

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) CROSBY, KATHLEEN M				2. Social Security Number (b) (2), (b) (6)		3. Date of Birth (b) (2), (b) (6)		4. Effective Date 09/23/2023			
FIRST ACTION					SECOND ACTION						
5-A. Code 317		5-B. Nature of Action RESIGNATION			6-A. Code		6-B. Nature of Action				
5-C. Code RPM		5-D. Legal Authority REG 715.202. RESIGNATION			6-C. Code		6-D. Legal Authority				
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority				
7. FROM: Position Title and Number DIRECTOR, HCE PD:ES7153 POSITION:00264538					15. TO: Position Title and Number						
8. Pay Plan ES	9. Occ. Code 1001	10. Grade or Level 00	11. Step or Rate 00	12. Total Salary \$212,100.00	13. Pay Basis PA	16. Pay Plan	17. Occ. Code	18. Grade or Level	19. Step or Rate	20. Total Salary/Award	21. Pay Basis
12A. Basic Pay \$212,100.00		12B. Locality Adj. \$0		12C. Adj. Basic Pay \$212,100.00		12D. Other Pay \$0		20A. Basic Pay		20B. Locality Adj.	
20C. Adj. Basic Pay		20D. Other Pay		20E. Basic Pay		20F. Locality Adj.		20G. Adj. Basic Pay		20H. Other Pay	
14. Name and Location of Position's Organization FOOD AND DRUG ADMINISTRATION CNTR FOR TOBACCO PRODUCTS OFC OF HEALTH COMM & EDUCATION SILVER SPRING MD USA					22. Name and Location of Position's Organization						
EMPLOYEE DATA											
23. Veterans Preference (b) (2), (b) (6)				24. Tenure 0				25. Agency Use		26. Veterans Preference for RIF (b) (2), (b) (6)	
27. FEGLI (b) (2), (b) (6)				28. Annuitant Indicator (b) (2), (b) (6)				29. Pay Rate Determinant 0 REGULAR RATE			
30. Retirement Plan (b) (2), (b) (6)				31. Service Comp. Date (Leave) (b) (2), (b) (6)		32. Work Schedule F FULL TIME		33. Part-Time Hours Per Biweekly Pay Period			
POSITION DATA											
34. Position Occupied 3				35. FLSA Category E		36. Appropriation Code 36999AWL		37. Bargaining Unit Status 8888			
38. Duty Station Code 241450031				39. Duty Station (City - County - State or Overseas Location) SILVER SPRING MONTGOMERY MD USA							
40. Agency Data		41.		42.		43.		44. PAR NUMBER:			
45. Remarks (b) (2), (b) (6)											
46. Employing Department or Agency DEPARTMENT OF HEALTH AND HUMAN SERVICES						50. Signature/Authentication and Title of Approving Official ELECTRONICALLY SIGNED BY: MELANIE M. KELLER DIRECTOR, OFF OF TALENT SOLUTI					
47. Agency Code HE36		48. Personnel Office ID 1189		49. Approval Date 09/22/2023							

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) CROSBY, KATHLEEN M				2. Social Security Number (b) (2), (b) (6)		3. Date of Birth (b) (2), (b) (6)		4. Effective Date 09/23/2023				
FIRST ACTION					SECOND ACTION							
5-A. Code 827		5-B. Nature of Action RETENTION INCENTIVE TERMINATION			6-A. Code		6-B. Nature of Action					
5-C. Code VPX		5-D. Legal Authority REG.575.311			6-C. Code		6-D. Legal Authority					
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority					
7. FROM: Position Title and Number					15. TO: Position Title and Number DIRECTOR, HCE PD:ES7153 POSITION:00264538							
8. Pay Plan	9. Occ. Code	10. Grade or Level	11. Step or Rate	12. Total Salary	13. Pay Basis	16. Pay Plan	17. Occ. Code	18. Grade or Level	19. Step or Rate	20. Total Salary/Award 18.00 %	21. Pay Basis	
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay		12D. Other Pay		20A. Basic Pay		20B. Locality Adj.		
