempt		36. Appropriation Code <b>469999GH</b>			37. Bargaining Unit Status <b>8888</b>			
38. Duty Station Code <b>241450031</b>			39. Duty Station (City-County-State or Overseas Location) <b>SILVER SPRING Montgomery MD USA</b>								
40. Agency Data		41.		42.		43.		44. <b>PAR Number:</b>			
45. Remarks - Position is at the full performance level or band. - Special rate under 5 U.S.C. 5305.											
46. Employing Department or Agency <b>DEPARTMENT OF HEALTH AND HUMAN SERVICES</b>						45. Signature/Authentication and Title of Approving Official <b>MELANIE M. KELLER DIRECTOR, OFF OF TALENT SOLUTI</b>					
47. Agency Code <b>HE36</b>		48. Personnel Office ID <b>1189</b>		49. Approval Date <b>01-04-2024</b>							

### NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) <b>ZACHER, ANDREW W</b>				2. Social Security Number <b>(b) (2), (b) (6)</b>				3. Date of Birth <b>(b) (2), (b) (6)</b>		4. Effective Date <b>11-19-2023</b>	
<b>FIRST ACTION</b>						<b>SECOND ACTION</b>					
5-A. Code <b>500</b>		5-B. Nature of Action <b>Conv to Career Appt</b>				6-A. Code		6-B. Nature of Action			
5-C. Code <b>ZLM</b>		5-D. Legal Authority <b>P.L. 114-255 Sec 714(d)(1) dated 12/13/2016</b>				6-C. Code		6-D. Legal Authority			
5-E. Code		5-F. Legal Authority				6-E. Code		6-F. Legal Authority			
7. FROM: Position Title and Number <b>Senior Advisor</b>  PD: 611032                              Position: 00501115						15. TO: Position Title and Number <b>Deputy Chief of Staff</b>  PD: CS1FQ2                              Position: 00518970					
8. Pay Plan <b>GS</b>	9. Occ. CD <b>0301</b>	10. Grade/Level <b>15</b>	11. Step/Rate <b>05</b>	12. Total Salary <b>\$176,458.00</b>	13. Pay Basis <b>PA</b>	16. Pay Plan <b>AD</b>	17. Occ. CD <b>0301</b>	18. Grade/Level <b>F3</b>	19. Step/Rate <b>00</b>	20. Total Salary/Award <b>\$254,461.00</b>	21. Pay Basis <b>PA</b>
12A. Basic Pay <b>\$133,186.00</b>		12B. Locality Adj. <b>\$43,272.00</b>		12C. Adj. Basic Pay <b>\$176,458.00</b>		12D. Other Pay <b>\$0</b>		20A. Basic Pay <b>\$254,461.00</b>		20B. Locality Adj. <b>\$0</b>	
								20C. Adj. Basic Pay <b>\$254,461.00</b>		20D. Other Pay <b>\$0</b>	
14. Name and Location of Position's Organization <b>Food and Drug Administration OFC OF THE COMMISSIONER</b>  <b>SILVER SPRING MD USA</b>						22. Name and Location of Position's Organization <b>Food and Drug Administration OFC OF THE COMMISSIONER</b>  <b>SILVER SPRING MD USA</b>					
<b>EMPLOYEE DATA</b>											
23. Veterans Preference <b>(b) (2), (b) (6)</b> 1-None      3-10 Point/Disability      5-10 Point/Other 2-5 Point    4-10 Point/Compensable      6-10 Point/Compensable/30%						24. Tenure <b>1</b> 0-None      2-Conditional 1-Permanent    3-Indefinite		25. Agency Use		26. Veterans Preference for RIF <b>(b) (2), (b) (6)</b>	
27. FEGLI <b>(b) (2), (b) (6)</b>						28. Annuitant Indicator <b>(b) (2), (b) (6)</b>		29. Pay Rate Determinant <b>0 Regular Rate</b>			
30. Retirement Plan <b>(b) (2), (b) (6)</b>			31. Service Comp. Date (Leave) <b>(b) (2), (b) (6)</b>			32. Work Schedule <b>F Full Time</b>		33. Part-Time Hours Per Biweekly Pay Period			
34. Position Occupied <b>1</b> 1-Competitive Service 3-SES General 2-Excepted Service 4-SES Career Reserved				35. FLSA Category <b>E</b> E-Exempt N-Nonexempt		36. Appropriation Code <b>469999GH</b>				37. Bargaining Unit Status <b>8888</b>	
38. Duty Station Code <b>241450031</b>			39. Duty Station (City-County-State or Overseas Location) <b>SILVER SPRING Montgomery MD USA</b>								
40. Agency Data		41.		42.		43.		44. <b>PAR Number:</b>			
45. Remarks <p style="text-align: center;">REMARKS CONTINUED:</p> <p>- This position is under 21st Century CURES. Pay Table 1, Band F, Zone 3.</p>											
46. Employing Department or Agency <b>DEPARTMENT OF HEALTH AND HUMAN SERVICES</b>						45. Signature/Authentication and Title of Approving Official <b>MELANIE M. KELLER DIRECTOR, OFF OF TALENT SOLUTI</b>					
47. Agency Code <b>HE36</b>		48. Personnel Office ID <b>1189</b>		49. Approval Date <b>11-24-2023</b>							

## NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) <b>ZACHER, ANDREW W</b>				2. Social Security Number <b>(b) (2), (b) (6)</b>				3. Date of Birth <b>(b) (2), (b) (6)</b>				4. Effective Date <b>11-19-2023</b>			
<b>FIRST ACTION</b>								<b>SECOND ACTION</b>							
5-A. Code <b>500</b>		5-B. Nature of Action <b>Conv to Career Appt</b>						6-A. Code		6-B. Nature of Action					
5-C. Code <b>ZLM</b>		5-D. Legal Authority <b>P.L. 114-255 Sec 714(d)(1) dated 12/13/2016</b>						6-C. Code		6-D. Legal Authority					
5-E. Code		5-F. Legal Authority						6-E. Code		6-F. Legal Authority					
7. FROM: Position Title and Number <b>Senior Advisor</b>  <b>PD: 611032                      Position: 00501115</b>								15. TO: Position Title and Number <b>Deputy Chief of Staff</b>  <b>PD: CS1FQ2                      Position: 00518970</b>							
8. Pay Plan <b>GS</b>	9. Occ. CD <b>0301</b>	10. Grade/Level <b>15</b>	11. Step/Rate <b>05</b>	12. Total Salary <b>\$176,458.00</b>	13. Pay Basis <b>PA</b>			16. Pay Plan <b>AD</b>	17. Occ. CD <b>0301</b>	18. Grade/Level <b>F3</b>	19. Step/Rate <b>00</b>	20. Total Salary/Award <b>\$254,461.00</b>	21. Pay Basis <b>PA</b>		
12A. Basic Pay <b>\$133,186.00</b>		12B. Locality Adj. <b>\$43,272.00</b>	12C. Adj. Basic Pay <b>\$176,458.00</b>		12D. Other Pay <b>\$0</b>			20A. Basic Pay <b>\$254,461.00</b>		20B. Locality Adj. <b>\$0</b>	20C. Adj. Basic Pay <b>\$254,461.00</b>		20D. Other Pay <b>\$0</b>		
14. Name and Location of Position's Organization <b>Food and Drug Administration OFC OF THE COMMISSIONER</b>  <b>SILVER SPRING MD USA</b>								22. Name and Location of Position's Organization <b>Food and Drug Administration OFC OF THE COMMISSIONER</b>  <b>SILVER SPRING MD USA</b>							
<b>EMPLOYEE DATA</b>															
23. Veterans Preference <b>(b) (2), (b) (6)</b> 1-None      3-10 Point/Disability      5-10 Point/Other 2-5 Point      4-10 Point/Compensable      6-10 Point/Compensable/30%						24. Tenure <b>1</b> 0-None      2-Conditional 1-Permanent      3-Indefinite			25. Agency Use		26. Veterans Preference for RIF <b>(b) (2), (b) (6)</b>				
27. FEGLI <b>(b) (2), (b) (6)</b>						28. Annuitant Indicator <b>(b) (2), (b) (6)</b>			29. Pay Rate Determinant <b>0 Regular Rate</b>						
30. Retirement Plan <b>(b) (2), (b) (6)</b>			31. Service Comp. Date (Leave) <b>(b) (2), (b) (6)</b>			32. Work Schedule <b>F Full Time</b>			33. Part-Time Hours Per Biweekly Pay Period						
34. Position Occupied <b>1</b> 1-Competitive Service 3-SES General 2-Excepted Service 4-SES Career Reserved			35. FLSA Category <b>E</b> E-Exempt N-Nonexempt			36. Appropriation Code <b>469999GH</b>			37. Bargaining Unit Status <b>8888</b>						
38. Duty Station Code <b>241450031</b>			39. Duty Station (City-County-State or Overseas Location) <b>SILVER SPRING Montgomery MD USA</b>												
40. Agency Data		41.		42.		43.		44. <b>PAR Number:</b>							
45. Remarks - Subject to completion of one-year probationary period for assignment to supervisory (or managerial) position beginning 11-19-2023. - Position is at the full performance level or band. <b>(b) (2), (b) (6)</b> - Special rate under 5 U.S.C. 5305. - Completed service requirement for career tenure from 07-31-2011 to 07-31-2014. <b>REMARKS CONTINUED ON SECOND PAGE</b>															
46. Employing Department or Agency <b>DEPARTMENT OF HEALTH AND HUMAN SERVICES</b>								45. Signature/Authentication and Title of Approving Official  <b>MELANIE M. KELLER DIRECTOR, OFF OF TALENT SOLUTI</b>							
47. Agency Code <b>HE36</b>		48. Personnel Office ID <b>1189</b>			49. Approval Date <b>11-24-2023</b>										

Editions Prior to 7/91 Are Not Usable After  
6/30/93  
NSN 7540-01-333-6236

## NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) <b>ZACHER, ANDREW W</b>				2. Social Security Number <b>(b) (2), (b) (6)</b>				3. Date of Birth <b>(b) (2), (b) (6)</b>				4. Effective Date <b>11-05-2023</b>											
<b>FIRST ACTION</b>								<b>SECOND ACTION</b>															
5-A. Code <b>713</b>		5-B. Nature of Action <b>Chg to Lower Grd, Lvl, Bnd</b>						6-A. Code		6-B. Nature of Action													
5-C. Code <b>N2M</b>		5-D. Legal Authority <b>Reg 335.102 or agy auth. Prom/Reas/CLGLB.</b>						6-C. Code		6-D. Legal Authority													
5-E. Code		5-F. Legal Authority						6-E. Code		6-F. Legal Authority													
7. FROM: Position Title and Number <b>Deputy Chief of Staff</b>  PD: CS2F82                                  Position: 00508634								15. TO: Position Title and Number <b>Senior Advisor</b>  PD: 611032                                  Position: 00501115															
8. Pay Plan <b>AD</b>		9. Occ. CD <b>0301</b>		10. Grade/Level <b>F2</b>		11. Step/Rate <b>00</b>		12. Total Salary <b>\$235,000.00</b>		13. Pay Basis <b>PA</b>		16. Pay Plan <b>GS</b>		17. Occ. CD <b>0301</b>		18. Grade/Level <b>15</b>		19. Step/Rate <b>05</b>		20. Total Salary/Award <b>\$176,458.00</b>		21. Pay Basis <b>PA</b>	
12A. Basic Pay <b>\$235,000.00</b>			12B. Locality Adj. <b>\$0</b>		12C. Adj. Basic Pay <b>\$235,000.00</b>			12D. Other Pay <b>\$0</b>		20A. Basic Pay <b>\$133,186.00</b>			20B. Locality Adj. <b>\$43,272.00</b>		20C. Adj. Basic Pay <b>\$176,458.00</b>		20D. Other Pay <b>\$0</b>						
14. Name and Location of Position's Organization <b>Food and Drug Administration OFC OF THE COMMISSIONER</b>  <b>SILVER SPRING MD USA</b>												22. Name and Location of Position's Organization <b>Food and Drug Administration OFC OF THE COMMISSIONER</b>  <b>SILVER SPRING MD USA</b>											
<b>EMPLOYEE DATA</b>																							
23. Veterans Preference <b>(b) (2), (b) (6)</b> 1-None      3-10 Point/Disability      5-10 Point/Other 2-5 Point    4-10 Point/Compensable      6-10 Point/Compensable/30%												24. Tenure <b>1</b> 0-None      2-Conditional 1-Permanent    3-Indefinite				25. Agency Use				26. Veterans Preference for RIF <b>(b) (2), (b) (6)</b>			
27. FEGLI <b>(b) (2), (b) (6)</b>												28. Annuitant Indicator <b>(b) (2), (b) (6)</b>				29. Pay Rate Determinant <b>0 Regular Rate</b>							
30. Retirement Plan <b>(b) (2), (b) (6)</b>						31. Service Comp. Date (Leave) <b>(b) (2), (b) (6)</b>						32. Work Schedule <b>F Full Time</b>				33. Part-Time Hours Per Biweekly Pay Period							
34. Position Occupied <b>1</b> 1-Competitive Service 3-SES General 2-Excepted Service    4-SES Career Reserved						35. FLSA Category <b>E</b> E-Exempt N-Nonexempt				36. Appropriation Code <b>469999GH</b>						37. Bargaining Unit Status <b>8888</b>							
38. Duty Station Code <b>241450031</b>						39. Duty Station (City-County-State or Overseas Location) <b>SILVER SPRING Montgomery MD USA</b>																	
40. Agency Data				41.				42.				43.				44. <b>PAR Number:</b>							
45. Remarks - From promotion NTE 11-04-2023. - Position is at the full performance level or band.																							
46. Employing Department or Agency <b>DEPARTMENT OF HEALTH AND HUMAN SERVICES</b>												45. Signature/Authentication and Title of Approving Official <b>MELANIE M. KELLER DIRECTOR, OFF OF TALENT SOLUTI</b>											
47. Agency Code <b>HE36</b>				48. Personnel Office ID <b>1189</b>				49. Approval Date <b>10-26-2023</b>															



## NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) <b>ZACHER, ANDREW W</b>				2. Social Security Number <b>(b) (2), (b) (6)</b>				3. Date of Birth <b>(b) (2), (b) (6)</b>		4. Effective Date 09-01-2023				
<b>FIRST ACTION</b>						<b>SECOND ACTION</b>								
5-A. Code 841			5-B. Nature of Action Group Award - Ch 45			6-A. Code			6-B. Nature of Action					
5-C. Code			5-D. Legal Authority			6-C. Code			6-D. Legal Authority					
5-E. Code			5-F. Legal Authority			6-E. Code			6-F. Legal Authority					
7. FROM: Position Title and Number Deputy Chief of Staff  PD: CS2F82                                    Position: 00508634						15. TO: Position Title and Number Deputy Chief of Staff  PD: CS2F82                                    Position: 00508634								
8. Pay Plan AD		9. Occ. CD 0301	10. Grade/Level F2	11. Step/Rate 00	12. Total Salary \$235,000.00		13. Pay Basis PA	16. Pay Plan AD		17. Occ. CD 0301	18. Grade/Level F2	19. Step/Rate 00	20. Total Salary/Award \$416.00	21. Pay Basis
12A. Basic Pay \$235,000.00		12B. Locality Adj. \$0	12C. Adj. Basic Pay \$235,000.00		12D. Other Pay \$0		20A. Basic Pay \$235,000.00		20B. Locality Adj. \$0	20C. Adj. Basic Pay \$235,000.00		20D. Other Pay \$0		
14. Name and Location of Position's Organization Food and Drug Administration OFC OF THE COMMISSIONER  SILVER SPRING MD USA						22. Name and Location of Position's Organization Food and Drug Administration OFC OF THE COMMISSIONER  SILVER SPRING MD USA								
<b>EMPLOYEE DATA</b>														
23. Veterans Preference <b>(b) (2), (b) (6)</b> 1-None      3-10 Point/Disability      5-10 Point/Other 2-5 Point    4-10 Point/Compensable      6-10 Point/Compensable/30%				24. Tenure 1    0-None      2-Conditional 1-Permanent    3-Indefinite			25. Agency Use		26. Veterans Preference for RIF <b>(b) (2), (b) (6)</b>					
27. FEGLI <b>(b) (2), (b) (6)</b>				28. Annuitant Indicator <b>(b) (2), (b) (6)</b>				29. Pay Rate Determinant 0    Regular Rate						
30. Retirement Plan <b>(b) (2), (b) (6)</b>			31. Service Comp. Date (Leave) <b>(b) (2), (b) (6)</b>			32. Work Schedule F    Full Time			33. Part-Time Hours Per Biweekly Pay Period					
34. Position Occupied 1    1-Competitive Service 3-SES General 2-Excepted Service    4-SES Career Reserved			35. FLSA Category E    E-Exempt N    N-Nonexempt			36. Appropriation Code 369999GH			37. Bargaining Unit Status 8888					
38. Duty Station Code 241450031			39. Duty Station (City-County-State or Overseas Location) SILVER SPRING Montgomery MD USA											
40. Agency Data		41.		42.		43.		44.                                    PAR Number:						
45. Remarks														
46. Employing Department or Agency DEPARTMENT OF HEALTH AND HUMAN SERVICES						45. Signature/Authentication and Title of Approving Official MELANIE M. KELLER DIRECTOR, OFF OF TALENT SOLUTI								
47. Agency Code HE36		48. Personnel Office ID 1189		49. Approval Date 09-01-2023										





## NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) <b>ZACHER, ANDREW W</b>				2. Social Security Number <b>(b) (2), (b) (6)</b>				3. Date of Birth <b>(b) (2), (b) (6)</b>				4. Effective Date <b>04-09-2023</b>											
<b>FIRST ACTION</b>								<b>SECOND ACTION</b>															
5-A. Code <b>721</b>				5-B. Nature of Action <b>Reassignment</b>				6-A. Code				6-B. Nature of Action											
5-C. Code <b>N2M</b>				5-D. Legal Authority <b>Reg 335.102 or agy auth. Prom/Reas/CLGLB.</b>				6-C. Code				6-D. Legal Authority											
5-E. Code				5-F. Legal Authority				6-E. Code				6-F. Legal Authority											
7. FROM: Position Title and Number <b>Senior Policy Analyst</b>  PD: 608466                      Position: 00496476								15. TO: Position Title and Number <b>Senior Advisor</b>  PD: 611032                      Position: 00501115															
8. Pay Plan <b>GS</b>		9. Occ. CD <b>0301</b>		10. Grade/Level <b>15</b>		11. Step/Rate <b>05</b>		12. Total Salary <b>\$176,458.00</b>		13. Pay Basis <b>PA</b>		16. Pay Plan <b>GS</b>		17. Occ. CD <b>0301</b>		18. Grade/Level <b>15</b>		19. Step/Rate <b>05</b>		20. Total Salary/Award <b>\$176,458.00</b>		21. Pay Basis <b>PA</b>	
12A. Basic Pay <b>\$133,186.00</b>			12B. Locality Adj. <b>\$43,272.00</b>			12C. Adj. Basic Pay <b>\$176,458.00</b>			12D. Other Pay <b>\$0</b>			20A. Basic Pay <b>\$133,186.00</b>			20B. Locality Adj. <b>\$43,272.00</b>			20C. Adj. Basic Pay <b>\$176,458.00</b>			20D. Other Pay <b>\$0</b>		
14. Name and Location of Position's Organization <b>Food and Drug Administration OFC POLICY LGSLTN&amp;INTRNTNL AFRS OFC OF POLICY POLICY ENGAGEMENT &amp; COORD STF  SILVER SPRING MD USA</b>												22. Name and Location of Position's Organization <b>Food and Drug Administration OFC OF THE COMMISSIONER  SILVER SPRING MD USA</b>											
<b>EMPLOYEE DATA</b>																							
23. Veterans Preference <b>(b) (2), (b) (6)</b> 1-None      3-10 Point/Disability      5-10 Point/Other 2-5 Point      4-10 Point/Compensable      6-10 Point/Compensable/30%												24. Tenure <b>1</b> 0-None      2-Conditional 1-Permanent      3-Indefinite				25. Agency Use				26. Veterans Preference for RIF <b>(b) (2), (b) (6)</b>			
27. FEGLI <b>(b) (2), (b) (6)</b>												28. Annuitant Indicator <b>(b) (2), (b) (6)</b>				29. Pay Rate Determinant <b>0 Regular Rate</b>							
30. Retirement Plan <b>(b) (2), (b) (6)</b>						31. Service Comp. Date (Leave) <b>(b) (2), (b) (6)</b>						32. Work Schedule <b>F Full Time</b>				33. Part-Time Hours Per Biweekly Pay Period							
34. Position Occupied <b>1</b> 1-Competitive Service 3-SES General 2-Excepted Service 4-SES Career Reserved								35. FLSA Category <b>E</b> E-Exempt N-Nonexempt				36. Appropriation Code <b>369999GH</b>				37. Bargaining Unit Status <b>8888</b>							
38. Duty Station Code <b>241450031</b>						39. Duty Station (City-County-State or Overseas Location) <b>SILVER SPRING Montgomery MD USA</b>																	
40. Agency Data				41.				42.				43.				44. <b>PAR Number:</b>							
45. Remarks - Position is at the full performance level or band.																							
46. Employing Department or Agency <b>DEPARTMENT OF HEALTH AND HUMAN SERVICES</b>												45. Signature/Authentication and Title of Approving Official <b>MELANIE M. KELLER DIRECTOR, OFF OF TALENT SOLUTI</b>											
47. Agency Code <b>HE36</b>				48. Personnel Office ID <b>1189</b>				49. Approval Date <b>03-22-2023</b>															

**NOTIFICATION OF PERSONNEL ACTION**

U.S. Office of Personnel Management

FPM Supp. 296-33, Subch. 4.

