Periodic Transaction Report | U.S. Office of Government Ethics; 5 C.F.R. part 2634 (Updated Nov. 2019)

Executive Branch Personnel

Public Financial Disclosure Report:

Periodic Transaction Report (OGE Form 278-T)

Filer's Information

Cisneros, Gilbert R

Under Secretary for Personnel and Readiness, DoD - Department of Defense -- DAEO Agency

Electronic Signature - I certify that the statements I have made in this form are true, complete and correct to the best of my knowledge. /s/ Cisneros, Gilbert R [electronically signed on 09/08/2023 by Cisneros, Gilbert R in Integrity.gov] - Filer received a 15 day filing extension.

Agency Ethics Official's Opinion - On the basis of information contained in this report, I conclude that the filer is in compliance with applicable laws and regulations (subject to any comments below).

/s/ Raab, Dean, Certifying Official [electronically signed on 10/12/2023 by Raab, Dean in Integrity.gov]

Other review conducted by

/s/ Raab, Dean, Ethics Official [electronically signed on 10/12/2023 by Raab, Dean in Integrity.gov] /s/ Raab, Dean, Screener [electronically signed on 10/12/2023 by Raab, Dean in Integrity.gov]

U.S. Office of Government Ethics Certification

Data Revised 10/12/2023

Transactions

| # | DESCRIPTION | | TYPE | DATE | NOTIFICATION RECEIVED OVER 30 DAYS AGO | AMOUNT |
|----|--|-------------|----------|------------|--|----------------------------|
| 1 | Los Angeles County Met Transportation Authority Bonds | | Purchase | 08/08/2023 | No | \$250,001 - \$500,000 |
| 2 | San Francisco CA Public Utilities Commission Water Revenue Bonds | | Purchase | 08/09/2023 | No | \$250,001 - \$500,000 |
| 3 | Put PayPal Holdings, Inc. (PYPL) | See Endnote | Purchase | 08/15/2023 | No | \$1,001 - \$15,000 |
| 4 | Put PayPal Holdings, Inc. (PYPL) | See Endnote | | 08/15/2023 | No | \$1,001 - \$15,000 |
| 5 | Put iShares Russell 2000 ETF (IWM) See Endnote | | | 08/18/2023 | No | \$1,001 - \$15,000 |
| 6 | Put iShares Russell 2000 ETF (IWM) | See Endnote | Purchase | 08/18/2023 | No | \$1,001 - \$15,000 |
| 7 | Put Tesla, Inc. (TSLA) | See Endnote | Purchase | 08/18/2023 | No | \$15,001 - \$50,000 |
| 8 | Put Tesla, Inc. (TSLA) | See Endnote | | 08/18/2023 | No | \$15,001 - \$50,000 |
| 9 | Put Goldman Sachs Group Inc (GS) | See Endnote | Purchase | 08/18/2023 | No | \$1,001 - \$15,000 |
| 10 | Put Goldman Sachs Group Inc (GS) | See Endnote | | 08/18/2023 | No | \$1,001 - \$15,000 |
| 11 | Apple, Inc. (AAPL) | | Purchase | 08/18/2023 | No | \$250,001 - \$500,000 |
| 12 | Block, Inc. (SQ) | | Purchase | 08/18/2023 | No | \$500,001 - \$1,000,000 |
| 13 | Apple, Inc. (AAPL) | | Sale | 08/22/2023 | No | \$250,001 - \$500,000 |
| 14 | Call NVIDIA Corp. (NVDA) See Endnote | | | 08/21/2023 | No | \$1,001 - \$15,000 |
| 15 | Call Amazon.com, Inc. (AMZN) | See Endnote | | 08/29/2023 | No | \$1,001 - \$15,000 |
| 16 | Call Alphabet, Inc. (GOOG) See Endnote | | | 08/29/2023 | No | \$1,001 - \$15,000 |
| 17 | Call Schlumberger NV (SLB) See Endnote | | | 08/29/2023 | No | \$1,001 - \$15,000 |