								20C. Adj. Basic Pay		20D. Other Pay		
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization FOOD AND DRUG ADMINISTRATION CNTR FOR TOBACCO PRODUCTS OFC OF HEALTH COMM & EDUCATION SILVER SPRING MD USA							
EMPLOYEE DATA												
23. Veterans Preference (b) (2), (b) (6) 1 - None 3 - 10-Point/Disability 2 - 5-Point 4 - 10-Point/Compensable						24. Tenure 0 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b) (2), (b) (6)	
27. FEGLI (b) (2), (b) (6)						28. Annuitant Indicator (b) (2), (b) (6)			29. Pay Rate Determinant REGULAR RATE			
30. Retirement Plan (b) (2), (b) (6)				31. Service Comp. Date (Leave) (b) (2), (b) (6)		32. Work Schedule F FULL TIME		33. Part-Time Hours Per Biweekly Pay Period				
POSITION DATA												
34. Position Occupied 3 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code 36999AWL			37. Bargaining Unit Status 8888			
38. Duty Station Code 241450031				39. Duty Station (City - County - State or Overseas Location) SILVER SPRING MONTGOMERY MD USA								
40. Agency Data		41.		42.		43.		44. PAR NUMBER:				
45. Remarks												
46. Employing Department or Agency DEPARTMENT OF HEALTH AND HUMAN SERVICES						50. Signature/Authentication and Title of Approving Official ELECTRONICALLY SIGNED BY: MELANIE M. KELLER DIRECTOR, OFF OF TALENT SOLUTI						
47. Agency Code HE36		48. Personnel Office ID 1189		49. Approval Date 09/12/2023								

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) CROSBY, KATHLEEN M				2. Social Security Number (b) (2), (b) (6)		3. Date of Birth (b) (2), (b) (6)		4. Effective Date 01/01/2023				
FIRST ACTION						SECOND ACTION						
5-A. Code 891			5-B. Nature of Action PERFORMANCE-BASED PAY INC PROVIDED ONREG			6-A. Code			6-B. Nature of Action			
5-C. Code Q3A			5-D. Legal Authority CITE APPROP LAW, E.O. OR REG THAT AUTH THE A			6-C. Code			6-D. Legal Authority			
5-E. Code			5-F. Legal Authority			6-E. Code			6-F. Legal Authority			
7. FROM: Position Title and Number DIRECTOR, HCE PD:ES7153 POSITION:00264538						15. TO: Position Title and Number DIRECTOR, HCE PD:ES7153 POSITION:00264538						
8. Pay Plan ES	9. Occ. Code 1001	10. Grade or Level 00	11. Step or Rate 00	12. Total Salary \$203,700.00	13. Pay Basis PA	16. Pay Plan ES	17. Occ. Code 1001	18. Grade or Level 00	19. Step or Rate 00	20. Total Salary/Award \$212,100.00	21. Pay Basis PA	
12A. Basic Pay \$203,700.00		12B. Locality Adj. \$0		12C. Adj. Basic Pay \$203,700.00		12D. Other Pay \$0		20A. Basic Pay \$212,100.00		20B. Locality Adj. \$0		
								20C. Adj. Basic Pay \$212,100.00		20D. Other Pay \$0		
14. Name and Location of Position's Organization FOOD AND DRUG ADMINISTRATION CNTR FOR TOBACCO PRODUCTS OFC OF HEALTH COMM & EDUCATION SILVER SPRING MD USA						22. Name and Location of Position's Organization FOOD AND DRUG ADMINISTRATION CNTR FOR TOBACCO PRODUCTS OFC OF HEALTH COMM & EDUCATION SILVER SPRING MD USA						
EMPLOYEE DATA												
23. Veterans Preference (b) (2), (b) (6) 1 - None 3 - 10-Point/Disability 2 - 5-Point 4 - 10-Point/Compensable						24. Tenure 0 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b) (2), (b) (6)	
27. FEGLI (b) (2), (b) (6)						28. Annuitant Indicator (b) (2), (b) (6)			29. Pay Rate Determinant 0 REGULAR RATE			
30. Retirement Plan (b) (2), (b) (6)				31. Service Comp. Date (Leave) (b) (2), (b) (6)		32. Work Schedule F FULL TIME			33. Part-Time Hours Per Pay Period Biweekly			
POSITION DATA												
34. Position Occupied 3 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code 36999AWL				37. Bargaining Unit Status 8888		
38. Duty Station Code 241450031				39. Duty Station (City - County - State or Overseas Location) SILVER SPRING MONTGOMERY MD USA								
