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Top Skills

Strategic Partnerships

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Certifications

Administrative Officers Management Program

Advanced Law Enforcement Certification

ERIK HOOKS

Emergency Management, Homeland Security and Public Safety Leader

Raleigh, North Carolina, United States

Summary

In 2021 Deputy Administrator Hooks was nominated by President Biden and confirmed by the US Senate to serve as the Deputy Administrator of FEMA.

The Deputy Administrator assists the Administrator in providing executive leadership of FEMA and ensures all programs and activities are effectively coordinated in preparing for, protecting against, responding to, recovering from and mitigating against the risk of a natural disaster, act of terrorism, or other man-made disaster.

Deputy Administrator Hooks effectively serves as the agency's Chief Operating Officer, providing leadership to approximately 20,000 professionals and executing on an approximate 30 billion-dollar budget.

Prior to his service as the Deputy Administrator of FEMA. Hooks was appointed by the Governor of North Carolina as the Secretary of Public Safety and the State's Homeland Security Advisor in January 2017. Secretary Hooks was the sole representative on the governor's cabinet for the state's law enforcement, emergency management, homeland security, and corrections responsibilities. Secretary Hooks retired from state service on August 1, 2021.

Secretary Hooks provided cabinet level leadership to the NC Division of Emergency Management and Homeland Security Section, The NC National Guard, The NC State Highway Patrol, The NC Alcohol Law Enforcement Division, the NC State Capitol Police, The Division of Adult Correction and Juvenile Justice, the NC Office of Recovery and Resilience, the Governor's Crime Commission, and support Divisions within the Department of Public Safety.

Secretary Hooks led the largest state government agency in North Carolina, executing on over an approximate 2.1-billion-dollar budget; leading approximately 27,000 sworn and civilian public safety professionals as well as approximately 12,000 National Guard soldiers and Airmen.

A dedicated public servant, having more than 30 years of law enforcement and public safety experience, including over 27 years with the North Carolina State Bureau of Investigation, where he rose to the rank of Assistant Director in 2005, Hooks served in various leadership capacities prior to his appointment as Secretary.

Deputy Administrator Hooks successfully completed the FBI National Executive Institute and the Commandant's National Security Program at the U.S. Army War College.

Deputy Administrator Hooks has also served on the Executive Committee of the National Governors Homeland Security Advisors Council and is a member of the International Association of Chiefs of Police and the FBI National Executive Institute Associates.

Experience

FEMA

Deputy Administrator

December 2021 - Present (1 year 9 months)

Washington DC

I assist the Administrator in providing executive leadership of FEMA and ensure all programs and activities are effectively coordinated in preparing for, protecting against, responding to, recovering from and mitigating against the risk of a natural disaster, act of terrorism, or other man-made disaster.

I effectively serve as the Chief Operating Officer, providing leadership to approximately 20,000 professionals, executing on over a 30-billion-dollar budget.

I also serve as the Key Intelligence Official (KIO) for FEMA.

North Carolina Department of Public Safety
Secretary of Public Safety
January 2017 - August 2021 (4 years 8 months)

I provided executive leadership to the NC Division of Emergency Management and Homeland Security, The NC National Guard, The NC State Highway Patrol, The NC Alcohol Law Enforcement Division, the NC State Capitol Police, The Division of Adult Correction and Juvenile Justice, the NC Office of Recovery and Resilience, the Governor's Crime Commission, and support divisions within the Department of Public Safety.

I was the Homeland Security Advisory and State Coordinating Official for any declared State of Emergency in North Carolina.

NC State Bureau of Investigation
27 years 6 months

Special Agent in Charge
September 2014 - January 2017 (2 years 5 months)
North Carolina, United States

Provided leadership to a newly created Threat Assessment and State Asset Investigations Unit with responsibilities in 2014-2015 related to the receipt and evaluation of reported threats to government officials.

