

**POLICY EXPERIENCE**

- 2018 – Current **HEALTH AND HUMAN RESOURCES SECRETARIAT, Office of Governor Ralph Northam** Richmond, VA  
**Deputy Secretary of Health and Human Resources**  
 Lead the day-to-day operations of the Health and Human Resources Secretariat, including policy development, planning, legislative affairs, and intergovernmental relations
- Provide strategic support to the COVID-19 Unified Command team responsible for formulating and coordinating across-secretariats, and among federal and state agencies, the Commonwealth's community mitigation activities, communication campaigns, testing and contact tracing initiatives, and personal protective equipment (PPE) distribution. Also supported childcare and food security program expansion
  - Spearhead the Governor's health insurance agenda, resulting in the passage of legislation to address balanced billing, limit access to substandard health insurance plans, and the formation of Virginia's Health Benefit Exchange to improve access to quality, affordable healthcare coverage
  - Formed the Medicaid Expansion Steering Committee to oversee the system and business modifications to launch Expansion, which has resulted in more than 400,000 Virginians gaining access to health care coverage
- 2020 Session **EXECUTIVE OFFICE, Office of Governor Ralph Northam** Richmond, VA  
**Legislative Director**  
 Served as a member of Governor Northam's management team responsible for the establishment, development and execution of the Governor's legislative and budgetary agenda during the 2020 legislative session
- Coordinated the Administration's lobbying efforts that leveraged relationships with members of Congress, General Assembly members, their staffs, constituency groups, and partner organizations to secure passage of the Governor's education, transportation and health care priorities
  - Served as the primary point of contact for General Assembly and Congressional members on all issues related to the Commonwealth's coronavirus emergency response, including coronavirus relief funds disbursements
- 2014 – 2018 **UNITED STATES SENATE, United States Senator Mark R. Warner** Washington, DC  
**Senior Policy Advisor**  
 Managed Senator Warner's health care, education, and immigration policy portfolios, engaging high-level officials, academics and private sector thought leaders to deliver on the Senator's legislative priorities
- Co-led the bipartisan Senate Finance Committee Chronic Care Working Group that engaged industry leaders, advocacy groups, Center for Medicare and Medicaid Services (CMS), and Senate offices to draft the CHRONIC CARE Act of 2017. The legislation amended Medicare statute to improve Medicare services for individuals with multiple chronic conditions. President Trump signed the bill into law on January 2018
  - Presented in 100+ health industry symposiums on complex topics ranging from Medicare reimbursement to Affordable Care Act implementation, and navigating the Senate's policy development process
  - Researched, drafted, and successfully negotiated amendments that were incorporated into the Every Student Succeeds Act (ESSA), a reauthorization of No Child Left Behind
- 2013 – 2014 **Immigration, Workforce, and Education Legislative Assistant**
- Drafted and introduced Senator Warner's student debt legislative package, including bills that facilitated early college credit accumulation to reforms of the higher education student loan repayment program
  - Organized outreach activities, wrote Spanish-language opinion pieces for digital and print publication, and counseled the Senator on all matters related to the comprehensive immigration reform bill (S.744)
- 2011 – 2013 **Healthcare, Education, and Immigration Legislative Aide**
- Wrote policy briefs, met with advocacy groups on behalf of the Senator, and answered constituent inquiries
- 2010 – 2011 **THE WHITE HOUSE** Washington, DC  
**Congressional Hispanic Caucus Institute Secondary Education Graduate Fellow**  
 Supported the White House Office of Public Engagement team in expanding relationships with national education leaders, social safety net organizations, and Latino interest groups
- Managed sensitive information, developed staffing plans, and wrote briefing materials for the signing of the Executive Order on Educational Excellence for Hispanic Americans

2008 – 2009 **LEADERSHIP PUBLIC SCHOOL** Richmond, VA  
**College Counseling, Enrollment, and Family Outreach Coordinator**  
 Established and operated the school’s parent, student, and community engagement campaign that helped graduating seniors enroll in post-secondary education

- Partnered with teachers and school counselors to implement student individualized learning plans, including remediation, skill acquisition and goal setting
- Instituted a workshop series to familiarize students and guardians with the college admissions process, increasing the percentage of undocumented students who applied for post-secondary education admissions

2007 – 2008 **KIPP: ACADEMY NASHVILLE** Nashville, TN  
**Director of High School Placement**  
 Designed the high school placement program’s operational structure, performance standards, and evaluation systems to prepare students for continued academic growth after graduating from KIPP: Academy.

- Maintained and cultivated new relationships between KIPP and college-preparatory schools both locally and across the country to expand the number of quality schools available to students upon graduation from KIPP

**POLITICAL EXPERIENCE**

2016 **HILLARY FOR AMERICA (HFA) - Virginia** Arlington, VA  
**Political Director for the Commonwealth of Virginia**  
 Led the department responsible for developing and strengthening relationships with federal, state and local elected officials, Democratic Party leaders, and targeted coalition groups: women, minorities, and labor

- Managed political staff of five Regional Directors that planned and executed 125+ campaign events throughout the Commonwealth intended to recruit volunteers, generate press hits, and increase campaign visibility
- Worked across campaign departments to execute a voter registration and get-out-the-vote strategy that outperformed 2012 turnout results

2015 – 2017 **DEMOCRATIC PARTY OF VIRGINIA** Richmond, VA  
**Steering Committee Member**  
 Chaired the Political Action Committee tasked with increasing the number of active Latinos at all levels of the Virginia Democratic Party

- Led seven-member Board responsible that organized statewide membership recruitment events, streamlined dues collection process, overhauled digital presence, and supported Latinos seeking local elected office

2014 **MARK WARNER FOR VIRGINIA** Alexandria, VA  
**Deputy Political Director**  
 Assisted the Political Director in overseeing all aspects of the statewide political program including strategic campaign planning, political communications, building campaign events, and coordination with partners

- Helped implement a voter contact plan in coordination with the field director and political director, which resulted in Mark Warner being the only Democrat in the south reelected in 2014

**LEADERSHIP AND SERVICE**

2019 – Present **THE VIRGINIA PUBLIC ACCESS PROJECT (VPAP)**, Board Member Richmond, VA  
 2019 – 2020 **MILBANK MEMORIAL FUND EMERGING LEADERS PROGRAM**, Health Care Fellow New York, NY  
 2016 – 2018 **COMMONWEALTH OF VIRGINIA BOARD OF HEALTH PROFESSIONS**, Board Member Richmond, VA  
 2016 **SORENSEN INSTITUTE FOR POLITICAL LEADERSHIP**, Fellow Charlottesville, VA  
 2016 **NATIONAL MINORITY QUALITY FORUM**, Congressional Leadership Award Recipient Washington, DC  
 2012 – 2014 **CONGRESSIONAL HISPANIC STAFF ASSOCIATION**, President Washington, DC  
 2011 – 2012 **FRONT LINE LEADERS ACADEMY**, Fellow Washington, DC

**EDUCATION**

2009 – 2010 **HARVARD GRADUATE SCHOOL OF EDUCATION** Cambridge, MA  
 2003 – 2007 **VANDERBILT UNIVERSITY** Nashville, TN  
 Bachelor of Arts in Latin American Studies and Political Science, May 2007

Languages Fluent in Spanish and Portuguese