40. Agency Data		41.		42.		43.		44. PAR NUMBER:				
45. Remarks HHS SECRETARY APPROVED PERFORMANCE-BASED PAY ADJUSTMENT PURSUANT TO E.O. DECEMBER 23, 2022.												
46. Employing Department or Agency DEPARTMENT OF HEALTH AND HUMAN SERVICES						50. Signature/Authentication and Title of Approving Official ELECTRONICALLY SIGNED BY: MELANIE M. KELLER DIRECTOR, OFF OF TALENT SOLUTI						
47. Agency Code HE36		48. Personnel Office ID 1189		49. Approval Date 01/11/2023								

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) CROSBY, KATHLEEN M				2. Social Security Number (b) (2), (b) (6)		3. Date of Birth (b) (2), (b) (6)		4. Effective Date 12/09/2022			
FIRST ACTION					SECOND ACTION						
5-A. Code 879		5-B. Nature of Action SES PERFORMANCE AWARD			6-A. Code		6-B. Nature of Action				
5-C. Code VWK		5-D. Legal Authority 5 U.S.C. 5384. SES PERFORMANCE AWARD.			6-C. Code		6-D. Legal Authority				
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority				
7. FROM: Position Title and Number					15. TO: Position Title and Number DIRECTOR, HCE PD:ES7153 POSITION:00264538						
8. Pay Plan	9. Occ. Code	10. Grade or Level	11. Step or Rate	12. Total Salary	13. Pay Basis	16. Pay Plan	17. Occ. Code	18. Grade or Level	19. Step or Rate	20. Total Salary/Award \$19,658.00	21. Pay Basis
12A. Basic Pay		12B. Locality Adj.	12C. Adj. Basic Pay		12D. Other Pay	20A. Basic Pay		20B. Locality Adj.	20C. Adj. Basic Pay	20D. Other Pay	
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization FOOD AND DRUG ADMINISTRATION CNTR FOR TOBACCO PRODUCTS OFC OF HEALTH COMM & EDUCATION SILVER SPRING MD USA						
EMPLOYEE DATA											
23. Veterans Preference (b) (2), (b) (6) 1 - None 3 - 10-Point/Disability 2 - 5-Point 4 - 10-Point/Compensable					24. Tenure 0 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b) (2), (b) (6)	
27. REGU (b) (2), (b) (6)					28. Annuitant Indicator (b) (2), (b) (6)			29. Pay Rate Determinant REGULAR RATE			
30. Retirement Plan (b) (2), (b) (6)			31. Service Comp. Date (Leave) (b) (2), (b) (6)		32. Work Schedule F FULL TIME		33. Part-Time Hours Per Biweekly Pay Period				
POSITION DATA											
34. Position Occupied 3 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexcept		36. Appropriation Code 36999AWL			37. Bargaining Unit Status 8888			
38. Duty Station Code 241450031			39. Duty Station (City - County - State or Overseas Location) SILVER SPRING MONTGOMERY MD USA								
40. Agency Data		41.		42.		43.		44. PAR NUMBER:			
45. Remarks											
46. Employing Department or Agency DEPARTMENT OF HEALTH AND HUMAN SERVICES					50. Signature/Authentication and Title of Approving Official ELECTRONICALLY SIGNED BY: MELANIE M. KELLER DIRECTOR, OFF OF TALENT SOLUTI						
47. Agency Code HE36		48. Personnel Office ID 1189		49. Approval Date 12/12/2022							

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) CROSBY, KATHLEEN M				2. Social Security Number (b) (2), (b) (6)		3. Date of Birth (b) (2), (b) (6)		4. Effective Date 09/25/2022				
FIRST ACTION					SECOND ACTION							
5-A. Code 827		5-B. Nature of Action RETENTION INCENTIVE 09/23/2023			6-A. Code		6-B. Nature of Action					
5-C. Code VPN		5-D. Legal Authority 5 U.S.C. 5754(D)(3)(A)			6-C. Code		6-D. Legal Authority					
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority					
7. FROM: Position Title and Number					15. TO: Position Title and Number DIRECTOR, HCE PD:ES7153 POSITION:00264538							
8. Pay Plan	9. Occ. Code	10. Grade or Level	11. Step or Rate	12. Total Salary	13. Pay Basis	16. Pay Plan	17. Occ. Code	18. Grade or Level	19. Step or Rate	20. Total Salary/Award 18.00 %	21. Pay Basis	
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay		12D. Other Pay		20A. Basic Pay		20B. Locality Adj.		
