

## Contact

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## Top Skills

Project Management  
Real Estate  
Logistics Management

## Certifications

The BIM Execution Plan for Architects  
Construction Management: Introduction to Lean Construction

## Honors-Awards

Order of Medical Military Merit  
De Fleury Medal

# Ross Davidson

Associate Executive Director - Office of Facilities Planning at U.S. Department of Veterans Affairs  
Frederick, Maryland, United States

## Summary

Organizational leader with extensive expertise in planning, programming, design, construction, initial outfitting, logistics, transition, and disposal of medical and research facilities. Led a globally dispersed team executing \$6.6 billion capital investment program and supporting \$1.8 billion initial outfitting and transition requirements. Develops effective teams comprised of internal and external stakeholders.

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## Experience

U.S. Department of Veterans Affairs  
Associate Executive Director - Office of Facilities Planning  
April 2021 - Present (2 years 7 months)  
Washington, District of Columbia, United States

US Army  
Health Facility Planning (70K9I) Consultant to U.S. Army Surgeon General  
August 2019 - April 2021 (1 year 9 months)

- Selected as the health facility lifecycle subject matter technical expert to the U.S. Army Surgeon General
- Developed strategic plan to recruit, train, and retain health facility planning officers in architecture, engineering, planning, and construction management skills to support operational and expeditionary health facility requirements
- Facilitated development of lessons learned for COVID-19 Response for alternate care facilities between healthcare providers, U.S. Army Corps of Engineers (USACE) and U.S. Army Health Facility Planning Agency (HFPA)

6th Medical Logistics Management Center  
Commander  
May 2019 - April 2021 (2 years)  
Fort Detrick, MD

- Organized, equipped, trained, deployed and led operational medical logistics teams providing subject matter expertise to support worldwide contingency operations of the Army's only Medical Logistics Management Center
- Integrated medical materiel and medical device maintenance operations across the whole of government response to COVID-19 pandemic
- Implemented COVID-19 Response lessons learned into second wave response
- Led a seamless organizational realignment during high operational tempo
- Developed organizational Force Design Update (FDU) improving medical logistics support to Geographic Combatant Commands simultaneously

### U.S. Army Health Facility Planning Agency

Deputy Commander

July 2018 - April 2019 (10 months)

Falls Church, Virginia, United States

- Led 120 multidisciplinary military, civilian, and contract personnel executing a worldwide \$5.4 billion medical treatment and research facilities capital investment program
- Integrated business processes of three directorates (Planning and Programming, Project Execution, and Business Operations) to align with Command priorities
- Created the strategic plan for the Army's health facility enterprise implementation of the National Defense Authorization Act (NDAA) transition to Defense Health Agency (DHA) Facility Shared Services
- Advised DHA Facility Shared Services on health facility lifecycle management best practices in planning, programming, design, construction, initial outfitting, transition, and disposal
- Executed \$19 million annual operating budget

### Dwight David Eisenhower Army Medical Center

Troop Commander

July 2016 - July 2018 (2 years 1 month)

Fort Gordon, GA

- Responsible for accountability, health, safety, welfare, morale, discipline and family readiness for over 900 assigned and attached Soldiers
- Led, coached, and mentored three company command teams
- Developed, implemented and shared an innovative medical readiness tool to manage medical assessments resulting in the highest installation medical readiness across the Army during the Army's Medical Readiness Reset

- Provided request for proposal subject matter expertise to medical center facility management staff improving bid-ability of numerous medical campus projects

## US Army Health Facility Planning Agency

5 years 11 months

Director, Project Execution Division

May 2013 - June 2016 (3 years 2 months)

