Nominee Report | U.S. Office of Government Ethics; 5 C.F.R. part 2634 | Form Approved: OMB No. (3209-0001) (Updated July 2020) **Executive Branch Personnel** Public Financial Disclosure Report (OGE Form 278e) Filer's Information MURPHY, MICHAEL J Ambassador to Bosnia and Herzegovina, Department of State Other Federal Government Positions Held During the Preceding 12 Months: Deputy Assistant Secretary of State, Bureau of European & Eurasian Affairs, Department of State (6/2018 - Present) Names of Congressional Committees Considering Nomination: Committee on Foreign Relations Electronic Signature - I certify that the statements I have made in this form are true, complete and correct to the best of my knowledge. /s/ MURPHY, MICHAEL J [electronically signed on 03/31/2021 by MURPHY, MICHAEL J in Integrity.gov]

Agency Ethics Official's Opinion - On the basis of information contained in this report, I conclude that the filer is in compliance with applicable laws and regulations (subject to any comments below).

/s/ Huitema, David, Certifying Official [electronically signed on 07/22/2021 by Huitema, David in Integrity.gov]

Other review conducted by

U.S. Office of Government Ethics Certification /s/ Apol, David, Certifying Official [electronically signed on 07/30/2021 by Apol, David in Integrity.gov]

1. Filer's Positions Held Outside United States Government

None

2. Filer's Employment Assets & Income and Retirement Accounts

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1	Roth IRA #1	No			
1.1	Cash	N/A	\$1,001 - \$15,000		None (or less than \$201)
1.2	Consumer Discretionary SPDR (XYL)	Yes	\$1,001 - \$15,000		None (or less than \$201)
1.3	First Trust Dow Jones Internet Index Fund (FDN)	Yes	\$1,001 - \$15,000		None (or less than \$201)
1.4	Health Care Select SPDR (XLV)	Yes	\$1,001 - \$15,000		None (or less than \$201)
1.5	iShares Nasdaq Biotechnology (IBB)	Yes	\$1,001 - \$15,000		None (or less than \$201)
1.6	iShares Inc Core MSCI Emerging Markets (IEMG)	Yes	\$1,001 - \$15,000		None (or less than \$201)
1.7	iShares Core MSCI EAFE ETF (IEFA)	Yes	\$1,001 - \$15,000		None (or less than \$201)
1.8	SPDR US Financial (XLF)	Yes	\$1,001 - \$15,000		None (or less than \$201)
1.9	Vanguard Consumer Staples Index Fund ETF Shares (VDC)	Yes	\$1,001 - \$15,000		None (or less than \$201)
1.10	Vanguard Information Technology Index Fund ETF Class Shares (VGT)	Yes	\$1,001 - \$15,000		None (or less than \$201)

#	DESCRIPTION		EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1.11	Vanguard Industrials Index Fund ETF Class Shares (VIS)		Yes	\$1,001 - \$15,000		None (or less than \$201)
1.12	Communication Services Select Sector SPDR Fund (XLC)		Yes	\$1,001 - \$15,000		None (or less than \$201)
1.13	First Trust Cloud Computing ETF (SKYY)		Yes	\$1,001 - \$15,000		None (or less than \$201)
1.14	Vanguard Small-Cap Index Fund ETF Shares (VB)		Yes	\$1,001 - \$15,000		None (or less than \$201)
1.15	Energy Select Sector SPDR Fund (XLE)		Yes	\$1,001 - \$15,000		None (or less than \$201)
1.16	Vanguard Materials Index Fund ETF Shares (VAW)		Yes	\$1,001 - \$15,000		None (or less than \$201)
2	Beneficiary IRA Account	See Endnote	No			
2.1	AB High Income Fund (AGDYX)		Yes	\$1,001 - \$15,000		None (or less than \$201)
2.2	Calamos Convertible Fund (CICVX)		Yes	\$1,001 - \$15,000		None (or less than \$201)
2.3	First Eagle Global Fund (SGIIX)		Yes	\$1,001 - \$15,000		None (or less than \$201)
2.4	Loomis Sayles Strategic Income Fund (NEZYX)		Yes	\$1,001 - \$15,000		None (or less than \$201)
2.5	Loomis Sayles Global Allocation Fund (LSWWX)		Yes	\$1,001 - \$15,000		None (or less than \$201)
2.6	Principal Mid Cap Fund (PCBIX)		Yes	\$1,001 - \$15,000		None (or less than \$201)