								20C. Adj. Basic Pay		20D. Other Pay		
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization FOOD AND DRUG ADMINISTRATION CNTR FOR TOBACCO PRODUCTS OFC OF HEALTH COMM & EDUCATION SILVER SPRING MD USA							
EMPLOYEE DATA												
23. Veterans Preference (b) (2), (b) (6) 1 - None 3 - 10-Point/Disability 2 - 5-Point 4 - 10-Point/Compensable						24. Tenure 0 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b) (2), (b) (6)	
27. FEGLI (b) (2), (b) (6)						28. Annuitant Indicator (b) (2), (b) (6)			29. Pay Rate Determinant REGULAR RATE			
30. Retirement Plan (b) (2), (b) (6)				31. Service Comp. Date (Leave) (b) (2), (b) (6)		32. Work Schedule F FULL TIME		33. Part-Time Hours Per Biweekly Pay Period				
POSITION DATA												
34. Position Occupied 3 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code 36999AWL			37. Bargaining Unit Status 8888			
38. Duty Station Code 241450031				39. Duty Station (City - County - State or Overseas Location) SILVER SPRING MONTGOMERY MD USA								
40. Agency Data		41.		42.		43.		44. PAR NUMBER:				
45. Remarks												
46. Employing Department or Agency DEPARTMENT OF HEALTH AND HUMAN SERVICES						50. Signature/Authentication and Title of Approving Official ELECTRONICALLY SIGNED BY: MELANIE M. KELLER DIRECTOR, OFF OF TALENT SOLUTI						
47. Agency Code HE36		48. Personnel Office ID 1189		49. Approval Date 10/06/2022								

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) CROSBY, KATHLEEN M				2. Social Security Number (b) (2), (b) (6)		3. Date of Birth (b) (2), (b) (6)		4. Effective Date 01/02/2022					
FIRST ACTION					SECOND ACTION								
5-A. Code 891		5-B. Nature of Action PERFORMANCE-BASED PAY INC PROVIDED ONREG			6-A. Code		6-B. Nature of Action						
5-C. Code Q3A		5-D. Legal Authority CITE APPROP LAW, E.O. OR REG THAT AUTH THE A			6-C. Code		6-D. Legal Authority						
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority						
7. FROM: Position Title and Number DIRECTOR, HCE PD:ES7153 POSITION:00264538					15. TO: Position Title and Number DIRECTOR, HCE PD:ES7153 POSITION:00264538								
8. Pay Plan ES	9. Occ. Code 1001	10. Grade or Level 00	11. Step or Rate 00	12. Total Salary \$199,300.00	13. Pay Basis PA	16. Pay Plan ES	17. Occ. Code 1001	18. Grade or Level 00	19. Step or Rate 00	20. Total Salary/Award \$203,700.00	21. Pay Basis PA		
12A. Basic Pay \$199,300.00		12B. Locality Adj. \$0	12C. Adj. Basic Pay \$199,300.00		12D. Other Pay \$0	20A. Basic Pay \$203,700.00		20B. Locality Adj. \$0	20C. Adj. Basic Pay \$203,700.00		20D. Other Pay \$0		
14. Name and Location of Position's Organization FOOD AND DRUG ADMINISTRATION CNTR FOR TOBACCO PRODUCTS OFC OF HEALTH COMM & EDUCATION SILVER SPRING MD USA						22. Name and Location of Position's Organization FOOD AND DRUG ADMINISTRATION CNTR FOR TOBACCO PRODUCTS OFC OF HEALTH COMM & EDUCATION SILVER SPRING MD USA							
EMPLOYEE DATA													
23. Veterans Preference (b) (2), (b) (6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%						24. Tenure 0 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b) (2), (b) (6)		
27. FEGLI (b) (2), (b) (6)						28. Annuitant Indicator (b) (2), (b) (6)			29. Pay Rate Determinant 0 REGULAR RATE				
