# Department of Veterans Affairs 

Designated Agency Ethics Official

January 25, 2022

Emory A. Rounds, III<br>Director<br>Office of Government Ethics<br>Suite 500<br>1201 New York Avenue, N.W.<br>Washington, D.C. 20005-3917

Dear Mr. Rounds:
The purpose of this letter is to forward the attached supplement to Donald Remy's Public Financial Disclosure Report (278e) dated March 23, 2021. Mr. Remy explains in his letter dated January 25, 2022, the reasons for the supplement is that his OGE Form 278 did not identify all benefits included in his Separation Agreement with the National Collegiate Athletic Association. I confirm he worked with my office to provide information available to prepare the 278 e .

As the Designed Agency Ethics Official of the Department of Veterans Affairs, I have reviewed the updated information contained in the supplement and based upon my review of the supplement and the prior commitments made by Mr. Remy in his previously transmitted Ethics Agreement, I continue to believe that Mr. Remy is in compliance with applicable laws and regulations governing conflicts of interest.

Sincerely yours,

Catherine
Mitrano 708051
Digitally signed by Catherine Mitrano 708051
Date: 2022.01.25 16:08:53-05'00'
Catherine Mitrano
Designated Agency Ethics Official

Catherine Mitrano
Designated Agency Ethics Official
Department of Veterans Affairs
810 Vermont Ave, NW
Washington, DC 20420

## Re: Supplement to Financial Disclosure Report of Donald M. Remy

Dear Ms. Mitrano:
The purpose of this letter is to supplement the financial disclosure report that I signed on March 23, 2021. Beyond monetary separation payments, my OGE Form 278 did not identify all benefits included in my final Separation Agreement with the National Collegiate Athletic Association. The entry below reflects those additional terms in the Agreement.

The item identified below is supplemented, as follows:

## Part 3. Filer's Employment Agreements and Arrangements

| \# | Employer or Party | $\begin{aligned} & \hline \text { CITY, } \\ & \text { STATE } \end{aligned}$ | STATUS AND TERMS | DATE |
| :---: | :---: | :---: | :---: | :---: |
| 1 | National <br> Collegiate <br> Athletic <br> Association | Indianapolis, IN | Pursuant to employment and separation agreements, I will receive severance payments from the NCAA. The amount of severance will be fixed as of my departure and will be paid to me in equal quarterly installments over a three-year period. The employment and separation agreements also include standard provisions that allow for: payout of accrued but | $\begin{aligned} & 9 / 2019 \\ & 4 / 2021 \end{aligned}$ |


|  | unused vacation; the election of <br> employer subsidized COBRA <br> premiums; payout of vested <br> retirement payments; the election to <br> utilize EAP services; the election to <br> port mobile telephone number; <br> payment of attorney's fees <br> associated with negotiation of the <br> Agreement; and invitation to access <br> event tickets at full cost to me. |
| :--- | :--- | :--- |

I understand that this supplement will be attached to my financial disclosure report and released upon request with that report.

Sincerely,

> | DONALD | $\begin{array}{l}\text { Digitally signed by } \\ \text { DONALD REMY } \\ \text { Date: } 2022.01 .25\end{array}$ |
| :--- | :--- |
| REMY | $15: 49: 46-05^{\prime} 00^{\prime}$ |

Donald M. Remy

# Nominee Report | U.S. Office of Government Ethics; 5 C.F.R. part 2634 | Form Approved: OMB No. (3209-0001) (Updated July 2020) <br> Executive Branch Personnel <br> Public Financial Disclosure Report (OGE Form 278e) 

Filer's Information
Remy, Donald
Deputy Secretary, Department of Veterans Affairs

Other Federal Government Positions Held During the Preceding 12 Months:
None

Names of Congressional Committees Considering Nomination:

- Committee on Veterans' Affairs

Electronic Signature - I certify that the statements I have made in this form are true, complete and correct to the best of my knowledge.
/s/ Remy, Donald [electronically signed on 03/23/2021 by Remy, Donald in Integrity.gov]

Agency Ethics Official's Opinion - On the basis of information contained in this report, I conclude that the filer is in compliance with applicable laws and regulations (subject to any comments below).
/s/ Hogan, Michael R, Certifying Official [electronically signed on 05/04/2021 by Hogan, Michael R in Integrity.gov]

Other review conducted by
/s/ Borden, Carol, Ethics Official [electronically signed on 05/04/2021 by Borden, Carol in Integrity.gov]
U.S. Office of Government Ethics Certification
/s/ Apol, David, Certifying Official [electronically signed on 05/10/2021 by Apol, David in Integrity.gov]

1. Filer's Positions Held Outside United States Government

| \# | ORGANIZATION NAME | CITY, STATE | ORGANIZATION TYPE | POSITION HELD | FROM | TO |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | National Collegiate Athletic Association | Indianapolis, Indiana | College athletics organization | Chief Operating Officer / Chief Legal Officer | 3/2011 | Present |
| 2 | Garretson Resolution Group | Charlotte, North Carolina | Corporation | Director | 9/2016 | 1/2019 |
| 3 | The Donald M. Remy Revocable Trust | Indianapolis, Indiana | Revocable Trust | Trustee | 3/2014 | Present |
| 4 | The JAR Trust | Indianapolis, Indiana | Trust | Trustee | 6/2013 | 7/2019 |

