

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) BENCOSME JR,FRANCISCO A	2. Social Security Number (b)(6)	3. Date of Birth (b)(6)	4. Effective Date 01-25-2021
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FIRST ACTION		SECOND ACTION	
5-A. Code 190	5-B. Nature of Action PROVISIONAL APPT NTE 05-25-2021	6-A. Code	6-B. Nature of Action
5-C. Code Y9K	5-D. Legal Authority SCH C, 213.3302(a). Temp Transitional Schedule C.	6-C. Code	6-D. Legal Authority
5-E. Code	5-F. Legal Authority	6-E. Code	6-F. Legal Authority

7. FROM: Position Title and Number	15. TO: Position Title and Number SENIOR ADVISOR
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8. Pay Plan GS	9. Occ. Code 00301	10. Grade/Level 15	11. Step/Rate 01	12. Total Salary \$144,128.00	13. Pay Basis PA
12A. Basic Pay \$110,460.00	12B. Locality Adj. \$33,668.00	12C. Adj. Basic Pay \$144,128.00	12D. Other Pay \$0.00		

14. Name and Location of Position's Organization	22. Name and Location of Position's Organization 010102 TRANSITION TEAM OFFICE OF THE SECRETARY
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EMPLOYEE DATA			
23. Veterans Preference (b)(6)	24. Tenure 3	25. DoS Tenure 44	26. Veterans Preference for RIF (b)(6)
27. FEGLI (b)(6)	28. Annuitant Indicator (b)(6)	29. Pay Rate Determinant 0	
30. Retirement Plan (b)(6)	31. Service Comp. Date (Leave) 01-25-2021	32. Work Schedule F Full Time	33. Part-Time Hours Per Biweekly Pay Period

POSITION DATA			
34. Position Occupied 2	35. FLSA Category E	36. Appropriation Code - 1121	37. Bargaining Unit Status 8888
38. Duty Station Code 110010001	39. Duty Station (City-County-State or Overseas Location) WASHINGTON, DIST OF COLUMBIA		
40. DOG 25-JAN-2021	41. WGI Due 30-JAN-2022	42. Prim Skill	43. HR Processor HRCSTMHS
		44.EMPLID	(b)(6)

45. Remarks

- OPF MAINTAINED BY DEPT OF STATE, HR/EX/RIM, ROOM 804, SA-1, WASH, D.C. 20037-0000.
- THIS APPOINTMENT DOES NOT CONFER ELIGIBILITY TO BE NONCOMPETITELY CONVERTED TO A TERM, CAREER OR CAREER-CONDITIONAL APPOINTMENT IN THE COMPETITIVE SERVICE.
- APPOINTMENT IS INDEFINITE.
- APPOINTMENT IS ON A PROVISIONAL BASIS. YOU ARE ELIGIBLE FOR RETIREMENT COVERAGE AND FOR HEALTH BENEFITS AND LIFE INSURANCE. IF YOUR PERFORMANCE IS SATISFACTORY, AND YOU MEET ALL LEGAL, QUALIFICATIONS, AND OTHER APPLICABLE REQUIREMENTS, YOU MAY BE CONVERTED TO A NONTEMPORARY APPOINTMENT BEFORE THIS APPOINTMENT EXPIRES.
- POSITION IS AT THE FULL PERFORMANCE LEVEL.
- REASON FOR TEMPORARY APPOINTMENT SERVE AT THE PLEASURE OF THE SECRETARY OF STATE.
- STATEMENT OF UNDERSTANDING ABOUT SCHEDULE C APPOINTMENT SIGNED ON 01/25/2021.
- (b)(6)
- (b)(6)
- YOU DO NOT ACQUIRE A COMPETITIVE STATUS UNDER THIS APPOINTMENT.

*** REMARKS CONTINUED ON THE NEXT PAGE ***

46. Employing Department or Agency DEPARTMENT OF STATE			50. Signature/Authentication and Title of Approving Official Electronically signed by: CAROL Z. PEREZ DIR GEN OF THE FS AND DIR OF GLOBAL TALENT	
47. Agency Code ST00	48. Personnel Office ID 2951	49. Approval Date 01-28-2021		

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5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority				
7. FROM: Position Title and Number					15. TO: Position Title and Number SENIOR ADVISOR						
					PD:D22677 Position: D2267700						
8. Pay Plan		9. Occ. Code		10. Grade/Level		11. Step/Rate		12. Total Salary		13. Pay Basis	
GS		00301		15		01		\$144,128.00		PA	
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay		12D. Other Pay		20A. Basic Pay		20B. Locality Adj.	
\$110,460.00								\$110,460.00		\$33,668.00	
								\$144,128.00		\$0.00	
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization 010102 TRANSITION TEAM OFFICE OF THE SECRETARY						
EMPLOYEE DATA											
23. Veterans Preference (b)(6) 1 - None 3 - 10 Point/Disability 5 - 10 Point/Other 2 - 5 Point 4 - 10 Point/Compensable 6 - 10 Point/Compensable/30%				24. Tenure 3 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. DoS Tenure 44		26. Veterans Preference for RIF (b)(6)		
27. FEGLI (b)(6)				28. Annuitant Indicator (b)(6)				29. Pay Rate Determinant 0			
30. Retirement Plan (b)(6)				31. Service Comp. Date (Leave) 01-25-2021		32. Work Schedule F Full Time		33. Part-Time Hours Per Biweekly Pay Period			
POSITION DATA											
34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code - 1121			37. Bargaining Unit Status 8888			
38. Duty Station Code 110010001				39. Duty Station (City-County-State or Overseas Location) WASHINGTON, DIST OF COLUMBIA							
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45. Remarks *** REMARKS CONTINUED *** - YOUR APPOINTMENT MAY BE TERMINATED AT ANY TIME. - APPOINTMENT AFFIDAVIT EXECUTED 01/25/2021											
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