

# Executive Branch Personnel

## Public Financial Disclosure Report:

### Periodic Transaction Report (OGE Form 278-T)

#### Filer's Information

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Cisneros, Gilbert R

Under Secretary for Personnel and Readiness, DoD - Department of Defense -- DAEO Agency

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Electronic Signature - I certify that the statements I have made in this form are true, complete and correct to the best of my knowledge.  
/s/ Cisneros, Gilbert R [electronically signed on 04/11/2023 by Cisneros, Gilbert R in Integrity.gov] - Filer received a 15 day filing extension.

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Agency Ethics Official's Opinion - On the basis of information contained in this report, I conclude that the filer is in compliance with applicable laws and regulations (subject to any comments below).  
/s/ Raab, Dean, Certifying Official [electronically signed on 05/16/2023 by Raab, Dean in Integrity.gov]

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Other review conducted by  
/s/ Raab, Dean, Ethics Official [electronically signed on 05/16/2023 by Raab, Dean in Integrity.gov]  
/s/ Raab, Dean, Screener [electronically signed on 05/16/2023 by Raab, Dean in Integrity.gov]

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U.S. Office of Government Ethics Certification  
/s/ Granahan, Megan, Certifying Official [electronically signed on 06/02/2023 by Granahan, Megan in Integrity.gov]

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## Transactions

#	DESCRIPTION	TYPE	DATE	NOTIFICATION RECEIVED OVER 30 DAYS AGO	AMOUNT
1	Call Tesla, Inc. (TSLA)	See Endnote	03/06/2023	No	\$1,001 - \$15,000
2	Call Alphabet, Inc. (GOOG)	See Endnote	03/06/2023	No	\$1,001 - \$15,000
3	Call Pioneer Natural Resources Co. (PXD)	See Endnote	03/06/2023	No	\$1,001 - \$15,000
4	Call Tesla, Inc. (TSLA)	See Endnote	03/22/2023	No	\$1,001 - \$15,000
5	Call Pioneer Natural Resources Co. (PXD)	See Endnote	03/22/2023	No	\$1,001 - \$15,000
6	Put Advanced Micro Devices, Inc. (AMD)	See Endnote	03/28/2023	No	\$1,001 - \$15,000
7	Put Applied Materials, Inc. (AMAT)	See Endnote	03/28/2023	No	\$1,001 - \$15,000
8	Put Amazon.com, Inc. (AMZN)	See Endnote	03/28/2023	No	\$1,001 - \$15,000
9	Put Goldman Sachs Group Inc (GS)	See Endnote	03/28/2023	No	\$1,001 - \$15,000
10	Put NIKE, Inc. (NKE)	See Endnote	03/28/2023	No	\$1,001 - \$15,000
11	Put Starbucks Corp. (SBUX)	See Endnote	03/28/2023	No	\$1,001 - \$15,000
12	Put NVIDIA Corp. (NVDA)	See Endnote	03/28/2023	No	\$1,001 - \$15,000
13	Put JPMorgan Chase & Co. (JPM)	See Endnote	03/28/2023	No	\$1,001 - \$15,000
14	Put Tesla, Inc. (TSLA)	See Endnote	03/28/2023	No	\$1,001 - \$15,000
15	Put Netflix, Inc. (NFLX)	See Endnote	03/28/2023	No	\$1,001 - \$15,000
16	Put lululemon athletica, Inc. (LULU)	See Endnote	03/28/2023	No	\$1,001 - \$15,000
17	Put Apple, Inc. (AAPL)	See Endnote	03/28/2023	No	\$1,001 - \$15,000
18	Put The Walt Disney Co. (DIS)	See Endnote	03/28/2023	No	\$1,001 - \$15,000