## 2. Filer's Employment Assets \& Income and Retirement Accounts

| \# | DESCRIPTION | EIF | VALUE | INCOME TYPE | INCOME AMOUNT |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | NCAA 403(b) Plan | No |  |  |  |
| 1.1 | Vanguard Institutional Target Retirement 2030 Fund (VTTWX) | Yes | $\begin{aligned} & \$ 250,001- \\ & \$ 500,000 \end{aligned}$ |  | None (or less than \$201) |
| 2 | NCAA 457(b) Plan | No |  |  |  |
| 2.1 | Vanguard Institutional Target Retirement 2030 Fund (VTTWX) | Yes | $\begin{aligned} & \$ 250,001- \\ & \$ 500,000 \end{aligned}$ |  | None (or less than \$201) |
| 3 | NCAA Qualified Savings Plan | No |  |  |  |
| 3.1 | Vanguard Institutional Target Retirement 2030 Fund (VTTWX) | Yes | $\begin{aligned} & \$ 100,001- \\ & \$ 250,000 \end{aligned}$ |  | None (or less than \$201) |
| 4 | NCAA Retirement Savings Plan | No |  |  |  |


| \# | DESCRIPTION | EIF | VALUE | INCOME TYPE | INCOME AMOUNT |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 4.1 | Vanguard Institutional Target Retirement 2030 Fund (VTTWX) | Yes | $\begin{aligned} & \$ 250,001- \\ & \$ 500,000 \end{aligned}$ |  | None (or less than \$201) |
| 5 | IRA \#1 | No |  |  |  |
| 5.1 | U.S. BANK CASH ACCOUNT | N/A | $\begin{aligned} & \$ 15,001- \\ & \$ 50,000 \end{aligned}$ |  | None (or less than \$201) |
| 5.2 | U.S. BANK CASH ACCOUNT | N/A | \$1,001-\$15,000 |  | None (or less than \$201) |
| 6 | IRA \#2 | No |  |  |  |
| 6.1 | U.S. BROKERAGE SWEEP/CASH DEPOSIT ACCOUNT | N/A | $\begin{aligned} & \$ 15,001- \\ & \$ 50,000 \end{aligned}$ |  | None (or less than \$201) |
| 6.2 | COLUMBIA GLOBAL TECHNOLOGY GROWTH FUND INSTITUTIONAL (CGTUX) | Yes | $\begin{aligned} & \$ 15,001- \\ & \$ 50,000 \end{aligned}$ |  | None (or less than \$201) |
| 6.3 | DELAWARE EMERGING MARKETS FUND (DEMZX) | Yes | $\begin{aligned} & \$ 50,001- \\ & \$ 100,000 \end{aligned}$ |  | None (or less than \$201) |
| 6.4 | DODGE \& COX INCOME FUND (DODIX) | Yes | $\begin{aligned} & \$ 50,001- \\ & \$ 100,000 \end{aligned}$ |  | None (or less than \$201) |
| 6.5 | FEDERATED HERMES INSTITUTIONAL HIGH YIELD BOND FUND (FIHLX) | Yes | $\begin{aligned} & \$ 15,001- \\ & \$ 50,000 \end{aligned}$ |  | None (or less than \$201) |
| 6.6 | ISHARES IBOXX \$ HIGH YIELD CORPORATE BOND ETF (HYG) | Yes | $\begin{aligned} & \$ 15,001- \\ & \$ 50,000 \end{aligned}$ |  | None (or less than \$201) |
| 6.7 | JPMORGAN LARGE CAP GROWTH FUND (JLGMX) | Yes | $\begin{aligned} & \$ 50,001- \\ & \$ 100,000 \end{aligned}$ |  | None (or less than \$201) |
| 6.8 | JPMORGAN TR II MID CAP GROWTH FD CL (JMGMX) | Yes | $\begin{aligned} & \$ 15,001- \\ & \$ 50,000 \end{aligned}$ |  | None (or less than \$201) |
| 6.9 | JPMORGAN TRIJPMORGAN SHORTDURATION CORE PLUS FUND CL (JSDRX) | Yes | $\begin{aligned} & \$ 15,001- \\ & \$ 50,000 \end{aligned}$ |  | None (or less than \$201) |
| 6.10 | PIMCO TOTAL RETURN ESG FUND INSTITUTIONAL CLASS (PTSAX) | Yes | $\begin{aligned} & \$ 15,001- \\ & \$ 50,000 \end{aligned}$ |  | None (or less than \$201) |


| \# | DESCRIPTION |  | EIF | VALUE | INCOME TYPE | INCOME AMOUNT |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 6.11 | VANGUARD TOTAL BOND MARKET INDEX FUND ADMIRAL SHARES (VBTLX) |  | Yes | $\begin{aligned} & \$ 50,001- \\ & \$ 100,000 \end{aligned}$ |  | None (or less than \$201) |
| 6.12 | VANGUARD INTERMEDIATE-TERM INVESTMENT-GRADE FUND ADMIRAL SHARES (VFIDX) |  | Yes | $\begin{aligned} & \$ 50,001- \\ & \$ 100,000 \end{aligned}$ |  | None (or less than \$201) |
| 6.13 | VANGUARD SPECIALIZED FUNDS <br> VANGUARD DIVIDEND APPRECIATIONETF <br> (VIG) |  | Yes | $\begin{aligned} & \$ 50,001- \\ & \$ 100,000 \end{aligned}$ |  | None (or less than \$201) |
| 6.14 | VANGUARD INTERNATIONAL GROWTH FUND ADMIRAL SHARES (VWILX) |  | Yes | $\begin{aligned} & \$ 100,001- \\ & \$ 250,000 \end{aligned}$ |  | None (or less than \$201) |
| 6.15 | WELLS FARGO DISCOVERY FUND - CLASS R6 (WFDRX) |  | Yes | $\begin{aligned} & \$ 15,001- \\ & \$ 50,000 \end{aligned}$ |  | None (or less than \$201) |
| 6.16 | TECHNOLOGY SELECT SECTOR SPDR FUND (XLK) |  | Yes | $\begin{aligned} & \$ 15,001- \\ & \$ 50,000 \end{aligned}$ |  | None (or less than \$201) |
| 7 | IRA \#3 |  | No |  |  |  |
| 7.1 | US BROKERAGE SWEEP/CASH DEPOSIT ACCOUNT |  | N/A | $\begin{aligned} & \$ 50,001- \\ & \$ 100,000 \end{aligned}$ |  | None (or less than \$201) |
| 8 | IRA \#4 |  | No |  |  |  |
| 8.1 | USAA 500 INDEX FUND MEMBER SHARES |  | Yes | \$1,001-\$15,000 |  | None (or less than \$201) |
| 9 | National Collegiate Athletic Association | See Endnote | N/A |  | Salary | \$1,848,554 |
| 10 | NCAA SERP Payment |  | N/A |  | Supplemental Executive Payment | \$176,664 |
| 11 | NCAA SERP, Anticipated payment |  | N/A | $\begin{aligned} & \$ 100,001- \\ & \$ 250,000 \end{aligned}$ |  | None (or less than \$201) |
| 12 | NCAA, Anticipated severance payment |  | N/A | $\begin{aligned} & \$ 1,000,001- \\ & \$ 5,000,000 \end{aligned}$ |  | None (or less than \$201) |

