Standard Form 50 Rev. 7/91 U.S. Office of Person FPM Supp. 296–33, S			NOTIFI	CATION O	F PERS(	ONNEL A	CTION							
1. Name (Last, Fir					2. Social S	ecurity Numb	nber 3. Date of Birth		4. Effective Date					
NEWLAND, BI	RYAN T				<b>(b)</b>	(6)	(b) (	6)	02/22/2021					
FIRST ACT	ION				SECON	D ACTIO	N							
5-A. Code5-B. Nature of Action190PROVISIONAL APPT NTE 06-21-21						6-A. Code 6-B. Nature of Action								
5–C. Code Y9K	5-D. Legal Author SCH C, 213.330	•			6-C. Code 6-D. Legal Authority									
5–E. Code	5–F. Legal Authori	ity			6–E. Code	6–E. Code 6–F. Legal Authority								
7. FROM: Position Title and Number						15. TO: Position Title and Number SENIOR ADVISOR TO THE SECRETARY 10000000 IGS1513								
8. Pay Plan 9. Occ. C	8. Pay Plan 9. Occ. Code 10. Grade or Level 11. Step or Rate 1		12. Total Salary	13. Pay Basis	16. Pay Plan GS	17. Occ. Code 0301	18. Grade or Level 15	19.Step or Rate	e 20. Total Sala \$172500.	•	21. Pay Basis PA			
12A. Basic Pay	Pay 12B. Locality Adj. 12C. Adj. Ba		isic Pay 12D. Other Pay		20A. Basic Pay \$143598		20B. Locality Adj. \$28902.00	20C. Adj. \$1725		20D. Other Pay \$0.00				
14. Name and Location of Position's Organization						22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC								
EMPLOYEI	E DATA													
23. Veterans Preference (b) (6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%						24. Tenure       2 - Conditional         0       0 - None       2 - Conditional         1 - Permanent       3 - Indefinite    25. Agency Use 26. Veterans Preference f (b) (6) VES (b) (6) VES (b) (6) VES (c) (6) VES								
27. FEGLI (b) (6)					28 Appuitant Indicator29. Pay Rate Determinant(b) (6)(b) (6)						ant			
30. Retirement Plan         31. Service Comp. Date (Leave)           (b)         (6)           01/02/2018						32. Work Schedule     33. Part-Time Hours Per       F     FULL-TIME   Biweekly Pay Period								
POSITION	DATA													
34. Position Occupied 35. FLSA Category					36. Appropriation Code 37. Bargaining Unit State						atus			
1 - Competitive Service         3 - SES General         E - Exempt           2 - Excepted Service         4 - SES Career Reserved         E         N - Nonexempt					8888									
38. Duty Station Code39. Duty Station (City - County WASHINGTON,DISTRIC)11-0010-001WASHINGTON,DISTRIC)														
40. Agency Data FUNC CLS 00	<sup>41.</sup> (b) (6)	42 ED	UC LVL 15	43. SUPV ST	CAT 8	44. POSITIO	I. OSITION SENSITIVITY HIGH RISK							
<b>SERVICE</b> NONE CREDITABLE MILITARY SERVICE: <b>DIG</b> APPOINTMENT IS ON A PROVISIONAL BASIS. YOU ARE ELIGIBLE FOR RETIREMENT COVERAGE AND FOR HEALTH BENEFITS AND LIFE INSURANCE. IF YOUR PERFORMANCE IS SATISFACTORY, AND YOU MEET ALL LEGAL QUALIFICATIONS, AND OTHER APPLICABLE REQUIREMENTS, YOU MAY BE CONVERTED TO A NONTEMPORARY APPOINTMENT BEFORE THIS APPOINTMENT EXPIRES. APPOINTMENT AFFIDAVIT EXECUTED 02/22/21. PREVIOUS RETIREMENT COVERAGE: PREVIOUSLY COVERED ELIGIBLE TO ELECT HEALTH BENEFITS COVERAGE WITHIN 60 DAYS OF THE EFFECTIVE DATE OF THIS PERSONNEL ACTION. AN ELECTION MUST BE MADE EVEN IF IT'S TO DECLINE HEALTH BENEFITS COVERAGE. IF YOU DON'T MAKE AN ELECTION, YOU ARE CONSIDERED TO HAVE DECLINED COVERAGE. EMPLOYEE IS AUTOMATICALLY COVERED UNDER <b>b) (b)</b>														
46. Employing Department or Agency IN - OFC OF THE SECRETARY					50. Signature/Authentication and Title of Approving Official 210519633 / ELECTRONICALLY SIGNED BY:									
