NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First,	Middle)			2. Social Security N	umber	3. Date of Bir	th	4. Effective	Date			
LYNUM, KARA	М		(b)(6) 06/21/2021									
FIRST ACTIO)N			SECOND ACT	TON							
5-A. Code	5-B. Nature of Action			6-A. Code	6-B. Na	ature of Action						
170	EXC APPT											
5-C. Code Y7M	5-D. Legal Authority			6-C. Code 6-D. Legal Authority								
5-E. Code	SCH C 213 3311 5-F. Legal Authority			6-E. Code 6-F. Legal Authority								
	•											
7. FROM: Position	Fitle and Number			15. TO: Position Title and Number DIRECTOR OF LEGISLATIVE AFFAIRS, OVERS 91013638 085773								
8. Pay Plan 9. Occ. Cod	e 10. Grade or Level 11. Step or Rate 12	. Total Salary	13. Pay Basis	16. Pay Plan 17. Occ. GS 0301		. Grade or Level	19.Step or Rate	20. Total Sal 153,737.		21. Pay Basis PA		
12A. Basic Pay	12B. Locality Adj. 12C. Adj. Bas	-	D. Other Pay	20A. Basic Pay				dj. Basic Pay 20D. Other Pay				
	.00 ion of Position's Organization	•	00	117,824.00 22. Name and Locatio		35,913.00	153,73	57.00	.00			
			IMMEDIATE OFFICE OF THE SECRETARY OSEM Off of Legislative Affairs HS OS010800000000000 PP 13 2021									
EMPLOYEE 1				24.5		27.1	**	26 17 4	D 6	e pro		
23. Veterans Prefere (b)(6) 1 - None 2 - 5-Point	3 – 10–Point/Disability 5 – 10	Point/Other Point/Compensable/30	%	24. Tenure (b)(6) 25. Agency Use 2 - Conditional 3 - Indefinite				26. Veterans Preference for RIF (b)(6)				
27. FEGLI				28. Annuitant Indicat			e Determin	ant				
(b)(6)												
(b)(6)		31. Service Com	p. Date (Leave)	32. Work Schedule F FULL TI		-	33. Part-Time Hours Per Biweekly Pay Period					
POSITION D												
2 1 - Competitive S	Service 3 – SES General	35. FLSA Categ (b)(6) E - Exc N - Noi	empt	36. Appropriation Co	de			37. Bargaining Unit Status 8888				
38. Duty Station Co. 11-0010-001	de			- State or Overseas Lo COLUMBIA DC	cation)							
40. Agency Data	41. 42.		43.	44.								
45.Remarks APPOINTMENT AFFIDAVIT EXECUTED 06/21/2021. FEDERAL EMPLOYEES' HEALTH BENEFITS (FEHB): YOU HAVE 60 DAYS FROM THE DATE OF HIRE TO ENROLL. SEND YOUR COMPLETED SF-2809 TO (6)(6) (b)(6) TO COMPARE PLANS AND GET MORE INFORMATION, VISIT WWW.OPM.GOV/INSURE FEDERAL EMPLOYEES' GROUP LIFE INSURANCE (FEGLI): YOU ARE AUTOMATICALLY ENROLLED IN BASIC COVERAGE. YOU HAVE 60 DAYS FROM THE DATE OF HIRE TO ELECT OPTIONAL COVERAGE. SEND YOUR COMPLETED SF-2817 TO (6)(6) (b)(6) TO GET MORE INFORMATION AND USE THE FEGLI CALCULATOR, VISIT HTTP://WWW.OPM.GOV/INSURE/LIFE. FLEXIBLE SPENDING ACCOUNT (FSA): YOU HAVE 60 DAYS FROM THE DATE OF HIRE BUT NO LATER THAN OCT 1ST TO ENROLL IN A HEALTH CARE OR DEPENDENT CARE FSA. IF HIRED ON/AFTER OCT 1ST YOU WILL BE ELIGIBLE TO ENROLL DURING THE FSA *** REMARKS CONTINUED ON THE NEXT PAGE ***												
46. Employing Depar				50. Signature/Authe			proving Offic	ial				
HOMELAND SI		40.4		NICOLE C. BAR								
47. Agency Code HSAA	48. Personnel Office ID 5500	49. Approval D 06/22/2021	ate	NICOLE C. BAR EXECUTIVE DII								