## 3. Filer's Employment Agreements and Arrangements

| \# | EMPLOYER OR PARTY | CITY, STATE | STATUS AND TERMS | DATE |
| :---: | :---: | :---: | :---: | :---: |
| 1 | National Collegiate Athletic Association | Indianapolis, Indiana | Pursuant to employment and separation agreements, I will receive a severance payment from the NCAA. The amount of severance will be fixed as of my departure and will be paid to me in equal quarterly installments over a three year period. | 9/2019 |
| 2 | National Collegiate Athletic Association | Indianapolis, Indiana | NCAA 403(b) Plan. I will continue to participate in this plan. The plan sponsor will not make further contributions after my departure. | 9/2019 |
| 3 | National Collegiate Athletic Association | Indianapolis, Indiana | NCAA 457(b) Plan. I will continue to participate in this plan. The plan sponsor will not make further contributions after my departure. | 9/2019 |
| 4 | National Collegiate Athletic Association | Indianapolis, Indiana | NCAA Qualified Savings Plan. I will continue to participate in this plan. The plan sponsor will not make further contributions after my departure. | 9/2019 |
| 5 | National Collegiate Athletic Association | Indianapolis, Indiana | NCAA Retirement Savings Plan. I will continue to participate in this plan. The plan sponsor will not make further contributions after my departure. | 9/2019 |
| 6 | National Collegiate Athletic Association | Indianapolis, Indiana | NCAA Supplemental Executive Retirement Plan. Following my resignation, pursuant to the plan, I will receive a pro rata supplemental executive payment from NCAA for services rendered in 2021 up to the date of my departure, which will be calculated as of the date of my departure. | 9/2019 |

## 4. Filer's Sources of Compensation Exceeding \$5,000 in a Year

| $\#$ | SOURCE NAME | CITY, STATE | BRIEF DESCRIPTION OF DUTIES |
| :--- | :--- | :--- | :--- |
| 1 | National Collegiate Athletic Association | Indianapolis, <br> Indiana | Services as Chief Operating Officer / Chief Legal Officer |


| $\#$ | SOURCE NAME | CITY, STATE | BRIEF DESCRIPTION OF DUTIES |
| :--- | :--- | :--- | :--- |
| 2 | Garretson Resolution Group | Charlotte, North <br> Carolina | Director services |

## 5. Spouse's Employment Assets \& Income and Retirement Accounts

| $\#$ | DESCRIPTION | EIF | VALUE | INCOME TYPE |
| :--- | :--- | :--- | :--- | :--- |
| 1 | IRA \#5 | INCOME |  |  |
| AMOUNT |  |  |  |  |


| $\#$ | DESCRIPTION | EIF | VALUE | INCOME TYPE |
| :--- | :--- | :--- | :--- | :--- |
| 2.8 | VANGUARD INDEX TR (VFIAX) | INCOME |  |  |
| AMOUNT |  |  |  |  |

## 6. Other Assets and Income

| \# | DESCRIPTION | EIF | VALUE | INCOME TYPE | INCOME AMOUNT |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | Omega Investment Partners, LLC, a Delaware company | No |  |  |  |
| 1.1 | 4930 Lafayette, LLC (commercial real estate) Indianapolis, IN | N/A | $\begin{aligned} & \$ 1,000,001- \\ & \$ 5,000,000 \end{aligned}$ | Rent or Royalties Capital Gains | $\begin{aligned} & \$ 100,001- \\ & \$ 1,000,000 \end{aligned}$ |
| 1.2 | Crossroads, LLC (commercial real estate) Kansas City, Missouri | N/A | $\begin{aligned} & \$ 1,000,001- \\ & \$ 5,000,000 \end{aligned}$ |  | None (or less than \$201) |
| 1.3 | Grey Matter Analytics, LLC (health care data tech start-up) Delaware | N/A | $\begin{aligned} & \$ 250,001- \\ & \$ 500,000 \end{aligned}$ |  | None (or less than \$201) |
| 1.4 | Baron Industries, LLC (casting manufacturing) Delaware | N/A | $\begin{aligned} & \$ 100,001- \\ & \$ 250,000 \end{aligned}$ |  | None (or less than \$201) |


