

Contact

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Alethea Predeoux

Chief of Staff

Washington DC-Baltimore Area

Experience

U.S. Office of Personnel Management (OPM)

Office of Personnel Management

April 2021 - Present (2 years 7 months)

AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES, AFL-CIO (AFGE)

7 years

Director, Legislation and Political and Grassroots Mobilization Department, 2020-2021

August 2014 - April 2021 (6 years 9 months)

Washington, DC

Challenged by leadership to increase the visibility and credibility of the largest federal employee union serving upward of 300,000 members across 70 federal agencies. Set rigorous objectives, analyze legislation, create legislative strategies, and lead a management team and support staff in driving AFGE's national legislative and political agenda. Build and maintain bipartisan relationships with Members of Congress and their staff, government leaders, and community stakeholders; generate interest, heighten awareness, and advance AFGE's legislative, political, and grassroots mobilization program. Establish the strategic vision and drive priority initiatives that significantly grow and develop AFGE's Political Action Committee (PAC).

- Leveraged expertise and deep insights to understand the political environment. Successfully garnered bipartisan support for a government-wide annual pay increase for 3 consecutive years as the principal lobbyist for federal pay.
- Fortified legislative advocacy efforts by developing and maintaining solid bipartisan coalitions comprised of elected officials, community leaders, and labor stakeholders. Successfully advanced legislation that protected federal employees' workplace rights.
- Led a strategic reorganization of the Legislative, Political, and Grassroots Mobilization departments. Streamlined operations, increased staff productivity and accountability, fostered cross-departmental collaboration, and tapped into the individual strengths of each staff member.

Director, Legislation, 2019-2020

2019 - 2020 (1 year)

Built lasting bipartisan relationships with Members of Congress and their staff on critical issues impacting the federal workforce. Devised strategies to ensure the organization was recognized as a well-respected resource; evaluated the performance and capacity of individual lobbyists in advancing legislative priorities. Successfully shaped national messaging that supported the legislative and political grassroots team and advanced strategic initiatives. Drafted topical Congressional testimony and remarks to support National President.

- Credited for success in executing a strategic alignment of the work of the Legislative and Political Departments. Influenced and drove change by establishing clear and consistent communication between the membership and staff; engaged members and met critical expectations and priorities.
- Designed and delivered high-impact training to AFGE staff and membership, which successfully demonstrated how to effectively advocate as a constituent. Improved communication with the membership.

Deputy Director, Legislation, 2017-2019

2017 - 2019 (2 years)

Planned and led a legislative team of 8 lobbyists in advocating for and advancing member interests. Worked closely with Members of Congress and their staff to analyze and monitor legislation that impact federal employee pay, retirement, and health care benefits. Tailored messaging and summaries and issue papers that covered complex legislative issues and advanced critical initiatives in support of AFGE leadership and membership.

- Raised the organization's reputation by planning and organizing a highly successful annual national legislative conference that engaged approximately 1500 participants and Congressional Leadership. Engaged Members of Congress and prominent community leaders in speaking appearances.

Legislative Representative, 2014-2017

2014 - 2017 (3 years)

Devised and executed strategies that advanced bipartisan legislation impacting federal employee pay, benefits, and workplace rights. Conducted comprehensive analysis of legislative text and policy proposals; evaluated legislative options that advanced the interests of federal employees. Drafted and presented persuasive legislative proposals that advanced federal employee rights priorities and demonstrated the importance of federal employee labor unions to Members of Congress and Congressional staff.

- Earned recognition for lobbying against and defeating legislative attempts in the U.S. House of Representatives to eliminate federal employee union representation with bipartisan support.
- Worked in concert with Members of Congress and their staff to introduce, pass, and enact legislation to eliminate the early retirement withdrawal penalty for federal law enforcement officers who are legally mandated to retire prior to the nationally established retirement age of 62.

PARALYZED VETERANS OF AMERICA (PVA)

7 years

Senior Legislative Analyst, 2010-2014

2007 - 2014 (7 years)

Washington, DC

Partnered with subject matter policy teams to research and identify veterans' health care delivery issues at this organization that advocated for seriously injured veterans across the US. Developed workable solutions that maximized patient access and improved quality of care. Cultivated lasting relationships with Congressional staff and senior management across federal agencies. Leveraged expertise to testify before Congress on matters related to veterans' health care issues and legislation. Remained well-informed to serve as thought leader and advise PVA's senior leadership and federal agencies on policy proposals and solutions to improve the delivery of public health services.

- Strengthened PVA's position and addressed priority issues and challenges by writing position papers, legislative briefs, and program analyses that advocated for public health programs and improved the delivery of veterans' health care services.

- Managed production of The Independent Budget, an annual budget proposal and policy document used by Congress to determine annual VA appropriations.

Health Policy Analyst, 2007-2010

2007 - 2010 (3 years)

Prepared Congressional testimony and related reports in response to issues associated with veterans' access to quality health care and maintenance of a robust VA health care system. Reviewed and considered policies on mental health, women's health, and prosthetics funding within the Department of Veterans Affairs. Built and maintained working relationships with national veterans' service organizations, Members of Congress, and government officials to achieve health policy objectives.

- Nurtured bipartisan relationships and established longstanding coalitions between government agencies and nonprofit organizations that are stakeholders in the health care and veteran communities.

TRANSPORTATION SECURITY ADMINISTRATION (TSA),
DEPARTMENT OF HOMELAND SECURITY

Writer/Editor, Office of Human Capital

2006 - 2007 (1 year)

Arlington, VA

Researched and crafted strategic responses to Congressional inquiries for the TSA Administrator of the Office of Human Capital at this US agency tasked with securing the traveling public and the nation's transportation systems.

Monitored federal policies involving workers' compensation, TSA personnel, and airport traveler safety; gained critical insights into trends and behaviors.

- Volunteered as the lead organizer; successfully supported the Combined Federal Campaign for TSA.

Education

SPELMAN COLLEGE

Bachelor of Arts , Political Science

GEORGE MASON UNIVERSITY SCHOOL OF PUBLIC POLICY

Master's , Public Policy