Standard Form 50 Rev. 7/91 U.S. Office of Personnel Management

NOTIFICATION OF PERSONNEL ACTION

FPM Supp. 296–33, Sub	ch. 4												
1. Name (Last, First,	2. Social Security Number 3. Date of Birth			Birth	4. Effective Date								
ESTENOZ, SHANNON A						(b) (6)					07/12/2021		
FIRST ACTIO	ON				SECC	OND AC	CTION						
5-A. Code 570	5-B. Nature of Actio	6-A. Co	de	6-B. N	6-B. Nature of Action								
5-C. Code ZNM	5-D. Legal Authority 16 U.S.C. 742B(A	6-C. Co	6-C. Code 6-D. Legal Authority										
5-E. Code	6-E. Code 6-F. Legal Authority												
	PUTY ASSISTANT DLIFE AND PARK		RY		15. TO: Position Title and Number ASSISTANT SECRETARY- FISH AND WILDLIFE AND PARKS 40000000 EX00006								
8. Pay Plan 9. Occ. Cod	e 10. Grade or Level 11	-		13. Pay Basis	16. Pay P				vel 19.Step or Ra	ate 20. Total Sa	lary/Award	21. Pay Basis	
ES 0301	00	00 5	\$183100.00	PA	EX	03	40	04	00	\$158500	0.00	PA	
12A. Basic Pay	12B. Locality Adj.	12C. Adj. Basi		12D. Other Pay	20A. Basi	•		OB. Locality A		j. Basic Pay	20D. Other	Pay	
\$183100.00	\$0.00	\$183100.	00	\$0.00		500.00		\$0.00		8500.00	\$0.00		
	ion of Position's Orga -FISH & WILDLII				22. Name and Location of Position's Organization IN01 ASST SECY-FISH & WILDLIFE & PARK WASHINGTON,DC								
EMPLOYEE	DATA												
23. Veterans Preference 1 - None						24. Tenure 24. Tenure O None 1 - Permanent 2 - Conditional 3 - Indefinite 25. Agency Use 26. Veterans Preference for RIF (b) (6) YES (b) (6) NO							
27. FEGLI					28. Annuitant Indicator (b) (6) 29. Pay Rate Determinant (b) (6)								
30. Retirement Plan			31. Service C	omp. Date (Leave)	Biweekly							Per	
(5) (5)	F	FULL-7	TIME				Pay Period						
POSITION DA					T								
34. Position Occupied 35. FLSA Category 1 - Competitive Service 3 - SES General E - Exempt N. Negregory						ropriation (Code				Bargaining Unit Status		
2 2 – Excepted Ser		_				8888							
38. Duty Station Coo 12-2541-011	le			ion (City – County ION,BROWARD			Location)						
40. Agency Data FUNC CLS 00	(b) (6)	42. EDU	IC LVL 14	43. SUPV ST	TAT 2	44. P(SENSITIV	ITY SPECIA	AL-SENSIT	IVE (
PREVIOUS REEMPLOYEE DU FROZEN SERVENDE IS NOMINATED:	MILITARY SER TTIREMENT COV JTY STATION I FICE NONE B AUTOMATICAL 04/19/21 CON 1 THE ANNUAL	VERAGE: P IS IN REG LLY COVER IFIRMED: 0	REVIOUSI ION 02 - ED UNDER 6/24/21	SOUTH ATL. (b) (6) ATTESTED:									
46. Employing Depart					50. Signature/Authentication and Title of Approving Official								
	IE SECRETARY		T		211445466 / ELECTRONICALLY SIGNED BY:								
47. Agency Code IN01	48. Personnel Office	ID	49. Approva		ERICA J. WILLIAMS HUMAN RESOURCES SPECIALIST								