1. Name (Last, First, Middle) <b>ZACHER, ANDREW W</b>				2. Social Security Number <b>(b) (2), (b) (6)</b>		3. Date of Birth <b>(b) (2), (b) (6)</b>		4. Effective Date 01-15-2023			
<b>FIRST ACTION</b>				<b>SECOND ACTION</b>							
5-A. Code 500		5-B. Nature of Action Conv to Career Appt				6-A. Code		6-B. Nature of Action			
5-C. Code LLM		5-D. Legal Authority Reg 315.701. Psn brought into comp svc.				6-C. Code		6-D. Legal Authority			
5-E. Code		5-F. Legal Authority				6-E. Code		6-F. Legal Authority			
7. FROM: Position Title and Number Sr. Regulatory Counsel  PD: 209X63                                  Position: 00430102					15. TO: Position Title and Number Senior Policy Analyst  PD: 608466                                  Position: 00496476						
8. Pay Plan AD	9. Occ. CD 0301	10. Grade/Level E1	11. Step/Rate 00	12. Total Salary \$176,191.00	13. Pay Basis PA	16. Pay Plan GS	17. Occ. CD 0301	18. Grade/Level 15	19. Step/Rate 05	20. Total Salary/Award \$176,458.00	21. Pay Basis PA
12A. Basic Pay \$176,191.00		12B. Locality Adj. \$0	12C. Adj. Basic Pay \$176,191.00	12D. Other Pay \$0		20A. Basic Pay \$133,186.00		20B. Locality Adj. \$43,272.00	20C. Adj. Basic Pay \$176,458.00	20D. Other Pay \$0	
14. Name and Location of Position's Organization Food and Drug Administration CNTR FOR DRUG EVALUATION & RESEARCH OFC OF NEW DRUGS OFC OF THERAPEUTIC BIOLOGICS & BIOSIMILA POLICY STF  SILVER SPRING MD USA						22. Name and Location of Position's Organization Food and Drug Administration OFC POLICY LGSLTN&INTRNTNL AFRS OFC OF POLICY POLICY ENGAGEMENT & COORD STF  SILVER SPRING MD USA					
<b>EMPLOYEE DATA</b>											
23. Veterans Preference 1-None      3-10 Point/Disability      5-10 Point/Other 2-5 Point    4-10 Point/Compensable      6-10 Point/Compensable/30%				24. Tenure 1 0-None      2-Conditional 1-Permanent    3-Indefinite		25. Agency Use		26. Veterans Preference for RIF <b>(b) (2), (b) (6)</b>			
27. FEGLI <b>(b) (2), (b) (6)</b>				28. Annuitant Indicator <b>(b) (2), (b) (6)</b>		29. Pay Rate Determinant 0 Regular Rate					
30. Retirement Plan <b>(b) (2), (b) (6)</b>		31. Service Comp. Date (Leave) <b>(b) (2), (b) (6)</b>		32. Work Schedule F Full Time		33. Part-Time Hours Per Biweekly Pay Period					
<b>POSITION DATA</b>											
34. Position Occupied 1 1-Competitive Service 3-SES General 2-Excepted Service 4-SES Career Reserved			35. FLSA Category E E-Exempt N-Nonexempt		36. Appropriation Code 36999JB3			37. Bargaining Unit Status 8888			
38. Duty Station Code 241450031			39. Duty Station (City-County-State or Overseas Location) SILVER SPRING Montgomery MD USA								
40. Agency Data		41.		42.		43.		44. PAR Number:			
45. Remarks <b>(b) (2), (b) (6)</b> - Initial probationary period completed. - Selected from 20220808-CAXL-023, dated 08/08/2022. - Position is at the full performance level or band. <b>(b) (2), (b) (6)</b> <b>(b) (2), (b) (6)</b> <b>(b) (2), (b) (6)</b> - Previously employed at AD-E1/00; \$168,025. <b>REMARKS CONTINUED ON SECOND PAGE</b>											
46. Employing Department or Agency DEPARTMENT OF HEALTH AND HUMAN SERVICES						45. Signature/Authentication and Title of Approving Official MELANIE M. KELLER DIRECTOR, OFF OF TALENT SOLUTI					
47. Agency Code HE36		48. Personnel Office ID 1189		49. Approval Date 01-12-2023							



## NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) <b>ZACHER, ANDREW W</b>			2. Social Security Number <b>(b) (2), (b) (6)</b>			3. Date of Birth <b>(b) (2), (b) (6)</b>		4. Effective Date <b>01-01-2023</b>			
<b>FIRST ACTION</b>					<b>SECOND ACTION</b>						
5-A. Code <b>894</b>		5-B. Nature of Action <b>Gen Adj</b>			6-A. Code		6-B. Nature of Action				
5-C. Code <b>QWM</b>		5-D. Legal Authority <b>Reg 531.207</b>			6-C. Code		6-D. Legal Authority				
5-E. Code <b>ZLM</b>		5-F. Legal Authority <b>P.L.114-255 Sec 714(d)(1) dated 12/13/2016</b>			6-E. Code		6-F. Legal Authority				
7. FROM: Position Title and Number <b>Sr. Regulatory Counsel</b>  <b>PD: 209X63</b> <b>Position: 00430102</b>					15. TO: Position Title and Number <b>Sr. Regulatory Counsel</b>  <b>PD: 209X63</b> <b>Position: 00430102</b>						
8. Pay Plan <b>AD</b>	9. Occ. CD <b>0301</b>	10. Grade/Level <b>00</b>	11. Step/Rate <b>00</b>	12. Total Salary <b>\$168,025.00</b>	13. Pay Basis <b>PA</b>	16. Pay Plan <b>AD</b>	17. Occ. CD <b>0301</b>	18. Grade/Level <b>E1</b>	19. Step/Rate <b>00</b>	20. Total Salary/Award <b>\$176,191.00</b>	21. Pay Basis <b>PA</b>
12A. Basic Pay <b>\$168,025.00</b>		12B. Locality Adj. <b>\$0</b>	12C. Adj. Basic Pay <b>\$168,025.00</b>	12D. Other Pay <b>\$0</b>	20A. Basic Pay <b>\$176,191.00</b>		20B. Locality Adj. <b>\$0</b>	20C. Adj. Basic Pay <b>\$176,191.00</b>		20D. Other Pay <b>\$0</b>	
14. Name and Location of Position's Organization <b>Food and Drug Administration CNTR FOR DRUG EVALUATION &amp; RESEARCH OFC OF NEW DRUGS OFC OF THERAPEUTIC BIOLOGICS &amp; BIOSIMILA POLICY STF</b>  <b>SILVER SPRING MD USA</b>						22. Name and Location of Position's Organization <b>Food and Drug Administration CNTR FOR DRUG EVALUATION &amp; RESEARCH OFC OF NEW DRUGS OFC OF THERAPEUTIC BIOLOGICS &amp; BIOSIMILA POLICY STF</b>  <b>SILVER SPRING MD USA</b>					
<b>EMPLOYEE DATA</b>											
23. Veterans Preference <b>(b) (2), (b) (6)</b> 1-None          3-10 Point/Disability          5-10 Point/Other 2-5 Point      4-10 Point/Compensable      6-10 Point/Compensable/30%			24. Tenure 0-None          2-Conditional 1-Permanent    3-Indefinite			25. Agency Use		26. Veterans Preference for RIF <b>(b) (2), (b) (6)</b>			
27. FEGLI <b>(b) (2), (b) (6)</b>			28. Annuitant Indicator <b>(b) (2), (b) (6)</b>			29. Pay Rate Determinant <b>0 Regular Rate</b>					
30. Retirement Plan <b>(b) (2), (b) (6)</b>			31. Service Comp. Date (Leave) <b>(b) (2), (b) (6)</b>			32. Work Schedule <b>F Full Time</b>			33. Part-Time Hours Per Biweekly Pay Period		
<b>POSITION DATA</b>											
34. Position Occupied <b>1</b> 1-Competitive Service 3-SES General 2-Excepted Service 4-SES Career Reserved			35. FLSA Category <b>E</b> E-Exempt N-Nonexempt			36. Appropriation Code <b>36999HVH</b>			37. Bargaining Unit Status <b>8888</b>		
38. Duty Station Code <b>241450031</b>			39. Duty Station (City-County-State or Overseas Location) <b>SILVER SPRING Montgomery MD USA</b>								
40. Agency Data		41.		42.		43.		44. <b>PAR Number:</b>			
45. Remarks											
46. Employing Department or Agency <b>DEPARTMENT OF HEALTH AND HUMAN SERVICES</b>						45. Signature/Authentication and Title of Approving Official  <b>MELANIE M. KELLER DIRECTOR, OFF OF TALENT SOLUTI</b>					
47. Agency Code <b>HE36</b>		48. Personnel Office ID <b>1189</b>		49. Approval Date <b>01-13-2023</b>							

## NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) <b>ZACHER, ANDREW W</b>				2. Social Security Number <b>(b) (2), (b) (6)</b>				3. Date of Birth <b>(b) (2), (b) (6)</b>		4. Effective Date <b>01-01-2023</b>																	
<b>FIRST ACTION</b>						<b>SECOND ACTION</b>																					
5-A. Code <b>894</b>		5-B. Nature of Action <b>Gen Adj</b>				6-A. Code		6-B. Nature of Action																			
5-C. Code <b>QWM</b>		5-D. Legal Authority <b>Reg 531.207</b>				6-C. Code		6-D. Legal Authority																			
5-E. Code <b>ZLM</b>		5-F. Legal Authority <b>P.L.114-255 Sec 714(d)(1) dated 12/13/2016</b>				6-E. Code		6-F. Legal Authority																			
7. FROM: Position Title and Number <b>Sr. Regulatory Counsel</b>  <b>PD: 209X63                      Position: 00430102</b>						15. TO: Position Title and Number <b>Sr. Regulatory Counsel</b>  <b>PD: 209X63                      Position: 00430102</b>																					
8. Pay Plan <b>AD</b>		9. Occ. CD <b>0301</b>		10. Grade/Level <b>00</b>		11. Step/Rate <b>00</b>		12. Total Salary <b>\$168,025.00</b>		13. Pay Basis <b>PA</b>		16. Pay Plan <b>AD</b>		17. Occ. CD <b>0301</b>		18. Grade/Level <b>E1</b>		19. Step/Rate <b>00</b>		20. Total Salary/Award <b>\$176,191.00</b>		21. Pay Basis <b>PA</b>					
12A. Basic Pay <b>\$168,025.00</b>			12B. Locality Adj. <b>\$0</b>		12C. Adj. Basic Pay <b>\$168,025.00</b>			12D. Other Pay <b>\$0</b>		20A. Basic Pay <b>\$176,191.00</b>			20B. Locality Adj. <b>\$0</b>		20C. Adj. Basic Pay <b>\$176,191.00</b>		20D. Other Pay <b>\$0</b>										
14. Name and Location of Position's Organization <b>Food and Drug Administration CNTR FOR DRUG EVALUATION &amp; RESEARCH OFC OF NEW DRUGS OFC OF THERAPEUTIC BIOLOGICS &amp; BIOSIMILA POLICY STF  SILVER SPRING MD USA</b>												22. Name and Location of Position's Organization <b>Food and Drug Administration CNTR FOR DRUG EVALUATION &amp; RESEARCH OFC OF NEW DRUGS OFC OF THERAPEUTIC BIOLOGICS &amp; BIOSIMILA POLICY STF  SILVER SPRING MD USA</b>															
<b>EMPLOYEE DATA</b>																											
23. Veterans Preference <b>(b) (2), (b) (6)</b> 1-None    3-10 Point/Disability    5-10 Point/Other 2-5 Point    4-10 Point/Compensable    6-10 Point/Compensable/30%												24. Tenure <b>1</b> 0-None    2-Conditional 1-Permanent    3-Indefinite				25. Agency Use		26. Veterans Preference for RIF <b>(b) (2), (b) (6)</b>									
27. FEGLI <b>(b) (2), (b) (6)</b>												28. Annuitant Indicator <b>(b) (2), (b) (6)</b>						29. Pay Rate Determinant <b>0 Regular Rate</b>									
30. Retirement Plan <b>(b) (2), (b) (6)</b>						31. Service Comp. Date (Leave) <b>(b) (2), (b) (6)</b>						32. Work Schedule <b>F Full Time</b>				33. Part-Time Hours Per Biweekly Pay Period											
<b>POSITION DATA</b>																											
34. Position Occupied <b>1</b> 1-Competitive Service 3-SES General 2-Excepted Service 4-SES Career Reserved												35. FLSA Category <b>E</b> E-Exempt N-Nonexempt				36. Appropriation Code <b>36999HVH</b>						37. Bargaining Unit Status <b>8888</b>					
38. Duty Station Code <b>241450031</b>						39. Duty Station (City-County-State or Overseas Location) <b>SILVER SPRING Montgomery MD USA</b>																					
40. Agency Data		41.		42.		43.		44. <b>PAR Number:</b>																			
45. Remarks																											
46. Employing Department or Agency <b>DEPARTMENT OF HEALTH AND HUMAN SERVICES</b>												45. Signature/Authentication and Title of Approving Official <b>MELANIE M. KELLER DIRECTOR, OFF OF TALENT SOLUTI</b>															
47. Agency Code <b>HE36</b>		48. Personnel Office ID <b>1189</b>				49. Approval Date <b>01-13-2023</b>																					

