

**NOTIFICATION OF PERSONNEL ACTION**

DHS-001-01896-000091

<b>1. Name (Last, First, Middle)</b> FLUIT, HEATHER LYNN				<b>2. Social Security Number</b> (b)(6)		<b>3. Date of Birth</b> (b)(6)		<b>4. Effective Date</b> 04/08/2021					
<b>FIRST ACTION</b>					<b>SECOND ACTION</b>								
<b>5-A. Code</b> 146		<b>5-B. Nature of Action</b> SES NONCAREER APPT			<b>6-A. Code</b>		<b>6-B. Nature of Action</b>						
<b>5-C. Code</b> V4L		<b>5-D. Legal Authority</b> 5 USC 3394(A)			<b>6-C. Code</b>		<b>6-D. Legal Authority</b>						
<b>5-E. Code</b> AWM		<b>5-F. Legal Authority</b> OPM FORM 1652			<b>6-E. Code</b>		<b>6-F. Legal Authority</b>						
<b>7. FROM: Position Title and Number</b>					<b>15. TO: Position Title and Number</b> DEPUTY ASSISTANT SECRETARY FOR STRATEG 91004884 084883								
<b>8. Pay Plan</b>		<b>9. Occ. Code</b>	<b>10. Grade or Level</b>	<b>11. Step or Rate</b>	<b>12. Total Salary</b>		<b>13. Pay Basis</b>	<b>16. Pay Plan</b> ES	<b>17. Occ. Code</b> 0301	<b>18. Grade or Level</b> 00	<b>19. Step or Rate</b> 00	<b>20. Total Salary/Award</b> 145,000.00	<b>21. Pay Basis</b> PA
<b>12A. Basic Pay</b>		<b>12B. Locality Adj.</b> .00	<b>12C. Adj. Basic Pay</b>		<b>12D. Other Pay</b> .00		<b>20A. Basic Pay</b> 145,000.00		<b>20B. Locality Adj.</b> .00	<b>20C. Adj. Basic Pay</b> 145,000.00		<b>20D. Other Pay</b> .00	
<b>14. Name and Location of Position's Organization</b>					<b>22. Name and Location of Position's Organization</b> IMMEDIATE OFFICE OF THE SECRETARY OSEM Off of Public Affairs  HS OS0107000000000000 PP 07 2021								
<b>EMPLOYEE DATA</b>													
<b>23. Veterans Preference</b> (b)(6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%						<b>24. Tenure</b> (b)(6) 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			<b>25. Agency Use</b>		<b>26. Veterans Preference for RIF</b> (b)(6)		
<b>27. FEGLI</b> (b)(6)						<b>28. Annuitant Indicator</b>			<b>29. Pay Rate Determinant</b>				
<b>30. Retirement Plan</b> (b)(6)				<b>31. Service Comp. Date (Leave)</b>		<b>32. Work Schedule</b> F FULL TIME			<b>33. Part-Time Hours Per Biweekly Pay Period</b>				
<b>POSITION DATA</b>													
<b>34. Position Occupied</b> 3 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				<b>35. FLSA Category</b> (b)(6) E - Exempt N - Nonexempt		<b>36. Appropriation Code</b>			<b>37. Bargaining Unit Status</b> 8888				
<b>38. Duty Station Code</b> 11-0010-001				<b>39. Duty Station (City - County - State or Overseas Location)</b> WASHINGTON DIST OF COLUMBIA DC									
<b>40. Agency Data</b>		<b>41.</b>		<b>42.</b>		<b>43.</b>		<b>44.</b>					
<b>45. Remarks</b> APPOINTMENT AFFIDAVIT EXECUTED 04/08/2021. (b)(6) FEDERAL EMPLOYEES' HEALTH BENEFITS (FEHB): YOU HAVE 60 DAYS FROM THE DATE OF HIRE TO ENROLL. SEND YOUR COMPLETED SF-2809 TO (b)(6) (b)(6) TO COMPARE PLANS AND GET MORE INFORMATION, VISIT WWW.OPM.GOV/INSURE FEDERAL EMPLOYEES' GROUP LIFE INSURANCE (FEGLI): YOU ARE AUTOMATICALLY ENROLLED IN BASIC COVERAGE. YOU HAVE 60 DAYS FROM THE DATE OF HIRE TO ELECT OPTIONAL COVERAGE. SEND YOUR COMPLETED SF-2817 TO (b)(6) (b)(6) TO GET MORE INFORMATION AND USE THE FEGLI CALCULATOR, VISIT HTTP://WWW.OPM.GOV/INSURE/LIFE. FLEXIBLE SPENDING ACCOUNT (FSA): YOU HAVE 60 DAYS FROM THE DATE OF HIRE BUT NO LATER THAN OCT 1ST *** REMARKS CONTINUED ON THE NEXT PAGE ***													
<b>46. Employing Department or Agency</b> HOMELAND SECURITY						<b>50. Signature/Authentication and Title of Approving Official</b> ELECTRONICALLY SIGNED BY: NICOLE C. BARKSDALE-PERRY ACTING EXECUTIVE DIRECTOR, HRMS							
<b>47. Agency Code</b> HSAA		<b>48. Personnel Office ID</b> 5500		<b>49. Approval Date</b> 04/09/2021									