NOTIFICATION OF PERSONNEL ACTION

FPM Supp. 296-33, Sub	ch. 4											
1. Name (Last, First	, Middle)		<u> </u>		al Security Nur	nber	3. Date of Birt	h	4. Effectiv	e Date	<u> </u>	
LYNUM, KARA	М			(b)(6) 06/21/2021								
FIRST ACTIO	ON			SECO	ND ACTI	ON						
5-A. Code	5-B. Nature of Action			6-A. Coo	le	6-B. Na	ture of Action					
170	EXC APPT			6.0.0								
5-C. Code Y7M	5-D. Legal Authority SCH C 213 3311			6-C. Cod	e	6-D. Le	egal Authority					
5-E. Code	5-F. Legal Authority			6-E. Cod	6-E. Code 6-F. Legal Authority							
7. FROM: Position	Fitle and Number			15. TO: Position Title and Number DIRECTOR OF LEGISLATIVE AFFAIRS, OVERS 91013638 085773								
8. Pay Plan 9. Occ. Cod	le 10. Grade or Level 11. Step	or Rate 12. Total Salary	13. Pay Basis	16. Pay Pl	17. Occ. Co						21. Pay Basis PA	
12A. Basic Pay	12B. Locality Adj. 12C	C. Adj. Basic Pay	12D. Other Pay	20A. Basic	Pay	20F	3. Locality Adj.	20C. Adj.	. Basic Pay	20D. Other	Pay	
	.00		.00	117,8	24.00	3	5,913.00	153,7	737.00	.00		
EMPLOYEE	22. Name and Location of Position's Organization IMMEDIATE OFFICE OF THE SECRETARY OSEM Off of Legislative Affairs HS OS010800000000000 PP 13 2021											
23. Veterans Prefere				24. Tenu	ra		25. Age	nev Use	26 Votors	ns Preferenc	e for RIF	
(b)(6) 1 - None 2 - 5-Point	3 – 10–Point/Disability 4 – 10–Point/Compensable	5 – 10–Point/Other 6 – 10–Point/Compensab	le/30%	(b)(6)	0 - None 1 - Permanent	2 - Conditi 3 - Indefin	ional	ncy ose	(b)(6)	ns i referenc	e for Kir	
27. FEGLI	4 10 romocompensator			28. Annu	28. Annuitant Indicator 29. Pay Rate Determinant							
(b)(6)												
30. Retirement Plan		31. Service (Comp. Date (Leave)	32. Work	Schedule				33. Part-T	ime Hours l Biweekly	Per	
(b)(6)		,		F FULL TIME						Pay Period		
POSITION D	ATA											
34. Position Occupi		35. FLSA Ca		36. Appropriation Code					37. Bargaining Unit Status			
2 1 - Competitive 2 - Excepted Ser			- Exempt - Nonexempt	8888						3888		
38. Duty Station Co 11-0010-001	de		tion (City – County TON DIST OF			tion)						
40. Agency Data	41.	42.	43.		44.							
OPEN SEASON WWW.FSAFED FEDERAL DEN YOU HAVE 60 SUPPLEMENTA INFORMATION ENROLLMENT THRIFT SAVI YOU ARE ELI ENROLLED A CONTRIBUTIO DHS.GOV. FI AUTOMATIC (MATCHING. TEDERAL LON	S CONTINUED *** N. TO GET MORE I COM. ONLINE ENR NTAL AND VISION D DAYS FROM THE AL DENTAL AND/OR N AND ENROLL ONI IS MANDATORY. INGS PLAN (TSP): IGIBLE TO CONTRI THE RATE OF 3% ON AMOUNT, COMPL ERS EMPLOYEES ON CONTRIBUTION OF TO GET INFORMATI NG TERM CARE INS	OLLMENT IS ME PROGRAM (FED DATE OF HIRE VISION PLAN INE, VISIT WE BUTE TO TSP. TO INCREASE LETE A TSP-1 ELY: YOU WILL 1% OF YOUR PEON, VISIT WE URANCE PROGRE	ANDATORY. VIP): TO ENROLL TO GET MO WW.BENEFEDS YOU ARE AU E OR DECREA AND SEND IT IMMEDIATEL AY AND QUAL W.TSP.GOV/F AM (FLTCIP)	IN A DRE S.COM O JTOMATI ASE YOU TO TO THE TO T	NLINE CALLY R N(6) IVE AN A R UP TO	GENCY 4%	HQ.					
46. Employing Depa HOMELAND SI				_	ature/Authent ΓRONICALI		nd Title of App	oroving Offi	icial			
47. Agency Code HSAA	48. Personnel Office ID 5500	49. Approva			LE C. BARKS UTIVE DIRE							