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) <b>ZACHER, ANDREW W</b>				2. Social Security Number <b>(b) (2), (b) (6)</b>			3. Date of Birth <b>(b) (2), (b) (6)</b>		4. Effective Date <b>09-25-2022</b>										
<b>FIRST ACTION</b>				<b>SECOND ACTION</b>															
5-A. Code <b>980</b>		5-B. Nature of Action <b>CAN Change</b>			6-A. Code		6-B. Nature of Action												
5-C. Code		5-D. Legal Authority			6-C. Code		6-D. Legal Authority												
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority												
7. FROM: Position Title and Number <b>Sr. Regulatory Counsel</b>  PD: 209X63                              Position: 00430102					15. TO: Position Title and Number <b>Sr. Regulatory Counsel</b>  PD: 209X63                              Position: 00430102														
8. Pay Plan <b>AD</b>	9. Occ. CD <b>0301</b>	10. Grade/Level <b>00</b>	11. Step/Rate <b>00</b>	12. Total Salary <b>\$168,025.00</b>	13. Pay Basis <b>PA</b>	16. Pay Plan <b>AD</b>	17. Occ. CD <b>0301</b>	18. Grade/Level <b>E1</b>	19. Step/Rate <b>00</b>	20. Total Salary/Award <b>\$168,025.00</b>	21. Pay Basis <b>PA</b>								
12A. Basic Pay <b>\$168,025.00</b>		12B. Locality Adj. <b>\$0</b>	12C. Adj. Basic Pay <b>\$168,025.00</b>	12D. Other Pay <b>\$0</b>		20A. Basic Pay <b>\$168,025.00</b>		20B. Locality Adj. <b>\$0</b>	20C. Adj. Basic Pay <b>\$168,025.00</b>	20D. Other Pay <b>\$0</b>									
14. Name and Location of Position's Organization <b>Food and Drug Administration CNTR FOR DRUG EVALUATION &amp; RESEARCH OFC OF NEW DRUGS OFC OF THERAPEUTIC BIOLOGICS &amp; BIOSIMILA POLICY STF</b>  <b>SILVER SPRING MD USA</b>						22. Name and Location of Position's Organization <b>Food and Drug Administration CNTR FOR DRUG EVALUATION &amp; RESEARCH OFC OF NEW DRUGS OFC OF THERAPEUTIC BIOLOGICS &amp; BIOSIMILA POLICY STF</b>  <b>SILVER SPRING MD USA</b>													
<b>EMPLOYEE DATA</b>																			
23. Veterans Preference <b>(b) (2), (b) (6)</b>			1-None	3-10 Point/Disability		5-10 Point/Other			24. Tenure <b>1</b>			2-Conditional	25. Agency Use	26. Veterans Preference for RIF <b>(b) (2), (b) (6)</b>					
2-5 Point	4-10 Point/Compensable		6-10 Point/Compensable/30%			1	1-Permanent	3-Indefinite											
27. FEGLI <b>(b) (2), (b) (6)</b>						28. Annuitant Indicator <b>(b) (2), (b) (6)</b>			29. Pay Rate Determinant <b>0 Regular Rate</b>										
30. Retirement Plan <b>(b) (2), (b) (6)</b>		31. Service Comp. Date (Leave) <b>(b) (2), (b) (6)</b>			32. Work Schedule <b>F Full Time</b>			33. Part-Time Hours Per Biweekly Pay Period											
<b>POSITION DATA</b>																			
34. Position Occupied <b>1</b>			1-Competitive Service 3-SES General	35. FLSA Category <b>E</b>		E-Exempt	36. Appropriation Code <b>36999HVH</b>			37. Bargaining Unit Status <b>8888</b>									
2-Excepted Service	4-SES Career Reserved		N-Nonexempt																
38. Duty Station Code <b>241450031</b>			39. Duty Station (City-County-State or Overseas Location) <b>SILVER SPRING Montgomery MD USA</b>																
40. Agency Data		41.		42.		43.		44. PAR Number:											
45. Remarks																			
46. Employing Department or Agency <b>DEPARTMENT OF HEALTH AND HUMAN SERVICES</b>						45. Signature/Authentication and Title of Approving Official <b>MELANIE M. KELLER DIRECTOR, OFF OF TALENT SOLUTI</b>													
47. Agency Code <b>HE36</b>		48. Personnel Office ID <b>1189</b>		49. Approval Date <b>09-24-2022</b>															

# NOTIFICATION OF PERSONNEL ACTION

U.S. Office of Personnel Management

FPM Supp. 296-33, Subch. 4.

1. Name (Last, First, Middle) <b>ZACHER, ANDREW W</b>					2. Social Security Number <b>(b) (2), (b) (6)</b>			3. Date of Birth <b>(b) (2), (b) (6)</b>		4. Effective Date <b>03-13-2022</b>			
<b>FIRST ACTION</b>						<b>SECOND ACTION</b>							
5-A. Code <b>893</b>		5-B. Nature of Action <b>Within-range Increase Provided on Regular Cycle</b>				6-A. Code		6-B. Nature of Action					
5-C. Code <b>ZLM</b>		5-D. Legal Authority <b>P.L. 114-255 Sec 714(d)(1) dated 12/13/2016</b>				6-C. Code		6-D. Legal Authority					
5-E. Code		5-F. Legal Authority				6-E. Code		6-F. Legal Authority					
7. FROM: Position Title and Number <b>Sr. Regulatory Counsel</b>  <b>PD: 209X63                                      Position: 00430102</b>					15. TO: Position Title and Number <b>Sr. Regulatory Counsel</b>  <b>PD: 209X63                                      Position: 00430102</b>								
8. Pay Plan <b>AD</b>	9. Occ. CD <b>0301</b>	10. Grade/Level <b>00</b>	11. Step/Rate <b>00</b>	12. Total Salary <b>\$163,131.00</b>		13. Pay Basis <b>PA</b>	16. Pay Plan <b>AD</b>	17. Occ. CD <b>0301</b>	18. Grade/Level <b>00</b>	19. Step/Rate <b>00</b>	20. Total Salary/Award <b>\$168,025.00</b>		21. Pay Basis <b>PA</b>
12A. Basic Pay <b>\$163,131.00</b>		12B. Locality Adj. <b>\$0</b>	12C. Adj. Basic Pay <b>\$163,131.00</b>		12D. Other Pay <b>\$0</b>	20A. Basic Pay <b>\$168,025.00</b>		20B. Locality Adj. <b>\$0</b>	20C. Adj. Basic Pay <b>\$168,025.00</b>		20D. Other Pay <b>\$0</b>		
14. Name and Location of Position's Organization <b>Food and Drug Administration CNTR FOR DRUG EVALUATION &amp; RESEARCH OFC OF NEW DRUGS OFC OF THERAPEUTIC BIOLOGICS &amp; BIOSIMILA POLICY STF  SILVER SPRING MD USA</b>						22. Name and Location of Position's Organization <b>Food and Drug Administration CNTR FOR DRUG EVALUATION &amp; RESEARCH OFC OF NEW DRUGS OFC OF THERAPEUTIC BIOLOGICS &amp; BIOSIMILA POLICY STF  SILVER SPRING MD USA</b>							
<b>EMPLOYEE DATA</b>													
23. Veterans Preference <b>(b) (2), (b) (6)</b> 1-None                      3-10 Point/Disability                      5-10 Point/Other 2-5 Point                      4-10 Point/Compensable                      6-10 Point/Compensable/30%					24. Tenure <b>1</b> 0-None                      2-Conditional 1-Permanent                      3-Indefinite			25. Agency Use		26. Veterans Preference for RIF <b>(b) (2), (b) (6)</b>			
27. FEGLI <b>(b) (2), (b) (6)</b>					28. Annuitant Indicator <b>(b) (2), (b) (6)</b>			29. Pay Rate Determinant <b>0      Regular Rate</b>					
30. Retirement Plan <b>(b) (2), (b) (6)</b>			31. Service Comp. Date (Leave) <b>(b) (2), (b) (6)</b>			32. Work Schedule <b>F      Full Time</b>			33. Part-Time Hours Per Biweekly Pay Period				
<b>POSITION DATA</b>													
34. Position Occupied <b>1</b> 1-Competitive Service 3-SES General 2-Excepted Service                      4-SES Career Reserved			35. FLSA Category <b>E</b> E-Exempt N-Nonexempt			36. Appropriation Code <b>26999HVH</b>			37. Bargaining Unit Status <b>3591</b>				
38. Duty Station Code <b>241450031</b>			39. Duty Station (City-County-State or Overseas Location) <b>SILVER SPRING Montgomery MD USA</b>										
40. Agency Data		41.		42.		43.		44. <b>PAR Number:</b>					
45. Remarks - Work performance is <b>(b) (2), (b) (6)</b> - 3% Zone Pay Increase													
46. Employing Department or Agency <b>DEPARTMENT OF HEALTH AND HUMAN SERVICES</b>						45. Signature/Authentication and Title of Approving Official <b>MELANIE M. KELLER DIRECTOR, OFF OF TALENT SOLUTI</b>							
47. Agency Code <b>HE36</b>		48. Personnel Office ID <b>1189</b>		49. Approval Date <b>03-10-2022</b>									

NOTIFICATION OF PERSONNEL ACTION

U.S. Office of Personnel Management

FPM Supp. 296-33, Subch. 4.

