

# VIRGINIA MCQUADE



## EXPERIENCE

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### ACCENTURE

Management Consultant  
Senior Consulting Analyst  
Consulting Analyst

**BOSTON, MA**

(November 2020 – Present)  
(November 2019 – November 2020)  
(October 2018 – November 2019)

#### *Work Management & Supply Chain Systems Implementation for a Utilities Client:*

- Transitioned a client's fragmented and antiquated systems to IBM, Oracle and PAAM systems while keeping the business operational
- Collaborated with client leadership and Accenture teams to support 1,500+ business end users for a Work Management and Supply Chain systems implementation
- Identified the need for and led the effort to create 29 People Process Diagrams, that depicted future state end to end processes and the hand off between different users
- Authored quarterly newsletters, informing internal Accenture team members about account wide initiatives
- Supported the creation of a Change Impact Assessment, training content development, roadshow content development and communications/engagement materials

#### *Workday Implementation:*

- Implemented Workday, a Core Human Capital Management system, at a leading global consulting firm
- Operational Change Management Lead for the largest and most complex Workday implementation to date, which affected 500,000+ people
- Identified change impacts and developed persona analyses to understand affected stakeholder groups
- Created comprehensive training curricula and communications plans for stakeholders
- Responsible for creating, reviewing, and seeking business approval for 58 job aids, 8 Virtual Instructor Led Training presentations and 3 animated demos

#### *Business Development Opportunities (+1's):*

- Part of the Northeast Feedback Focus team that has led various campaigns and initiatives to make feedback a part of our every day at Accenture
- Joined the Consulting Development Program (CDP) leadership team to improve the analyst experience across North America

### AECOM TISHMAN

Intern, Strategy

**NEW YORK, NY**

(Summer 2015, 2016 & 2017)

- Analyzed global construction markets and related macroeconomic and geopolitical drivers impacting the \$8B business
- Evaluated over 30 strategic partners and acquisition targets to enhance industry positioning
- Created a database of over 800 firms designed to map industry competitors by revenue, location, sector, and year; performed subsequent analysis of year over year trends of key competitors
- Collaborated regularly with leadership across Strategy, Marketing, Communications, Finance, and Risk

### ED MARKEY FOR US SENATE

Volunteer

**DORCHESTER, MA**

June 2020 – November 2020

### NEW YORK CITY HALL, MAYOR BLOOMBERG

Intern

**NEW YORK, NY**

Summer 2014

## EDUCATION

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### BOSTON COLLEGE, COLLEGE OF ARTS AND SCIENCES

Bachelor of Arts in Political Science

**CHESTNUT HILL, MA**

May 2018

### JOHN FELICE ROME CENTER: LOYOLA CHICAGO

International Politics Courses

**ROME, ITALY**

Spring 2017

## SKILLS & CERTIFICATIONS

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- Operational Change Management (Stakeholder Engagement, Business Process Documentation, Training Design and Delivery, Communications)
- Next Generation Communication Tools (Powtoon, Mentimeter, Camtasia, Audacity, MS Teams & Whitespace)
- Workday Core HCM for Accenture Certification
- Proficient in Maximo (IBM), Oracle FSR, PAAM & Workday