

Executive Branch Personnel Public Financial Disclosure Report (OGE Form 278e)

Filer's Information

Kemper, Rufus Crosby

Director, Institute of Museum and Library Services

Report Year: 2023

Other Federal Government Positions Held During the Preceding 12 Months:

None

Electronic Signature - I certify that the statements I have made in this form are true, complete and correct to the best of my knowledge.

/s/ Kemper, Rufus Crosby [electronically signed on 04/26/2023 by Kemper, Rufus Crosby in Integrity.gov]

Agency Ethics Official's Opinion - On the basis of information contained in this report, I conclude that the filer is in compliance with applicable laws and regulations (subject to any comments below).

/s/ Weiss, Nancy E, Certifying Official [electronically signed on 07/20/2023 by Weiss, Nancy E in Integrity.gov]

Other review conducted by

/s/ Jennings, Jasmine, Ethics Official [electronically signed on 07/13/2023 by Jennings, Jasmine in Integrity.gov]

U.S. Office of Government Ethics Certification

/s/ Granahan, Megan, Certifying Official [electronically signed on 08/14/2023 by Granahan, Megan in Integrity.gov]

Data Revised 07/13/2023

Data Revised 05/04/2023

1. Filer's Positions Held Outside United States Government

None

2. Filer's Employment Assets & Income and Retirement Accounts

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1	Kansas City Public School System, defined benefit plan (receives monthly benefit)	N/A		Retirement benefits	\$40,190
2	IRA #1	No			
2.1	Fidelity Treasury MMKT (FDUXX)	Yes	\$50,001 - \$100,000		None (or less than \$201)
2.2	UMB Financial Corporation (UMBF)	N/A	\$100,001 - \$250,000		None (or less than \$201)

3. Filer's Employment Agreements and Arrangements

#	EMPLOYER OR PARTY	CITY, STATE	STATUS AND TERMS	DATE
1	The Kansas City Public School System	Kansas City, Missouri	Participates in the KSPL defined benefit plan. Currently receiving a monthly retirement pension benefit.	9/2005