3. Filer's Employment Agreements and Arrangements

4. Filer's Sources of Compensation Exceeding \$5,000 in a Year

None

5. Spouse's Employment Assets & Income and Retirement Accounts

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1	Spouse Roth IRA	No			
1.1	Cash	N/A	\$1,001 - \$15,000		None (or less than \$201)
1.2	Consumer Discretionary Select Sector SPDR Fund (XLY)	Yes	\$1,001 - \$15,000		None (or less than \$201)
1.3	First Trust Dow Jones Internet Index Fund (FDN)	Yes	\$1,001 - \$15,000		None (or less than \$201)
1.4	Health Care Select SPDR (XLV)	Yes	\$1,001 - \$15,000		None (or less than \$201)
1.5	iShares NASDAQ Biotech (IBB)	Yes	\$1,001 - \$15,000		None (or less than \$201)
1.6	iShares INC Core MSCI Emerging Markets (IEMG)	Yes	\$1,001 - \$15,000		None (or less than \$201)
1.7	iShares Core MSCI EAFE ETF (IEFA)	Yes	\$1,001 - \$15,000		None (or less than \$201)
1.8	SPDR US Financial Sector (XLF)	Yes	\$1,001 - \$15,000		None (or less than \$201)
1.9	Vanguard Consumer Staples Index Fund ETF Shares (VDC)	Yes	\$1,001 - \$15,000		None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1.10	Vanguard Information Technology Index Fund ETF Class Shares (VGT)	Yes	\$1,001 - \$15,000		None (or less than \$201)
1.11	Vanguard Industrials Index Fund ETF Class Shares (VIS)	Yes	\$1,001 - \$15,000		None (or less than \$201)
1.12	Communication Services Select Sector SPDR Fund (XLC)	Yes	\$1,001 - \$15,000		None (or less than \$201)
1.13	First Trust Cloud Computing ETF (SKYY)	Yes	\$1,001 - \$15,000		None (or less than \$201)
1.14	Vanguard Small-Cap Index Fund ETF Shares (VB)	Yes	\$1,001 - \$15,000		None (or less than \$201)
1.15	Energy Select Sector SPDR Fund (XLE)	Yes	\$1,001 - \$15,000		None (or less than \$201)
1.16	Vanguard Materials Index Fund ETF Shares (VAW)	Yes	\$1,001 - \$15,000		None (or less than \$201)

6. Other Assets and Income

#	DESCRIPTION		EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1	U.S. Credit Union Account (cash)		N/A	\$50,001 - \$100,000		None (or less than \$201)
2	Residential Real Estate, Arlington VA	See Endnote	N/A	\$500,001 - \$1,000,000	Rent or Royalties	\$15,001 - \$50,000
3	Brokerage Account # 1 (cash)		N/A	\$1,001 - \$15,000		None (or less than \$201)
4	Brokerage Account # 2		No			
4.1	U.S. Cash Account		N/A	\$1,001 - \$15,000		None (or less than \$201)

#	DESCRIPTION		EIF	VALUE	INCOME TYPE	INCOME AMOUNT
4.2	Royal Bank of Canada Note Linked to the Euro Stock 50	See Endnote	N/A	\$15,001 - \$50,000		None (or less than \$201)
4.3	American EURO Pacific Growth (AEPGX)		Yes	\$15,001 - \$50,000		None (or less than \$201)
4.4	Eaton Vance Floating RTE (EAFAX)		Yes	\$15,001 - \$50,000		\$1,001 - \$2,500
4.5	Lord Abbett Intermediate Tax Free (LISAX)		Yes	\$15,001 - \$50,000		\$1,001 - \$2,500
4.6	MFS Value FD CL C (MEIAX)		Yes	\$15,001 - \$50,000		\$201 - \$1,000
4.7	PGIM Global REAL Estate Fund (PURCX)		Yes	\$15,001 - \$50,000		\$201 - \$1,000
4.8	Virtus Newfleet Multi-Sector Short-Term Bond Fund(NARAX)		Yes	\$1,001 - \$15,000		\$1,001 - \$2,500
4.9	Invesco Oppenheimer Developing Markets Fund Class A Shares (ODMAX)		Yes	\$1,001 - \$15,000		None (or less than \$201)
5	U.S. Bank # 1 (cash)		N/A	\$15,001 - \$50,000		None (or less than \$201)
6	Brokerage Account # 3		No			
6.1	Accenture plc (ACN)		N/A	\$1,001 - \$15,000		None (or less than \$201)
6.2	Alphabet, Inc. (GOOGL)		N/A	\$1,001 - \$15,000		None (or less than \$201)
6.3	Amazon Com Inc (AMZN)		N/A	\$1,001 - \$15,000		None (or less than \$201)
6.4	Amedisys Inc (AMED)		N/A	\$1,001 - \$15,000		None (or less than \$201)
6.5	American Express Co (AXP)		N/A	\$1,001 - \$15,000		None (or less than \$201)