Standard Form 50 Rev. 7/91 U.S. Office of Personnel Management

NOTIFICATION OF PERSONNEL ACTION

FPM Supp. 296–33, Sub	ch. 4														
1. Name (Last, First, Middle)						2. Social Security Number 3. Date of Birth					th	4. Effective Date			
ESTENOZ, SHAI						(b) (6) (0) (0) 02/14/2021 SECOND ACTION									
FIRST ACTION 5 B. Notano of Action								Jatuma of	Aatian						
5-A. Code 546	5-B. Nature of Action CONV TO SES NONCAREER APPT					6-A. Co	ae	6-B. N	Vature of	Action					
5-C. Code V4L	5-C. Code 5-D. Legal Authority						de	6-D.	Legal Au	thority					
5-E. Code 5-F. Legal Authority AWM OPM 1652 FORM DTD 2/12/21					6-E. Coo	6-E. Code 6-F. Legal Authority									
7. FROM: Position Title and Number					15. TO: Position Title and Number										
SENIOR ADVISOR TO THE SECRETARY OF THE INTERIOR 10000000 IGS1517						PRINCIPAL DEPUTY ASSISTANT SECRETARY FISH AND WILDLIFE AND PARKS 40000000 ES19540									
8. Pay Plan 9. Occ. Cod	le 10. Grade or Level 11	. Total Salary		ay Basis	16. Pay Pl					19.Step or Rate 20. Total Salary/A		alary/Award	21. Pay Basis		
GS 0301			\$172500.00	PA		ES		301	00		00	\$18310	_	PA	
12A. Basic Pay \$143598.00	12B. Locality Adj. \$28902.00	12C. Adj. Bas \$172500.		12D. Oth \$0.00	er Pay	20A. Basic \$1831	: Pay 100.00	2	0B. Locali \$0.00	ity Adj.	20C. Adj. \$1831	Basic Pay 100.00	20D. Other \$0.00	•	
	ion of Position's Organ			ψ0.00				ation of Posi		rganizati			ψ0.00		
	RY'S IMMEDIATE							CY-FISH &							
WASHINGTON,	DC					WASH	INGTON	N,DC							
EMPLOYEE	DATA					<u> </u>									
23. Veterans Prefero	ence 3 – 10–Point/Disability	5 – 10	-Point/Other			24. Tenu	re 0 – None	2 – Cone	ditional	25. Age	ncy Use	(1-)	ns Preferenc		
2 – 5-Point	4 – 10–Point/Compensal	ble 6 – 10	-Point/Compensal	ole/30%		0 1-Permanent 3-Indefinite									
(b) (6)						28. Annuitant Indicator 29. Pay Rate Determinant (b) (6)									
30. Retirement Plan 31. Service Comp. Date (Leave)															
(b) (6) 01/20/2021						F	FULL-	TIME					Biweekly Pay Period		
POSITION D	ATA						'								
34. Position Occupied 35. FLSA Category						36. Appr	opriation	Code				37. Bargai	ning Unit St	atus	
3 1 - Competitive Service 3 - SES General E E - Exempt N - Nonexempt												8888			
38. Duty Station Co 11-0010-001	de		39. Duty Sta WASHING		•										
40. Agency Data FUNC CLS 00 (6) (42. 43. 44. EDUC LVL 14 SUPV STAT 2 POSITION SENSITIVITY CRITICAL-SENSITIVE															
45 Remarks															
45 Remarks FROZEN SER	VICE NONE MILITARY SER	VICE: (b)	(6)												
EMPLOYEE I	S AUTOMATICAL	LY COVER							<u> </u>	~					
	USED FOR 5 U. ETIREMENT COV				LICABL	E TO T	HE SE	NIOR EX	(ECUT)	IVE S	ERVICE.				
VETERAN PR	EFERENCE IS N	OT APPLI	CABLE T	O THE											
EMPLOYEE S	JBJECT TO POS	.IEWBTOA	MENT RE	STRIC'.	TIONS (UNDER	18 U.	S.C. 20)/(C)						
46 P =						F 0 =:									
46. Employing Depa IN - OFC OF TI	rtment or Agency HE SECRETARY					50. Signature/Authentication and Title of Approving Official 210520204 / ELECTRONICALLY SIGNED BY:									
47. Agency Code	48. Personnel Office	ID	49. Approv	al Date		GARY P. HARDAWAY									
IN01	4342		02/12/202					OURCESS	SDECTA	I IST					