**NOTIFICATION OF PERSONNEL ACTION**

DHS-001-01896-000092

<b>1. Name (Last, First, Middle)</b> FLUIT, HEATHER LYNN				<b>2. Social Security Number</b> (b)(6)		<b>3. Date of Birth</b> (b)(6)		<b>4. Effective Date</b> 04/08/2021		
<b>FIRST ACTION</b>					<b>SECOND ACTION</b>					
<b>5-A. Code</b> 146		<b>5-B. Nature of Action</b> SES NONCAREER APPT			<b>6-A. Code</b>		<b>6-B. Nature of Action</b>			
<b>5-C. Code</b> V4L		<b>5-D. Legal Authority</b> 5 USC 3394(A)			<b>6-C. Code</b>		<b>6-D. Legal Authority</b>			
<b>5-E. Code</b> AWM		<b>5-F. Legal Authority</b> OPM FORM 1652			<b>6-E. Code</b>		<b>6-F. Legal Authority</b>			
<b>7. FROM: Position Title and Number</b>					<b>15. TO: Position Title and Number</b> DEPUTY ASSISTANT SECRETARY FOR STRATEG 91004884 084883					
<b>8. Pay Plan</b>		<b>9. Occ. Code</b>		<b>10. Grade or Level</b>		<b>11. Step or Rate</b>		<b>12. Total Salary</b>		<b>13. Pay Basis</b>
<b>16. Pay Plan</b> ES		<b>17. Occ. Code</b> 0301		<b>18. Grade or Level</b> 00		<b>19. Step or Rate</b> 00		<b>20. Total Salary/Award</b> 145,000.00		<b>21. Pay Basis</b> PA
<b>12A. Basic Pay</b>		<b>12B. Locality Adj.</b>		<b>12C. Adj. Basic Pay</b>		<b>12D. Other Pay</b>		<b>20A. Basic Pay</b>		<b>20B. Locality Adj.</b>
		.00				.00		145,000.00		.00
<b>14. Name and Location of Position's Organization</b>					<b>22. Name and Location of Position's Organization</b> IMMEDIATE OFFICE OF THE SECRETARY OSEM Off of Public Affairs  HS OS0107000000000000 PP 07 2021					
<b>EMPLOYEE DATA</b>										
<b>23. Veterans Preference</b>						<b>24. Tenure</b>			<b>25. Agency Use</b>	<b>26. Veterans Preference for RIF</b>
(b)(6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%						(b)(6) 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite				(b)(6)
<b>27. FEGLI</b>						<b>28. Annuitant Indicator</b>			<b>29. Pay Rate Determinant</b>	
(b)(6)										
<b>30. Retirement Plan</b>				<b>31. Service Comp. Date (Leave)</b>		<b>32. Work Schedule</b>			<b>33. Part-Time Hours Per Biweekly Pay Period</b>	
(b)(6)						F FULL TIME				
<b>POSITION DATA</b>										
<b>34. Position Occupied</b>				<b>35. FLSA Category</b>			<b>36. Appropriation Code</b>		<b>37. Bargaining Unit Status</b>	
3 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				(b)(6) E - Exempt N - Nonexempt					8888	
<b>38. Duty Station Code</b> 11-0010-001				<b>39. Duty Station (City - County - State or Overseas Location)</b> WASHINGTON DIST OF COLUMBIA DC						
<b>40. Agency Data</b>		<b>41.</b>		<b>42.</b>		<b>43.</b>		<b>44.</b>		
<b>45. Remarks</b> *** REMARKS CONTINUED *** TO ENROLL IN A HEALTH CARE OR DEPENDENT CARE FSA. IF HIRED ON/AFTER OCT 1ST YOU WILL BE ELIGIBLE TO ENROLL DURING THE FSA OPEN SEASON. TO GET MORE INFORMATION AND ENROLL ONLINE, VISIT WWW.FSAFED.COM. ONLINE ENROLLMENT IS MANDATORY. FEDERAL DENTAL AND VISION PROGRAM (FEDVIP): YOU HAVE 60 DAYS FROM THE DATE OF HIRE TO ENROLL IN A SUPPLEMENTAL DENTAL AND/OR VISION PLAN. TO GET MORE INFORMATION AND ENROLL ONLINE, VISIT WWW.BENEFEDS.COM ONLINE ENROLLMENT IS MANDATORY. THRIFT SAVINGS PLAN (TSP): YOU ARE ELIGIBLE TO CONTRIBUTE TO TSP. YOU ARE AUTOMATICALLY ENROLLED AT THE RATE OF 3%. TO INCREASE OR DECREASE YOUR CONTRIBUTION AMOUNT, COMPLETE A TSP-1 AND SEND IT TO (b)(6) (b)(6) FERS EMPLOYEES ONLY: YOU WILL IMMEDIATELY RECEIVE AN AGENCY AUTOMATIC CONTRIBUTION OF 1% OF YOUR PAY AND QUALIFY FOR UP TO 4% *** REMARKS CONTINUED ON THE NEXT PAGE ***										
<b>46. Employing Department or Agency</b> HOMELAND SECURITY						<b>50. Signature/Authentication and Title of Approving Official</b> ELECTRONICALLY SIGNED BY: NICOLE C. BARKSDALE-PERRY ACTING EXECUTIVE DIRECTOR, HRMS				
<b>47. Agency Code</b> HSAA		<b>48. Personnel Office ID</b> 5500		<b>49. Approval Date</b> 04/09/2021						