| \# | DESCRIPTION | EIF | VALUE | INCOME TYPE | INCOME AMOUNT |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 1.5 | Miromatrix, LLC (bio-tech start-up) Minnesota | N/A | $\begin{aligned} & \$ 50,001- \\ & \$ 100,000 \end{aligned}$ |  | None (or less than \$201) |
| 2 | US BANK ACCT \#1 (cash) | N/A | \$1,001-\$15,000 |  | None (or less than \$201) |
| 3 | US BANK ACCT \#2 (cash) | N/A | $\begin{aligned} & \$ 100,001- \\ & \$ 250,000 \end{aligned}$ |  | None (or less than \$201) |
| 4 | US BANK ACCT \#3 (cash) | N/A | $\begin{aligned} & \$ 250,001- \\ & \$ 500,000 \end{aligned}$ |  | None (or less than \$201) |
| 5 | US BANK ACCT \#4 (checking and savings) | N/A | $\begin{aligned} & \$ 500,001- \\ & \$ 1,000,000 \end{aligned}$ | Interest | \$2,501-\$5,000 |
| 6 | US BANK ACCT \#5 (savings) | N/A | $\begin{aligned} & \$ 100,001- \\ & \$ 250,000 \end{aligned}$ |  | None (or less than \$201) |
| 7 | US BANK ACCT \#6 (checking) | N/A | $\begin{aligned} & \$ 100,001- \\ & \$ 250,000 \end{aligned}$ |  | None (or less than \$201) |
| 8 | Brokerage Acct \#1 | No |  |  |  |
| 8.1 | FIDELITY GOVERNMENT CASH RESERVES (FDRXX) | Yes | \$1,001-\$15,000 |  | None (or less than \$201) |
| 8.2 | AMG YACKTMAN FOCUSED I (YAFIX) | Yes | $\begin{aligned} & \$ 15,001- \\ & \$ 50,000 \end{aligned}$ |  | \$1,001-\$2,500 |
| 8.3 | AQR MANAGED FUTURES STRATEGY FUND CLASS I (AQMIX) | Yes | \$1,001-\$15,000 |  | \$201-\$1,000 |
| 8.4 | JOHCM INTERNATIONAL SELECT FUND CLASS I SHARES (JOHIX) | Yes | \$1,001-\$15,000 |  | \$201-\$1,000 |
| 8.5 | ARTISAN FOCUS FUND ADVISOR SHARES (APDTX) | Yes | $\begin{aligned} & \$ 15,001- \\ & \$ 50,000 \end{aligned}$ |  | \$201-\$1,000 |
| 8.6 | BNY MELLON GLOBAL REAL RETURN FUND - CLASS I (DRRIX) | Yes | \$1,001-\$15,000 |  | None (or less than \$201) |
| 8.7 | CALAMOS MARKET NEUTRAL INCOME FUND INSTITUTIONAL CLASS (CMNIX) | Yes | $\begin{aligned} & \$ 15,001- \\ & \$ 50,000 \end{aligned}$ |  | None (or less than \$201) |


| $\#$ | DESCRIPTION | EIF | VALUE | INCOME TYPE |
| :--- | :--- | :--- | :--- | :--- |
| 8.8 | AKRE FOCUS FUND INSTITUTIONAL <br> CLASS (AKRIX) | Yes | $\$ 1,001-\$ 15,000$ | AMOUNT |


| $\#$ | DESCRIPTION | EIF | VALUE | INCOME TYPE <br> AMOUN |
| :--- | :--- | :--- | :--- | :--- |
| 9.5 | ISHARES INC MSCI JPN ETF NEW (EWJ) | None (or less |  |  |
| than \$201) |  |  |  |  |


| $\#$ | DESCRIPTION | EIF | VALUE | INCOME TYPE | INCOME |
| :--- | :--- | :--- | :--- | :--- | :--- |
| AMOUNT |  |  |  |  |  |


| $\#$ | DESCRIPTION | EIF | VALUE | INCOME TYPE | INCOME |
| :--- | :--- | :--- | :--- | :--- | :--- |
| AMOUNT |  |  |  |  |  |


| $\#$ | DESCRIPTION | EIF | VALUE | INCOME TYPE | INCOME |
| :--- | :--- | :--- | :--- | :--- | :--- |
| AMOUNT |  |  |  |  |  |


| \# | DESCRIPTION | EIF | VALUE | INCOME TYPE | INCOME AMOUNT |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 13.12 | BROADCOM INC. CMN (AVGO) | N/A | \$1,001-\$15,000 | Capital Gains Dividends | \$201-\$1,000 |
| 13.13 | CISCO SYSTEMS, INC. CMN (CSCO) | N/A | \$1,001-\$15,000 |  | None (or less than \$201) |
| 13.14 | DARDEN RESTAURANTS, INC. CMN (DRI) | N/A | \$1,001-\$15,000 |  | None (or less than \$201) |
| 13.15 | FACEBOOK, INC. CMN CLASS A (FB) | N/A | \$1,001-\$15,000 |  | None (or less than \$201) |
| 13.16 | FIDELITY NATL INFO SVCS INC CMN (FIS) | N/A | \$1,001-\$15,000 |  | None (or less than \$201) |
| 13.17 | HUMANA INC. CMN (HUM) | N/A | \$1,001-\$15,000 | Dividends | \$201-\$1,000 |
| 13.18 | INTUIT INC CMN (INTU) | N/A | \$1,001-\$15,000 |  | None (or less than \$201) |
| 13.19 | MICROSOFT CORPORATION CMN (MSFT) | N/A | $\begin{aligned} & \$ 15,001- \\ & \$ 50,000 \end{aligned}$ | Dividends Capital Gains | \$1,001-\$2,500 |
| 13.20 | MORGAN STANLEY CMN (MS) | N/A | \$1,001-\$15,000 |  | None (or less than \$201) |
| 13.21 | NIKE CLASS-B CMN CLASS B (NKE) | N/A | \$1,001-\$15,000 |  | None (or less than \$201) |
| 13.22 | NVIDIA CORPORATION CMN (NVDA) | N/A | \$1,001-\$15,000 | Dividends Capital Gains | \$2,501-\$5,000 |
| 13.23 | PAYPAL HOLDINGS, INC. CMN (PYPL) | N/A | \$1,001-\$15,000 | Capital Gains Dividends | \$1,001-\$2,500 |
| 13.24 | SALESFORCE.COM, INC CMN (CRM) | N/A | \$1,001-\$15,000 |  | None (or less than \$201) |
| 13.25 | SERVICENOW INC CMN (NOW) | N/A | \$1,001-\$15,000 | Capital Gains Dividends | \$1,001-\$2,500 |
| 13.26 | T-MOBILE US, INC. CMN (TMUS) | N/A | \$1,001-\$15,000 | Capital Gains Dividends | \$1,001-\$2,500 |


