

**NOTIFICATION OF PERSONNEL ACTION**

1. Name (Last, First, Middle) <b>GUTHRIE, JAMES MCRUER</b>				2. Social Security Number <b>(b)(6)</b>		3. Date of Birth <b>(b)(6)</b>		4. Effective Date <b>08/14/2022</b>		
<b>FIRST ACTION</b>					<b>SECOND ACTION</b>					
5-A. Code <b>146</b>		5-B. Nature of Action <b>SES NON-CAREER APPT</b>			6-A. Code		6-B. Nature of Action			
5-C. Code <b>V4L</b>		5-D. Legal Authority <b>5 U.S.C. 3394(A) NONCAREER</b>			6-C. Code		6-D. Legal Authority			
5-E. Code <b>AWM</b>		5-F. Legal Authority <b>OPM FORM DATED 06/06/2022</b>			6-E. Code		6-F. Legal Authority			
7. FROM: Position Title and Number					15. TO: Position Title and Number <b>SENIOR ADVISOR TO DIRECTOR, USFWS</b>  <b>FF09D00000 ES01485</b>					
8. Pay Plan <b>ES</b>		9. Occ. Code <b>0301</b>		10. Grade or Level <b>00</b>		19. Step or Rate <b>00</b>		20. Total Salary/Award <b>\$145000.00</b>		21. Pay Basis <b>PA</b>
12A. Basic Pay <b>\$145000.00</b>		12B. Locality Adj. <b>\$0.00</b>		12C. Adj. Basic Pay <b>\$145000.00</b>		12D. Other Pay <b>\$0.00</b>				
14. Name and Location of Position's Organization					22. Name and Location of Position's Organization <b>IN15 DIRECTOR-U.S. FISH &amp; WILDLIFE SE</b>  <b>WASHINGTON,DC</b>					
<b>EMPLOYEE DATA</b>										
23. Veterans Preference <b>(b)(6)</b> 1 - None    3 - 10-Point/Disability    5 - 10-Point/Other 2 - 5-Point    4 - 10-Point/Compensable    6 - 10-Point/Compensable/30%				24. Tenure <b>0</b> 0 - None    2 - Conditional 1 - Permanent    3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF <b>(b)(6)</b> YES <b>(b)(6)</b> NO	
27. FEGLI <b>(b)(6)</b>				28. Annuitant Indicator <b>(b)(6)</b>			29. Pay Rate Determinant <b>(b)(6)</b>			
30. Retirement Plan <b>(b)(6)</b>			31. Service Comp. Date (Leave) <b>08/14/2022</b>		32. Work Schedule <b>F FULL-TIME</b>		33. Part-Time Hours Per Biweekly Pay Period			
<b>POSITION DATA</b>										
34. Position Occupied <b>3</b> 1 - Competitive Service    3 - SES General 2 - Excepted Service    4 - SES Career Reserved			35. FLSA Category <b>E</b> E - Exempt N - Nonexempt		36. Appropriation Code		37. Bargaining Unit Status <b>8888</b>			
38. Duty Station Code <b>11-0010-001</b>			39. Duty Station (City - County - State or Overseas Location) <b>WASHINGTON, DISTRICT OF COLUMBIA</b>							
40. Agency Data <b>FUNC CLS 00</b>		41. <b>(b)(6)</b>		42. EDUC LVL 17		43. SUPV STAT 2		44. POSITION SENSITIVITY CRITICAL-SENSITIVE		
45. Remarks EMPLOYEE DUTY STATION IS IN REGION 01 - NORTH ATLANTIC - APPALACHIAN APPOINTMENT AFFIDAVIT EXECUTED 08/15/22. PREVIOUS RETIREMENT COVERAGE: <b>(b)(6)</b> CREDITABLE MILITARY SERVICE: <b>(b)(6)</b> TENURE AS USED FOR 5 U.S.C. 3502 IS NOT APPLICABLE TO THE SENIOR EXECUTIVE SERVICE. FROZEN SERVICE <b>(b)(6)</b> ANNUITY AT PRESENT IS <b>(b)(6)</b> <b>(b)(6)</b> WITHIN 60 DAYS OF HIRE, YOU ARE ELIGIBLE TO ENROLL IN A FEDERAL HEALTH BENEFITS PLAN AND APPLY FOR THE FEDERAL EMPLOYEES LONG TERM CARE INSURANCE PROGRAM USING AN ABBREVIATED UNDERWRITING APPLICATION. WITHIN 60 DAYS OF HIRE, YOU ARE ELIGIBLE TO ELECT OPTIONAL LIFE INSURANCE. IF YOU DID NOT SUBMIT FORM TSP-1, THEN ACCORDING TO TSP BULLETIN 20-7, YOU HAVE BEEN AUTOMATICALLY ENROLLED IN THE THRIFT SAVINGS PLAN (TSP) AT A CONTRIBUTION RATE OF 5% OF YOUR SALARY. YOU MAY OPT OUT OF CONTRIBUTIONS AT ANYTIME. *** REMARKS CONTINUED ON THE NEXT PAGE ***										
46. Employing Department or Agency <b>IN - FISH AND WILDLIFE SERV</b>					50. Signature/Authentication and Title of Approving Official <b>221511428 / ELECTRONICALLY SIGNED BY:</b>  <b>RYAN A MYERS</b> <b>HR SPECIALIST (STAFF &amp; RECRUIT)</b>					
47. Agency Code <b>IN15</b>		48. Personnel Office ID <b>1735</b>		49. Approval Date <b>08/11/2022</b>						