

## Contact

[www.linkedin.com/in/andy-vargas2024](https://www.linkedin.com/in/andy-vargas2024) (LinkedIn)

## Top Skills

Crisis Management  
Strategy  
Team Management

## Languages

English (Native or Bilingual)  
Spanish (Native or Bilingual)

## Honors-Awards

Posse Foundation Full-Tuition  
Leadership Scholarship

# Andy Vargas

Senior Vice President | Government Affairs & Policy  
Washington DC-Baltimore Area

## Experience

### Mercury Public Affairs

#### Senior Vice President

January 2023 - Present (1 year 11 months)

Washington, District of Columbia, United States

### Harris for President

#### Advisor

August 2024 - November 2024 (4 months)

Washington, District of Columbia, United States

### The Posse Foundation

#### Board Member

October 2023 - August 2024 (11 months)

Washington, District of Columbia, United States

The Posse Foundation is among the most comprehensive college access and youth leadership development programs in the country. The Foundation identifies, recruits and trains public high school students with extraordinary leadership potential who may be overlooked by traditional college selection processes and sends them to college in diverse teams--Posses. The Foundation's partner colleges and universities award these students four-year, full-tuition leadership merit scholarships.

### Office of the Vice President of the United States

#### Senior Associate Director

January 2021 - December 2022 (2 years)

#### Office of Vice President Harris

Public Engagement & Intergovernmental Affairs

### Biden-Harris Transition Team

#### Vice President-Elect Kamala Harris

November 2020 - January 2021 (3 months)

### Biden for President

Personal Aide to the Vice Presidential Nominee

August 2020 - November 2020 (4 months)

## United States Senate

Legislative and Special Aide

March 2017 - August 2020 (3 years 6 months)

Senator Kamala Harris

## U.S. House of Representatives

Congressional Fellow

January 2017 - May 2017 (5 months)

Washington D.C. Metro Area

- Research and brief the legislative team on energy and environmental policies to help inform legislative strategy.
- Attend hearings and briefings on key energy, environment, and health issues.
- Perform administrative duties, which include answering phones, greeting constituents, writing 15 constituent response letters, and responding to constituent letters.
- Provide assistance to Legislative Assistants on appropriation letters, energy & environmental research, and other issue areas.

## Congressional Hispanic Caucus Institute (CHCI)

CHCI - BP STEM Public Policy Fellow

August 2016 - May 2017 (10 months)

Washington D.C. Metro Area

Recent graduates receive a paid fellowship, which opens doors for talented young Latinos who are pursuing a career in public policy. Spending nine months working in Washington, D.C., with significant exposure to leaders in congressional offices, federal agencies, national nonprofit advocacy organizations, government-related institutes, and more—growing both personally and professionally during the fellowship experience.

## Environmental Defense Fund

Legislative Fellow in Political Affairs Team

August 2016 - January 2017 (6 months)

Washington, District Of Columbia

- Produced a 60-page research paper on Congressional Hispanic Caucus members to establish a foundation for relationship building.
- Tracked bills, hearings, and assisted in monitoring committee hearings and analyzing legislative proposals.

- Attended several Capitol Hill and external briefings to gather information for the legislative team on upcoming legislative and policy matters on climate change, energy, and the environment.
- Collaborated with colleagues to organize several Latino outreach events on clean energy and climate change.

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## Education

Dickinson College

Bachelor's Degree, Environmental Studies and Latin American, Latino & Caribbean Studies