

# Jose M. Garibay-Medrano

(b)(6)

## EXPERIENCE

### **Biden for President Campaign**

August 2019 – Present

#### *Deputy Operations Director for Florida*

- Implemented a budget with a team that took into account a changing landscape and the developing needs of the campaign.
- Enabled the recruitment and hiring of over 500 staff members and opening over 15 office locations with COVID protocols.
- Managed and planned day to day processes and logistics in the West Central and North Florida region.

#### *Operations Associate for Iowa*

- Worked with a team that oversaw the onboarding process of over 150 hires and acquiring over 26 field offices in Iowa.
- Developed and implemented processes and tools to onboard, transportation, and housing logistics which were used nationwide throughout the campaign.
- Manage day to day operations and administrative functions for Iowa state campaign offices and organizers around the state including logistics and procurement.
- Worked on special projects such as Veterans Outreach, Latino Outreach, and helping to coordinate housing and late travel logistics for our Late Help program.

### **Workers Defense in Action** — Austin, TX

Mar 2020 - Aug 2020

#### *Interim Civic Engagement Director*

- Developed and implemented a budget of over \$400 thousand through the various PAC and Independent Expenditure programs around the state.
- Managed a process for endorsing over 20 candidates in coordination with Workers Defense organizing and policy staff throughout our 3 different target areas in Houston, Dallas, and Austin.
- Created and managed the distribution of a fund designed to help immigrant families dealing with the hardships of the pandemic.

### **Texas American Federation of Teachers** — Austin, TX

Jan 2019 – May 2019

#### *Legislative Team*

- Advocated and lobbied for public education policies through the 86th Texas Legislative Session which saw \$250 billion allocated for priorities in public education.

### **GNI Strategies** — Austin, TX

Aug 2018 - Jan 2019

#### *Campaigns Team*

- Communicated on behalf of clients by developing a digital marketing strategy for client campaigns, updated and structured team data containing donations and supporters.

### **Mariana Salazar for City Council District 1** — Austin, TX

Aug 2018 - Jan 2019

#### *Field Director*

- Managed and trained volunteers on best practices for reaching out to voters and our platform.

### **University Leadership Initiative**

2012 - 2019

- Organized and oversaw DACA clinics in the Central Texas region, advocated for immigrants rights in multiple legislative sessions, informed others of their rights and developments.
- Worked with lawyers on various refugee and asylum cases, translating and helping the individual through the process.

## SKILLS & TRAININGS

**Skills:** Bilingual in Spanish, Microsoft Tools, Database Management, VAN Admin, Thrutalk, Tableau, SQL, Quickbase Manager

**Kirk Watson Campaign Academy** 2018

**Generation Data** 2020

**RePower Data Analytics Camp** 2020

**Austin City Council College Student Commission** 2018 - 2019

**New Politics Forum Campaign Bootcamp** 2018

## EDUCATION

**Saint Edward's University, Austin, TX**

August 2015 – May 2019

Bachelor of Arts in Political Science with a Criminology minor