#	DESCRIPTION		TYPE	DATE	NOTIFICATION RECEIVED OVER 30 DAYS AGO	AMOUNT
19	Put Alphabet, Inc. (GOOG)	See Endnote		03/28/2023	No	\$1,001 - \$15,000
20	FIVE BELOW INC		Sale	03/01/2023	No	\$1,001 - \$15,000
21	REVOLVE GROUP INC		Purchase	03/01/2023	No	\$1,001 - \$15,000
22	THOUGHTWORKS HLDG INC		Purchase	03/06/2023	No	\$1,001 - \$15,000
23	SHOALS TECHNOLOGIES		Purchase	03/09/2023	No	\$1,001 - \$15,000
24	DEVON ENERGY CORP		Sale	03/16/2023	No	\$1,001 - \$15,000
25	ARISTA NETWORKS INC		Purchase	03/16/2023	No	\$1,001 - \$15,000
26	AMERIS BANCORP		Sale	03/16/2023	No	\$1,001 - \$15,000
27	VERITEX HOLDINGS INC		Sale	03/16/2023	No	\$1,001 - \$15,000
28	APPFOLIO INC		Purchase	03/16/2023	No	\$1,001 - \$15,000
29	PNC FINCL SERVICES GROUP		Sale	03/20/2023	No	\$1,001 - \$15,000
30	US BANCORP		Sale	03/20/2023	No	\$1,001 - \$15,000
31	JPMORGAN CHASE & CO		Purchase	03/20/2023	No	\$1,001 - \$15,000
32	AMGEN INC		Sale	03/21/2023	No	\$1,001 - \$15,000
33	AVALONBAY CMMUN INC		Sale	03/21/2023	No	\$1,001 - \$15,000
34	BAKER HUGHES CO		Sale	03/21/2023	No	\$1,001 - \$15,000
35	BRISTOL-MYERS SQUIBB CO		Sale	03/21/2023	No	\$1,001 - \$15,000
36	CVS HEALTH CORP		Sale	03/21/2023	No	\$1,001 - \$15,000
37	DANAHER CORP		Sale	03/21/2023	No	\$1,001 - \$15,000
38	DEVON ENERGY CORP		Sale	03/21/2023	No	\$1,001 - \$15,000
39	DIGITAL RLTY TR INC		Sale	03/21/2023	No	\$1,001 - \$15,000

#	DESCRIPTION	TYPE	DATE	NOTIFICATION RECEIVED OVER 30 DAYS AGO	AMOUNT
40	EQUITY RESIDENTIAL	Sale	03/21/2023	No	\$1,001 - \$15,000
41	ESSEX PPTY TR INC	Sale	03/21/2023	No	\$1,001 - \$15,000
42	FIDELITY NATL INFO SVCS	Sale	03/21/2023	No	\$1,001 - \$15,000
43	GEN DIGITAL INC	Sale	03/21/2023	No	\$1,001 - \$15,000
44	GLOBAL PMTS INC	Sale	03/21/2023	No	\$1,001 - \$15,000
45	HOME DEPOT INC	Sale	03/21/2023	No	\$1,001 - \$15,000
46	JACK HENRY & ASSOC INC	Sale	03/21/2023	No	\$1,001 - \$15,000
47	KEYCORP NEW	Sale	03/21/2023	No	\$1,001 - \$15,000
48	LABORATORY CP AMER HLDGS	Sale	03/21/2023	No	\$1,001 - \$15,000
49	MOLINA HEALTHCARE INC	Sale	03/21/2023	No	\$1,001 - \$15,000
50	PAYCOM SOFTWARE INC	Sale	03/21/2023	No	\$1,001 - \$15,000
51	TRUIST FINL CORP	Sale	03/21/2023	No	\$1,001 - \$15,000
52	US BANCORP	Sale	03/21/2023	No	\$1,001 - \$15,000
53	VICI PPTYS INC	Sale	03/21/2023	No	\$1,001 - \$15,000
54	VISA INC CL A	Sale	03/21/2023	No	\$1,001 - \$15,000
55	WALMART INC	Sale	03/21/2023	No	\$1,001 - \$15,000
56	ABBVIE INC	Purchase	03/21/2023	No	\$1,001 - \$15,000
57	AKAMAI TECHNOLOGIES INC	Purchase	03/21/2023	No	\$1,001 - \$15,000
58	ALEXANDRIA REAL EST EQTS	Purchase	03/21/2023	No	\$1,001 - \$15,000
59	ALPHABET INC	Purchase	03/21/2023	No	\$1,001 - \$15,000
60	AT&T INC	Purchase	03/21/2023	No	\$1,001 - \$15,000