| \# | DESCRIPTION | EIF | VALUE | INCOME TYPE | INCOME AMOUNT |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 13.27 | TARGET CORPORATION CMN (TGT) | N/A | \$1,001-\$15,000 | Dividends Capital Gains | \$201-\$1,000 |
| 13.28 | THERMO FISHER SCIENTIFIC INC CMN (TMO) | N/A | \$1,001-\$15,000 | Dividends Capital Gains | \$1,001-\$2,500 |
| 13.29 | TRANSDIGM GROUP INCORPORATED CMN (TDG) | N/A | \$1,001-\$15,000 | Dividends | \$201-\$1,000 |
| 13.30 | UNION PACIFIC CORP. CMN (UNP) | N/A | \$1,001-\$15,000 | Dividends Capital Gains | \$201-\$1,000 |
| 13.31 | VISA INC. CMN CLASS A (V) | N/A | \$1,001-\$15,000 | Dividends Capital Gains | \$1,001-\$2,500 |
| 13.32 | WORKDAY, INC. CMN CLASS A (WDAY) | N/A | \$1,001-\$15,000 |  | None (or less than \$201) |
| 13.33 | ZENDESK, INC. CMN (ZEN) | N/A | \$1,001-\$15,000 |  | None (or less than \$201) |
| 13.34 | THE HOME DEPOT, INC. CMN (HD) | N/A | \$1,001-\$15,000 | Dividends Capital Gains | \$201-\$1,000 |
| 13.35 | ESSEX PROPERTY TRUST INC CMN (ESS) | N/A | \$1,001-\$15,000 |  | None (or less than \$201) |
| 13.36 | ATLASSIAN CORPORATION PLC CMN CLASS A (TEAM) | N/A | \$1,001-\$15,000 | Capital Gains Dividends | \$201-\$1,000 |
| 13.37 | ICON PUBLIC LIMITED COMPANY CMN (ICLR) | N/A | \$1,001-\$15,000 |  | None (or less than \$201) |
| 13.38 | TRANE TECHNOLOGIES PUBLIC LIMI CMN (TT) | N/A | \$1,001-\$15,000 | Dividends Capital Gains | \$201-\$1,000 |
| 13.39 | ALIGN TECHNOLOGY, INC CMN (ALGN) | N/A | \$1,001-\$15,000 | Capital Gains Dividends | \$2,501-\$5,000 |
| 13.40 | MGM RESORTS INTERNATIONAL CMN (MGM) | N/A | \$1,001-\$15,000 |  | None (or less than \$201) |


| $\#$ | DESCRIPTION | EIF | VALUE | INCOME TYPE | INCOME <br> AMOUNT |
| :--- | :--- | :--- | :--- | :--- | :--- |
| 13.41 | TESLA, INC. CMN (TSLA) | N/A | N (or less |  |  |
| than $\$ 201$ ) |  |  |  |  |  |

14 Brokerage Acct \#7 No

| \# | DESCRIPTION | EIF | VALUE | INCOME TYPE | INCOME AMOUNT |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 14.1 | U.S. BROKERAGE SWEEP/CASH DEPOSIT ACCOUNT | N/A | \$1,001-\$15,000 |  | None (or less than \$201) |
| 14.2 | APPLE INC. CMN (AAPL) | N/A | \$1,001-\$15,000 |  | None (or less than \$201) |
| 14.3 | BUMBLE INC (BMBL) | N/A | \$1,001-\$15,000 |  | None (or less than \$201) |
| 14.4 | ROSS STORES INC (ROST) | N/A | \$1,001-\$15,000 |  | None (or less than \$201) |
| 14.5 | WALT DISNEY COMPANY (DIS) | N/A | \$1,001-\$15,000 |  | None (or less than \$201) |
| 14.6 | AMAZON.COM INC (AMZN) | N/A | \$1,001-\$15,000 |  | None (or less than \$201) |
| 15 | Brokerage Acct \#8 |  |  |  |  |
| 15.1 | CHASE DEPOSIT SWEEP (QACDS) | N/A | \$1,001-\$15,000 |  | None (or less than \$201) |
| 15.2 | ARCONIC CORPORATION (ARNC) | N/A | None (or less than $\$ 1,001$ ) | Dividends Capital Gains | \$2,501-\$5,000 |
| 15.3 | CALLAWAY GOLF CO (ELY) | N/A | \$1,001-\$15,000 |  | None (or less than \$201) |
| 15.4 | CHEWY INC (CHWY) | N/A | $\begin{aligned} & \$ 15,001- \\ & \$ 50,000 \end{aligned}$ |  | None (or less than \$201) |
| 15.5 | HEICO CORPORATION (HEIA) | N/A | $\begin{aligned} & \$ 15,001- \\ & \$ 50,000 \end{aligned}$ |  | None (or less than \$201) |
| 15.6 | OLIN CORPORATION (OLN) | N/A | \$1,001-\$15,000 |  | None (or less than \$201) |
| 15.7 | PFIZER INC (PFE) | N/A | \$1,001-\$15,000 |  | None (or less than \$201) |
| 15.8 | ROYAL DUTCH SHELL PLC (RDSB) | N/A | None (or less than $\$ 1,001$ ) | Dividends Capital Gains | \$2,501-\$5,000 |