4. Filer's Sources of Compensation Exceeding \$5,000 in a Year

(N/A) - Not required for this type of report

5. Spouse's Employment Assets & Income and Retirement Accounts

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1	Lyric Opera of Kansas City	N/A		salary	
2	Lyric Opera Retirement Plan - Great-West Lifetime 2015 (MXABX)	Yes	\$100,001 - \$250,000		None (or less than \$201)
3	IRA #2				
3.1	Apple, Inc. (AAPL)	N/A	\$15,001 - \$50,000	Dividends	None (or less than \$201)
3.2	Amazon.com, Inc. (AMZN)	N/A	\$1,001 - \$15,000	Dividends	None (or less than \$201)
3.3	JP Morgan Chase & Co (JPM)	N/A	\$1,001 - \$15,000	Dividends	None (or less than \$201)
3.4	lululemon athletica, Inc. (LULU)	N/A	\$15,001 - \$50,000		None (or less than \$201)
3.5	Exxon Mobil Corp (XOM)	N/A	\$1,001 - \$15,000	Dividends	\$201 - \$1,000
3.6	Fidelity Government Portfolio Class I Shares (FIGXX)	See Endnote	\$1,001 - \$15,000		None (or less than \$201)
3.7	Abbott Laboratories (ABT)	N/A	\$1,001 - \$15,000	Dividends	None (or less than \$201)
3.8	AbbVie, Inc. (ABBV)	N/A	\$1,001 - \$15,000	Dividends	None (or less than \$201)
3.9	Accenture Plc (ACN)	N/A	\$1,001 - \$15,000	Dividends	None (or less than \$201)
3.10	Alphabet, Inc. (GOOGL)	N/A	\$1,001 - \$15,000		None (or less than \$201)
3.11	American Tower Corporation (REIT) (AMT)	N/A	\$1,001 - \$15,000	Dividends	None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
3.12	American Water Works Co., Inc. (AWK)	N/A	\$1,001 - \$15,000	Dividends	None (or less than \$201)
3.13	Applied Materials, Inc. (AMAT)	N/A	\$1,001 - \$15,000	Dividends	None (or less than \$201)
3.14	Bank of America Corp. (BAC)	N/A	\$1,001 - \$15,000	Dividends	None (or less than \$201)
3.15	BlackRock, Inc. (BLK)	N/A	\$1,001 - \$15,000	Dividends	None (or less than \$201)
3.16	Blackstone Inc (BX)	See Endnote	\$1,001 - \$15,000	Dividends	None (or less than \$201)
3.17	Broadcom, Inc. (AVGO)	N/A	\$1,001 - \$15,000	Dividends	None (or less than \$201)
3.18	Caterpillar, Inc. (CAT)	N/A	\$1,001 - \$15,000	Dividends	None (or less than \$201)
3.19	Chevron Corp. (CVX)	N/A	\$1,001 - \$15,000	Dividends	\$201 - \$1,000
3.20	Citigroup, Inc. (C)	N/A	\$1,001 - \$15,000	Dividends	None (or less than \$201)
3.21	Costco Wholesale Corp. (COST)	N/A	\$1,001 - \$15,000	Dividends	None (or less than \$201)
3.22	Danaher Corp. (DHR)	N/A	\$1,001 - \$15,000	Dividends	None (or less than \$201)
3.23	Duke Energy Corp. (DUK)	N/A	\$1,001 - \$15,000	Dividends	None (or less than \$201)
3.24	Eaton Corp. Plc (ETN)	N/A	\$1,001 - \$15,000	Dividends	None (or less than \$201)
3.25	The Home Depot, Inc. (HD)	N/A	\$1,001 - \$15,000	Dividends	None (or less than \$201)
3.26	Honeywell International, Inc. (HON)	N/A	\$1,001 - \$15,000	Dividends	None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
3.27	International Business Machines Corp. (IBM)	N/A	\$1,001 - \$15,000	Dividends	None (or less than \$201)
3.28	Intuit, Inc. (INTU)	N/A	\$1,001 - \$15,000	Dividends	None (or less than \$201)
3.29	Johnson & Johnson (JNJ)	N/A	\$1,001 - \$15,000	Dividends	None (or less than \$201)
3.30	Linde Plc (LIN)	N/A	\$1,001 - \$15,000	Dividends	None (or less than \$201)
3.31	Mastercard, Inc. (MA)	N/A	\$1,001 - \$15,000	Dividends	None (or less than \$201)
3.32	McDonald's Corp. (MCD)	N/A	\$1,001 - \$15,000	Dividends	None (or less than \$201)
3.33	Medtronic Plc (MDT)	N/A	\$1,001 - \$15,000	Dividends	None (or less than \$201)
3.34	Microsoft Corp. (MSFT)	N/A	\$1,001 - \$15,000	Dividends	None (or less than \$201)
3.35	Morgan Stanley (MS)	See Endnote	\$1,001 - \$15,000	Dividends	None (or less than \$201)
3.36	NextEra Energy, Inc. (NEE)	N/A	\$1,001 - \$15,000	Dividends	None (or less than \$201)
3.37	PepsiCo, Inc. (PEP)	N/A	\$1,001 - \$15,000	Dividends	None (or less than \$201)
3.38	Pfizer Inc. (PFE)	N/A	\$1,001 - \$15,000	Dividends	None (or less than \$201)
3.39	Procter & Gamble Co. (PG)	N/A	\$1,001 - \$15,000	Dividends	None (or less than \$201)
3.40	Realty Income Corp. (O)	N/A	\$1,001 - \$15,000	Dividends	None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
3.41	Rockwell Automation, Inc. (ROK)	N/A	\$1,001 - \$15,000	Dividends	None (or less than \$201)
3.42	salesforce.com, inc. (CRM)	N/A	\$1,001 - \$15,000		None (or less than \$201)
3.43	Target Corp. (TGT)	N/A	\$1,001 - \$15,000	Dividends	None (or less than \$201)
3.44	Texas Instruments Incorporated (TXN)	N/A	\$1,001 - \$15,000	Dividends	None (or less than \$201)
3.45	The Travelers Cos., Inc. (TRV)	N/A	\$1,001 - \$15,000	Dividends	None (or less than \$201)
3.46	UMB Financial Corp. (UMBF)	N/A	\$1,001 - \$15,000	Dividends	None (or less than \$201)
3.47	Union Pacific Corp. (UNP)	N/A	\$1,001 - \$15,000	Dividends	None (or less than \$201)
3.48	UnitedHealth Group, Inc. (UNH)	N/A	\$1,001 - \$15,000	Dividends	None (or less than \$201)
3.49	United Parcel Service, Inc. (UPS)	N/A	\$1,001 - \$15,000	Dividends	None (or less than \$201)
3.50	Verizon Communications, Inc. (VZ)	N/A	\$1,001 - \$15,000	Dividends	None (or less than \$201)
3.51	Walgreens Boots Alliance, Inc. (WBA)	N/A	\$1,001 - \$15,000	Dividends	None (or less than \$201)
3.52	Walmart, Inc. (WMT)	N/A	\$1,001 - \$15,000	Dividends	None (or less than \$201)
3.53	The Walt Disney Co. (DIS)	N/A	\$1,001 - \$15,000		None (or less than \$201)
3.54	Champlain Mid Cap Fund Institutional Shares (CIPIX)	Yes	\$15,001 - \$50,000		None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
3.55	Nuance Mid Cap Value Fund Institutional Class Shares (NMVLX)	Yes	\$15,001 - \$50,000		None (or less than \$201)
3.56	Tributary Small Company Fund Institutional Plus Class Shares (FOSBX)	Yes	\$15,001 - \$50,000		None (or less than \$201)
3.57	Vanguard Developed Markets Index Fund Admiral Class Shares (VTMGX)	Yes	\$1,001 - \$15,000		\$201 - \$1,000
3.58	Dodge & Cox Income Fund (DODIX)	Yes	\$15,001 - \$50,000		\$201 - \$1,000
3.59	DoubleLine Total Return Bond Fund Class I Shares (DBLTX)	Yes	\$15,001 - \$50,000		\$201 - \$1,000
3.60	PGIM High Yield Fund Class R6 Shares (PHYQX)	Yes	\$15,001 - \$50,000		\$1,001 - \$2,500
3.61	Vanguard Total Bond Market Index Fund Admiral Shares (VBTLX)	Yes	\$50,001 - \$100,000		\$1,001 - \$2,500
3.62	Versus Capital Real Assets Fund LLC (VCRRX)	See Endnote	\$1,001 - \$15,000		\$201 - \$1,000
3.63	Amphenol Corporation (APH)	N/A	\$1,001 - \$15,000	Dividends	None (or less than \$201)
3.64	Elevance Health Inc. Common Stock (ELV)	N/A	\$1,001 - \$15,000	Dividends	None (or less than \$201)
3.65	Eli Lilly & Co. (LLY)	N/A	\$1,001 - \$15,000	Dividends	None (or less than \$201)
3.66	Ford Motor Co. (F)	N/A	\$1,001 - \$15,000	Dividends	None (or less than \$201)
3.67	Hewlett-Packard Enterprise Co. (HPE)	N/A	\$1,001 - \$15,000	Dividends	None (or less than \$201)
3.68	Marriott International, Inc. (MAR)	N/A	\$1,001 - \$15,000	Dividends	None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
3.69	U.S. Bancorp (USB)	N/A	\$1,001 - \$15,000	Dividends	None (or less than \$201)
3.70	Versus Capital Multi Manager Real Estate Income Fund - (VCMIX)	Yes	\$1,001 - \$15,000		\$201 - \$1,000
4	Investment Account #1	See Endnote			
4.1	BlackRock Equity Dividend Fund Class K Shares (MKDVX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
4.2	Principal Blue Chip Fund Class R-6 Shares (PGBHX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
4.3	Vanguard Institutional Index Fund Institutional Shares (VINIX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
4.4	Champlain Mid Cap Fund Institutional Shares (CIPIX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
4.5	Nuance Mid Cap Value Fund Institutional Class Shares (NMVLX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
4.6	Tributary Small Company Fund Institutional Plus Class Shares (FOSBX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
4.7	Vanguard Small-Cap Index Fund Admiral Shares (VSMAX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
4.8	Seafarer Overseas Growth and Income Fund Institutional Class Shares (SIGIX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
4.9	Vanguard Developed Markets Index Fund Admiral Class Shares (VTMGX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
4.10	Dodge & Cox Income Fund (DODIX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
4.11	DoubleLine Total Return Bond Fund Class I Shares (DBLTX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
4.12	PGIM High Yield Fund Class R6 Shares (PHYQX)	Yes	\$1,001 - \$15,000		None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
4.13	Fidelity Government Portfolio Class I Shares (FIGXX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
4.14	Vanguard Total Bond Market Index Fund Admiral Shares (VBTLX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
4.15	Vanguard Real Estate Index Fund Admiral Shares (VGSLX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
4.16	Versus Capital Real Assets Fund LLC (VCRRX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
4.17	MFS Institutional Trust- International Equity Fund - (MIEIX)	Yes			None (or less than \$201)
4.18	Vanguard Developed Markets Index Fund Admiral Class Shares (VTMGX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
4.19	Versus Capital Multi Manager Real Estate Income Fund - (VCMIX)	Yes	\$1,001 - \$15,000		None (or less than \$201)

6. Other Assets and Income

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1	Investment Account #1:	No			
1.1	Fidelity Treasury Money Market (FDUXX)	Yes	\$50,001 - \$100,000		None (or less than \$201)
1.2	UMB Financial Corp (UMBF)	N/A	\$500,001 - \$1,000,000	Dividends	\$15,001 - \$50,000
2	Investment Account #2:	No			
2.1	Abbott Laboratories (ABT)	N/A	\$15,001 - \$50,000	Dividends	\$201 - \$1,000

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
2.2	Accenture plc (ACN)	N/A	\$15,001 - \$50,000	Dividends	\$201 - \$1,000
2.3	Alphabet Inc Class A (GOOGL)	N/A	\$50,001 - \$100,000		None (or less than \$201)
2.4	Amazon Com Inc (AMZN)	N/A	\$50,001 - \$100,000	Capital Gains	\$1,001 - \$2,500
2.5	Apple Inc. (AAPL)	N/A	\$100,001 - \$250,000	Capital Gains Dividends	\$201 - \$1,000
2.6	Bank of America Corp (BAC)	N/A	\$15,001 - \$50,000	Dividends	\$201 - \$1,000
2.7	BlackRock Inc (BLK)	N/A	\$15,001 - \$50,000	Dividends	\$201 - \$1,000
2.8	Chevron Corp (CVX)	N/A	\$15,001 - \$50,000	Dividends	\$201 - \$1,000
2.9	Costco Wholesale Corp (COST)	N/A	\$15,001 - \$50,000	Capital Gains Dividends	\$2,501 - \$5,000
2.10	Eaton Corp plc (ETN)	N/A	\$15,001 - \$50,000	Capital Gains Dividends	\$201 - \$1,000
2.11	Home Depot Inc (HD)	N/A	\$15,001 - \$50,000	Dividends	\$201 - \$1,000
2.12	Honeywell Intl Inc (HON)	N/A	\$15,001 - \$50,000	Dividends	\$201 - \$1,000
2.13	Intuit Inc (INTU)	N/A	\$15,001 - \$50,000	Capital Gains Dividends	None (or less than \$201)
2.14	Johnson & Johnson (JNJ)	N/A	\$15,001 - \$50,000	Dividends	\$201 - \$1,000
2.15	JP Morgan Chase & Co (JPM)	N/A	\$15,001 - \$50,000	Capital Gains Dividends	\$201 - \$1,000