#	DESCRIPTION	EIF	VALUE IN	ICOME TYPE	INCOME AMOUNT
6.6	Ameriprise Financial Inc (AMP)	N/A	\$1,001 - \$15,000		None (or less than \$201)
6.7	Amgen Inc (AMGN)	N/A	\$1,001 - \$15,000		None (or less than \$201)
6.8	Amn Electric Power (AEP)	N/A	\$1,001 - \$15,000		None (or less than \$201)
6.9	Apple Inc. (AAPL)	N/A	\$1,001 - \$15,000		None (or less than \$201)
6.10	Baxter International, Inc. (BAX)	N/A	\$1,001 - \$15,000		None (or less than \$201)
6.11	Best Buy Co Inc (BBY)	N/A	\$1,001 - \$15,000		None (or less than \$201)
6.12	BlackRock Inc (BLK)	N/A	\$1,001 - \$15,000		None (or less than \$201)
6.13	CACI International, Inc. (CACI)	N/A	\$1,001 - \$15,000		None (or less than \$201)
6.14	Cadence Design Systems, Inc. (CDNS)	N/A	\$1,001 - \$15,000		None (or less than \$201)
6.15	Caterpillar Inc (CAT)	N/A	\$1,001 - \$15,000		None (or less than \$201)
6.16	Celanese Corp (CE)	N/A	\$1,001 - \$15,000		None (or less than \$201)
6.17	Chevron Corp (CVX)	N/A	\$1,001 - \$15,000		None (or less than \$201)
6.18	Cintas Corp Ohio (CTAS)	N/A	\$1,001 - \$15,000		None (or less than \$201)
6.19	Cisco Systems Inc (CSCO)	N/A	\$1,001 - \$15,000		None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
6.20	Citigroup, Inc. (C)	N/A	\$1,001 - \$15,000		None (or less than \$201)
6.21	Colgate Palmolive (CL)	N/A	\$1,001 - \$15,000		None (or less than \$201)
6.22	Crown Castle Reit Inc (CCI)	N/A	\$1,001 - \$15,000		None (or less than \$201)
6.23	CVS Health (CVS)	N/A	\$1,001 - \$15,000		None (or less than \$201)
6.24	Danaher Corp (DHR)	N/A	\$1,001 - \$15,000		None (or less than \$201)
6.25	Edwards Lifesciences Corp (EW)	N/A	\$1,001 - \$15,000		None (or less than \$201)
6.26	Equity Lifestyles PPTYS (ELS)	N/A	\$1,001 - \$15,000		None (or less than \$201)
6.27	Facebook, Inc. (FB)	N/A	\$1,001 - \$15,000		None (or less than \$201)
6.28	FedEx Corp (FDX)	N/A	\$1,001 - \$15,000		None (or less than \$201)
6.29	Fortinet, Inc. (FTNT)	N/A	\$1,001 - \$15,000		None (or less than \$201)
6.30	Hartford Financial Services Group (HIG)	N/A	\$1,001 - \$15,000		None (or less than \$201)
6.31	Hershey Company (HSY)	N/A	\$1,001 - \$15,000		None (or less than \$201)
6.32	Home Depot Inc (HD)	N/A	\$1,001 - \$15,000		None (or less than \$201)
6.33	Honeywell Intl Inc (HON)	N/A	\$1,001 - \$15,000		None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
6.34	Intel Corporation (INTC)	N/A	\$1,001 - \$15,000		None (or less than \$201)
6.35	International Paper Co. (IP)	N/A	\$1,001 - \$15,000		None (or less than \$201)
6.36	Intuit Inc (INTU)	N/A	\$1,001 - \$15,000		None (or less than \$201)
6.37	Johnson & Johnson (JNJ)	N/A	\$1,001 - \$15,000		None (or less than \$201)
6.38	JP Morgan Chase & Co (JPM)	N/A	\$1,001 - \$15,000		None (or less than \$201)
6.39	Keycorp New (KEY)	N/A	\$1,001 - \$15,000		None (or less than \$201)
6.40	Laboratory CP American Holdings (LH)	N/A	\$1,001 - \$15,000		None (or less than \$201)
6.41	Lockheed Martin (LMT)	N/A	\$1,001 - \$15,000		None (or less than \$201)
6.42	Marsh & McLennan COS Inc (MMC)	N/A	\$1,001 - \$15,000		None (or less than \$201)
6.43	Merck & Co Inc (MRK)	N/A	\$1,001 - \$15,000		None (or less than \$201)
6.44	Metlife Inc (MET)	N/A	\$1,001 - \$15,000		None (or less than \$201)
6.45	Microsoft Corp (MSFT)	N/A	\$1,001 - \$15,000		None (or less than \$201)
6.46	Mid America APT CMNTYS (MAA)	N/A	\$1,001 - \$15,000		None (or less than \$201)
6.47	Moody's Corporation (MCO)	N/A	\$1,001 - \$15,000		None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
6.48	Nice Ltd ADR (NICE)	N/A	\$1,001 - \$15,000		None (or less than \$201)
6.49	NIKE Inc (NKE)	N/A	\$1,001 - \$15,000		None (or less than \$201)
6.50	Nvidia Corp (NVDA)	N/A	\$1,001 - \$15,000		None (or less than \$201)
6.51	PepsiCo Inc (PEP)	N/A	\$1,001 - \$15,000		None (or less than \$201)
6.52	Proctor & Gamble (PG)	N/A	\$1,001 - \$15,000		None (or less than \$201)
6.53	Pulte Group Inc (PHM)	N/A	\$1,001 - \$15,000		None (or less than \$201)
6.54	Raytheon Co (RTX)	N/A	\$1,001 - \$15,000		None (or less than \$201)
6.55	Republic Services Inc (RSG)	N/A	\$1,001 - \$15,000		None (or less than \$201)