30. Retirement Plan (b) (2), (b) (6)				31. Service Comp. Date (Leave) (b) (2), (b) (6)		32. Work Schedule F FULL TIME		33. Part-Time Hours Per Biweekly Pay Period					
POSITION DATA													
34. Position Occupied 3 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code 26999AWL			37. Bargaining Unit Status 8888				
38. Duty Station Code 241450031				39. Duty Station (City - County - State or Overseas Location) SILVER SPRING MONTGOMERY MD USA									
40. Agency Data		41.		42.		43.		44. PAR NUMBER:					
45. Remarks HHS SECRETARY APPROVED PERFORMANCE-BASED PAY ADJUSTMENT PURSUANT TO E.O. DECEMBER 22, 2021.													
46. Employing Department or Agency DEPARTMENT OF HEALTH AND HUMAN SERVICES						50. Signature/Authentication and Title of Approving Official ELECTRONICALLY SIGNED BY: MELANIE M. KELLER DIRECTOR, OFF OF TALENT SOLUTI							
47. Agency Code HE36		48. Personnel Office ID 1189		49. Approval Date 01/12/2022									

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) CROSBY, KATHLEEN M				2. Social Security Number (b) (2), (b) (6)		3. Date of Birth (b) (2), (b) (6)		4. Effective Date 12/13/2021				
FIRST ACTION					SECOND ACTION							
5-A. Code 879		5-B. Nature of Action SES PERFORMANCE AWARD			6-A. Code		6-B. Nature of Action					
5-C. Code VWK		5-D. Legal Authority 5 U.S.C. 5384. SES PERFORMANCE AWARD.			6-C. Code		6-D. Legal Authority					
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority					
7. FROM: Position Title and Number					15. TO: Position Title and Number DIRECTOR, HCE PD:ES7153 POSITION:00264538							
8. Pay Plan	9. Occ. Code	10. Grade or Level	11. Step or Rate	12. Total Salary	13. Pay Basis	16. Pay Plan	17. Occ. Code	18. Grade or Level	19. Step or Rate	20. Total Salary/Award \$20,927.00	21. Pay Basis	
12A. Basic Pay		12B. Locality Adj.	12C. Adj. Basic Pay		12D. Other Pay	20A. Basic Pay		20B. Locality Adj.	20C. Adj. Basic Pay	20D. Other Pay		
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization FOOD AND DRUG ADMINISTRATION CNTR FOR TOBACCO PRODUCTS OFC OF HEALTH COMM & EDUCATION SILVER SPRING MD USA							
EMPLOYEE DATA												
23. Veterans Preference (b) (2), (b) (6) 1 - None 3 - 10-Point/Disability 2 - 5-Point 4 - 10-Point/Compensable						24. Tenure 0 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b) (2), (b) (6)	
27. FEGLI (b) (2), (b) (6)						28. Annuitant Indicator (b) (2), (b) (6)			29. Pay Rate Determinant REGULAR RATE			
30. Retirement Plan (b) (2), (b) (6)				31. Service Comp. Date (Leave) (b) (2), (b) (6)		32. Work Schedule F FULL TIME		33. Part-Time Hours Per Biweekly Pay Period				
POSITION DATA												
34. Position Occupied 3 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt			36. Appropriation Code 26999AWL			37. Bargaining Unit Status 8888			
38. Duty Station Code 241450031				39. Duty Station (City - County - State or Overseas Location) SILVER SPRING MONTGOMERY MD USA								
40. Agency Data		41.		42.		43.		44. PAR NUMBER:				
45. Remarks												
46. Employing Department or Agency DEPARTMENT OF HEALTH AND HUMAN SERVICES						50. Signature/Authentication and Title of Approving Official ELECTRONICALLY SIGNED BY: MELANIE M. KELLER DIRECTOR, OFF OF TALENT SOLUTI						
47. Agency Code HE36		48. Personnel Office ID 1189		49. Approval Date 12/14/2021								