| # | DESCRIPTION | RI | | NOTIFICATION RECEIVED OVER 30 DAYS AGO | AMOUNT |
|----|--|----------|------------|--|--------------------------|
| 18 | Advanced Micro Devices, Inc. (AMD) | Purchase | 08/04/2023 | No | \$1,001 - \$15,000 |
| 19 | Fox Factory Holding Corp. (FOXF) | Purchase | 08/14/2023 | No | \$1,001 - \$15,000 |
| 20 | Shoals Technologies Group Inc. Class A Common Stock (SHLS) | Purchase | 08/14/2023 | No | \$1,001 - \$15,000 |
| 21 | Alliant Energy Corp. (LNT) | Purchase | 08/15/2023 | No | \$1,001 - \$15,000 |
| 22 | Corteva, Inc. (CTVA) | Purchase | 08/15/2023 | No | \$1,001 - \$15,000 |
| 23 | Revvity Inc. | Purchase | 08/15/2023 | No | \$1,001 - \$15,000 |
| 24 | Teledyne Technologies, Inc. (TDY) | Purchase | 08/15/2023 | No | \$1,001 - \$15,000 |
| 25 | Silgan Holdings, Inc. (SLGN) | Purchase | 08/17/2023 | No | \$1,001 - \$15,000 |
| 26 | Alliant Energy Corp. (LNT) | Purchase | 08/30/2023 | No | \$1,001 - \$15,000 |
| 27 | W.R. Berkley Corp. (WRB) | Purchase | 08/30/2023 | No | \$1,001 - \$15,000 |
| 28 | iShares Core MSCIEmerging Markets ETF (IEMG) | Purchase | 08/31/2023 | No | \$100,001 - \$250,000 |
| 29 | AT&T Inc. (T) | Purchase | 08/31/2023 | No | \$1,001 - \$15,000 |
| 30 | AbbVie, Inc. (ABBV) | Purchase | 08/31/2023 | No | \$1,001 - \$15,000 |
| 31 | Alexandria Real Estate Equities, Inc. (ARE) | Purchase | 08/31/2023 | No | \$1,001 - \$15,000 |
| 32 | American Water Works Co., Inc. (AWK) | Purchase | 08/31/2023 | No | \$1,001 - \$15,000 |
| 33 | Amgen Inc. (AMGN) | Purchase | 08/31/2023 | No | \$1,001 - \$15,000 |
| 34 | Becton, Dickinson and Company (BDX) | Purchase | 08/31/2023 | No | \$1,001 - \$15,000 |
| 35 | Boston Properties, Inc. (BXP) | Purchase | 08/31/2023 | No | \$1,001 - \$15,000 |
| 36 | CoStar Group, Inc. (CSGP) | Purchase | 08/31/2023 | No | \$1,001 - \$15,000 |
| 37 | Danaher Corp. (DHR) | Purchase | 08/31/2023 | No | \$1,001 - \$15,000 |

| # | DESCRIPTION | TYPE | DATE | NOTIFICATION RECEIVED OVER 30 DAYS AGO | AMOUNT |
|----|--|----------|------------|--|---------------------|
| 38 | Dominion Energy, Inc. (D) | Purchase | 08/31/2023 | No | \$1,001 - \$15,000 |
| 39 | EPAM Systems, Inc. (EPAM) | Purchase | 08/31/2023 | No | \$1,001 - \$15,000 |
| 40 | Fidelity National Information Services, Inc. (FIS) | Purchase | 08/31/2023 | No | \$1,001 - \$15,000 |
| 41 | Incyte Corp. (INCY) | Purchase | 08/31/2023 | No | \$1,001 - \$15,000 |
| 42 | Intuitive Surgical, Inc. (ISRG) | Purchase | 08/31/2023 | No | \$1,001 - \$15,000 |
| 43 | Laboratory Corp. of America Holdings (LH) | Purchase | 08/31/2023 | No | \$1,001 - \$15,000 |
| 44 | Molina Healthcare, Inc. (MOH) | Purchase | 08/31/2023 | No | \$15,001 - \$50,000 |
| 45 | Palo Alto Networks, Inc. (PANW) | Purchase | 08/31/2023 | No | \$1,001 - \$15,000 |
| 46 | T-Mobile US, Inc. (TMUS) | Purchase | 08/31/2023 | No | \$1,001 - \$15,000 |
| 47 | Southwest Airlines Co. (LUV) | Sale | 08/04/2023 | No | \$1,001 - \$15,000 |
| 48 | HealthEquity, Inc. (HQY) | Sale | 08/14/2023 | No | \$1,001 - \$15,000 |
| 49 | SPX Corp. (SPXC) | Sale | 08/14/2023 | No | \$1,001 - \$15,000 |
| 50 | ON Semiconductor Corp. (ON) | Sale | 08/15/2023 | No | \$1,001 - \$15,000 |
| 51 | Sealed Air Corp. (SEE) | Sale | 08/15/2023 | No | \$1,001 - \$15,000 |
| 52 | Liberty Media Corp. (FWONK) | Sale | 08/17/2023 | No | \$1,001 - \$15,000 |
| 53 | Wolverine World Wide, Inc. (WWW) | Sale | 08/17/2023 | No | \$1,001 - \$15,000 |
| 54 | KLA Corp. (KLAC) | Sale | 08/30/2023 | No | \$1,001 - \$15,000 |
| 55 | Johnson Controls International Plc (JCI) | Sale | 08/31/2023 | No | \$1,001 - \$15,000 |
| 56 | Altria Group, Inc. (MO) | Sale | 08/31/2023 | No | \$1,001 - \$15,000 |
| 57 | Ameren Corp. (AEE) | Sale | 08/31/2023 | No | \$1,001 - \$15,000 |
| 58 | Biogen Inc. (BIIB) | Sale | 08/31/2023 | No | \$1,001 - \$15,000 |