- Coordinated the execution of U.S. Army's \$6.6 billion medical treatment and research facilities capital investment program with direct positive impact on more than one million DoD beneficiaries.
- Led a globally deployed, multidisciplinary team at twenty-two project offices by unifying operations and procedures with an updated Program and Project Management Execution Manual
- Oversaw the execution of \$1.8 billion initial outfitting and transition requirements supporting new and renovated facilities
- Developed equipment reuse model saving \$320 million over the program (FY15-19) with no degradation to healthcare mission as proven with no environment of care deficiencies from Joint Commission surveys
- Partnered with internal and external agencies for acquisition management, funding, and project/program management
- Consulted Defense Health Agency (DHA) Design, Construction and Activation (DCA) Branch on best practices in project acquisition strategy, Request for Proposal (RFP) Development, project and program management practices, integrated master schedule, initial outfitting and transition

## Program Manager - Southeast

August 2010 - May 2013 (2 years 10 months)

Fort Benning, GA

- Managed U.S. Army's \$1 billion southeast region medical treatment facility capital investment program
- Coordinated planning, construction, initial outfitting and transition activities for seven regional projects at five military installations
- Revived the Army's first design-build hospital project after project protest resulting in no additional delays, numerous industry awards, and U.S. Army Corps of Engineers (USACE) Project Team of the Year Award
- Executed \$168 million initial outfitting and transition requirements to activate facilities
- Liaison with medical activities, Corps of Engineers, Garrison, and Department of Public Works leadership

- Developed alternative acquisition plan preserving \$25 million in expiring capital equipment funds

### Fort Drum Medical Activity

Chief, Logistics Division

May 2008 - May 2010 (2 years 1 month)

Fort Drum, NY

- Managed all logistics operations and environment of care functions including medical/non-medical materiel management, property and facilities management, medical equipment maintenance, transportation, linen, and housekeeping
- Provided medical logistics support to the 10th Mountain Division as the Installation Medical Supply Activity
- Integrated \$125M facility construction improvement program to support Base Realignment and Closure (BRAC), Growth the Army, and Warrior in Transition

### Combined/Joint Task Force-76 (CJTF-76), Bagram, Afghanistan

Chief, Medical Construction Operations

January 2006 - August 2006 (8 months)

Bagram, Afghanistan

- Managed design-build acquisition strategy for \$17 million, 45 Bed, Combat Support Hospital in combat environment
- Provided technical expertise and leadership to identify and resolve life safety and building code violations and developed field expedient design solutions to overcome difficult procurement and shipping processes
- Improved foreign contractor and Afghan laborer safety conditions by ensuring personnel had proper instruction, supervision and protective equipment resulting in zero lost time accidents
- Executed \$9.5 million initial outfitting requirements through coordination, transportation and installation of medical devices from U.S.
- Developed scope of work for facility maintenance and housekeeping services

### Medical Research and Materiel Command, Fort Detrick, MD

Company Commander / Medical Construction Liaison

March 2004 - December 2005 (1 year 10 months)

Fort Detrick, MD

- Led, motivated and trained 115 multi-disciplinary military personnel
- Managed unit readiness, safety programs, promotions, evaluations, retention, strength management requirements, deployment preparedness and contingency operations for all assigned personnel

- Developed program for design as the Medical Construction Liaison for a \$34 million Joint Medical Logistics Center to combine nine DoD organizations and 850 personnel

US Army Health Facility Planning Agency, Fort Wainwright, AK  
Deputy Chief, Medical Construction Operations - Alaska  
October 2001 - March 2004 (2 years 6 months)

Fort Wainwright, AK

- Supervised a multi-disciplinary staff of professional personnel managing all technical aspects of a \$215 million hospital replacement project in a sub-arctic climate and developed plan to execute \$27 million Initial Outfitting Budget
- Performed on-site project management duties for \$2.1 million renewal of Veterinary Treatment Facility
- Provided technical expertise to facility condition assessments of all Army medical facilities in Alaska to help develop Medical Master Plan
- Deployed to Karshi-Khanabad, Uzbekistan as Architect-in-Charge for the design of a Level II forward deployed medical facility
- Deployed to Kuwait City, Kuwait as Architect-in-Charge for facility assessment of an existing Kuwaiti military hospital for use as a treatment facility for DoD personnel