6.56	Skyworks Solutions, Inc. (SWKS)	N/A	\$1,001 - \$15,000		None (or less than \$201)
6.57	Southern Company (SO)	N/A	\$1,001 - \$15,000		None (or less than \$201)
6.58	Starbucks Corp (SBUX)	N/A	\$1,001 - \$15,000		None (or less than \$201)
6.59	State Street Corp (STT)	N/A	\$1,001 - \$15,000		None (or less than \$201)
6.60	Stryker Corp (SYK)	N/A	\$1,001 - \$15,000		None (or less than \$201)
6.61	Synopsys, Inc. (SNPS)	N/A	\$1,001 - \$15,000		None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
6.62	T-Mobile US, Inc. (TMUS)	N/A	\$1,001 - \$15,000		None (or less than \$201)
6.63	UnitedHealth Group, Inc. (UNH)	N/A	\$1,001 - \$15,000		None (or less than \$201)
6.64	Vertex Pharmaceuticals Inc (VRTX)	N/A	\$1,001 - \$15,000		None (or less than \$201)
6.65	Walmart, Inc. (WMT)	N/A	\$1,001 - \$15,000		None (or less than \$201)
6.66	AbbVie, Inc. (ABBV)	N/A	\$1,001 - \$15,000		None (or less than \$201)
6.67	Advanced Micro Devices, Inc. (AMD)	N/A	\$1,001 - \$15,000		None (or less than \$201)
6.68	Air Products and Chemicals, Inc. (APD)	N/A	\$1,001 - \$15,000		None (or less than \$201)
6.69	Analog Devices, Inc. (ADI)	N/A	\$1,001 - \$15,000		None (or less than \$201)
6.70	Applied Materials, Inc. (AMAT)	N/A	\$1,001 - \$15,000		None (or less than \$201)
6.71	AptarGroup, Inc. (ATR)	N/A	\$1,001 - \$15,000		None (or less than \$201)
6.72	BJS Wholesale Club Holdings (BJ)	N/A	\$1,001 - \$15,000		None (or less than \$201)
6.73	Boeing Co (BA)	N/A	\$1,001 - \$15,000		None (or less than \$201)
6.74	Bristol-Myers Squibb (BMY)	N/A	\$1,001 - \$15,000		None (or less than \$201)
6.75	CME Group, Inc. (CME)	N/A	\$1,001 - \$15,000		None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
6.76	Comcast Corp. (CMCSA)	N/A	\$1,001 - \$15,000		None (or less than \$201)
6.77	ConocoPhillips (COP)	N/A	\$1,001 - \$15,000		None (or less than \$201)
6.78	Deere & Co. (DE)	N/A	\$1,001 - \$15,000		None (or less than \$201)
6.79	Devon Energy Corp. (DVN)	N/A	\$1,001 - \$15,000		None (or less than \$201)
6.80	Disney (Walt) Company (DIS)	N/A	\$1,001 - \$15,000		None (or less than \$201)
6.81	Dover Corp. (DOV)	N/A	\$1,001 - \$15,000		None (or less than \$201)
6.82	Eaton Corp. Plc (ETN)	N/A	\$1,001 - \$15,000		None (or less than \$201)
6.83	Eli Lilly & Co. (LLY)	N/A	\$1,001 - \$15,000		None (or less than \$201)
6.84	EOG Resources, Inc. (EOG)	N/A	\$1,001 - \$15,000		None (or less than \$201)
6.85	Expedia Group, Inc. (EXPE)	N/A	\$1,001 - \$15,000		None (or less than \$201)
6.86	General Dynamics Corp. (GD)	N/A	\$1,001 - \$15,000		None (or less than \$201)
6.87	Fidelity National Information Services, Inc. (FIS)	N/A	\$1,001 - \$15,000		None (or less than \$201)
6.88	Kohls Corp Wisc PV (KSS)	N/A	\$1,001 - \$15,000		None (or less than \$201)
6.89	Manhattan Associates, Inc. (MANH)	N/A	\$1,001 - \$15,000		None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
6.90	MasTec, Inc. (MTZ)	N/A	\$1,001 - \$15,000		None (or less than \$201)
6.91	McDonald's Corp. (MCD)	N/A	\$1,001 - \$15,000		None (or less than \$201)
6.92	Medtronic Plc (MDT)	N/A	\$1,001 - \$15,000		None (or less than \$201)
6.93	Molina Healthcare, Inc. (MOH)	N/A	\$1,001 - \$15,000		None (or less than \$201)
6.94	Mondelez International, Inc. (MDLZ)	N/A	\$1,001 - \$15,000		None (or less than \$201)
6.95	Morgan Stanley (MS)	N/A	\$1,001 - \$15,000		None (or less than \$201)
6.96	NextEra Energy, Inc. (NEE)	N/A	\$1,001 - \$15,000		None (or less than \$201)
6.97	Norfolk Southern Corp. (NSC)	N/A	\$1,001 - \$15,000		None (or less than \$201)
6.98	Parker-Hannifin Corp. (PH)	N/A	\$1,001 - \$15,000		None (or less than \$201)
6.99	PayPal Holdings, Inc. (PYPL)	N/A	\$1,001 - \$15,000		None (or less than \$201)
6.100	Philip Morris International, Inc. (PM)	N/A	\$1,001 - \$15,000		None (or less than \$201)
6.101	Phillips 66 (PSX)	N/A	\$1,001 - \$15,000		None (or less than \$201)
6.102	The PNC Financial Services Group, Inc. (PNC)	N/A	\$1,001 - \$15,000		None (or less than \$201)
6.103	PPG Industries, Inc. (PPG)	N/A	\$1,001 - \$15,000		None (or less than \$201)