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) CROSBY, KATHLEEN M				2. Social Security Number (b) (2), (b) (6)		3. Date of Birth (b) (2), (b) (6)		4. Effective Date 09/26/2021				
FIRST ACTION					SECOND ACTION							
5-A. Code 827		5-B. Nature of Action RETENTION INCENTIVE 09/24/2022			6-A. Code		6-B. Nature of Action					
5-C. Code VPN		5-D. Legal Authority 5 U.S.C. 5754(D)(3)(A)			6-C. Code		6-D. Legal Authority					
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority					
7. FROM: Position Title and Number					15. TO: Position Title and Number DIRECTOR, HCE PD:ES7153 POSITION:00264538							
8. Pay Plan	9. Occ. Code	10. Grade or Level	11. Step or Rate	12. Total Salary	13. Pay Basis	16. Pay Plan	17. Occ. Code	18. Grade or Level	19. Step or Rate	20. Total Salary/Award 18.00 %	21. Pay Basis	
12A. Basic Pay		12B. Locality Adj.	12C. Adj. Basic Pay		12D. Other Pay	20A. Basic Pay		20B. Locality Adj.	20C. Adj. Basic Pay	20D. Other Pay		
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization FOOD AND DRUG ADMINISTRATION CNTR FOR TOBACCO PRODUCTS OFC OF HEALTH COMM & EDUCATION SILVER SPRING MD USA							
EMPLOYEE DATA												
23. Veterans Preference (b) (2), (b) (6)					24. Tenure 0 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b) (2), (b) (6)		
27. FEGLI (b) (2), (b) (6)					28. Annuitant Indicator (b) (2), (b) (6)			29. Pay Rate Determinant REGULAR RATE				
30. Retirement Plan (b) (2), (b) (6)			31. Service Comp. Date (Leave) (b) (2), (b) (6)		32. Work Schedule F FULL TIME		33. Part-Time Hours Per Biweekly Pay Period					
POSITION DATA												
34. Position Occupied 3 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved			35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code 26999AWL			37. Bargaining Unit Status 8888				
38. Duty Station Code 241450031			39. Duty Station (City - County - State or Overseas Location) SILVER SPRING MONTGOMERY MD USA									
40. Agency Data		41.		42.		43.		44. PAR NUMBER:				
45. Remarks APPROVED BY THE CHIEF OF STAFF 9/10/2021.												
46. Employing Department or Agency DEPARTMENT OF HEALTH AND HUMAN SERVICES					50. Signature/Authentication and Title of Approving Official ELECTRONICALLY SIGNED BY: MELANIE M. KELLER DIRECTOR, OFF OF TALENT SOLUTI							
47. Agency Code HE36		48. Personnel Office ID 1189		49. Approval Date 10/01/2021								

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) CROSBY, KATHLEEN M				2. Social Security Number (b) (2), (b) (6)		3. Date of Birth (b) (2), (b) (6)		4. Effective Date 09/25/2021				
FIRST ACTION					SECOND ACTION							
5-A. Code 827		5-B. Nature of Action RETENTION INCENTIVE TERMINATION			6-A. Code		6-B. Nature of Action					
5-C. Code VPX		5-D. Legal Authority REG.575.311			6-C. Code		6-D. Legal Authority					
5-E. Code		5-F. Legal Authority			6-E. Code		6-F. Legal Authority					
7. FROM: Position Title and Number					15. TO: Position Title and Number DIRECTOR, HCE PD:ES7153 POSITION:00264538							
8. Pay Plan	9. Occ. Code	10. Grade or Level	11. Step or Rate	12. Total Salary	13. Pay Basis	16. Pay Plan	17. Occ. Code	18. Grade or Level	19. Step or Rate	20. Total Salary/Award 18.00 %	21. Pay Basis	
12A. Basic Pay		12B. Locality Adj.		12C. Adj. Basic Pay		12D. Other Pay		20A. Basic Pay		20B. Locality Adj.		
