

## Contact

[www.linkedin.com/in/andrea-delgado](http://www.linkedin.com/in/andrea-delgado) (LinkedIn)

## Top Skills

Executive Level Management  
Congress  
Interagency Coordination

## Languages

Spanish (Native or Bilingual)  
French (Limited Working)  
English (Native or Bilingual)

## Certifications

The Chief of Staff Association Micro-Credentials  
Certified Chief of Staff® (Level 1)  
Master of Public Administration and Policy (MPAP)

## Honors-Awards

Miguel Contreras Policy & Advocacy Fellowship  
2011 MillerCoors "Líder of the Year" Award  
2013 PODER Magazine's "Top 100 Green Latino Leaders"  
Top Lobbyists 2018  
Young, Gifted & Green 40 under 40 - Excellence & Leadership in Environmental Justice

## Publications

Trabajadoras: Challenges and Conditions of Latina Workers in the U.S.  
Latino Workers in the United States, 2011  
U.S. Latinos and Air Pollution: A Call to Action

# Andrea Delgado, MPAP

Servant leader, Certified Chief of Staff to the Under Secretary for Natural Resources and Environment at USDA.

Washington, District of Columbia, United States

## Summary

Andrea is a nationally recognized leader and a Certified Chief of Staff by Oxford University. For nearly 16 years, Andrea has committed herself to the meaningful engagement, convening and leadership of underrepresented communities in federal policymaking.

Andrea brings fierce yet compassionate leadership, strategic organizing, cultural competency, coalition building, and bilingual communications to the national policy, advocacy and legislative campaigns she has organized and executed. With a record of finding common ground and securing bipartisan support to resolve contentious agricultural, environmental, labor and immigration issues, her work has resulted in the enactment of legislation to support agricultural workers during the COVID-19 pandemic, and protect the public from exposure to toxic waste, chemicals, and pesticides. On immigration, Andrea spearheaded the legislative strategy for the groundbreaking Farm Workforce Modernization Act, a bipartisan bill to establish a path to legalization for undocumented farm worker families, reform the H-2A visa program for employers and workers and improve the living and working conditions of farm labor.

At USDA, Andrea oversees the implementation of the Bipartisan Infrastructure Law (BIL) and Inflation Reduction Act (IRA) provisions relevant to the U.S. Forest Service, and leads efforts to reform wildland firefighter compensation, and advance Tribal co-stewardship of the nation's forests and grasslands.

A convener and catalyst for engagement, Andrea seamlessly navigates across social movements and sectors, connecting Tribes, communities, NGOs, labor unions, industry, and government, to uplift underrepresented voices and secure inclusive and high impact federal policy solutions.

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## Experience

### USDA

Chief of Staff, Natural Resources and Environment (NRE)

January 2022 - Present (1 year 7 months)

Washington, District of Columbia, United States

On January 18, 2022, Andrea Delgado was appointed by the Biden-Harris Administration to serve as Chief of Staff for the Natural Resources and Environment (NRE) mission area in the U.S. Department of Agriculture (USDA). Andrea returned to USDA a year after serving in the department's transition team.

In her role, Andrea is expected to advise and counsel USDA leadership, the Under Secretary and Deputy Under Secretary for Natural Resources and Environment (NRE), as well as other senior Department officials on cross-cutting inter-Departmental and inter-governmental matters of national importance at the nexus of environmental policymaking, climate change, agriculture, labor, health and equity.

In her personal portfolio, Andrea oversees the implementation of the Bipartisan Infrastructure Law (BIL) and Inflation Reduction Act (IRA) provisions relevant to the U.S. Forest Service, and leads efforts to reform wildland firefighter compensation, and advance Tribal co-stewardship of the nation's forests and grasslands.

### The White House

White House Environmental Justice Advisory Council

March 2021 - January 2022 (11 months)

Andrea was selected to serve as one of 26 members of White House Environmental Justice Advisory Council (WHEJAC). The WHEJAC was established by President Biden's Executive Order on Tackling the Climate Crisis at Home and Abroad to fulfill his and Vice President Harris's commitment to confronting longstanding environmental injustices and to ensuring that historically marginalized and polluted, overburdened communities have greater input on federal policies and decisions. The advisory council was established to provide advice and recommendations to the Chair of the Council on Environmental Quality (CEQ) and the White House Environmental Justice Interagency Council on how to address current

and historic environmental injustices, including recommendations for updating Executive Order 12898.