#	DESCRIPTION		EIF	VALUE	INCOME TYPE	INCOME AMOUNT
6.104	Rockwell Automation, Inc. (ROK)		N/A	\$1,001 - \$15,000		None (or less than \$201)
6.105	Sabre Corp. (SABR)		N/A	\$1,001 - \$15,000		None (or less than \$201)
6.106	Salesforce.com, Inc. (CRM)		N/A	\$1,001 - \$15,000		None (or less than \$201)
6.107	Schwab Charles Corp (SCHW)		N/A	\$1,001 - \$15,000		None (or less than \$201)
6.108	Synaptics, Inc. (SYNA)		N/A	\$1,001 - \$15,000		None (or less than \$201)
6.109	Sysco Corp. (SYY)		N/A	\$1,001 - \$15,000		None (or less than \$201)
6.110	Teladoc Health, Inc. (TDOC)	See Endnote	N/A	\$1,001 - \$15,000		None (or less than \$201)
6.111	Texas Instruments Incorporated (TXN)		N/A	\$1,001 - \$15,000		None (or less than \$201)
6.112	Thermo Fisher Scientific, Inc. (TMO)		N/A	\$1,001 - \$15,000		None (or less than \$201)
6.113	The TJX Cos., Inc. (TJX)		N/A	\$1,001 - \$15,000		None (or less than \$201)
6.114	Truist Finl Corp (TFC)		N/A	\$1,001 - \$15,000		None (or less than \$201)
6.115	Univar Solutions, Inc. (UNVR)		N/A	\$1,001 - \$15,000		None (or less than \$201)
6.116	Verizon Communications, Inc. (VZ)		N/A	\$1,001 - \$15,000		None (or less than \$201)
6.117	ViacomCBS Inc (VIAC)	See Endnote	N/A	\$1,001 - \$15,000		None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
6.118	Western Alliance Bancorporation (WAL)	N/A	\$1,001 - \$15,000		None (or less than \$201)
6.119	ANSYS, Inc. (ANSS)	N/A	\$1,001 - \$15,000		None (or less than \$201)
6.120	Bloomin' Brands, Inc. (BLMN)	N/A	\$1,001 - \$15,000		None (or less than \$201)
6.121	II-VI, Inc. (IIVI)	N/A	\$1,001 - \$15,000		None (or less than \$201)
6.122	Tyson Foods, Inc. (TSN)	N/A	\$1,001 - \$15,000		None (or less than \$201)
6.123	Scotts Miracle-Gro Co. (SMG)	N/A	\$1,001 - \$15,000		None (or less than \$201)
6.124	U.S. Bancorp (USB)	N/A	\$1,001 - \$15,000		None (or less than \$201)
6.125	Wintrust Financial Corp. (WTFC)	N/A	\$1,001 - \$15,000		None (or less than \$201)