Coalition Provisional Authority, Ministry of Health, Baghdad, Iraq  
Chief, Program Management Division  
August 2003 - October 2003 (3 months)

Baghdad, Iraq

- Provided direct technical and managerial support to Iraqi MOH during post combat operations in support of Operation Iraqi Freedom
- Developed project management practices to organize reconstruction process and rebuild nationwide healthcare infrastructure program of 1400 facilities worth approximately \$5 billion and serving a population of 26 million people
- Controlled and executed emergency healthcare infrastructure budget of \$45 million
- Coordinated with Iraq Minister of Health, Non-Governmental, International, and private Organizations, coalition military units, and various ministries to plan, create, program, manage, and execute construction projects associated with a four year, \$1.6 billion construction and repair program

US Army Health Facility Planning Agency  
3 years 4 months

Chief of Operations

December 2000 - October 2001 (11 months)

Falls Church, VA

- Served as Project Architect for \$87 million hospital addition/alteration project at Yongson Army Garrison, Seoul, South Korea
- Responsible for the training, equipping, and deploying of Special Medical Augmentation Response Team – Health Systems (SMART-HS) teams to conduct medical facility and health system assessments, designs, and planning operations for the restoration of medical infrastructure and public health in order to maintain and promote regional stability in support of US interests
- Coordinated teams' mission requirements, logistical support, transportation, lodging, and vaccinations
- Deployed as health facility subject matter expert to Nepal to develop medical campus master plan for new medical college for the Royal Nepalese Army.

#### Project Operations Officer

July 1998 - December 2000 (2 years 6 months)

Falls Church, VA

- Served as the Project Architect responsible for the design development, project phasing for the \$85 million 121st General Hospital addition/alteration project on Yongson Army Garrison, South Korea, \$82 million Armed Forces Institute of Pathology renovation, Washington DC, and four other replacement and renovation projects valued at \$15 million.
- Served as technical advisor for lifecycle strategic planning, design, construction, and sustainment operations to Army medical facilities worldwide.
- Deployed as mission specialist to Kenya to conduct medical laboratory assessment, prepare addition/alteration project, and design a village healthcare clinic.

#### US Army Base Camp Coordinating Agency

##### Project Officer

January 1998 - July 1998 (7 months)

Tuzla, Bosnia-Herzegovina

- Served as base camp master planner for fifteen base camps for US forces in Multinational Divisional North sector during Operation Joint Guard in Bosnia-Herzegovina to optimize planning, maintenance, safety and security of base camp infrastructure.
- Developed, planned, and designed improvements to base camp infrastructure, security, and Soldiers' living conditions. Coordinated with

multiple agencies, contractors, and units to develop Standards for Forward Operating Bases.

- Designed the 'Davidson-Style SEA Hut' which is now a standard design in Field Manual 3-34.400 (FM 5-104) General Engineering (DEC 2008) for improved living standard and force protection for a company size element.

### US Army 36th Engineer Group (Construction)

Project Engineer

November 1996 - December 1997 (1 year 2 months)

Fort Benning, GA

- Led and trained the design-management section's surveyors, draftsmen, and soil analysts.

- Directed surveying, design development, specifications, and cost estimates for three tank crossing pads, wash rack control facility, and training shelter.

- Provided design and construction technical expertise and assistance on approximately 10 other projects.

- Coordinated with Directorate of Public Works, military engineering units, and user groups to ensure user requirements, budget and schedule were achieved.

- Served as Group Environmental Compliance Officer instituting an aggressive internal inspection program in motor pools to ensure compliance to Federal and State environmental regulation resulting in no finding or fines.

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## Education

The United States Army War College

Master's degree, Strategic Studies · (2016 - 2018)

University of Michigan

MUP, Urban Planning · (2006 - 2008)

University of Michigan

MUD, Urban Design · (2006 - 2008)

University of Notre Dame

BArch, Architecture · (1991 - 1996)