| # | DESCRIPTION | TYPE | DATE | NOTIFICATION RECEIVED OVER 30 DAYS AGO | AMOUNT |
|----|---|------|------------|--|---------------------|
| 59 | Bristol-Myers Squibb (BMY) | Sale | 08/31/2023 | No | \$1,001 - \$15,000 |
| 60 | CMS Energy Corp. (CMS) | Sale | 08/31/2023 | No | \$1,001 - \$15,000 |
| 61 | CVS Health Corp. (CVS) | Sale | 08/31/2023 | No | \$15,001 - \$50,000 |
| 62 | CenterPoint Energy, Inc. (CNP) | Sale | 08/31/2023 | No | \$1,001 - \$15,000 |
| 63 | Consolidated Edison, Inc. (ED) | Sale | 08/31/2023 | No | \$1,001 - \$15,000 |
| 64 | Crown Castle International Corp. (CCI) | Sale | 08/31/2023 | No | \$1,001 - \$15,000 |
| 65 | DexCom, Inc. (DXCM) | Sale | 08/31/2023 | No | \$1,001 - \$15,000 |
| 66 | The Walt Disney Co. (DIS) | Sale | 08/31/2023 | No | \$1,001 - \$15,000 |
| 67 | Electronic Arts, Inc. (EA) | Sale | 08/31/2023 | No | \$1,001 - \$15,000 |
| 68 | Fortinet, Inc. (FTNT) | Sale | 08/31/2023 | No | \$1,001 - \$15,000 |
| 69 | General Mills, Inc. (GIS) | Sale | 08/31/2023 | No | \$1,001 - \$15,000 |
| 70 | Illumina, Inc. (ILMN) | Sale | 08/31/2023 | No | \$1,001 - \$15,000 |
| 71 | Mid-America Apartment Communities, Inc. (MAA) | Sale | 08/31/2023 | No | \$1,001 - \$15,000 |
| 72 | Paycom Software, Inc. (PAYC) | Sale | 08/31/2023 | No | \$1,001 - \$15,000 |
| 73 | Public Storage (PSA) | Sale | 08/31/2023 | No | \$1,001 - \$15,000 |
| 74 | Realty Income Corp. (O) | Sale | 08/31/2023 | No | \$1,001 - \$15,000 |
| 75 | ResMed, Inc. (RMD) | Sale | 08/31/2023 | No | \$1,001 - \$15,000 |
| 76 | The Travelers Cos., Inc. (TRV) | Sale | 08/31/2023 | No | \$1,001 - \$15,000 |

Endnotes

| PART | _ # | ENDNOTE |
|--------------|-----|---|
| Transactions | 3 | strike price \$62, exp. 8/18/2023 |
| Transactions | 4 | opened written put position, strike price \$57.5, exp. 10/20/2023 |
| Transactions | 5 | opened written put position, strike price \$175, exp. 9/15/2023 |
| Transactions | 6 | strike price \$185, exp. 8/18/2023 |
| Transactions | 7 | opened written put position, strike price \$230, exp. 8/18/2023 |
| Transactions | 8 | opened written put position, strike price \$210, exp. 10/20/2023 |
| Transactions | 9 | strike price \$332.50, exp. 8/18/2023 |
| Transactions | 10 | opened written put position, strike price \$315, exp. 9/29/2023 |
| Transactions | 14 | opened written call position, strike price \$575, exp. 9/15/2023 |
| Transactions | 15 | opened written call position, strike price \$150, exp. 10/20/2023 |
| Transactions | 16 | opened written call position, strike price \$150, exp. 10/20/2023 |
| Transactions | 17 | opened written call position, strike price \$65, exp. 11/17/2023 |