Program Manager for the receipt and evaluation of all reported instances of theft and misuse of state property from state agencies, universities, and community colleges.

Provided effective leadership as the program manager for multiple programs to include to the SBI's Staff Inspections Program, Evidence Inspections, agency accreditation through the Commission on Accreditation for Law Enforcement Agencies (CALEA), and agency policy and procedure development

Additionally, took on the duties as the agency's Public Information Officer in the latter part of 2016.

Assistant Director
April 2005 - September 2014 (9 years 6 months)
North Carolina, United States

Served as the Assistant Director for Professional Standards Division providing effective executive leadership as a member of the SBI Senior Management Team.

Provided executive leadership to the following units and section: Special Investigations Unit which conducted Public Corruption Investigations, Judicial Standards Investigations, Agent Involved Shootings, and Internal Affairs matters; the Medicaid Criminal Investigations Unit which investigates health care fraud committed by Medicaid providers, physical abuse of patients, and embezzlement of patient funds in Medicaid-funded facilities; the Financial Crime Investigations Unit which conducted investigations involving white collar crimes such as embezzlement, false pretense, and corporate malfeasance as well as other financial crimes; and the Bureau's Case Records Management Section (CRMS) which is the investigative reporting, processing, and central records keeping section for the SBI.

Provided effective leadership as the program manager for multiple programs to include to the SBI's Staff Inspections Program, Evidence Inspections, all reported instances of Theft and Misuse of State Property from state agencies, public universities, and community colleges.

Worked closely with the SBI Legal Advisor on a wide range of legal, operational, and administrative subjects to include representing the SBI in civil litigation matters.

Special Agent in Charge

November 2001 - April 2005 (3 years 6 months)

North Carolina, United States

Served as the unit commander/manager reporting to the SBI Director, providing leadership and oversight of Public Corruption Investigations, Judicial Standards Investigations, and Internal Affairs Investigations. Conducted extensive case file reviews on related investigations.

Supervised sworn agents and support personnel. Conducted performance appraisals, monitored work quality, and provided administrative guidance to employees.

Provided effective leadership as the program manager for multiple programs to include to the SBI's Staff Inspections Program, Evidence Inspections, all

reported instances of Theft and Misuse of State Property from state agencies, public universities, and community colleges.

Program Manager for oversight and external evidence inspections for SBI investigative field districts, units and crime laboratory.

Assistant Special Agent in Charge

January 1999 - November 2001 (2 years 11 months)

North Carolina, United States

Supervised and Conducted Officer Involved Shooting and Excessive Force Investigations throughout North Carolina. Supervised a pool of agents assigned to the division on specific operations.

Supervised and Conducted Public Corruption Investigations, Conducted Judicial Standards Investigations, and Internal Affairs Investigations.

Conducted extensive case file reviews on related investigations.

Special Agent

September 1997 - January 1999 (1 year 5 months)

North Carolina, United States

Conducted Public Corruption Investigations, Judicial Standards Investigations, Internal Affairs Investigations, and Agent Involved Shooting and Excessive Force Investigations as an agent assigned to the Chief Investigator's Office, later reorganized as the Special Investigations Division.

Special Agent

August 1989 - September 1997 (8 years 2 months)

North Carolina, United States

Served as a Resident Agent for various counties of assignment in the SBI's Northeastern District and Southeastern District. Performed Criminal Agent duties including investigating homicides, sexual offenses, financial fraud cases, bombing, arson, public corruption, and officer involved shooting investigations.

Conducted state and federal drug trafficking investigations, Organized Crime Drug Task Force Investigations, and Undercover Operations.

Regularly testified in State and Federal Courts.

Served as the district's technical agent for advanced surveillance and electronic technology, while serving in the Southeastern District as an additional duty.

Education

North Carolina State University

Master's degree, Liberal Arts and Sciences, General Studies and Humanities · (2005)

North Carolina State University

Bachelor's degree, Political Science and Government · (1988)