								20C. Adj. Basic Pay		20D. Other Pay		
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization FOOD AND DRUG ADMINISTRATION CNTR FOR TOBACCO PRODUCTS OFC OF HEALTH COMM & EDUCATION SILVER SPRING MD USA							
EMPLOYEE DATA												
23. Veterans Preference (b) (2), (b) (6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%						24. Tenure 0 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b) (2), (b) (6)	
27. FEGLI (b) (2), (b) (6)						28. Annuitant Indicator (b) (2), (b) (6)			29. Pay Rate Determinant REGULAR RATE			
30. Retirement Plan (b) (2), (b) (6)				31. Service Comp. Date (Leave) (b) (2), (b) (6)		32. Work Schedule F FULL TIME		33. Part-Time Hours Per Biweekly Pay Period				
POSITION DATA												
34. Position Occupied 3 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code 16999AWL			37. Bargaining Unit Status 8888			
38. Duty Station Code 241450031				39. Duty Station (City - County - State or Overseas Location) SILVER SPRING MONTGOMERY MD USA								
40. Agency Data		41.		42.		43.		44. PAR NUMBER:				
45. Remarks												
46. Employing Department or Agency DEPARTMENT OF HEALTH AND HUMAN SERVICES						50. Signature/Authentication and Title of Approving Official ELECTRONICALLY SIGNED BY: MELANIE M. KELLER DIRECTOR, OFF OF TALENT SOLUTI						
47. Agency Code HE36		48. Personnel Office ID 1189		49. Approval Date 09/15/2021								

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) CROSBY, KATHLEEN M				2. Social Security Number (b) (2), (b) (6)		3. Date of Birth (b) (2), (b) (6)		4. Effective Date 05/24/2021							
FIRST ACTION						SECOND ACTION									
5-A. Code 847		5-B. Nature of Action GROUP TIME OFF				6-A. Code		6-B. Nature of Action							
5-C. Code		5-D. Legal Authority				6-C. Code		6-D. Legal Authority							
5-E. Code		5-F. Legal Authority				6-E. Code		6-F. Legal Authority							
7. FROM: Position Title and Number DIRECTOR, HCE PD:ES7153 POSITION:00264538						15. TO: Position Title and Number DIRECTOR, HCE PD:ES7153 POSITION:00264538									
8. Pay Plan ES	9. Occ. Code 1001	10. Grade or Level 00	11. Step or Rate 00	12. Total Salary \$199,300.00	13. Pay Basis PA	16. Pay Plan ES	17. Occ. Code 1001	18. Grade or Level 00	19. Step or Rate 00	20. Total Salary/Award 40.00	21. Pay Basis				
12A. Basic Pay \$199,300.00		12B. Locality Adj. \$0		12C. Adj. Basic Pay \$199,300.00		12D. Other Pay \$0		20A. Basic Pay \$199,300.00		20B. Locality Adj. \$0		20C. Adj. Basic Pay \$199,300.00		20D. Other Pay \$0	
14. Name and Location of Position's Organization FOOD AND DRUG ADMINISTRATION CNTR FOR TOBACCO PRODUCTS OFC OF HEALTH COMM & EDUCATION SILVER SPRING MD USA						22. Name and Location of Position's Organization FOOD AND DRUG ADMINISTRATION CNTR FOR TOBACCO PRODUCTS OFC OF HEALTH COMM & EDUCATION SILVER SPRING MD USA									
EMPLOYEE DATA															
23. Veterans Preference (b) (2), (b) (6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%						24. Tenure 0 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b) (2), (b) (6)				
27. FEGLI (b) (2), (b) (6)						28. Annuitant Indicator (b) (2), (b) (6)			29. Pay Rate Determinant 0 REGULAR RATE						
30. Retirement Plan (b) (2), (b) (6)				31. Service Comp. Date (Leave) (b) (2), (b) (6)		32. Work Schedule F FULL TIME			33. Part-Time Hours Per Biweekly Pay Period						
POSITION DATA															
