

## Contact

[www.linkedin.com/in/kimberly-q-donovan](http://www.linkedin.com/in/kimberly-q-donovan) (LinkedIn)

## Top Skills

Leadership

Partnerships

Stakeholder Engagement

## Languages

English (Native or Bilingual)

French (Professional Working)

Spanish (Elementary)

Arabic (Elementary)

## Honors-Awards

Director's Award for Exceptional Meritorious Service

Joint Civilian Service Commendation Award

Secretary of Defense Medal for the Global War on Terrorism

Director's Team Award

Director's Award for Commitment to Excellence

# Kimberly Donovan

Executive Leader | Financial Crimes and Intelligence | Global Investigations | Virtual Currency Expert | Ski Enthusiast  
Washington DC-Baltimore Area

## Summary

Kim is a senior financial crimes leader with 15+ years of experience building and managing global teams in a culture of compliance and operational excellence. She holds extensive expertise in anti-money laundering/countering the financing of terrorism (AML/CFT), the Bank Secrecy Act (BSA), U.S. national security, Office of Foreign Assets Control (OFAC) sanctions programs, and Financial Crimes Enforcement Network (FinCEN) regulatory actions.

An intuitive advisor and problem solver, Kim tackles the how and why questions to produce operational solutions that drive mission success. As a National Security Council (NSC) Director of Counterterrorism, she led the overhaul of national counterterrorism strategies, collaborating with government partners to develop measurable objectives and advise senior White House leadership on the strategic direction for USG efforts. A constant learner, Kim is at the forefront of the emerging and evolving industry of virtual currency and financial technology. At FinCEN, she reorganized the Intelligence Division, creating a Cyber and Emerging Technologies office and expert team focused on cryptocurrency and cyber-related financial crimes.

Inherently innovative and collaborative, Kim navigates complex change management initiatives with an inclusive approach. Building on a deep history of strategic partnerships and influential projects, Kim joined colleagues at the U.S. Department of State, U.S. Department of Justice, and Treasury to develop the Law Enforcement Coordination Group (LECG) on terrorist financing. This collaboration increased information sharing and partnerships with 30+ foreign governments and her programming efforts became a model for U.S. government (USG) international engagement.

A strategic expert, Kim also excels at people management. Often operating as the sole female in the room or youngest advisor on a

team, she embraces diversity and staff development. At FinCEN, she developed programming celebrating women's history and Pride months, created FinCEN's Women's Leadership Series, and supported the Historically Black Colleges and Universities (HBCU) recruitment initiative, efforts that earned her the FinCEN Director's Award for Diversity and Inclusion for her contributions to the community.

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## Experience

### Atlantic Council

Director, Economic Statecraft Initiative

February 2023 - Present (9 months)

Washington, DC

### Dept of the Treasury/Financial Crimes Enforcement Network

4 years

Acting Associate Director, Intelligence Division (ID)

2022 - February 2023 (1 year)

Washington, DC

Leadership: Direct intelligence requirements, analysis, and production supporting Treasury and FinCEN priorities to counter money laundering, cybercrime, transnational organized crime, terrorist financing, and other financial crimes, to safeguard U.S. financial sector. Oversee staff and budget operations, ensuring responsible personnel, contract, and resource allocations. Manage resources supporting training in financial crimes typologies, cryptocurrency, and blockchain analysis. Collaborated with senior leadership and division teams to lead pandemic transition of staff, work streams, and process to remote environment ensuring information security, employee accountability, and wellness.

Partnerships and Engagement: Employ strategic diplomacy enabling coordination and collaboration across FinCEN, Treasury, and interagency, elevating organizational trust. Implemented new processes to streamline coordination and communication within FinCEN and Treasury, reducing duplication of effort and increasing transparency and cost savings.

Risk Mitigation and Crisis Management: Increase agency focus on ransomware threats, developing publicly available financial trend reports,

stimulating BSA reporting, and enhancing USG understanding of the threat and informing response options. Coordinate strategic response to adverse media publication, engaging senior leadership, staff, key partners, and financial intelligence units to minimize negative impact. Overhauled ID's product line, streamlining intelligence analysis for key stakeholders in finance, academia, law enforcement, and government.

Deputy Associate Director, Intelligence Division  
2020 - 2022 (2 years)  
Washington, DC

Chief of Staff and Senior Advisor to the Director  
2019 - 2020 (1 year)  
Washington, DC

U.S. Department of the Treasury  
Acting Director, Middle East and North Africa, Office of Terrorist Financing and Financial Crimes  
2018 - 2019 (1 year)  
Washington, DC

Team Management: Supervised 6 policy advisors in development and strategic implementation of USG objectives to combat terrorism financing. Coached team on best practices, identifying opportunities for professional development and training.

Collaboration and Influence: Navigated competing resource and authority goals among Office of Terrorist Financing and Intelligence components creating collaborative meetings and joint strategy that disrupted terrorist financing. Partnered with Treasury to identify terrorist group vulnerabilities, developing and executing plan to dismantle networks and funding streams.

National Security Council, The White House  
Director of Counterterrorism  
2017 - 2018 (1 year)  
Washington, DC

Leadership and Strategy: Transformed USG counterterrorism (CT) efforts, developing national strategy that led to the disruption of terrorist operations and increased USG CT capacity and functionality. Led USG CT community development, coordination, and implementation of CT policies in broader U.S. foreign policy objectives, ensuring attention at highest levels of government. Employed accountability mechanism to measure effectiveness of USG efforts.

Collaborated with foreign governments. Disrupted terrorist organization's online propaganda and fundraising, securing technology companies' support and removal of material in accordance with user agreements and policies.

## U.S. Department of the Treasury

Senior Policy Advisor, Office of Terrorist Financing and Financial Crimes

2014 - 2017 (3 years)

Washington, DC

Investigations and Influence: Created and executed international cooperation strategy against global terrorist financing threat, securing foreign government partnership in issuing designations and executing U.S. sanctions. Coordinated with foreign governments, international organizations, and private sector, chairing 3-day AML/CFT conference in coordination with Europol and U.S. Departments of State and Justice. Analyzed complex financial criminal trends and threats to U.S. and international financial systems and impact on U.S. policy, developing AML/CFT policy recommendations and OFAC sanctions strategies.

## Defense Intelligence Agency

Senior Intelligence Analyst

2014 - 2014 (less than a year)

Washington, DC

## Office of the Director of National Intelligence

Strategic Planner, National Counterterrorism Center

2011 - 2014 (3 years)

Washington, DC

Strategy and Stakeholder Engagement: Developed national CT strategy with NSC, guiding USG efforts across functional and regional areas. Drove USG intelligence priorities and enabled U.S. Department of State diplomatic engagement. Designed and facilitated CT Capabilities Review Exercise in Nairobi with Government of Kenya, positively impacting Kenya's terrorism response plan and protocols.

## Defense Intelligence Agency

Counterterrorism Mission Manager

2008 - 2011 (3 years)

Washington, DC

## McNeil Technologies

Team Lead and Program Manager

2004 - 2007 (3 years)

Springfield, VA

Sugarbush Resort

Ski Coach

2002 - 2003 (1 year)

Vermont, United States

Ascutney Mountain Resort

Ski Instructor

1998 - 2002 (4 years)

Vermont, United States

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## Education

American University School of International Service

Master of Arts, International Peace and Conflict Resolution

University of Vermont

Bachelor of Arts, Political Science (minor: European Studies)