During her time on the Council, Andrea provided expertise on a range of environmental justice issues affecting historically underserved communities and workers, including but not limited to climate change, heat stress, solid and hazardous waste, and pesticides.

## UFW Foundation

Government Affairs Director

June 2019 - January 2022 (2 years 8 months)

Washington D.C. Metro Area

Andrea L. Delgado served as the Government Affairs Director of the UFW Foundation where she developed and implemented legislative and administrative strategy to advance the legalization of agricultural workers, improve their living and working conditions, and eliminate the historical and shameful exclusions of agricultural workers from our federal laws. Andrea led efforts that resulted in the historical House passage of the Farm Workforce Modernization Act, a carefully negotiated and bipartisan bill that would provide a path to legalization for agricultural workers in the U.S., reform the H-2A temporary agricultural worker visa program and establish protections for the workforce we rely on for our food security.

## Biden-Harris Presidential Transition Team

USDA Agency Review Team

November 2020 - January 2021 (3 months)

Andrea was selected to serve in the Biden-Harris transition team for the U.S. Department of Agriculture (USDA) under the leadership of Robert Bonnie. During her time in the transition team, Andrea focused on the Forest service within the Natural Resources and Environment (NRE) mission area as well as broader equity and agricultural labor issues at USDA.

## Earthjustice

7 years 2 months

Legislative Director

July 2017 - June 2019 (2 years)

Washington D.C. Metro Area

Andrea L. Delgado joined Earthjustice's Policy and Legislation team in May 2012 to develop and implement legislative and administrative strategy to

protect communities from toxic waste, chemicals, and pesticides where they live, work and play.

#### Senior Legislative Representative

July 2014 - July 2017 (3 years 1 month)

Washington D.C. Metro Area

Andrea L. Delgado is a Senior Legislative Representative at Earthjustice, and co-founder of GreenLatinos. To better protect the public from solid and hazardous waste, toxic chemicals and pesticides that threaten our health and well-being in our workplaces and communities, Andrea develops and implements legislative and administrative strategy.

#### Legislative Representative

May 2012 - June 2014 (2 years 2 months)

Washington, District of Columbia, United States

#### Labor Council for Latin American Advancement (LCLAA)

4 years 9 months

#### Senior Policy Analyst & Communications Manager

June 2009 - May 2012 (3 years)

Prior to joining Earthjustice, Andrea served as Senior Policy Analyst, Communications Manager, and as the Miguel Contreras Labor Policy and Advocacy Fellow at the Labor Council for Latin American Advancement (LCLAA), a nonprofit affiliated with the AFL-CIO and the Change to Win federation. At LCLAA she worked on occupational health and safety issues impacting vulnerable workers.

#### Policy Analyst

June 2008 - June 2009 (1 year 1 month)

Prior to joining Earthjustice, Andrea served in various roles at the Labor Council for Latin American Advancement (LCLAA), a nonprofit affiliated with the AFL-CIO and the Change to Win federation. At LCLAA she focused on occupational health and safety issues impacting vulnerable workers across industries, including women, immigrants, and farm workers.

#### Miguel Contreras Labor Policy and Advocacy Fellow

September 2007 - May 2008 (9 months)

#### National Latino Coalition on Climate Change

Fellow

June 2008 - May 2012 (4 years)

Andrea's work on environmental issues started in 2008 when she was selected to serve as the first Fellow of the National Latino Coalition on Climate Change (NLCCC), a nonprofit where she led research initiatives, national and regional outreach and education efforts to engage Latinos in a dialogue about climate change and the nexus of environmental issues and public health.

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## Education

Saïd Business School, University of Oxford

Executive Education Program, Chief of Staff Certification · (May 2023)

American University

Master of Public Administration and Policy (MPAP) · (2020 - 2022)

SUNY Geneseo

BA, International Relations, Global Political Economy Concentration, Minor in French · (2003 - 2007)

Mujeres De HACE

Women's Leadership Program