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
2.16	Linde Public Limited Co (LIN)	N/A	\$15,001 - \$50,000	Dividends	None (or less than \$201)
2.17	Mastercard Inc A (MA)	N/A	\$15,001 - \$50,000	Capital Gains Dividends	None (or less than \$201)
2.18	Microsoft Corp (MSFT)	N/A	\$50,001 - \$100,000	Capital Gains Dividends	\$201 - \$1,000
2.19	Morgan Stanley (MS)	N/A	\$15,001 - \$50,000	Capital Gains Dividends	None (or less than \$201)
2.20	NextEra Energy Inc (NEE)	N/A	\$15,001 - \$50,000	Capital Gains Dividends	\$201 - \$1,000
2.21	PepsiCo Inc (PEP)	N/A	\$15,001 - \$50,000	Dividends	\$201 - \$1,000
2.22	Pfizer Inc (PFE)	N/A	\$1,001 - \$15,000	Dividends	\$201 - \$1,000
2.23	Pioneer Service Corp (holding company)	No			
2.23.1	BP plc (BP)	N/A	None (or less than \$1,001)	Dividends	None (or less than \$201)
2.23.2	Commerce Bancshares (CBSH)	N/A	None (or less than \$1,001)	Dividends	None (or less than \$201)
2.23.3	Tower Properties Company (TOWP)	N/A	None (or less than \$1,001)		None (or less than \$201)
2.23.4	UMB Financial Corporation (UMBF)	N/A	\$15,001 - \$50,000	Dividends	\$201 - \$1,000
2.23.5	Federated Treasury Obligations Fund #68 (TOIXX)	Yes	None (or less than \$1,001)		None (or less than \$201)
2.23.6	Commercial real estate, Kansas City, MO	N/A	None (or less than \$1,001)	Rent or Royalties	None (or less than \$201)
2.23.7	Commercial real estate, Kansas City, MO	N/A	None (or less than \$1,001)	Rent or Royalties	None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
2.24	Procter & Gamble (PG)	N/A	\$15,001 - \$50,000	Dividends	\$201 - \$1,000
2.25	Salesforce.com (CRM)	N/A	\$15,001 - \$50,000		None (or less than \$201)
2.26	Target Corp (TGT)	N/A	\$15,001 - \$50,000	Dividends	\$201 - \$1,000
2.27	Texas Instruments Inc (TXN)	N/A	\$15,001 - \$50,000	Dividends	\$201 - \$1,000
2.28	UMB Financial Corporation (UMBF)	N/A	\$1,000,001 - \$5,000,000	Dividends	\$15,001 - \$50,000
2.29	Union Pacific Corp (UNP)	N/A	\$15,001 - \$50,000	Dividends	\$201 - \$1,000
2.30	United Health Group Inc (UNH)	N/A	\$15,001 - \$50,000	Capital Gains Dividends	\$201 - \$1,000
2.31	Verizon Communications Inc (VZ)	N/A	\$15,001 - \$50,000	Dividends	\$201 - \$1,000
2.32	Wal-Mart Stores (WMT)	N/A	\$15,001 - \$50,000	Dividends	None (or less than \$201)
2.33	Carillon Scout Mid Cap Fd CL I (UMBMX)	Yes	\$50,001 - \$100,000		None (or less than \$201)
2.34	Champlain Mid Cap - I (CIPIX)	Yes	\$50,001 - \$100,000		None (or less than \$201)
2.35	Driehaus Small Cap Growth Fund Instl. (DNSMX)	Yes	\$15,001 - \$50,000		\$201 - \$1,000
2.36	iShares Core S&P Mid-Cap ETF (IJH)	Yes	\$50,001 - \$100,000		\$5,001 - \$15,000
2.37	iShares Core S&P Small-Cap ETF	Yes	\$50,001 - \$100,000		\$2,501 - \$5,000

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
2.38	Federated Treasury Obligations Fund #68 Money Market(TOIXX))	Yes	\$100,001 - \$250,000		\$201 - \$1,000
2.39	Carillon Scout Mid Cap Fd CL I (UMBX)	Yes	\$50,001 - \$100,000		None (or less than \$201)
2.40	Champlain Mid Cap - I (CIPX)	Yes	\$50,001 - \$100,000		None (or less than \$201)
2.41	Dodge & Cox Funds (DODFX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
2.42	iShares Core S&P 500 ETF (IVV)	Yes	\$50,001 - \$100,000		\$201 - \$1,000
2.43	iShares Core S&P Mid-Cap ETF (IJH)	Yes	\$50,001 - \$100,000		\$201 - \$1,000
2.44	iShares Core S&P Small-Cap ETF (IJR)	Yes	\$50,001 - \$100,000		\$201 - \$1,000
2.45	iShares MSCI EAFE (EFA)	Yes	\$1,001 - \$15,000		None (or less than \$201)
2.46	Dodge & Cox Income Fund (DODIX)	Yes	\$1,001 - \$15,000		\$201 - \$1,000
2.47	Federated Hermes Treasury Obl Fnd (TOIXX)	See Endnote	Yes	\$1,001 - \$15,000	None (or less than \$201)
2.48	Citigroup Inc (C)	See Endnote	N/A	\$1,001 - \$15,000	Dividends \$201 - \$1,000
2.49	Marriot Intl inc new (MAR)	N/A	\$1,001 - \$15,000	Capital Gains Dividends	\$1,001 - \$2,500
2.50	AbbVie Inc. (ABBV)	N/A	\$1,001 - \$15,000	Dividends	\$201 - \$1,000
2.51	American Tower Corporation (REIT) (AMT)	N/A	\$1,001 - \$15,000	Dividends	None (or less than \$201)
2.52	American Water Works Co., Inc. (AWK)	N/A	\$15,001 - \$50,000	Dividends	None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
2.53	Broadcom, Inc. (AVGO)	N/A	\$15,001 - \$50,000	Dividends	\$201 - \$1,000
2.54	Caterpillar, Inc. (CAT)	N/A	\$15,001 - \$50,000	Dividends	\$201 - \$1,000
2.55	Danaher Corp. (DHR)	N/A	\$15,001 - \$50,000	Dividends	None (or less than \$201)
2.56	Duke Realty Corp. (DRE)	N/A	\$15,001 - \$50,000	Dividends	\$201 - \$1,000
2.57	Edwards Lifesciences Corp. (EW)	N/A	\$15,001 - \$50,000	Dividends	None (or less than \$201)
2.58	McDonald's Corp. (MCD)	N/A	\$15,001 - \$50,000	Dividends	None (or less than \$201)
2.59	Medtronic Plc (MDT)	N/A	\$1,001 - \$15,000	Dividends	None (or less than \$201)
2.60	Realty Income Corp. (O)	N/A	\$15,001 - \$50,000	Dividends	\$201 - \$1,000
2.61	Rockwell Automation, Inc. (ROK)	N/A	\$15,001 - \$50,000	Dividends	None (or less than \$201)
2.62	The Travelers Cos., Inc. (TRV)	N/A	\$15,001 - \$50,000	Dividends	\$201 - \$1,000
2.63	United Parcel Service, Inc. (UPS)	N/A	\$15,001 - \$50,000	Dividends	\$201 - \$1,000
2.64	Driehaus Small Cap Growth Fund Institutional Share Class (DNSMX)	Yes	\$15,001 - \$50,000		None (or less than \$201)
2.65	Federated Strategic Value Dividend Fund Institutional Shares (SVAIX)	Yes	\$100,001 - \$250,000		\$2,501 - \$5,000
2.66	Tributary Small Company Fund Institutional Plus Class Shares (FOSBX)	Yes	\$15,001 - \$50,000		None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
2.67	Baillie Gifford International Alpha Fund Institutional Class Shares (BINSX)	Yes	\$15,001 - \$50,000		None (or less than \$201)
2.68	Seafarer Overseas Growth and Income Fund Institutional Class Shares (SIGIX)	Yes	\$15,001 - \$50,000		\$201 - \$1,000
2.69	Vanguard High-Yield Tax-Exempt Fund Admiral Shares (VWALX)	Yes	\$50,001 - \$100,000		\$1,001 - \$2,500
2.70	Vanguard Intermediate-Term Tax-Exempt Fund Admiral Shares (VWIUX)	Yes	\$100,001 - \$250,000		\$1,001 - \$2,500
2.71	Orion Office REIT (ONL)	Yes	None (or less than \$1,001)		None (or less than \$201)
2.72	Duke Energy Corp. (DUK)	N/A	\$15,001 - \$50,000	Dividends	\$1,001 - \$2,500
2.73	Amgen Inc. (AMGN)	N/A	\$1,001 - \$15,000	Dividends	\$201 - \$1,000
2.74	Amphenol Corporation (APH)	N/A	\$15,001 - \$50,000	Dividends	\$201 - \$1,000
2.75	Danaher Corp. (DHR)	N/A	\$1,001 - \$15,000	Dividends	None (or less than \$201)
2.76	Deere & Co. (DE)	N/A	\$15,001 - \$50,000	Dividends	\$201 - \$1,000
2.77	Devon Energy Corp. (DVN)	N/A	\$1,001 - \$15,000	Dividends	\$1,001 - \$2,500
2.78	Elevance Health Inc - (ELV)	N/A	\$15,001 - \$50,000	Dividends	None (or less than \$201)
2.79	Eli Lilly & Co. (LLY)	N/A	\$15,001 - \$50,000	Dividends	\$201 - \$1,000
2.80	Exxon Mobil Corp. (XOM)	N/A	\$15,001 - \$50,000	Dividends	\$1,001 - \$2,500
2.81	Gilead Sciences, Inc. (GILD)	N/A	\$1,001 - \$15,000	Dividends	\$201 - \$1,000