7. Transactions

(N/A) - Not required for this type of report

8. Liabilities

#	CREDITOR NAME		TYPE	AMOUNT	YEAR INCURRED	RATE	TERM
1	Bank of America	See Endnote	Mortgage on Personal Residence	\$250,001 - \$500,000	2020	3.5%	25 years

#	CREDITOR NAME		TYPE	AMOUNT	YEAR INCURRED	RATE	TERM
2	Bank of America	See Endnote	Mortgage on Personal Residence	\$500,001 - \$1,000,000	2015	4.24%	30 years

9. Gifts and Travel Reimbursements

(N/A) - Not required for this type of report

Endnotes

#	ENDNOTE	
2	This is a beneficiary, or inherited, IRA. The IRA is held in my name; it is not part of a trust.	
2	This property is held directly by me and my wife.	
4.2	This note will come due on April 30, 2021. On the date of sale, we will receive any profits as income.	
6.110	The filer sold this stock subsequent to March 31, 2021 and therefore it is no longer held.	
6.117	The filer sold this stock subsequent to March 31, 2021 and therefore it is no longer held.	
1	This was a refinance of an existing mortgage, which we initially secured in 2015.	
2	My wife and i paid off this loan with the refinancing listed as Liability #1 in Part 8 of this report.	
	6.110	

Summary of Contents

1. Filer's Positions Held Outside United States Government

Part 1 discloses positions that the filer held at any time during the reporting period (excluding positions with the United States Government). Positions are reportable even if the filer did not receive compensation.

This section does not include the following: (1) positions with religious, social, fraternal, or political organizations; (2) positions solely of an honorary nature; (3) positions held as part of the filer's official duties with the United States Government; (4) mere membership in an organization; and (5) passive investment interests as a limited partner or non-managing member of a limited liability company.

2. Filer's Employment Assets & Income and Retirement Accounts

Part 2 discloses the following:

- Sources of earned and other non-investment income of the filer totaling more than \$200 during the reporting period (e.g., salary, fees, partnership share, honoraria, scholarships, and prizes)
- Assets related to the filer's business, employment, or other income-generating activities (1) that ended the reporting period with a value greater than \$1,000 or (2) from which more than \$200 in income was received during the reporting period (e.g., equity in business or partnership, stock options, retirement plans/accounts and their underlying holdings as appropriate, deferred compensation, and intellectual property, such as book deals and patents)

This section does not include assets or income from United States Government employment or assets that were acquired separately from the filer's business, employment, or other income-generating activities (e.g., assets purchased through a brokerage account). Note: The type of income is not required if the amount of income is \$0 - \$200 or if the asset qualifies as an excepted investment fund (EIF).