Summary of Contents

The 278-T discloses purchases, sales, or exchanges of securities in excess of \$1,000 made on behalf of the filer, the filer's spouse, or dependent child. Transactions are required to be disclosed within 30 days of receiving notification of a transaction but not later than 45 days after the transaction. Filers need not disclose (1) mutual funds and other excepted investment funds; (2) certificates of deposit, savings or checking accounts, and money market accounts; (3) U.S. Treasury bills, notes, and bonds; (4) Thrift Savings Plan accounts; (5) real property; and (6) transactions that are solely by and between the filer, the filer's spouse, and the filer's dependent children.

Privacy Act Statement

Title I of the Ethics in Government Act of 1978, as amended (the Act), 5 U.S.C. app. § 101 et seq., as amended by the Stop Trading on Congressional Knowledge Act of 2012 (Pub. L. 112-105) (STOCK Act), and 5 C.F.R. Part 2634 of the U.S. Office of Government Ethics regulations require the reporting of this information. Failure to provide the requested information may result in separation, disciplinary action, or civil action. The primary use of the information on this report is for review by Government officials to determine compliance with applicable Federal laws and regulations. This report may also be disclosed upon request to any requesting person in accordance with sections 105 and 402(b)(1) of the Act or as otherwise authorized by law. You may inspect applications for public access of your own form upon request. Additional disclosures of the information on this report may be made: (1) to any requesting person, subject to the limitation contained in section 208(d)(1) of title 18, any determination granting an exemption pursuant to sections 208(b)(1) and 208(b)(3) of title 18; (2) to a Federal, State, or local law enforcement agency if the disclosing agency becomes aware of

violations or potential violations of law or regulation; (3) to a source when necessary to obtain information relevant to a conflict of interest investigation or determination; (4) to the National Archives and Records Administration or the General Services Administration in records management inspections: (5) to the Office of Management and Budget during legislative coordination on private relief legislation; (6) when the disclosing agency determines that the records are arguably relevant to a proceeding before a court, grand jury, or administrative or adjudicative body, or in a proceeding before an administrative or adjudicative body when the adjudicator determines the records to be relevant to the proceeding; (7) to reviewing officials in a new office, department or agency when an employee transfers or is detailed from one covered position to another, a public financial disclosure report and any accompanying documents, including statements notifying an employee's supervising ethics office of the commencement of negotiations for future employment or compensation or of an agreement for future employment or compensation; (8) to a Member of Congress or a congressional office in response to an inquiry made on behalf of and at the request of an individual who is the subject of the record; (9) to contractors and other non-Government employees working on a contract, service or assignment for the Federal Government when necessary to accomplish a function related to this system of records; (10) on the OGE Website and to any person, department or agency, any written ethics agreement, including certifications of ethics agreement compliance, filed with OGE by an individual nominated by the President to a position requiring Senate confirmation; (11) on the OGE Website and to any person, department or agency, any certificate of divestiture issued by OGE; (12) on the OGE Website and to any person, department or agency, any waiver of the restrictions contained in Executive Order 13770 or any superseding executive order: (13) to appropriate agencies, entities and persons when there has been a suspected or confirmed breach of the system of records, the agency maintaining the records has determined that there is a risk of harm to individuals, the agency, the Federal Government, or national security, and the disclosure is reasonably necessary to assist in connection with the agency's efforts to respond to the suspected or confirmed breach or to prevent, minimize, or remedy such harm; and (14) to another Federal agency or Federal entity, when the agency maintaining the record determines that information from this system of records is reasonably necessary to assist the recipient agency or entity in responding to a suspected or confirmed breach or in preventing, minimizing, or remedying the risk of harm to individuals, the recipient agency or entity, the Federal Government, or national security. See also the OGE/GOVT-1 executive branch-wide Privacy Act system of records.