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
2.82	International Business Machines Corp. (IBM)	N/A	\$15,001 - \$50,000	Dividends	\$1,001 - \$2,500
2.83	Marriott International, Inc. (MAR)	N/A	\$1,001 - \$15,000	Dividends	None (or less than \$201)
2.84	Principal Financial Group, Inc. (PFG)	N/A	\$15,001 - \$50,000	Dividends	\$201 - \$1,000
2.85	Starbucks Corp. (SBUX)	N/A	\$15,001 - \$50,000	Dividends	\$201 - \$1,000
2.86	U.S. Bancorp (USB)	N/A	\$15,001 - \$50,000	Dividends	\$1,001 - \$2,500
2.87	The Walt Disney Co. (DIS)	N/A	\$1,001 - \$15,000	Dividends	None (or less than \$201)
2.88	MFS Institutional International Equity Fund (MIEIX)	Yes	\$15,001 - \$50,000		None (or less than \$201)
2.89	Vanguard Short-Term Tax-Exempt Fund Admiral Shares (VWSUX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
2.90	Versus Capital Real Assets Fund - (VCRRX)	Yes	\$15,001 - \$50,000		\$1,001 - \$2,500
3	Cash Account - US bank	N/A	\$1,001 - \$15,000		None (or less than \$201)
4	Cash Account - US bank	N/A	\$15,001 - \$50,000		None (or less than \$201)
5	Cash Account - US bank	N/A	\$1,001 - \$15,000		None (or less than \$201)
6	Pioneer Service Corporation (holding company)	See Endnote	No		
6.1	BP Plc (BP)	N/A	\$1,001 - \$15,000	Dividends	None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
6.2	Commerce Bancshares (CBSH)	N/A	\$15,001 - \$50,000	Dividends	\$201 - \$1,000
6.3	Tower Properties Company (TOWP)	N/A	\$1,001 - \$15,000		None (or less than \$201)
6.4	UMB Financial Corporation (UMBF)	N/A	\$1,000,001 - \$5,000,000	Dividends	\$15,001 - \$50,000
6.5	Federated Treasury Obligations Fund #68 (TOIXX)	Yes	\$1,001 - \$15,000		\$201 - \$1,000
6.6	Commercial real estate, Kansas City, MO	N/A	\$1,001 - \$15,000	Rent or Royalties	\$1,001 - \$2,500
6.7	Commercial real estate, Kansas City, MO	N/A	\$1,001 - \$15,000	Rent or Royalties	\$1,001 - \$2,500
7	Kemper Realty Company (holding company)				
7.1	Pioneer Service Corp (holding company)	No			
7.1.1	BP Plc (BP)	N/A	None (or less than \$1,001)	Dividends	None (or less than \$201)
7.1.2	Commerce Bancshares (CBSH)	N/A	None (or less than \$1,001)	Dividends	None (or less than \$201)
7.1.3	Tower Properties Company (TOWP)	N/A	None (or less than \$1,001)		None (or less than \$201)
7.1.4	UMB Financial Corporation (UMBF)	N/A	\$15,001 - \$50,000	Dividends	\$201 - \$1,000
7.1.5	Federated Treasury Obligations Fund #68 (TOIXX)	Yes	None (or less than \$1,001)		None (or less than \$201)
7.1.6	Commercial real estate, Kansas City, MO	N/A	None (or less than \$1,001)	Rent or Royalties	None (or less than \$201)
7.1.7	Commercial real estate, Kansas City, MO	N/A	None (or less than \$1,001)	Rent or Royalties	None (or less than \$201)
7.2	UMB Financial Corporation (UMBF)	N/A	\$500,001 - \$1,000,000	Dividends	\$5,001 - \$15,000