3. Filer's Employment Agreements and Arrangements

Part 3 discloses agreements or arrangements that the filer had during the reporting period with an employer or former employer (except the United States Government), such as the following:

- Future employment
- Leave of absence
- Continuing payments from an employer, including severance and payments not yet received for previous work (excluding ordinary salary from a current employer)
- Continuing participation in an employee welfare, retirement, or other benefit plan, such as pensions or a deferred compensation plan
- Retention or disposition of employer-awarded equity, sharing in profits or carried interests (e.g., vested and unvested stock options, restricted stock, future share of a company's profits, etc.)

4. Filer's Sources of Compensation Exceeding \$5,000 in a Year

Part 4 discloses sources (except the United States Government) that paid more than \$5,000 in a calendar year for the filer's services during any year of the reporting period.

The filer discloses payments both from employers and from any clients to whom the filer personally provided services. The filer discloses a source even if the source made its payment to the filer's employer and not to the filer. The filer does not disclose a client's payment to the filer's employer if the filer did not provide the services for which the client is paying.

5. Spouse's Employment Assets & Income and Retirement Accounts

Part 5 discloses the following:

- Sources of earned income (excluding honoraria) for the filer's spouse totaling more than \$1,000 during the reporting period (e.g., salary, consulting fees, and partnership share)
- Sources of honoraria for the filer's spouse greater than \$200 during the reporting period
- Assets related to the filer's spouse's employment, business activities, other income-generating activities (1) that ended the reporting period with a value greater than \$1,000 or (2) from which more than \$200 in income was received during the reporting period (e.g., equity in business or partnership, stock options, retirement plans/accounts and their underlying holdings as appropriate, deferred compensation, and intellectual property, such as book deals and patents)

This section does not include assets or income from United States Government employment or assets that were acquired separately from the filer's spouse's business, employment, or other income-generating activities (e.g., assets purchased through a brokerage account). Note: The type of income is not required if the amount of income is \$0 - \$200 or if the asset qualifies as an excepted investment fund (EIF). Amounts of income are not required for a spouse's earned income (excluding honoraria).

6. Other Assets and Income

Part 6 discloses each asset, not already reported, (1) that ended the reporting period with a value greater than \$1,000 or (2) from which more than \$200 in investment income was received during the reporting period. For purposes of the value and income thresholds, the filer aggregates the filer's interests with those of the filer's spouse and dependent children.

This section does not include the following types of assets: (1) a personal residence (unless it was rented out during the reporting period); (2) income or retirement benefits associated with United States Government employment (e.g., Thrift Savings Plan); and (3) cash accounts (e.g., checking, savings, money market accounts) at a single financial institution with a value of \$5,000 or less (unless more than \$200 in income was received). Additional exceptions apply. Note: The type of income is not required if the amount of income is \$0 - \$200 or if the asset qualifies as an excepted investment fund (EIF).

7. Transactions

Part 7 discloses purchases, sales, or exchanges of real property or securities in excess of \$1,000 made on behalf of the filer, the filer's spouse or dependent child during the reporting period.

This section does not include transactions that concern the following: (1) a personal residence, unless rented out; (2) cash accounts (e.g., checking, savings, CDs, money market accounts) and money market mutual funds; (3) Treasury bills, bonds, and notes; and (4) holdings within a federal Thrift Savings Plan account. Additional exceptions apply.

8. Liabilities

Part 8 discloses liabilities over \$10,000 that the filer, the filer's spouse or dependent child owed at any time during the reporting period.

This section does not include the following types of liabilities: (1) mortgages on a personal residence, unless rented out (limitations apply for PAS filers); (2) loans secured by a personal motor vehicle, household furniture, or appliances, unless the loan exceeds the item's purchase price; and (3) revolving charge accounts, such as credit card balances, if the outstanding liability did not exceed \$10,000 at the end of the reporting period. Additional exceptions apply.

9. Gifts and Travel Reimbursements

This section discloses:

- Gifts totaling more than \$415 that the filer, the filer's spouse, and dependent children received from any one source during the reporting period.
- Travel reimbursements totaling more than \$415 that the filer, the filer's spouse, and dependent children received from any one source during the reporting period.

