

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) GUTHRIE, JAMES MCRUER				2. Social Security Number (b)(6)		3. Date of Birth (b)(6)		4. Effective Date 08/14/2022	
FIRST ACTION					SECOND ACTION				
5-A. Code 146		5-B. Nature of Action SES NON-CAREER APPT			6-A. Code		6-B. Nature of Action		
5-C. Code V4L		5-D. Legal Authority 5 U.S.C. 3394(A) NONCAREER			6-C. Code		6-D. Legal Authority		
5-E. Code AWM		5-F. Legal Authority OPM FORM DATED 06/06/2022			6-E. Code		6-F. Legal Authority		
7. FROM: Position Title and Number					15. TO: Position Title and Number SENIOR ADVISOR TO DIRECTOR, USFWS				
					FF09D00000 ES01485				
8. Pay Plan		9. Occ. Code	10. Grade or Level		11. Step or Rate	12. Total Salary		13. Pay Basis	
ES		0301	00		00	\$145000.00		PA	
12A. Basic Pay		12B. Locality Adj.	12C. Adj. Basic Pay		12D. Other Pay		20A. Basic Pay		20B. Locality Adj.
\$145000.00							\$145000.00		\$0.00
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization IN15 DIRECTOR-U.S. FISH & WILDLIFE SE				
					WASHINGTON,DC				
EMPLOYEE DATA									
23. Veterans Preference					24. Tenure		25. Agency Use		26. Veterans Preference for RIF
(b)(6)	1 - None	3 - 10-Point/Disability		5 - 10-Point/Other	0 - None	2 - Conditional		(b)(6)	YES
	2 - 5-Point	4 - 10-Point/Compensable		6 - 10-Point/Compensable/30%	1 - Permanent	3 - Indefinite		(b)(6)	NO
27. FEGLI					28. Annuitant Indicator		29. Pay Rate Determinant		
(b)(6)					(b)(6)		(b)(6)		
30. Retirement Plan			31. Service Comp. Date (Leave)		32. Work Schedule		33. Part-Time Hours Per Biweekly Pay Period		
(b)(6)			08/14/2022		F FULL-TIME				
POSITION DATA									
34. Position Occupied			35. FLSA Category		36. Appropriation Code		37. Bargaining Unit Status		
3	1 - Competitive Service	3 - SES General	E	E - Exempt			8888		
	2 - Excepted Service	4 - SES Career Reserved	N	N - Nonexempt					
38. Duty Station Code 11-0010-001					39. Duty Station (City - County - State or Overseas Location) WASHINGTON, DISTRICT OF COLUMBIA				
40. Agency Data FUNC CLS 00		41. (b)(6)	42. EDUC LVL 17	43. SUPV STAT 2	44. POSITION SENSITIVITY CRITICAL-SENSITIVE				
45. Remarks *** REMARKS CONTINUED *** POSITION IS AT THE FULL PERFORMANCE LEVEL OR BAND. WELCOME TO THE U.S. FISH AND WILDLIFE SERVICE.									
46. Employing Department or Agency IN - FISH AND WILDLIFE SERV					50. Signature/Authentication and Title of Approving Official 221511428 / ELECTRONICALLY SIGNED BY:				
47. Agency Code IN15		48. Personnel Office ID 1735		49. Approval Date 08/11/2022	RYAN A MYERS HR SPECIALIST (STAFF & RECRUIT)				