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
7.3	Williams Companies Inc (WMB)	N/A	\$1,001 - \$15,000	Dividends	\$201 - \$1,000
7.4	Federated Treasury Obligation Fund #68 (TOIXX)	Yes	None (or less than \$1,001)		\$201 - \$1,000
7.5	Tortoise Capital Advisory (LLC513000)	Yes	\$15,001 - \$50,000		None (or less than \$201)
8	Family Trust #1:				
8.1	Abbott Laboratories (ABT)	N/A	\$15,001 - \$50,000	Dividends	\$201 - \$1,000
8.2	Accenture plc (ACN)	N/A	\$15,001 - \$50,000	Capital Gains Dividends	\$201 - \$1,000
8.3	Alphabet Inc Class A (GOOGL)	N/A	\$50,001 - \$100,000		None (or less than \$201)
8.4	Amazon Com Inc (AMZN)	N/A	\$15,001 - \$50,000		None (or less than \$201)
8.5	Appl Inc (AAPL)	N/A	\$50,001 - \$100,000	Dividends	\$201 - \$1,000
8.6	Bank of America Corp (BAC)	N/A	\$15,001 - \$50,000	Dividends	\$201 - \$1,000
8.7	BlackRock Inc (BLK)	N/A	\$15,001 - \$50,000	Dividends	\$201 - \$1,000
8.8	Chevron Corp (CVX)	N/A	\$15,001 - \$50,000	Dividends	\$201 - \$1,000
8.9	Costco Wholesale Corp (COST)	N/A	\$15,001 - \$50,000	Capital Gains Dividends	None (or less than \$201)
8.10	Walt Disney Co (DIS)	N/A	\$1,001 - \$15,000	Dividends	\$201 - \$1,000
8.11	Eaton Corp plc (ETN)	N/A	\$15,001 - \$50,000	Capital Gains Dividends	\$201 - \$1,000

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
8.12	Home Depot Inc (HD)	N/A	\$15,001 - \$50,000	Dividends	\$201 - \$1,000
8.13	Honeywell Intl Inc (HON)	N/A	\$15,001 - \$50,000	Dividends	None (or less than \$201)
8.14	Intuit Inc (INTU)	N/A	\$15,001 - \$50,000	Dividends Capital Gains	None (or less than \$201)
8.15	Johnson & Johnson (JNJ)	N/A	\$15,001 - \$50,000	Dividends	\$201 - \$1,000
8.16	JP Morgan Chase & Co (JPM)	N/A	\$15,001 - \$50,000	Dividends	\$201 - \$1,000
8.17	Linde Public Limited Co (LIN)	N/A	\$15,001 - \$50,000	Capital Gains Dividends	\$201 - \$1,000
8.18	Mastercard Inc A (MA)	N/A	\$15,001 - \$50,000	Dividends Capital Gains	None (or less than \$201)
8.19	Microsoft Corp (MSFT)	N/A	\$50,001 - \$100,000	Dividends	\$201 - \$1,000
8.20	Morgan Stanley (MS)	N/A	\$15,001 - \$50,000	Capital Gains Dividends	\$201 - \$1,000
8.21	NextEra Energy Inc (NEE)	N/A	\$15,001 - \$50,000	Dividends	\$201 - \$1,000
8.22	PepsiCo Inc (PEP)	N/A	\$15,001 - \$50,000	Dividends	\$201 - \$1,000
8.23	Pfizer Inc (PFE)	N/A	\$1,001 - \$15,000	Dividends	\$201 - \$1,000
8.24	Procter & Gamble (PG)	N/A	\$15,001 - \$50,000	Dividends	\$201 - \$1,000
8.25	Texas Instruments Inc (TXN)	N/A	\$15,001 - \$50,000	Dividends	\$201 - \$1,000
8.26	Union Pacific Corp (UNP)	N/A	\$15,001 - \$50,000	Dividends	\$201 - \$1,000

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
8.27	United Parcel Service Inc B (UPS)	N/A	\$15,001 - \$50,000	Dividends	\$201 - \$1,000
8.28	UnitedHealth Group (UHG)	N/A	\$15,001 - \$50,000	Capital Gains Dividends	\$201 - \$1,000
8.29	Verizon Communication (VZ)	N/A	\$1,001 - \$15,000	Dividends	\$201 - \$1,000
8.30	Walmart Inc	N/A	\$1,001 - \$15,000	Dividends	\$201 - \$1,000
8.31	Carillon Scout Mid Cap Fd CL I (UMBMX)	Yes	\$50,001 - \$100,000		None (or less than \$201)
8.32	Champlain Mid Cap - I (CIPIX)	Yes	\$50,001 - \$100,000		None (or less than \$201)
8.33	iShares Core S&P Mid-Cap ETF (IJH)	Yes	\$50,001 - \$100,000		\$1,001 - \$2,500
8.34	iShares Core Small-Cap ETF (IJR)	Yes	\$50,001 - \$100,000		\$1,001 - \$2,500
8.35	iShares MSCI EAFE Index (EFA)	Yes	\$50,001 - \$100,000		\$2,501 - \$5,000
8.36	Federated Hermes Govt Obligations Fund #5 (GOIXX)	Yes	\$15,001 - \$50,000		None (or less than \$201)
8.37	Duke Energy Corp (DUK)	N/A	\$15,001 - \$50,000	Dividends	\$201 - \$1,000
8.38	Marriott Intl A (MAR)	N/A	\$1,001 - \$15,000	Capital Gains Dividends	\$1,001 - \$2,500
8.39	Realty Income Corp (O)	N/A	\$15,001 - \$50,000	Dividends	None (or less than \$201)
8.40	AbbVie Inc. (ABBV)	N/A	\$1,001 - \$15,000	Dividends	\$201 - \$1,000
8.41	American Tower Corporation (REIT) (AMT)	N/A	\$1,001 - \$15,000	Dividends	None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
8.42	American Water Works Co., Inc. (AWK)	N/A	\$1,001 - \$15,000	Dividends	None (or less than \$201)
8.43	Broadcom, Inc. (AVGO)	N/A	\$15,001 - \$50,000	Dividends	\$201 - \$1,000
8.44	Caterpillar, Inc. (CAT)	N/A	\$15,001 - \$50,000	Dividends	\$201 - \$1,000
8.45	Danaher Corp. (DHR)	N/A	\$1,001 - \$15,000	Dividends	None (or less than \$201)
8.46	Duke Energy Corp. (DUK)	N/A	\$15,001 - \$50,000	Dividends	\$201 - \$1,000
8.47	McDonald's Corp. (MCD)	N/A	\$15,001 - \$50,000	Dividends	\$201 - \$1,000
8.48	Realty Income Corp. (O)	N/A	\$1,001 - \$15,000	Dividends	\$201 - \$1,000
8.49	The Travelers Cos., Inc. (TRV)	N/A	\$15,001 - \$50,000	Dividends	\$201 - \$1,000
8.50	Tributary Small Company Fund Institutional Plus Class Shares (FOSBX)	Yes	\$15,001 - \$50,000		None (or less than \$201)
8.51	DoubleLine Total Return Bond Fund Class I Shares (DBLTX)	Yes	\$50,001 - \$100,000		\$1,001 - \$2,500
8.52	Applied Materials, Inc. (AMAT)	No	\$1,001 - \$15,000	Dividends	None (or less than \$201)
8.53	Blackstone Inc (BX)	No	\$1,001 - \$15,000	Dividends	None (or less than \$201)
8.54	International Business Machines Corp. (IBM)	No	\$15,001 - \$50,000	Dividends	\$1,001 - \$2,500
8.55	Raymore, MO 29 Sep 2021 5% Mar 2023	No	\$15,001 - \$50,000	Interest	\$1,001 - \$2,500
8.56	Saint Charles, MO 31 Aug 2021 4% 01 Mar 2023	No	\$15,001 - \$50,000	Interest	\$201 - \$1,000