For purposes of this section, the filer need not aggregate any gift or travel reimbursement with a value of \$166 or less. Regardless of the value, this section does not include the following items: (1) anything received from relatives; (2) anything received from the United States Government or from the District of Columbia, state, or local governments; (3) bequests and other forms of inheritance; (4) gifts and travel reimbursements given to the filer's agency in connection with the filer's official travel; (5) gifts of hospitality (food, lodging, entertainment) at the donor's residence or personal premises; and (6) anything received by the filer's spouse or dependent children totally independent of their relationship to the filer. Additional exceptions apply.

Privacy Act Statement

Title I of the Ethics in Government Act of 1978, as amended (the Act), 5 U.S.C. app. § 101 et seq., as amended by the Stop Trading on Congressional Knowledge Act of 2012 (Pub. L. 112-105) (STOCK Act), and 5 C.F.R. Part 2634 of the U. S. Office of Government Ethics regulations require the reporting of this information. Failure to provide the requested information may result in separation, disciplinary action, or civil action. The primary use of the information on this report is for review by Government officials to determine compliance with applicable Federal laws and regulations. This report may also be disclosed upon request to any requesting person in accordance with sections 105 and 402(b)(1) of the Act or as otherwise authorized by law. You may inspect applications for public access of your own form upon request. Additional disclosures of the information on this report may be made: (1) to any requesting person, subject to the limitation contained in section 208(d)(1) of title 18, any determination granting an exemption pursuant to sections 208(b)(1) and 208(b)(3) of title 18; (2) to a Federal. State, or local law enforcement agency if the disclosing agency becomes aware of violations or potential violations of law or regulation; (3) to a source when necessary to obtain information relevant to a conflict of interest investigation or determination; (4) to the National Archives and Records Administration or the General Services Administration in records management inspections; (5) to the Office of Management and Budget during legislative coordination on private relief legislation; (6) when the disclosing agency determines that the records are arguably relevant to a proceeding before a court, grand jury, or administrative or adjudicative body, or in a proceeding before an administrative or adjudicative body when the adjudicator determines the records to be relevant to the proceeding: (7) to reviewing officials in a new office, department or agency when an employee transfers or is detailed from one covered position to another, a public financial disclosure report and any accompanying documents, including statements notifying an employee's supervising ethics office of the commencement of negotiations for future employment or compensation or of an agreement for future employment or compensation; (8) to a Member of Congress or a congressional office in response to an inquiry made on behalf of and at the request of an individual who is the subject of the record: (9) to contractors and other non-Government employees working on a contract, service or assignment for the Federal Government when necessary to accomplish a function related to this system of records; (10) on the OGÉ Website and to any person, department or agency, any written ethics agreement, including certifications of ethics agreement compliance, filed with OGE by an individual nominated by the President to a position requiring Senate confirmation; (11) on the OGE Website and to any person, department or agency, any certificate of divestiture issued by OGE; (12) on the OGE Website and to any person, department or agency, any waiver of the restrictions contained in Executive Order 13770 or any superseding executive order; (13) to appropriate agencies, entities and persons when there has been a suspected or confirmed breach of the system of records, the agency maintaining the records has determined that there is a risk of harm to individuals, the agency, the Federal Government, or national security, and the disclosure is reasonably necessary to assist in connection with the agency's efforts to respond to the suspected or confirmed breach or to prevent, minimize, or remedy such harm; and (14) to another Federal agency or Federal entity, when the agency maintaining the record determines that information from this system of records is reasonably necessary to assist the recipient agency or entity in responding to a suspected or confirmed breach or in preventing, minimizing, or remedying the risk of harm to individuals, the recipient agency or entity, the Federal Government, or national security. See also the OGE/GOVT-1 executive branch-wide Privacy Act system of records.

Public Burden Information

This collection of information is estimated to take an average of ten hours per response, including time for reviewing the instructions, gathering the data needed, and completing the form. Send comments regarding the burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the Program Counsel, U.S. Office of Government Ethics (OGE), Suite 500, 1201 New York Avenue, N.W., Washington, DC 20005-3917.

Pursuant to the Paperwork Reduction Act, as amended, an agency may not conduct or sponsor, and no person is required to respond to, a collection of information unless it displays a currently valid OMB control number (that number, 3209-0001, is displayed here and at the top of the first page of this OGE Form 278e).