| $\#$ | DESCRIPTION | EIF | VALUE | INCOME TYPE |
| :--- | :--- | :--- | :--- | :--- |
| 15.9 | HEALTH CARE SELECT SECTOR SPDR <br> FUND (XLV) | INCOME |  |  |
| AMOUNT |  |  |  |  |


| \# | DESCRIPTION | EIF | VALUE | INCOME TYPE | INCOME AMOUNT |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 17.2 | JPMorgan Linked Note linked to Russell 2000 Index | N/A | $\begin{aligned} & \$ 100,001- \\ & \$ 250,000 \end{aligned}$ |  | None (or less than \$201) |
| 17.3 | JPMorgan Linked Note linked to MSCI EAFE ETF Index | N/A | $\begin{aligned} & \$ 100,001- \\ & \$ 250,000 \end{aligned}$ |  | None (or less than \$201) |
| 18 | Brokerage Acct \#9 | No |  |  |  |
| 18.1 | FIDELITY GOVERNMENT CASH RESERVES (FDRXX) | Yes | \$1,001-\$15,000 |  | None (or less than \$201) |
| 18.2 | ISHARES INC MSCI CDA ETF (EWC) | Yes | \$1,001-\$15,000 |  | \$201-\$1,000 |
| 18.3 | ISHARES MSCI EUROZONE ETF (EZU) | Yes | $\begin{aligned} & \$ 15,001- \\ & \$ 50,000 \end{aligned}$ |  | \$201-\$1,000 |
| 18.4 | ISHARES MSCI PACIFIC EX JAPAN ETF (EPP) | Yes | $\begin{aligned} & \$ 15,001- \\ & \$ 50,000 \end{aligned}$ |  | \$201-\$1,000 |
| 18.5 | ISHARES S\&P 100 INDEX FUND (OEF) | Yes | \$1,001-\$15,000 |  | None (or less than \$201) |
| 18.6 | ISHARES S\&P 500 (IVV) | Yes | $\begin{aligned} & \$ 100,001- \\ & \$ 250,000 \end{aligned}$ |  | \$2,501-\$5,000 |
| 18.7 | ISHARES S\&P 500 GROWTH ETF (IVW) | Yes | $\begin{aligned} & \$ 50,001- \\ & \$ 100,000 \end{aligned}$ |  | \$201-\$1,000 |
| 18.8 | ISHARES S\&P 500 VALUE ETF (IVE) | Yes | $\begin{aligned} & \$ 50,001- \\ & \$ 100,000 \end{aligned}$ |  | \$1,001-\$2,500 |
| 18.9 | ISHARES S\&P MIDCAP 400 INDEX FUND (IJH) | Yes | $\begin{aligned} & \$ 15,001- \\ & \$ 50,000 \end{aligned}$ |  | \$201-\$1,000 |
| 18.10 | ISHARES CORE S\&P SMALL-CAP E (IJR) | Yes | $\begin{aligned} & \$ 15,001- \\ & \$ 50,000 \end{aligned}$ |  | \$201-\$1,000 |
| 18.11 | ISHARES INC CORE MSCI EMERGING MKTS ETF (IEMG) | Yes | \$1,001-\$15,000 |  | None (or less than \$201) |
| 18.12 | ISHARES MSCI JAPAN ETF (EWJ) | Yes | $\begin{aligned} & \$ 15,001- \\ & \$ 50,000 \end{aligned}$ |  | None (or less than \$201) |


| \# | DESCRIPTION | EIF | VALUE | INCOME TYPE | INCOME AMOUNT |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 18.13 | ISHARES CORE DIVIDEND GROWTH ETF (DGRO) | Yes | $\begin{aligned} & \$ 15,001- \\ & \$ 50,000 \end{aligned}$ |  | \$201-\$1,000 |
| 18.14 | ISHARES MSCI UNITED KINGDOM ETF (EWU) | Yes | $\begin{aligned} & \$ 15,001- \\ & \$ 50,000 \end{aligned}$ |  | \$201-\$1,000 |
| 18.15 | VANGUARD FTSE EUROPE INDEX FUND ETF SHARES (VGK) | Yes | \$1,001-\$15,000 |  | None (or less than \$201) |
| 18.16 | INVESCO OPPENHEIMER INTERNATIONAL GROWTH FUND CLASS Y (OIGYX) | Yes | None (or less than \$1,001) |  | $\begin{aligned} & \$ 15,001- \\ & \$ 50,000 \end{aligned}$ |
| 18.17 | HARBOR CAPITAL APPRECIATION FUND INSTITUTIONAL CLASS (HACAX) | Yes | None (or less than \$1,001) |  | $\begin{aligned} & \$ 50,001- \\ & \$ 100,000 \end{aligned}$ |
| 18.18 | FIDELITY 500 INDEX FUND (FXAIX) | Yes | None (or less than \$1,001) |  | $\begin{aligned} & \$ 15,001- \\ & \$ 50,000 \end{aligned}$ |
| 18.19 | FIDELITY LOW-PRICED STOCK FUND (FLPSX) | Yes | None (or less than $\$ 1,001$ ) |  | $\begin{aligned} & \$ 15,001- \\ & \$ 50,000 \end{aligned}$ |
| 18.20 | FIDELITY CONTRAFUND FUND (FCNTX) | Yes | None (or less than $\$ 1,001$ ) |  | \$201-\$1,000 |
| 18.21 | FIDELITY REAL ESTATE INVESTMENT PORTFOLIO (FRESX) | Yes | None (or less than $\$ 1,001$ ) |  | $\begin{aligned} & \$ 15,001- \\ & \$ 50,000 \end{aligned}$ |
| 18.22 | DODGE \& COX STOCK FUND (DODGX) | Yes | None (or less than $\$ 1,001$ ) |  | $\begin{aligned} & \$ 15,001- \\ & \$ 50,000 \end{aligned}$ |
| 18.23 | BARON GROWTH FUND RETAIL SHARES (BGRFX) | Yes | None (or less than $\$ 1,001$ ) |  | $\begin{aligned} & \$ 15,001- \\ & \$ 50,000 \end{aligned}$ |
| 19 | MetLife Whole Life | N/A | \$1,001-\$15,000 |  | None (or less than \$201) |
| 20 | Pacific Life Universal Life | N/A | $\begin{aligned} & \$ 50,001- \\ & \$ 100,000 \\ & \hline \end{aligned}$ |  | None (or less than \$201) |
| 21 | VA 529 Plan | No |  | Cash payments | \$8,400 |
| 21.1 | 2018 Portfolio | Yes | $\begin{aligned} & \$ 100,001- \\ & \$ 250,000 \end{aligned}$ |  | None (or less than \$201) |