Form containing sections: 1. Name, 2. Social Security Number, 3. Date of Birth, 4. Effective Date, FIRST ACTION, SECOND ACTION, EMPLOYEE DATA, POSITION DATA, and Signature/Authentication sections.



# NOTIFICATION OF PERSONNEL ACTION

U.S. Office of Personnel Management

FPM Supp. 296-33, Subch. 4.

1. Name (Last, First, Middle) <b>ZACHER,ANDREW W</b>			2. Social Security Number <b>(b) (2), (b) (6)</b>		3. Date of Birth <b>(b) (2), (b) (6)</b>		4. Effective Date <b>09-26-2021</b>	
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FIRST ACTION				SECOND ACTION			
5-A. Code <b>980</b>		5-B. Nature of Action <b>CAN Change</b>		6-A. Code		6-B. Nature of Action	
5-C. Code		5-D. Legal Authority		6-C. Code		6-D. Legal Authority	
5-E. Code		5-F. Legal Authority		6-E. Code		6-F. Legal Authority	

7. FROM: Position Title and Number <b>Sr. Regulatory Counsel</b>				15. TO: Position Title and Number <b>Sr. Regulatory Counsel</b>			
PD: 209X63                                  Position: 00430102				PD: 209X63                                  Position: 00430102			

8. Pay Plan	9. Occ. CD	10. Grade/Level	11. Step/Rate	12. Total Salary	13. Pay Basis	16. Pay Plan	17. Occ. CD	18. Grade/Level	19. Step/Rate	20. Total Salary/Award	21. Pay Basis
<b>AD</b>	<b>0301</b>	<b>00</b>	<b>00</b>	<b>\$158,349.00</b>	<b>PA</b>	<b>AD</b>	<b>0301</b>	<b>00</b>	<b>00</b>	<b>\$158,349.00</b>	<b>PA</b>

12A. Basic Pay	12B. Locality Adj.	12C. Adj. Basic Pay	12D. Other Pay	20A. Basic Pay	20B. Locality Adj.	20C. Adj. Basic Pay	20D. Other Pay
<b>\$158,349.00</b>	<b>\$0</b>	<b>\$158,349.00</b>	<b>\$0</b>	<b>\$158,349.00</b>	<b>\$0</b>	<b>\$158,349.00</b>	<b>\$0</b>

14. Name and Location of Position's Organization <b>Food and Drug Administration CNTR FOR DRUG EVALUATION &amp; RESEARCH OFC OF NEW DRUGS OFC OF THERAPEUTIC BIOLOGICS &amp; BIOSIMILA POLICY STF  SILVER SPRING MD USA</b>				22. Name and Location of Position's Organization <b>Food and Drug Administration CNTR FOR DRUG EVALUATION &amp; RESEARCH OFC OF NEW DRUGS OFC OF THERAPEUTIC BIOLOGICS &amp; BIOSIMILA POLICY STF  SILVER SPRING MD USA</b>			
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### EMPLOYEE DATA

23. Veterans Preference <b>(b) (2), (b) (6)</b>			24. Tenure <b>1</b>			25. Agency Use			26. Veterans Preference for RIF <b>(b) (2), (b) (6)</b>		
1-None      3-10 Point/Disability      5-10 Point/Other 2-5 Point      4-10 Point/Compensable      6-10 Point/Compensable/30%			1 0-None      2-Conditional 1-Permanent      3-Indefinite								

27. FEGLI <b>(b) (2), (b) (6)</b>			28. Annuitant Indicator <b>(b) (2), (b) (6)</b>			29. Pay Rate Determinant <b>0 Regular Rate</b>		
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30. Retirement Plan <b>(b) (2), (b) (6)</b>			31. Service Comp. Date (Leave) <b>(b) (2), (b) (6)</b>			32. Work Schedule <b>F Full Time</b>			33. Part-Time Hours Per Biweekly Pay Period		
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### POSITION DATA

34. Position Occupied <b>1</b>				35. FLSA Category <b>E</b>		36. Appropriation Code <b>26999HVH</b>		37. Bargaining Unit Status <b>3591</b>	
1-Competitive Service 3-SES General 2-Excepted Service 4-SES Career Reserved				E-Exempt N-Nonexempt					

38. Duty Station Code <b>241450031</b>				39. Duty Station (City-County-State or Overseas Location) <b>SILVER SPRING Montgomery MD USA</b>			
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40. Agency Data	41.	42.	43.	44. <b>PAR Number:</b>
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45. Remarks				
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46. Employing Department or Agency <b>DEPARTMENT OF HEALTH AND HUMAN SERVICES</b>			45. Signature/Authentication and Title of Approving Official  <b>MELANIE M. KELLER DIRECTOR, OFF OF TALENT SOLUTI</b>	
47. Agency Code <b>HE36</b>	48. Personnel Office ID <b>1189</b>	49. Approval Date <b>09-25-2021</b>		

Editions Prior to 7/91 Are Not Usable After

6/30/93

NSN 7540-01-333-6236

### NOTIFICATION OF PERSONNEL ACTION

U.S. Office of Personnel Management

FPM Supp. 296-33, Subch. 4.