NOTIFICATION OF PERSONNEL ACTION

FPM Supp. 296-33, Subo	h. 4														
1. Name (Last, First, Middle)										3. Date of Birth 4. Effective Date					
LYNUM, KARA	А					(b)(6)		(b)(6)		06/21/2	2021			
FIRST ACTIO	N					SECO	ND ACT	ION							
5-A. Code 170	5-B. Nature of Action EXC APPT					6-A. Cod	e	6-B. Na	ature of Action						
5-C. Code Y7M	5-D. Legal Authority SCH C 213 3311					6-C. Cod	e	6-D. L	egal Authority						
5-E. Code	5-F. Legal Authority					6-E. Cod	e	6-F. L	egal Authority						
7. FROM: Position T	itle and Number					15. TO: Position Title and Number DIRECTOR OF LEGISLATIVE AFFAIRS, OVERS 91013638 085773									
8. Pay Plan 9. Occ. Code	2 10. Grade or Level 11. S	Step or Rate 12.	Total Salary	13. P	ay Basis	16. Pay Pla	17. Occ. 0	Code 18.	. Grade or Level	19.Step or Rat	te 20. Total Sal 153,737.		21. Pay Basis PA		
12A. Basic Pay	12B. Locality Adj.	12C. Adj. Basic	c Pay	12D. Oth	er Pay	20A. Basic	Pay	20	B. Locality Adj.	20C. Adj.	Basic Pay	20D. Other	Pay		
	.00			.00		117,824.00 35,913.00 153,737.00 .00									
14. Name and Location of Position's Organization							22. Name and Location of Position's Organization IMMEDIATE OFFICE OF THE SECRETARY OSEM Off of Legislative Affairs HS OS010800000000000 PP 13 2021								
23. Veterans Prefere						24. Tenu	re .		25. Age	ncy Use	26. Veteran	s Preferenc	e for RIF		
1 - None 2 - 5-Point	3 – 10–Point/Disability 4 – 10–Point/Compensable		Point/Other Point/Compensa	ble/30%		(b)(6) 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite					(b)(6)				
27. FEGLI	4 - 10-1 omo compensatore					28. Annuitant Indicator 29. Pay Rate Determinant							ant		
(b)(6)															
30. Retirement Plan			31. Service	Comp. Da	te (Leave)	32. Work	Schedule FULL TIN	AF.				Biweekly			
POSITION D	A TD A					F	F FULL TIME Pay Period								
POSITION DA 34. Position Occupie			25 FI G1 G			26.4					25 D :				
2 1 - Competitive S 2 - Excepted Serv	ervice 3 – SES General	red		ategory – Exempt – Nonexempt								37. Bargaining Unit Status 8888			
38. Duty Station Coc 11-0010-001	le		39. Duty Sta WASHING				Overseas Lo BIA DC	cation)							
40. Agency Data	41.	42.			43.		44.								
YOU HAVE 60 USING THE A INFORMATION	CONTINUED ** DAYS FROM TH BBREVIATED UN AND APPLY ON E OR DOWNLOAD	IE DATE (IDERWRIT: ILINE, V	ING APP ISIT WW	LICAT: W.LTCE	ON. TO	O GET	MORE								
46. Employing Depart HOMELAND SE						_	ature/Auther		and Title of App SNED BY:	oroving Offi	icial				
47. Agency Code HSAA	48. Personnel Office II 5500)	49. Approv			NICOLE C. BARKSDALE-PERRY EXECUTIVE DIRECTOR, HRMS									

NOTIFICATION OF PERSONNEL ACTION

FPM Supp. 296-33, Subc	11. 4											
1. Name (Last, First, LYNUM, KARA M		2. Social Security Number 3. Date of Birth (b)(6)				4. Effective Date 10/24/2021						
FIRST ACTIO)N			SECOND ACTION								
5-A. Code	5-B. Nature of Action			6-A. Code 6-B. Nature of Action								
846	INDIVIDUAL TIME-OFF AV	VARD										
5-C. Code	5-D. Legal Authority			6-C. Code	6-C. Code 6-D. Legal Authority							
5-E. Code	5-F. Legal Authority			6-E. Code 6-F. Legal Authority								
7. FROM: Position T	Stle and Number			15 TO, Posi	tion Title and	Numban						
7. PROM. Position 1	nie and Number			15. TO: Position Title and Number DIRECTOR OF LEGISLATIVE AFFAIRS, OVERS 91013638 085773								
8. Pay Plan 9. Occ. Code	10. Grade or Level 11. Step or Rate 12	. Total Salary	13. Pay Basis	16. Pay Plan	17. Occ. Code	18. Grade or Lev	rel 19.Step or Ra	20. Total Sa 40.00	lary/Award 21	l. Pay Basis		
12A. Basic Pay	12B. Locality Adj. 12C. Adj. Bas	ic Pay	.00	20A. Basic Pay	,	20B. Locality Ac	lj. 20C. Adj	j. Basic Pay	20D. Other Pa	у		
	on of Position's Organization	22. Name and Location of Position's Organization IMMEDIATE OFFICE OF THE SECRETARY OSEM Off of Legislative Affairs HS OS010800000000000 PP 22 2021										
EMPLOYEE I										DVD		
(b)(6) 1 - None 2 - 5-Point	3 – 10–Point/Disability 5 – 10	-Point/Other -Point/Compensable/	30%	(D)(D)		Conditional Indefinite	Agency Use	(b)(6)	ns Preference f	or RIF		
27. FEGLI				28. Annuitant Indicator 29. Pay Rate Determinant								
(b)(6)												
(b)(6)		31. Service Co	mp. Date (Leave)		hedule ULL TIME			33. Part-Time Hours Per Biweekly Pay Period				
POSITION DA	ATA											
34. Position Occupie 1 - Competitive S 2 - Excepted Serv	ervice 3 – SES General		egory Exempt Tonexempt	36. Appropr	iation Code			37. Bargaining Unit Status 8888				
38. Duty Station Cod 11-0010-001				y – State or Overseas Location) F COLUMBIA DC								
40. Agency Data	41. 42.		43.		44.							
45. Remarks												
46. Employing Depar HOMELAND SE				50. Signature/Authentication and Title of Approving Official ELECTRONICALLY SIGNED BY:								
47. Agency Code		40 4	Doto									
HSAA	48. Personnel Office ID 5500	49. Approval 11/04/2021	Date			ALE-PERRY FOR, HRMS						