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
8.57	Amgen Inc. (AMGN)	N/A	\$1,001 - \$15,000	Dividends	\$201 - \$1,000
8.58	Amphenol Corporation (APH)	N/A	\$15,001 - \$50,000	Dividends	None (or less than \$201)
8.59	Deere & Co. (DE)	N/A	\$15,001 - \$50,000	Dividends	\$201 - \$1,000
8.60	Devon Energy Corp. (DVN)	N/A	\$1,001 - \$15,000	Dividends	\$201 - \$1,000
8.61	Elevance Health Inc. Common Stock (ELV)	N/A	\$1,001 - \$15,000	Dividends	None (or less than \$201)
8.62	Eli Lilly & Co. (LLY)	N/A	\$15,001 - \$50,000	Dividends	\$201 - \$1,000
8.63	Exxon Mobil Corp. (XOM)	N/A	\$15,001 - \$50,000	Dividends	\$201 - \$1,000
8.64	Gilead Sciences, Inc. (GILD)	N/A	\$1,001 - \$15,000	Dividends	\$201 - \$1,000
8.65	Principal Financial Group, Inc. (PFG)	N/A	\$1,001 - \$15,000	Dividends	\$201 - \$1,000
8.66	Starbucks Corp. (SBUX)	N/A	\$15,001 - \$50,000	Dividends	\$201 - \$1,000
8.67	U.S. Bancorp (USB)	N/A	\$15,001 - \$50,000	Dividends	\$201 - \$1,000
8.68	iShares Core MSCI Emerging Markets ETF (IEMG)	Yes	\$15,001 - \$50,000		\$201 - \$1,000
8.69	MFS Institutional International Equity Fund (MIEIX)	Yes	\$15,001 - \$50,000		\$201 - \$1,000
8.70	Clay Cnty MO Cops Ser A Bond 5% due May 1, 2035	No	\$15,001 - \$50,000		\$1,001 - \$2,500
8.71	Columbia MO Sch Dist Ser B Bond 6% due Mar 1, 2024	No	\$15,001 - \$50,000		\$1,001 - \$2,500
8.72	Cottleville MO Cmty Fire Prot Bond 5% due Mar 1, 2027	No	\$15,001 - \$50,000		\$1,001 - \$2,500

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
8.73	Florissant MO 25 Bond 5.5% due Mar 1, 2025	No	\$15,001 - \$50,000		\$1,001 - \$2,500
9	Investment Account #3:		See Endnote		
10	Family Trust #2:				
10.1	Abbott Laboratories (ABT)	N/A	\$1,001 - \$15,000	Dividends	None (or less than \$201)
10.2	Alphabet Inc Class A (GOOGL)	N/A	\$15,001 - \$50,000	Dividends	None (or less than \$201)
10.3	Apple Inc. (AAPL)	N/A	\$15,001 - \$50,000	Dividends	None (or less than \$201)
10.4	Costco Wholesale Corp (COST)	N/A	\$1,001 - \$15,000	Dividends	None (or less than \$201)
10.5	Walt Disney Co (DIS)	N/A	\$1,001 - \$15,000	Dividends	None (or less than \$201)
10.6	Home Depot Inc (HD)	N/A	\$1,001 - \$15,000	Dividends	None (or less than \$201)
10.7	Honeywell Intl Inc (HON)	N/A	\$1,001 - \$15,000	Dividends	None (or less than \$201)
10.8	Intuit Inc (INTU)	N/A	\$1,001 - \$15,000	Dividends	None (or less than \$201)
10.9	Johnson & Johnson (JNJ)	N/A	\$1,001 - \$15,000	Dividends	None (or less than \$201)
10.10	JP Morgan Chase & Co (JPM)	N/A	\$1,001 - \$15,000	Dividends	None (or less than \$201)
10.11	Mastercard Inc A (MA)	N/A	\$1,001 - \$15,000	Dividends	None (or less than \$201)
10.12	Microsoft Corp (MSFT)	N/A	\$15,001 - \$50,000	Dividends	None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
10.13	NextEra Energy Inc (NEE)	N/A	\$1,001 - \$15,000	Dividends	None (or less than \$201)
10.14	PepsiCo Inc (PEP)	N/A	\$1,001 - \$15,000	Dividends	None (or less than \$201)
10.15	Procter & Gamble (PG)	N/A	\$1,001 - \$15,000	Dividends	None (or less than \$201)
10.16	Starbucks Corp (SBUX)	N/A	\$1,001 - \$15,000	Dividends	None (or less than \$201)
10.17	Texas Instruments Inc (TXN)	N/A	\$1,001 - \$15,000	Dividends	None (or less than \$201)
10.18	Unitedhealth Group Inc (UNH)	N/A	\$1,001 - \$15,000	Dividends	None (or less than \$201)
10.19	Verizon Communications Inc (VZ)	N/A	\$1,001 - \$15,000	Dividends	None (or less than \$201)
10.20	Walmart Inc (WMT)	N/A	\$1,001 - \$15,000	Dividends	None (or less than \$201)
10.21	Carillon Scout Mid Cap Fd CL I (UMBMX)	Yes	\$15,001 - \$50,000		None (or less than \$201)
10.22	Champlain Mid Cap I (CIPIX)	Yes	\$15,001 - \$50,000		None (or less than \$201)
10.23	iShares Core S&P Mid-Cap ETF (IJH)	Yes	\$15,001 - \$50,000		\$201 - \$1,000
10.24	iShares Core S&P Small-Cap ETF (IJR)	Yes	\$15,001 - \$50,000		\$201 - \$1,000
10.25	Federated Gov't Obligations Fund #5 (GOIXX)	Yes	\$1,001 - \$15,000		\$201 - \$1,000
10.26	Bank of America Corp (BAC)	N/A	\$1,001 - \$15,000	Dividends	None (or less than \$201)
10.27	AbbVie, Inc. (ABBV)	N/A	\$1,001 - \$15,000	Dividends	\$201 - \$1,000