1. Name (Last, First, Middle) <b>ZACHER, ANDREW W</b>				2. Social Security Number <b>(b) (2), (b) (6)</b>				3. Date of Birth <b>(b) (2), (b) (6)</b>				4. Effective Date <b>04-13-2021</b>											
<b>FIRST ACTION</b>								<b>SECOND ACTION</b>															
5-A. Code <b>840</b>		5-B. Nature of Action <b>Individual Cash Award RB Ratings-Based</b>						6-A. Code		6-B. Nature of Action													
5-C. Code		5-D. Legal Authority						6-C. Code		6-D. Legal Authority													
5-E. Code		5-F. Legal Authority						6-E. Code		6-F. Legal Authority													
7. FROM: Position Title and Number <b>Sr. Regulatory Counsel</b>  PD: 209X63    Position: 00430102								15. TO: Position Title and Number <b>Sr. Regulatory Counsel</b>  PD: 209X63    Position: 00430102															
8. Pay Plan <b>AD</b>		9. Occ. CD <b>0301</b>		10. Grade/Level <b>00</b>		11. Step/Rate <b>00</b>		12. Total Salary <b>\$158,349.00</b>		13. Pay Basis <b>PA</b>		16. Pay Plan <b>AD</b>		17. Occ. CD <b>0301</b>		18. Grade/Level <b>00</b>		19. Step/Rate <b>00</b>		20. Total Salary/Award <b>\$3,135.00</b>		21. Pay Basis	
12A. Basic Pay <b>\$158,349.00</b>				12B. Locality Adj. <b>\$0</b>		12C. Adj. Basic Pay <b>\$158,349.00</b>		12D. Other Pay <b>\$0</b>				20A. Basic Pay <b>\$158,349.00</b>				20B. Locality Adj. <b>\$0</b>		20C. Adj. Basic Pay <b>\$158,349.00</b>		20D. Other Pay <b>\$0</b>			
14. Name and Location of Position's Organization <b>Food and Drug Administration CNTR FOR DRUG EVALUATION &amp; RESEARCH OFC OF NEW DRUGS OFC OF THERAPEUTIC BIOLOGICS &amp; BIOSIMILA POLICY STF  SILVER SPRING MD USA</b>												22. Name and Location of Position's Organization <b>Food and Drug Administration CNTR FOR DRUG EVALUATION &amp; RESEARCH OFC OF NEW DRUGS OFC OF THERAPEUTIC BIOLOGICS &amp; BIOSIMILA POLICY STF  SILVER SPRING MD USA</b>											
<b>EMPLOYEE DATA</b>																							
23. Veterans Preference <b>(b) (2), (b) (6)</b> 1-None                          3-10 Point/Disability                          5-10 Point/Other 2-5 Point                      4-10 Point/Compensable                      6-10 Point/Compensable/30%												24. Tenure <b>1</b> 0-None                          2-Conditional 1-Permanent                      3-Indefinite				25. Agency Use				26. Veterans Preference for RIF <b>(b) (2), (b) (6)</b>			
27. FEGLI <b>(b) (2), (b) (6)</b>												28. Annuitant Indicator <b>(b) (2), (b) (6)</b>				29. Pay Rate Determinant <b>0 Regular Rate</b>							
30. Retirement Plan <b>(b) (2), (b) (6)</b>						31. Service Comp. Date (Leave) <b>(b) (2), (b) (6)</b>						32. Work Schedule <b>F Full Time</b>				33. Part-Time Hours Per Biweekly Pay Period							
<b>POSITION DATA</b>																							
34. Position Occupied <b>1</b> 1-Competitive Service 3-SES General 2-Excepted Service 4-SES Career Reserved						35. FLSA Category <b>E</b> E-Exempt N-Nonexempt						36. Appropriation Code <b>16999HVH</b>						37. Bargaining Unit Status <b>3591</b>					
38. Duty Station Code <b>241450031</b>						39. Duty Station (City-County-State or Overseas Location) <b>SILVER SPRING Montgomery MD USA</b>																	
40. Agency Data				41.				42.				43.				44. <b>PAR Number:</b>							
45. Remarks																							
46. Employing Department or Agency <b>DEPARTMENT OF HEALTH AND HUMAN SERVICES</b>												45. Signature/Authentication and Title of Approving Official  <b>MELANIE M. KELLER DIRECTOR, OFF OF TALENT SOLUTI</b>											
47. Agency Code <b>HE36</b>				48. Personnel Office ID <b>1189</b>				49. Approval Date <b>04-20-2021</b>															

# NOTIFICATION OF PERSONNEL ACTION

U.S. Office of Personnel Management

FPM Supp. 296-33, Subch. 4.

1. Name (Last, First, Middle) <b>ZACHER, ANDREW W</b>				2. Social Security Number <b>(b) (2), (b) (6)</b>			3. Date of Birth <b>(b) (2), (b) (6)</b>		4. Effective Date 03-14-2021				
<b>FIRST ACTION</b>						<b>SECOND ACTION</b>							
5-A. Code 890			5-B. Nature of Action Miscellaneous Pay Adjustment.			6-A. Code			6-B. Nature of Action				
5-C. Code ZLM			5-D. Legal Authority P.L. 114-255 Sec 714(d) (1) dated 12/13/2016			6-C. Code			6-D. Legal Authority				
5-E. Code			5-F. Legal Authority			6-E. Code			6-F. Legal Authority				
7. FROM: Position Title and Number Sr. Regulatory Counsel  PD: 209X63                      Position: 00430102						15. TO: Position Title and Number Sr. Regulatory Counsel  PD: 209X63                      Position: 00430102							
8. Pay Plan AD	9. Occ. CD 0301	10. Grade/Level 00	11. Step/Rate 00	12. Total Salary \$153,737.00	13. Pay Basis PA	16. Pay Plan AD	17. Occ. CD 0301	18. Grade/Level 00	19. Step/Rate 00	20. Total Salary/Award \$158,349.00	21. Pay Basis PA		
12A. Basic Pay \$153,737.00		12B. Locality Adj. \$0	12C. Adj. Basic Pay \$153,737.00	12D. Other Pay \$0		20A. Basic Pay \$158,349.00		20B. Locality Adj. \$0	20C. Adj. Basic Pay \$158,349.00	20D. Other Pay \$0			
14. Name and Location of Position's Organization Food and Drug Administration CNTR FOR DRUG EVALUATION & RESEARCH OFC OF NEW DRUGS OFC OF THERAPEUTIC BIOLOGICS & BIOSIMILA POLICY STF  SILVER SPRING MD USA						22. Name and Location of Position's Organization Food and Drug Administration CNTR FOR DRUG EVALUATION & RESEARCH OFC OF NEW DRUGS OFC OF THERAPEUTIC BIOLOGICS & BIOSIMILA POLICY STF  SILVER SPRING MD USA							
<b>EMPLOYEE DATA</b>													
23. Veterans Preference <b>(b) (2), (b) (6)</b> 1-None      3-10 Point/Disability      5-10 Point/Other 2-5 Point    4-10 Point/Compensable    6-10 Point/Compensable/30%				24. Tenure 1    0-None      2-Conditional 1-Permanent    3-Indefinite				25. Agency Use		26. Veterans Preference for RIF <b>(b) (2), (b) (6)</b>			
27. FEGLI <b>(b) (2), (b) (6)</b>						28. Annuitant Indicator <b>(b) (2), (b) (6)</b>				29. Pay Rate Determinant 0    Regular Rate			
30. Retirement Plan <b>(b) (2), (b) (6)</b>			31. Service Comp. Date (Leave) <b>(b) (2), (b) (6)</b>			32. Work Schedule F    Full Time			33. Part-Time Hours Per Biweekly Pay Period				
<b>POSITION DATA</b>													
34. Position Occupied 1    1-Competitive Service 3-SES General 2-Excepted Service    4-SES Career Reserved				35. FLSA Category E    E-Exempt N-Nonexempt		36. Appropriation Code 16999HVH				37. Bargaining Unit Status 3591			
38. Duty Station Code 241450031			39. Duty Station (City-County-State or Overseas Location) SILVER SPRING Montgomery MD USA										
40. Agency Data				41.			42.			43.		44.                      PAR Number:	
45. Remarks - 3% Zone Pay Increase													
46. Employing Department or Agency DEPARTMENT OF HEALTH AND HUMAN SERVICES						45. Signature/Authentication and Title of Approving Official MELANIE M. KELLER DIRECTOR, OFF OF TALENT SOLUTI							
47. Agency Code HE36		48. Personnel Office ID 1189		49. Approval Date 03-11-2021									