#	DESCRIPTION	TYPE	DATE	NOTIFICATION RECEIVED OVER 30 DAYS AGO	AMOUNT
61	BOSTON PPTYS INC	Purchase	03/21/2023	No	\$1,001 - \$15,000
62	CAMDEN PROPERTY TR	Purchase	03/21/2023	No	\$1,001 - \$15,000
63	DOMINION ENERGY INC	Purchase	03/21/2023	No	\$15,001 - \$50,000
64	EPAM SYSTEMS INC	Purchase	03/21/2023	No	\$1,001 - \$15,000
65	EXTRA SPACE STORAGE INC	Purchase	03/21/2023	No	\$1,001 - \$15,000
66	ILLUMINA INC	Purchase	03/21/2023	No	\$1,001 - \$15,000
67	INSULET CORP	Purchase	03/21/2023	No	\$1,001 - \$15,000
68	MID AMERICA APT CMNTYS	Purchase	03/21/2023	No	\$1,001 - \$15,000
69	PARAMOUNT GLOBAL	Purchase	03/21/2023	No	\$1,001 - \$15,000
70	QUEST DIAGNOSTICS INC	Purchase	03/21/2023	No	\$1,001 - \$15,000
71	SERVICENOW INC	Purchase	03/21/2023	No	\$1,001 - \$15,000
72	SOUTHERN COMPANY	Purchase	03/21/2023	No	\$1,001 - \$15,000
73	T-MOBILE US INC	Purchase	03/21/2023	No	\$1,001 - \$15,000
74	TELEFLEX INC	Purchase	03/21/2023	No	\$1,001 - \$15,000
75	TRAVELERS COS INC	Purchase	03/21/2023	No	\$1,001 - \$15,000
76	VIATRIS INC	Purchase	03/21/2023	No	\$1,001 - \$15,000
77	WEST PHARMACTL SVCS INC	Purchase	03/21/2023	No	\$1,001 - \$15,000
78	MSCI INC	Sale	03/24/2023	No	\$1,001 - \$15,000
79	NATL INSTRUMENTS CORP	Sale	03/24/2023	No	\$1,001 - \$15,000
80	ON SEMICONDUCTOR CRP	Sale	03/24/2023	No	\$1,001 - \$15,000
81	CORTEVA INC	Purchase	03/24/2023	No	\$1,001 - \$15,000

#	DESCRIPTION	TYPE	DATE	NOTIFICATION RECEIVED OVER 30 DAYS AGO	AMOUNT
82	TELEFLEX INC	Purchase	03/24/2023	No	\$1,001 - \$15,000
83	TFI INTERNATIONAL INC	Purchase	03/24/2023	No	\$1,001 - \$15,000
84	Seacoast Banking Corp. of Florida (SBCF)	Sale	03/30/2023	No	\$1,001 - \$15,000
85	Visteon Corp. (VC)	Sale	03/31/2023	No	\$1,001 - \$15,000
86	CBIZ, Inc. (CBZ)	Purchase	03/30/2023	No	\$1,001 - \$15,000
87	Corteva, Inc. (CTVA)	Purchase	03/31/2023	No	\$1,001 - \$15,000
88	ICU Medical, Inc. (ICUI)	Purchase	03/31/2023	No	\$1,001 - \$15,000
89	Westinghouse Air Brake Technologies Corp. (WAB)	Purchase	03/31/2023	No	\$1,001 - \$15,000

## Endnotes

PART	#	ENDNOTE
Transactions	1	opened written call option position, strike price \$230, exp. 3/17/2023
Transactions	2	opened written call option position, strike price \$105, exp. 4/21/2023
Transactions	3	opened written call option position, strike price \$240, exp. 4/21/2023
Transactions	4	opened written call option position, strike price \$245, exp. 4/21/2023
Transactions	5	opened written call option position, strike price \$215, exp. 4/21/2023
Transactions	6	opened written put option position, strike price \$80, exp. 4/21/2023
Transactions	7	opened written put option position, strike price \$100, exp. 4/21/2023
Transactions	8	opened written put option position, strike price \$85, exp. 4/21/2023
Transactions	9	opened written put option position, strike price \$265, exp. 4/21/2023
Transactions	10	opened written put option position, strike price \$110, exp. 4/21/2023