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First,														
1. Name (Last, First, Middle)						ial Security Nu	mber	3. Date of Birt	h	4. Effective	Date			
LYNUM, KARA	М				(b)	(6)		(b)(6)		01/02/2	2022			
FIRST ACTIO	ON				SECO	OND ACTI	ON							
5-A. Code 894	5-B. Nature of Action GEN ADJ	ı			6-A. Co	de	6-B. Na	ature of Action	ction					
5-C. Code QWM	5-D. Legal Authority REG 531.207				6-C. Co	6-C. Code 6-D. Legal Authority								
5-E. Code ZLM	5-F. Legal Authority E O 14061				6-E. Co	6-E. Code 6-F. Legal Authority								
7. FROM: Position 1	Title and Number				DIRE	Position Title a ECTOR OF L 3638 085773		iber ATIVE AFFA	AIRS, OV	ERS				
8. Pay Plan 9. Occ. Cod	e 10. Grade or Level 11.		Total Salary	13. Pay Basis PA	16. Pay P	17. Occ. Co	ode 18.	. Grade or Level 1	9.Step or Ra	20. Total Salary/Award 21. Pay Basis 158,383.00 PA				
12A. Basic Pay	12B. Locality Adj.	12C. Adj. Basi	c Pay	12D. Other Pay	20A. Basi	c Pay	20	B. Locality Adj.	20C. Adj.	. Basic Pay	20D. Other	Pay		
117,824.00	35,913.00	153,737.0	0	.00	120,4	16.00	1	37,967.00	158,3	383.00	.00			
14. Name and Locati	IMMEI OSEM Off of I	22. Name and Location of Position's Organization IMMEDIATE OFFICE OF THE SECRETARY OSEM Off of Legislative Affairs HS OS010800000000000 PP 01 2022												
23. Veterans Prefere					24. Tenu	ıre		25. Age	nev Use	26. Veteran	s Preferenc	e for RIF		
(b)(6) 1 - None 2 - 5-Point	3 – 10–Point/Disability 4 – 10–Point/Compensabi		-Point/Other -Point/Compensab	le/30%	(b)(6)					(b)(6)				
27. FEGLI	•				28. Annı	28. Annuitant Indicator 29. Pay Rate Determinant								
(b)(6)														
30. Retirement Plan			31. Service (Comp. Date (Leav	ve) 32. Wor	k Schedule				33. Part-Ti		Per		
(b)(6)					F	FULL TIM	E				Biweekly Pay Period			
POSITION DA	ATA													
34. Position Occupies 1 - Competitive S 2 - Excepted Serv	iervice 3 – SES General	rved (- Exempt	36. Appr	36. Appropriation Code					37. Bargaining Unit Status 8888			
		2 2 - Excepted Service 4 - SES Career Reserved 38. Duty Station Code 39. Duty Station (City - Coun												
			WASHING	TON DIST C	OF COLUM	IBIA DC								
40. Agency Data	41.	42.	WASHING	43.	OF COLUM	IBIA DC 44.								
45.Remarks FEDERAL PAY SALARY INCI PAYMENT (OF	INCREASE DU LUDES A GENER OTHER GEOGR	E TO E.O AL INCRE	. 14061 ASE OF :	43. SIGNED 122.2% ROUNI	2/22/21. DED AND ABLE IN	A LOCALI	.A.	and Title of Acco	roving Of	Locinal				
45.Remarks FEDERAL PAY SALARY INCI	TINCREASE DUI LUDES A GENER OTHER GEOGR	E TO E.O AL INCRE	. 14061 ASE OF :	43. SIGNED 122.2% ROUNI	2/22/21. DED AND ABLE IN	A LOCALI	tication :	and Title of App	proving Offi	icial				