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
10.28	Accenture Plc (ACN)	N/A	\$1,001 - \$15,000	Dividends	None (or less than \$201)
10.29	American Water Works Co., Inc. (AWK)	N/A	\$1,001 - \$15,000	Dividends	None (or less than \$201)
10.30	Broadcom, Inc. (AVGO)	N/A	\$1,001 - \$15,000	Dividends	\$201 - \$1,000
10.31	Caterpillar, Inc. (CAT)	N/A	\$1,001 - \$15,000	Dividends	None (or less than \$201)
10.32	Danaher Corp. (DHR)	N/A	\$1,001 - \$15,000	Dividends	None (or less than \$201)
10.33	Duke Energy Corp. (DUK)	N/A	\$1,001 - \$15,000	Dividends	\$201 - \$1,000
10.34	Duke Realty Corp. (DRE)	N/A	\$1,001 - \$15,000	Dividends	None (or less than \$201)
10.35	Eaton Corp. Plc (ETN)	N/A	\$1,001 - \$15,000	Dividends	None (or less than \$201)
10.36	Linde Plc (LIN)	N/A	\$1,001 - \$15,000	Dividends	None (or less than \$201)
10.37	McDonald's Corp. (MCD)	N/A	\$1,001 - \$15,000	Dividends	None (or less than \$201)
10.38	Morgan Stanley Co	N/A	\$1,001 - \$15,000	Dividends	None (or less than \$201)
10.39	Pfizer Inc. (PFE)	N/A	\$1,001 - \$15,000	Dividends	None (or less than \$201)
10.40	Realty Income Corp. (O)	N/A	\$1,001 - \$15,000	Dividends	None (or less than \$201)
10.41	The Travelers Cos., Inc. (TRV)	N/A	\$1,001 - \$15,000	Dividends	None (or less than \$201)
10.42	Union Pacific Corp. (UNP)	N/A	\$1,001 - \$15,000	Dividends	None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
10.43	United Parcel Service, Inc. (UPS)	N/A	\$1,001 - \$15,000	Dividends	None (or less than \$201)
10.44	Tributary Small Company Fund Institutional Plus Class Shares (FOSBX)	Yes			None (or less than \$201)
10.45	Federated Government Obligations Fund Institutional Shares (GOIXX)	Yes	\$50,001 - \$100,000		None (or less than \$201)
10.46	Amazon.com, Inc. (AMZN)	No	\$15,001 - \$50,000		None (or less than \$201)
10.47	BlackRock, Inc. (BLK)	No	\$1,001 - \$15,000	Dividends	None (or less than \$201)
10.48	Chevron Corp. (CVX)	No	\$1,001 - \$15,000	Dividends	\$201 - \$1,000
10.49	Exxon Mobil Corp. (XOM)	No	\$1,001 - \$15,000	Dividends	\$201 - \$1,000
10.50	Marriott International, Inc. (MAR)	No	\$1,001 - \$15,000		None (or less than \$201)
10.51	Vanguard High-Yield Tax-Exempt Fund Admiral Shares (VWALX)	Yes	\$15,001 - \$50,000		\$201 - \$1,000
10.52	Vanguard Intermediate-Term Tax-Exempt Fund Admiral Shares (VWIUX)	Yes	\$15,001 - \$50,000		\$201 - \$1,000
10.53	Versus Capital Multi Manager Real Estate Inc Fnd	Yes	\$15,001 - \$50,000		\$201 - \$1,000
10.54	Amphenol Corporation (APH)	N/A	\$1,001 - \$15,000	Dividends	None (or less than \$201)
10.55	Elevance Health Inc. Common Stock (ELV)	N/A	\$1,001 - \$15,000	Dividends	None (or less than \$201)
10.56	Eli Lilly & Co. (LLY)	N/A	\$1,001 - \$15,000	Dividends	None (or less than \$201)
10.57	International Business Machines Corp. (IBM)	N/A	\$1,001 - \$15,000	Dividends	None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
10.58	U.S. Bancorp (USB)	N/A	\$1,001 - \$15,000	Dividends	\$201 - \$1,000
10.59	iShares MSCI EAFE ETF (EFA)	Yes	\$15,001 - \$50,000		\$201 - \$1,000
10.60	MFS Institutional International Equity Fund (MIEIX)	Yes	\$15,001 - \$50,000		None (or less than \$201)
10.61	Vanguard Short-Term Tax-Exempt Fund Admiral Shares (VWSUX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
10.62	Versus Capital Real Assets Fund LLC - (VCRRX)	Yes	\$15,001 - \$50,000		\$201 - \$1,000
11	Family Trust #3:				
11.1	ConocoPhillips (COP)	N/A	\$1,001 - \$15,000	Dividends	\$201 - \$1,000
11.2	Exxon Mobil Corp (XOM)	N/A	\$1,001 - \$15,000	Dividends	\$201 - \$1,000
11.3	Champlain Mid Cap - I (CIPIX)	Yes	\$15,001 - \$50,000		\$1,001 - \$2,500
11.4	iShares Core S&P 500 ETF (IVV)	Yes	\$50,001 - \$100,000		\$2,501 - \$5,000
11.5	iShares Core S&P Mid-Cap ETF (IJH)	Yes	\$15,001 - \$50,000		\$201 - \$1,000
11.6	iShares Core S&P Small-Cap ETF (IJR)	Yes	\$1,001 - \$15,000		\$201 - \$1,000
11.7	Primecap Odyssey Growth Fund (POGRX)	Yes	\$50,001 - \$100,000		\$1,001 - \$2,500
11.8	Fidelity Treasury Only Fund #680 (FSIXX)	Yes	\$15,001 - \$50,000		None (or less than \$201)
11.9	Tributary Small Company Fund Institutional Plus Class Shares (FOSBX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
11.10	BlackRock Equity Dividend Fund Class K Shares (MKDVX)	Yes	\$15,001 - \$50,000		\$201 - \$1,000

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
12	Family Trust #4:				
12.1	Evergy Inc (EVRG)	N/A	\$1,001 - \$15,000	Dividends	None (or less than \$201)
12.2	UMB Financial Corp (UMBF)	N/A	\$1,000,001 - \$5,000,000	Dividends	\$5,001 - \$15,000
12.3	Federated Govt Obligations Fund #5 (GOIXX)	Yes	\$15,001 - \$50,000		None (or less than \$201)

7. Transactions

None

8. Liabilities

#	CREDITOR NAME	TYPE	AMOUNT	YEAR INCURRED	RATE	TERM
1	UMB Bank	Exercised Line of Credit	\$50,001 - \$100,000	2014	prime	on demand
2	Delta Sky Miles/American Express	Credit Card	\$10,001 - \$15,000	2019	22.49	Revolving
3	R.C. Kemper, Jr. Marital Trust	Personal Loan	\$500,001 - \$1,000,000	2020	1.2	10

9. Gifts and Travel Reimbursements

None

Endnotes

PART	#	ENDNOTE
5.	3.6	This money market mutual fund was a replacements of the former Fidelity money market FDRXX previously listed as an asset of the Fidelity account .
5.	3.16	Ticker for Blackstone Inc is "BX" & is not coming up.
5.	3.35	Morgan Stanley ticker "MS" did not come up.
5.	3.62	Versus Capital Real Assets Fund LLC ticker "VCRRX" did not come up
5.	4	This account was omitted inadvertently by Filer's Spouse as from the time of his nomination in October 2019 through the Annual Report for 12/31/21, there were no reportable transactions from the review of the Fidelity Account statements. All assets were money market or a US Government Bond Fund. This account was transferred to UMB on 9/14/21, which began its reportable transactions as part of the regular monthly tacking in Integrity.
6.	2.47	Asset move from former Investment Account #3, Asset #9.13 Formerly known as Federated Treasury Obligations Fund #68 (TOIXX)
6.	2.48	Asset was received from previous Investment acct #3
6.	6	These assets are held individually by Filer and not part of Investment Acct #2.
6.	9	Assets moved into Investment Account #2 on 11/12/2019.

Summary of Contents

1. Filer's Positions Held Outside United States Government

Part 1 discloses positions that the filer held at any time during the reporting period (excluding positions with the United States Government). Positions are reportable even if the filer did not receive compensation.

This section does not include the following: (1) positions with religious, social, fraternal, or political organizations; (2) positions solely of an honorary nature; (3) positions held as part of the filer's official duties with the United States Government; (4) mere membership in an organization; and (5) passive investment interests as a limited partner or non-managing member of a limited liability company.

2. Filer's Employment Assets & Income and Retirement Accounts

Part 2 discloses the following:

- Sources of earned and other non-investment income of the filer totaling more than \$200 during the reporting period (e.g., salary, fees, partnership share, honoraria, scholarships, and prizes)
- Assets related to the filer's business, employment, or other income-generating activities (1) that ended the reporting period with a value greater than \$1,000 or (2) from which more than \$200 in income was received during the reporting period (e.g., equity in business or partnership, stock options, retirement plans/accounts and their underlying holdings as appropriate, deferred compensation, and intellectual property, such as book deals and patents)

This section does not include assets or income from United States Government employment or assets that were acquired separately from the filer's business, employment, or other income-generating activities (e.g., assets purchased through a brokerage account). Note: The type of income is not required if the amount of income is \$0 - \$200 or if the asset qualifies as an excepted investment fund (EIF).

3. Filer's Employment Agreements and Arrangements

Part 3 discloses agreements or arrangements that the filer had during the reporting period with an employer or former employer (except the United States Government), such as the following:

- Future employment
- Leave of absence
- Continuing payments from an employer, including severance and payments not yet received for previous work (excluding ordinary salary from a current employer)
- Continuing participation in an employee welfare, retirement, or other benefit plan, such as pensions or a deferred compensation plan
- Retention or disposition of employer-awarded equity, sharing in profits or carried interests (e.g., vested and unvested stock options, restricted stock, future share of a company's profits, etc.)