| $\#$ | DESCRIPTION | EIF | VALUE | INCOME TYPE |
| :--- | :--- | :--- | :--- | :--- |
| 22 | Personal loan to family member | N/A | $\$ 15,001-$ | None (or less <br> AMOUNT |

## 7. Transactions

(N/A) - Not required for this type of report

## 8. Liabilities

| \# | CREDITOR NAME | TYPE | AMOUNT | YEAR INCURRED | RATE | TERM |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | Chase Mortgage | Mortgage on <br> Personal Residence | $\begin{aligned} & \$ 250,001- \\ & \$ 500,000 \end{aligned}$ | 2020 | 2.5 | 5 year ARM |
| 2 | Goldman Sachs | Mortgage on <br> Personal Residence | $\begin{aligned} & \$ 500,001- \\ & \$ 1,000,000 \end{aligned}$ | 2020 | 3.0 | 10 year ARM |
| 3 | Goldman Sachs | Mortgage on Personal Residence | $\begin{aligned} & \$ 500,001- \\ & \$ 1,000,000 \end{aligned}$ | 2015 | 3.0 | 10 year ARM |

## 9. Gifts and Travel Reimbursements

(N/A) - Not required for this type of report

## Endnotes

| PART | $\#$ | ENDNOTE |
| :--- | :--- | :--- |
| 2. | 9 | A portion of my compensation was in the form of a payment from a nonqualified supplemental retirement <br> plan |

## Summary of Contents

## 1. Filer's Positions Held Outside United States Government

Part 1 discloses positions that the filer held at any time during the reporting period (excluding positions with the United States Government). Positions are reportable even if the filer did not receive compensation.

This section does not include the following: (1) positions with religious, social, fraternal, or political organizations; (2) positions solely of an honorary nature; (3) positions held as part of the filer's official duties with the United States Government; (4) mere membership in an organization; and (5) passive investment interests as a limited partner or nonmanaging member of a limited liability company.

## 2. Filer's Employment Assets \& Income and Retirement Accounts

## Part 2 discloses the following:

- Sources of earned and other non-investment income of the filer totaling more than $\$ 200$ during the reporting period (e.g., salary, fees, partnership share, honoraria, scholarships, and prizes)
- Assets related to the filer's business, employment, or other income-generating activities (1) that ended the reporting period with a value greater than $\$ 1,000$ or (2) from which more than $\$ 200$ in income was received during the reporting period (e.g., equity in business or partnership, stock options, retirement plans/accounts and their underlying holdings as appropriate, deferred compensation, and intellectual property, such as book deals and patents)

This section does not include assets or income from United States Government employment or assets that were acquired separately from the filer's business, employment, or other income-generating activities (e.g., assets purchased through a brokerage account). Note: The type of income is not required if the amount of income is $\$ 0-\$ 200$ or if the asset qualifies as an excepted investment fund (EIF).

## 3. Filer's Employment Agreements and Arrangements

Part 3 discloses agreements or arrangements that the filer had during the reporting period with an employer or former employer (except the United States Government), such as the following:

- Future employment
- Leave of absence
- Continuing payments from an employer, including severance and payments not yet received for previous work (excluding ordinary salary from a current employer)
- Continuing participation in an employee welfare, retirement, or other benefit plan, such as pensions or a deferred compensation plan
- Retention or disposition of employer-awarded equity, sharing in profits or carried interests (e.g., vested and unvested stock options, restricted stock, future share of a company's profits, etc.)

Part 4 discloses sources (except the United States Government) that paid more than $\$ 5,000$ in a calendar year for the filer's services during any year of the reporting period.
The filer discloses payments both from employers and from any clients to whom the filer personally provided services. The filer discloses a source even if the source made its payment to the filer's employer and not to the filer. The filer does not disclose a client's payment to the filer's employer if the filer did not provide the services for which the client is paying.

## 5. Spouse's Employment Assets \& Income and Retirement Accounts

## Part 5 discloses the following:

- Sources of earned income (excluding honoraria) for the filer's spouse totaling more than $\$ 1,000$ during the reporting period (e.g., salary, consulting fees, and partnership share)
- Sources of honoraria for the filer's spouse greater than $\$ 200$ during the reporting period
- Assets related to the filer's spouse's employment, business activities, other income-generating activities (1) that ended the reporting period with a value greater than $\$ 1,000$ or (2) from which more than $\$ 200$ in income was received during the reporting period (e.g., equity in business or partnership, stock options, retirement plans/accounts and their underlying holdings as appropriate, deferred compensation, and intellectual property, such as book deals and patents)

This section does not include assets or income from United States Government employment or assets that were acquired separately from the filer's spouse's business, employment, or other income-generating activities (e.g., assets purchased through a brokerage account). Note: The type of income is not required if the amount of income is $\$ 0$ - $\$ 200$ or if the asset qualifies as an excepted investment fund (EIF). Amounts of income are not required for a spouse's earned income (excluding honoraria).