Standard Form 50 Rev. 7/91 U.S. Office of Personnel Management

NOTIFICATION OF PERSONNEL ACTION

FPM Supp. 296-33, Su	ibch. 4															
1. Name (Last, First, Middle)						2. Social Security Number			h	4. Effective Date						
ESTENOZ, SHANNON A						(b) (6)				01/20/2021						
FIRST ACTI	ON				SECO	ND ACT	ION									
5–A. Code 190	5-B. Nature of Action PROVISIONAL	6-A. Code 6-B. Nature of Action														
5-C. Code Y9K	5-D. Legal Authority SCH C, 213.3302	5-D. Legal Authority						6-C. Code 6-D. Legal Authority								
5-E. Code 5-F. Legal Authority						6-E. Code 6-F. Legal Authority										
7. FROM: Position	7. FROM: Position Title and Number						15. TO: Position Title and Number SENIOR ADVISOR TO THE SECRETARY OF THE INTERIOR 10000000 IGS1517									
8. Pay Plan 9. Occ. Co	13. Pay Basis	16. Pay Plar GS	17. Occ. 0	Code 18	. Grade or Level	19.Step or Ra	172500.		21. Pay Basis PA							
12A. Basic Pay	12B. Locality Adj.	12C. Adj. Basi	c Pav	12D. Other Pay	20A. Basic I		2(B. Locality Adj.		. Basic Pay	20D. Other					
12A. Basic I ay	12B. Locality Aug.	12C. Auj. Basi	Clay	izb. Other ray	\$14359	•		\$28902.00	_	500.00	\$0.00	•				
	ation of Position's Orga	nization			22. Name and Location of Position's Organization IN01 SECRETARY'S IMMEDIATE OFFICE WASHINGTON,DC											
EMPLOYEE					T-1			·		Tak ** :						
23. Veterans Preference 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%						24. Tenure 0 None 2 - Conditional 1 - Permanent 3 - Indefinite 25. Agency Use 26. Veterans Preference for RIF (b) (6) (ES (b) (6) NO (b) (6) (CES (b) (CES (
27. FEGLI (b) (6)	27. FEGLI (b) (6)						28. Annuitant Indicator (b) (6) 29. Pay Rate Determinant (b) (6)									
30. Retirement Plan 31. Service Comp. Date (Leave)						Schedule				33. Part-Tir	me Hours I Biweekly	Per				
(b) (6) POSITION D) A T A		01/20/2021		F FULL-TIME Pay Period											
34. Position Occup			35. FLSA Cat	ngory	36 Approx	priation Co	do			37. Bargaini	ing Unit St	otue				
1 – Competitive		E - F	egory	30. Appro	priation Co	uc				ing Cint St	atus					
2 2 - Excepted Service 4 - SES Career Reserved E N - Nonexempt							4.)			8888						
38. Duty Station Code 39. Duty Station (City - County 11-0010-001 WASHINGTON, DISTRICT							cation)									
40. Agency Data FUNC CLS 00							ITION S	SENSITIVITY	HIGH R	ISK						
APPOINTMEN AND LIFE I OTHER APPL EXPIRES. APPOINTMEN PREVIOUS R EMPLOYEE I ELIGIBLE T AN ELECTIO	MILITARY SER IT IS ON A PRO INSURANCE. IR ICABLE REQUIR IT AFFIDAVIT R RETIREMENT COV IS AUTOMATICAL TO ELECT HEALT ON MUST BE MAI YOU ARE CONST	OVISIONAL F YOUR PE REMENTS, EXECUTED VERAGE: N LLY COVER TH BENEFI DE EVEN I	BASIS. RFORMANC! YOU MAY I 01/20/21 EVER COVI ED UNDER TS COVER! F IT'S TO	E IS SATIS: BE CONVERT: ERED (b) (6) AGE WITHIN D DECLINE 1	FACTORY ED TO A 60 DAY HEALTH	AND NONTER	YOU M MPORA HE EF	EET ALL L RY APPOIN FECTIVE D	EGAL Q TMENT ATE OF	UALIFICA BEFORE T THIS PE	ATIONS, THIS AF	AND PPOINTMENT EL ACTION.				
46. Employing Depa	artment or Agency				50. Signa	ture/Auther	ntication	and Title of App	proving Off	ïcial						
1	HE SECRETARY				210364604 / ELECTRONICALLY SIGNED BY:											
47. Agency Code	48. Personnel Office	ID	49. Approval	Date	GARY I	P. HARDA	WAY									
TNO1	13/12		01/20/2021		TITINGAN	IDECOI	DOEGG	DECLATION								