4. Filer's Sources of Compensation Exceeding \$5,000 in a Year

Part 4 discloses sources (except the United States Government) that paid more than \$5,000 in a calendar year for the filer's services during any year of the reporting period.

The filer discloses payments both from employers and from any clients to whom the filer personally provided services. The filer discloses a source even if the source made its payment to the filer's employer and not to the filer. The filer does not disclose a client's payment to the filer's employer if the filer did not provide the services for which the client is paying.

5. Spouse's Employment Assets & Income and Retirement Accounts

Part 5 discloses the following:

- Sources of earned income (excluding honoraria) for the filer's spouse totaling more than \$1,000 during the reporting period (e.g., salary, consulting fees, and partnership share)
- Sources of honoraria for the filer's spouse greater than \$200 during the reporting period
- Assets related to the filer's spouse's employment, business activities, other income-generating activities (1) that ended the reporting period with a value greater than \$1,000 or (2) from which more than \$200 in income was received during the reporting period (e.g., equity in business or partnership, stock options, retirement plans/accounts and their underlying holdings as appropriate, deferred compensation, and intellectual property, such as book deals and patents)

This section does not include assets or income from United States Government employment or assets that were acquired separately from the filer's spouse's business, employment, or other income-generating activities (e.g., assets purchased through a brokerage account). Note: The type of income is not required if the amount of income is \$0 - \$200 or if the asset qualifies as an excepted investment fund (EIF). Amounts of income are not required for a spouse's earned income (excluding honoraria).

6. Other Assets and Income

Part 6 discloses each asset, not already reported, (1) that ended the reporting period with a value greater than \$1,000 or (2) from which more than \$200 in investment income was received during the reporting period. For purposes of the value and income thresholds, the filer aggregates the filer's interests with those of the filer's spouse and dependent children.

This section does not include the following types of assets: (1) a personal residence (unless it was rented out during the reporting period); (2) income or retirement benefits associated with United States Government employment (e.g., Thrift Savings Plan); and (3) cash accounts (e.g., checking, savings, money market accounts) at a single financial institution with a value of \$5,000 or less (unless more than \$200 in income was received). Additional exceptions apply. Note: The type of income is not required if the amount of income is \$0 - \$200 or if the asset qualifies as an excepted investment fund (EIF).

7. Transactions

Part 7 discloses purchases, sales, or exchanges of real property or securities in excess of \$1,000 made on behalf of the filer, the filer's spouse or dependent child during the reporting period.

This section does not include transactions that concern the following: (1) a personal residence, unless rented out; (2) cash accounts (e.g., checking, savings, CDs, money market accounts) and money market mutual funds; (3) Treasury bills, bonds, and notes; and (4) holdings within a federal Thrift Savings Plan account. Additional exceptions apply.

8. Liabilities

Part 8 discloses liabilities over \$10,000 that the filer, the filer's spouse or dependent child owed at any time during the reporting period.

This section does not include the following types of liabilities: (1) mortgages on a personal residence, unless rented out (limitations apply for PAS filers); (2) loans secured by a personal motor vehicle, household furniture, or appliances, unless the loan exceeds the item's purchase price; and (3) revolving charge accounts, such as credit card balances, if the outstanding liability did not exceed \$10,000 at the end of the reporting period. Additional exceptions apply.

9. Gifts and Travel Reimbursements

This section discloses:

- Gifts totaling more than \$415 that the filer, the filer's spouse, and dependent children received from any one source during the reporting period.
- Travel reimbursements totaling more than \$415 that the filer, the filer's spouse, and dependent children received from any one source during the reporting period.

For purposes of this section, the filer need not aggregate any gift or travel reimbursement with a value of \$166 or less. Regardless of the value, this section does not include the following items: (1) anything received from relatives; (2) anything received from the United States Government or from the District of Columbia, state, or local governments; (3) bequests and other forms of inheritance; (4) gifts and travel reimbursements given to the filer's agency in connection with the filer's official travel; (5) gifts of hospitality (food, lodging, entertainment) at the donor's residence or personal premises; and (6) anything received by the filer's spouse or dependent children totally independent of their relationship to the filer. Additional exceptions apply.

Privacy Act Statement

Title I of the Ethics in Government Act of 1978, as amended (the Act), 5 U.S.C. app. § 101 et seq., as amended by the Stop Trading on Congressional Knowledge Act of 2012 (Pub. L. 112-105) (STOCK Act), and 5 C.F.R. Part 2634 of the U. S. Office of Government Ethics regulations require the reporting of this information. Failure to provide the requested information may result in separation, disciplinary action, or civil action. The primary use of the information on this report is for review by Government officials to determine compliance with applicable Federal laws and regulations. This report may also be disclosed upon request to any requesting person in accordance with sections 105 and 402(b)(1) of the Act or as otherwise authorized by law. You may inspect applications for public access of your own form upon request. Additional disclosures of the information on this report may be made: (1) to any requesting person, subject to the limitation contained in section 208(d)(1) of title 18, any determination granting an exemption pursuant to sections 208(b)(1) and 208(b)(3) of title 18; (2) to a Federal, State, or local law enforcement agency if the disclosing agency becomes aware of violations or potential violations of law or regulation; (3) to a source when necessary to obtain information relevant to a conflict of interest investigation or determination; (4) to the National Archives and Records Administration or the General Services Administration in records management inspections; (5) to the Office of Management and Budget during legislative coordination on private relief legislation; (6) when the disclosing agency determines that the records are arguably relevant to a proceeding before a court, grand jury, or administrative or adjudicative body, or in a proceeding before an administrative or adjudicative body when the adjudicator determines the records to be relevant to the proceeding; (7) to reviewing officials in a new office, department or agency when an employee transfers or is detailed from one covered position to another, a public financial disclosure report and any accompanying documents, including statements notifying an employee's supervising ethics office of the commencement of negotiations for future employment or compensation or of an agreement for future employment or compensation; (8) to a Member of Congress or a congressional office in response to an inquiry made on behalf of and at the request of an individual who is the subject of the record; (9) to contractors and other non-Government employees working on a contract, service or assignment for the Federal Government when necessary to accomplish a function related to this system of records; (10) on the OGE Website and to any person, department or agency, any written ethics agreement, including certifications of ethics agreement compliance, filed with OGE by an individual nominated by the President to a position requiring Senate confirmation; (11) on the OGE Website and to any person, department or agency, any certificate of divestiture issued by OGE; (12) on the OGE Website and to any person, department or agency, any waiver of the restrictions contained in Executive Order 13770 or any superseding executive order; (13) to appropriate agencies, entities and persons when there has been a suspected or confirmed breach of the system of records, the agency maintaining the records has determined that there is a risk of harm to individuals, the agency, the Federal Government, or national security, and the disclosure is reasonably necessary to assist in connection with the agency's efforts to respond to the suspected or confirmed breach or to prevent, minimize, or remedy such harm; and (14) to another Federal agency or Federal entity, when the agency maintaining the record determines that information from this system of records is reasonably necessary to assist the recipient agency or entity in responding to a suspected or confirmed breach or in preventing, minimizing, or remedying the risk of harm to individuals, the recipient agency or entity, the Federal Government, or national security. See also the OGE/GOVT-1 executive branch-wide Privacy Act system of records.

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