## 6. Other Assets and Income

Part 6 discloses each asset, not already reported, (1) that ended the reporting period with a value greater than $\$ 1,000$ or (2) from which more than $\$ 200$ in investment income was received during the reporting period. For purposes of the value and income thresholds, the filer aggregates the filer's interests with those of the filer's spouse and dependent children.

This section does not include the following types of assets: (1) a personal residence (unless it was rented out during the reporting period); (2) income or retirement benefits associated with United States Government employment (e.g., Thrift Savings Plan); and (3) cash accounts (e.g., checking, savings, money market accounts) at a single financial institution with a value of $\$ 5,000$ or less (unless more than $\$ 200$ in income was received). Additional exceptions apply. Note: The type of income is not required if the amount of income is $\$ 0-\$ 200$ or if the asset qualifies as an excepted investment fund (EIF).

## 7. Transactions

Part 7 discloses purchases, sales, or exchanges of real property or securities in excess of $\$ 1,000$ made on behalf of the filer, the filer's spouse or dependent child during the reporting period.

This section does not include transactions that concern the following: (1) a personal residence, unless rented out; (2) cash accounts (e.g., checking, savings, CDs, money market accounts) and money market mutual funds; (3) Treasury bills, bonds, and notes; and (4) holdings within a federal Thrift Savings Plan account. Additional exceptions apply.

## 8. Liabilities

Part 8 discloses liabilities over $\$ 10,000$ that the filer, the filer's spouse or dependent child owed at any time during the reporting period.
This section does not include the following types of liabilities: (1) mortgages on a personal residence, unless rented out (limitations apply for PAS filers); (2) loans secured by a personal motor vehicle, household furniture, or appliances, unless the loan exceeds the item's purchase price; and (3) revolving charge accounts, such as credit card balances, if the outstanding liability did not exceed $\$ 10,000$ at the end of the reporting period. Additional exceptions apply
9. Gifts and Travel Reimbursements

This section discloses:

- Gifts totaling more than $\$ 415$ that the filer, the filer's spouse, and dependent children received from any one source during the reporting period
- Travel reimbursements totaling more than $\$ 415$ that the filer, the filer's spouse, and dependent children received from any one source during the reporting period.

For purposes of this section, the filer need not aggregate any gift or travel reimbursement with a value of $\$ 166$ or less. Regardless of the value, this section does not include the following items: (1) anything received from relatives; (2) anything received from the United States Government or from the District of Columbia, state, or local governments; (3) bequests and other forms of inheritance; (4) gifts and travel reimbursements given to the filer's agency in connection with the filer's official travel; (5) gifts of hospitality (food, lodging, entertainment) at the donor's residence or personal premises; and (6) anything received by the filer's spouse or dependent children totally independent of their relationship to the filer. Additional exceptions apply.

Title I of the Ethics in Government Act of 1978, as amended (the Act), 5 U.S.C. app. § 101 et seq., as amended by the Stop Trading on Congressional Knowledge Act of 2012 (Pub. L. 112-105) (STOCK Act), and 5 C.F.R. Part 2634 of the U. S. Office of Government Ethics regulations require the reporting of this information. Failure to provide the requested information may result in separation, disciplinary action, or civil action. The primary use of the information on this report is for review by Government officials to determine compliance with applicable Federal laws and regulations. This report may also be disclosed upon request to any requesting person in accordance with sections 105 and $402(\mathrm{~b})(1)$ of the Act or as otherwise authorized by law. You may inspect applications for public access of your own form upon request. Additional disclosures of the information on this report may be made: (1) to any requesting person, subject to the limitation contained in section 208(d)(1) of title 18, any determination granting an exemption pursuant to sections 208(b)(1) and 208(b)(3) of title 18; (2) to a Federal, State, or local law enforcement agency if the disclosing agency becomes aware of violations or potential violations of law or regulation; (3) to a source when necessary to obtain information relevant to a conflict of interest investigation or determination; (4) to the National Archives and Records Administration or the General Services Administration in records management inspections; (5) to the Office of Management and Budget during legislative coordination on private relief legislation; (6) when the disclosing agency determines that the records are arguably relevant to a proceeding before a court, grand jury, or administrative or adjudicative body, or in a proceeding before an administrative or adjudicative body when the adjudicator determines the records to be relevant to the proceeding; (7) to reviewing officials in a new office, department or agency when an employee transfers or is detailed from one covered position to another, a public financial disclosure report and any accompanying documents, including statements notifying an employee's supervising ethics office of the commencement of negotiations for future employment or compensation or of an agreement for future employment or compensation; (8) to a Member of Congress or a congressional office in response to an inquiry made on behalf of and at the request of an individual who is the subject of the record; (9) to contractors and other non-Government employees working on a contract, service or assignment for the Federal Government when necessary to accomplish a function related to this system of records; (10) on the OGE Website and to any person, department or agency, any written ethics agreement, including certifications of ethics agreement compliance, filed with OGE by an individual nominated by the President to a position requiring Senate confirmation; (11) on the OGE Website and to any person, department or agency, any certificate of divestiture issued by OGE; (12) on the OGE Website and to any person, department or agency, any waiver of the restrictions contained in Executive Order 13770 or any superseding executive order; (13) to appropriate agencies, entities and persons when there has been a suspected or confirmed breach of the system of records, the agency maintaining the records has determined that there is a risk of harm to individuals, the agency, the Federal Government, or national security, and the disclosure is reasonably necessary to assist in connection with the agency's efforts to respond to the suspected or confirmed breach or to prevent, minimize, or remedy such harm; and (14) to another Federal agency or Federal entity, when the agency maintaining the record determines that information from this system of records is reasonably necessary to assist the recipient agency or entity in responding to a suspected or confirmed breach or in preventing, minimizing, or remedying the risk of harm to individuals, the recipient agency or entity, the Federal Government, or national security. See also the OGE/GOVT-1 executive branch-wide Privacy Act system of records.

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