34. Position Occupied 3 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code 16999AWL				37. Bargaining Unit Status 8888					
38. Duty Station Code 241450031				39. Duty Station (City - County - State or Overseas Location) SILVER SPRING MONTGOMERY MD USA											
40. Agency Data		41.		42.		43.		44. PAR NUMBER:							
45. Remarks															
46. Employing Department or Agency DEPARTMENT OF HEALTH AND HUMAN SERVICES						50. Signature/Authentication and Title of Approving Official ELECTRONICALLY SIGNED BY: MELANIE M. KELLER DIRECTOR, OFF OF TALENT SOLUTI									
47. Agency Code HE36		48. Personnel Office ID 1189		49. Approval Date 05/27/2021											

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) CROSBY, KATHLEEN M				2. Social Security Number (b) (2), (b) (6)		3. Date of Birth (b) (2), (b) (6)		4. Effective Date 03/03/2021					
FIRST ACTION						SECOND ACTION							
5-A. Code 841		5-B. Nature of Action GROUP AWARD - CH 45				6-A. Code		6-B. Nature of Action					
5-C. Code		5-D. Legal Authority				6-C. Code		6-D. Legal Authority					
5-E. Code		5-F. Legal Authority				6-E. Code		6-F. Legal Authority					
7. FROM: Position Title and Number DIRECTOR, HCE PD:ES7153 POSITION:00264538						15. TO: Position Title and Number DIRECTOR, HCE PD:ES7153 POSITION:00264538							
8. Pay Plan ES	9. Occ. Code 1001	10. Grade or Level 00	11. Step or Rate 00	12. Total Salary \$199,300.00	13. Pay Basis PA	16. Pay Plan ES	17. Occ. Code 1001	18. Grade or Level 00	19. Step or Rate 00	20. Total Salary/Award \$200.00	21. Pay Basis		
12A. Basic Pay \$199,300.00		12B. Locality Adj. \$0		12C. Adj. Basic Pay \$199,300.00		12D. Other Pay \$0		20A. Basic Pay \$199,300.00		20B. Locality Adj. \$0			
								20C. Adj. Basic Pay \$199,300.00		20D. Other Pay \$0			
14. Name and Location of Position's Organization FOOD AND DRUG ADMINISTRATION CNTR FOR TOBACCO PRODUCTS OFC OF HEALTH COMM & EDUCATION SILVER SPRING MD USA						22. Name and Location of Position's Organization FOOD AND DRUG ADMINISTRATION CNTR FOR TOBACCO PRODUCTS OFC OF HEALTH COMM & EDUCATION SILVER SPRING MD USA							
EMPLOYEE DATA													
23. Veterans Preference (b) (2), (b) (6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%						24. Tenure 0 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF (b) (2), (b) (6)		
27. FEGLI (b) (2), (b) (6)						28. Annuitant Indicator (b) (2), (b) (6)			29. Pay Rate Determinant 0 REGULAR RATE				
30. Retirement Plan (b) (2), (b) (6)				31. Service Comp. Date (Leave) (b) (2), (b) (6)		32. Work Schedule F FULL TIME			33. Part-Time Hours Per Biweekly Pay Period				
POSITION DATA													
34. Position Occupied 3 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved				35. FLSA Category E E - Exempt N - Nonexempt		36. Appropriation Code 16999AWL				37. Bargaining Unit Status 8888			
38. Duty Station Code 241450031				39. Duty Station (City - County - State or Overseas Location) SILVER SPRING MONTGOMERY MD USA									
40. Agency Data		41.		42.		43.		44. PAR NUMBER:					
45. Remarks													
46. Employing Department or Agency DEPARTMENT OF HEALTH AND HUMAN SERVICES						50. Signature/Authentication and Title of Approving Official ELECTRONICALLY SIGNED BY: MELANIE M. KELLER DIRECTOR, OFF OF TALENT SOLUTI							
47. Agency Code HE36		48. Personnel Office ID 1189		49. Approval Date 03/05/2021									