**NOTIFICATION OF PERSONNEL ACTION**

DHS-001-01896-000093

<b>1. Name (Last, First, Middle)</b> FLUIT, HEATHER LYNN				<b>2. Social Security Number</b> (b)(6)		<b>3. Date of Birth</b> (b)(6)		<b>4. Effective Date</b> 04/08/2021						
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<b>12A. Basic Pay</b>		<b>12B. Locality Adj.</b> .00	<b>12C. Adj. Basic Pay</b>		<b>12D. Other Pay</b> .00		<b>20A. Basic Pay</b> 145,000.00		<b>20B. Locality Adj.</b> .00	<b>20C. Adj. Basic Pay</b> 145,000.00		<b>20D. Other Pay</b> .00		
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<b>27. FEGLI</b> (b)(6)					<b>28. Annuitant Indicator</b>			<b>29. Pay Rate Determinant</b>						
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<b>38. Duty Station Code</b> 11-0010-001			<b>39. Duty Station (City - County - State or Overseas Location)</b> WASHINGTON DIST OF COLUMBIA DC											
<b>40. Agency Data</b>		<b>41.</b>	<b>42.</b>		<b>43.</b>		<b>44.</b>							
<b>45. Remarks</b> *** REMARKS CONTINUED *** MATCHING. TO GET INFORMATION, VISIT WWW.TSP.GOV/FORMS/TSPBK08.PDF FEDERAL LONG TERM CARE INSURANCE PROGRAM (FLTCIP) YOU HAVE 60 DAYS FROM THE DATE OF HIRE TO APPLY FOR COVERAGE USING THE ABBREVIATED UNDERWRITING APPLICATION. TO GET MORE INFORMATION AND APPLY ONLINE, VISIT WWW.LTCFEDS.COM. YOU MAY APPLY ONLINE OR DOWNLOAD AN APPLICATION. ALL INFORMATION SUBJECT TO VERIFICATION UPON RECEIPT OF THE MERGED RECORDS PERSONNEL FOLDER.														
<b>46. Employing Department or Agency</b> HOMELAND SECURITY					<b>50. Signature/Authentication and Title of Approving Official</b> ELECTRONICALLY SIGNED BY: NICOLE C. BARKSDALE-PERRY ACTING EXECUTIVE DIRECTOR, HRMS									
<b>47. Agency Code</b> HSAA		<b>48. Personnel Office ID</b> 5500		<b>49. Approval Date</b> 04/09/2021										