47. Agency Code     48. Personnel Office ID     49. Approval Date       10.1     43.42     13.20.20.00				ERICA J. WILLIAMS										
IN01	4342 12/29/2020 HUMAN RESOURCES SPECIALIST													

Standard Form 50
Rev. 7/91
U.S. Office of Personnel Management
FPM Supp. 296–33, Subch. 4

## NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle)					2. Social Security Number 3. Date of Bi			Birth	irth 4. Effective Date						
NEWLAND, BRYAN T						(6)		(b) (6)			03/28/2021				
FIRST ACTION SECOND ACTION															
5–A. Code 546	de 5-B. Nature of Action CONV TO SES NONCAREER APPT						6-A. Code 6-B. Nature of Action								
5-C. Code     5-D. Legal Authority       V4L     5 U.S.C. 3394(A) NONCAREER						e	6–D. Legal Authority								
5–E. Code AWM		6–E. Cod	e	6-F. ]	Legal Author	ity									
7. FROM: Position Title and Number SENIOR ADVISOR TO THE SECRETARY 10000000 IGS1513						15. TO: Position Title and Number PRINCIPAL DEPUTY ASSISTANT_SECRETARY- INDIAN AFFAIRS 50000000 ES01551									
8. Pay Plan 9. Occ. Code 10. Grade or Level 11. Step or Rate 1		-		13. Pay Basis		16. Pay Plan 17. Occ. Co				9.Step or Rate 20. Total Sal					
GS 0301	15 10		6172500.00	PA	ES			00		0	\$175000.		PA		
12A. Basic Pay		12C. Adj. Basi	-	12D. Other Pay	20A. Basic		2	20B. Locality A	dj.		dj. Basic Pay 20D. Other Pay		Pay		
\$143598.00	\$28902.00	\$172500.0	UU	\$0.00	\$1750			\$0.00		\$1750	00.00	\$0.00			
14. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC						22. Name and Location of Position's Organization IN01 ASST SECY-INDIAN AFFAIRS WASHINGTON,DC									
EMPLOYEE I					1										
23. Veterans Preference (D) (6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%						°e 0 – None 1 – Permanent				' Use	(b) (6) YES (b) (6) NO				
27. FEGLI	4 – 10–1 omb Compensable				0 28. Annui	28. Annuitant Indicator 29. Pay Rate Do									
(b) (6)					(b) (6)										
30. Retirement Plan     31. Service Comp. Date (L					32. Work Schedule						33. Part-Time Hours Per				
(b) (6) 01/02/2018						F FULL-TIME						Biweekly Pay Period			
POSITION DA	TA														
34. Position Occupied	36. Appro	priation Cod	le		37. Bargaining Unit Status										
34. Position Occupied     35. FLSA Category       3     1 - Competitive Service     3 - SES General       2 - Excepted Service     4 - SES Career Reserved     E												8888			
					y - State or Overseas Location) Γ OF COLUMBIA										
40. Agency Data 41. 42. 43.						44.									
FUNC CLS 00	VET STAT X	EDU	IC LVL 15	SUPV ST	STAT 2 POSITION SENSITIVITY CRITICAL-SENSITIVE										
45 Remarks AS USED FOR 5 U.S.C. 3502 IS NOT APPLICABLE TO THE SENIOR EXECUTIVE SERVICE. CREDITABLE MILITARY SERVICE: [D](6] PREVIOUS RETIREMENT COVERAGE: PREVIOUSLY COVERED SUBJECT TO SATISFACTORY COMPLETION OF ONE YEAR SES PROBATIONARY PERIOD BEGINNING 20210328. EMPLOYEE IS AUTOMATICALLY COVERED UNDER [D](6) EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN EMPLOYEE SUBJECT TO POST-EMPLOYMENT RESTRICTIONS UNDER 18 U.S.C. 207(C)															
46. Employing Department or Agency IN - OFC OF THE SECRETARY						50. Signature/Authentication and Title of Approving Official 210691263 / ELECTRONICALLY SIGNED BY:									
				GARY P. HARDAWAY											
IN01	48. Personnel Office ID         49. Approval Date           4342         03/18/2021					HUMAN RESOURCES SPECIALIST									
	IUMAN RESURCES SPECIALISI														