PART	#	ENDNOTE
Transactions	11	opened written put option position, strike price \$85, exp. 4/21/2023
Transactions	12	opened written put option position, strike price \$220, exp. 4/21/2023
Transactions	13	opened written put option position, strike price \$110, exp. 4/21/2023
Transactions	14	opened written put option position, strike price \$140, exp. 4/21/2023
Transactions	15	opened written put option position, strike price \$80, exp. 4/21/2023
Transactions	16	opened written put option position, strike price \$250, exp. 4/21/2023
Transactions	17	opened written put option position, strike price \$143, exp. 4/21/2023
Transactions	18	opened written put option position, strike price \$84, exp. 4/21/2023
Transactions	19	opened written put option position, strike price \$92, exp. 4/21/2023

## Summary of Contents

The 278-T discloses purchases, sales, or exchanges of securities in excess of \$1,000 made on behalf of the filer, the filer's spouse, or dependent child. Transactions are required to be disclosed within 30 days of receiving notification of a transaction but not later than 45 days after the transaction. Filers need not disclose (1) mutual funds and other excepted investment funds; (2) certificates of deposit, savings or checking accounts, and money market accounts; (3) U.S. Treasury bills, notes, and bonds; (4) Thrift Savings Plan accounts; (5) real property; and (6) transactions that are solely by and between the filer, the filer's spouse, and the filer's dependent children.

## Privacy Act Statement

Title I of the Ethics in Government Act of 1978, as amended (the Act), 5 U.S.C. app. § 101 et seq., as amended by the Stop Trading on Congressional Knowledge Act of 2012 (Pub. L. 112-105) (STOCK Act), and 5 C.F.R. Part 2634 of the U. S. Office of Government Ethics regulations require the reporting of this information. Failure to provide the requested information may result in separation, disciplinary action, or civil action. The primary use of the information on this report is for review by Government officials to determine compliance with applicable Federal laws and regulations. This report may also be disclosed upon request to any requesting person in accordance with sections 105 and 402(b)(1) of the Act or as otherwise authorized by law. You may inspect applications for public access of your own form upon request. Additional disclosures of the information on this report may be made: (1) to any requesting person, subject to the limitation contained in section 208(d)(1) of title 18, any determination granting an exemption pursuant to sections 208(b)(1) and 208(b)(3) of title 18; (2) to a Federal, State, or local law enforcement agency if the disclosing agency becomes aware of violations or potential violations of law or regulation; (3) to a source when necessary to obtain information relevant to a conflict of interest investigation or determination; (4) to the National Archives and Records Administration or the General Services Administration in records management inspections; (5) to the Office of Management and Budget during legislative coordination on private relief legislation; (6) when the disclosing agency determines that the records are arguably relevant to a proceeding before a court, grand jury, or administrative or adjudicative body, or in a proceeding before an administrative or adjudicative body when the adjudicator determines the records to be relevant to the proceeding; (7) to reviewing officials in a new office, department or agency when an employee transfers or is detailed from one covered position to another, a public

financial disclosure report and any accompanying documents, including statements notifying an employee's supervising ethics office of the commencement of negotiations for future employment or compensation or of an agreement for future employment or compensation; (8) to a Member of Congress or a congressional office in response to an inquiry made on behalf of and at the request of an individual who is the subject of the record; (9) to contractors and other non-Government employees working on a contract, service or assignment for the Federal Government when necessary to accomplish a function related to this system of records; (10) on the OGE Website and to any person, department or agency, any written ethics agreement, including certifications of ethics agreement compliance, filed with OGE by an individual nominated by the President to a position requiring Senate confirmation; (11) on the OGE Website and to any person, department or agency, any certificate of divestiture issued by OGE; (12) on the OGE Website and to any person, department or agency, any waiver of the restrictions contained in Executive Order 13770 or any superseding executive order; (13) to appropriate agencies, entities and persons when there has been a suspected or confirmed breach of the system of records, the agency maintaining the records has determined that there is a risk of harm to individuals, the agency, the Federal Government, or national security, and the disclosure is reasonably necessary to assist in connection with the agency's efforts to respond to the suspected or confirmed breach or to prevent, minimize, or remedy such harm; and (14) to another Federal agency or Federal entity, when the agency maintaining the record determines that information from this system of records is reasonably necessary to assist the recipient agency or entity in responding to a suspected or confirmed breach or in preventing, minimizing, or remedying the risk of harm to individuals, the recipient agency or entity, the Federal Government, or national security. See also the OGE/GOVT-1 executive branch-wide Privacy Act system of records.

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