

NOTIFICATION OF PERSONNEL ACTION

DHS-001-01896-000074

| | | | | | | | | | | | | | | | |
|---|--|---|------------------------------------|--|---|-----------------------------------|------------------------------|--|--|--|--|----------------------------|--|-----------------------|--|
| 1. Name (Last, First, Middle) ESPINOSA, MARSHA L | | | | 2. Social Security Number (b)(6) | | 3. Date of Birth (b)(6) | | 4. Effective Date 02/04/2021 | | | | | | | |
| FIRST ACTION | | | | | SECOND ACTION | | | | | | | | | | |
| 5-A. Code 190 | | 5-B. Nature of Action PROVISIONAL APPT NTE 06/04/21 | | | 6-A. Code | | 6-B. Nature of Action | | | | | | | | |
| 5-C. Code Y7M | | 5-D. Legal Authority SCH C 213.33XX | | | 6-C. Code | | 6-D. Legal Authority | | | | | | | | |
| 5-E. Code | | 5-F. Legal Authority | | | 6-E. Code | | 6-F. Legal Authority | | | | | | | | |
| 7. FROM: Position Title and Number DEPUTY ASSISTANT SECRETARY FOR MEDIA O 90640393 061523 | | | | | 15. TO: Position Title and Number SENIOR ADVSIOR 90991151 083881 | | | | | | | | | | |
| 8. Pay Plan | | 9. Occ. Code | | 10. Grade or Level | | 11. Step or Rate | | 12. Total Salary | | 13. Pay Basis | | | | | |
| GS | | 0301 | | 15 | | 01 | | 144,128.00 | | PA | | | | | |
| 12A. Basic Pay | | 12B. Locality Adj. | | 12C. Adj. Basic Pay | | 12D. Other Pay | | 20A. Basic Pay | | 20B. Locality Adj. | | 20C. Adj. Basic Pay | | 20D. Other Pay | |
| .00 | | | | | | .00 | | 110,460.00 | | 33,668.00 | | 144,128.00 | | .00 | |
| 14. Name and Location of Position's Organization | | | | | 22. Name and Location of Position's Organization IMMEDIATE OFFICE OF THE SECRETARY OSEM Off of Public Affairs HS OS0107000000000000 PP 03 2021 | | | | | | | | | | |
| EMPLOYEE DATA | | | | | | | | | | | | | | | |
| 23. Veterans Preference | | | | | 24. Tenure | | | 25. Agency Use | | 26. Veterans Preference for RIF | | | | | |
| (b)(6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30% | | | | | (b)(6) 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite | | | | | (b)(6) | | | | | |
| 27. FEGLI | | | | | 28. Annuitant Indicator | | | 29. Pay Rate Determinant | | | | | | | |
| (b)(6) | | | | | | | | | | | | | | | |
| 30. Retirement Plan | | | | 31. Service Comp. Date (Leave) | | 32. Work Schedule | | | 33. Part-Time Hours Per Biweekly Pay Period | | | | | | |
| (b)(6) | | | | | | F FULL TIME | | | | | | | | | |
| POSITION DATA | | | | | | | | | | | | | | | |
| 34. Position Occupied | | | 35. FLSA Category | | 36. Appropriation Code | | | 37. Bargaining Unit Status | | | | | | | |
| 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved | | | (b)(6) E - Exempt N - Nonexempt | | | | | 8888 | | | | | | | |
| 38. Duty Station Code | | | | 39. Duty Station (City - County - State or Overseas Location) | | | | | | | | | | | |
| 11-0010-001 | | | | WASHINGTON DIST OF COLUMBIA DC | | | | | | | | | | | |
| 40. Agency Data | | 41. | | 42. | | 43. | | 44. | | | | | | | |
| | | | | | | | | | | | | | | | |
| 45. Remarks | | | | | | | | | | | | | | | |
| APPT IS ON A PROVISIONAL BASIS. YOU ARE ELIGIBLE FOR RETIREMENT COVERAGE FOR FEHB AND FEGLI. IF YOUR PERFORMANCE IS SATISFACTORY, & YOU MEET ALL LEGAL QUALIFICATIONS & OTHER APPLICABLE REQMTS, YOU MAY BE CONVERTED TO NONTEMP APPT BEFORE THIS APPT EXPIRES. APPOINTMENT AFFIDAVIT EXECUTED 02/04/2021. | | | | | | | | | | | | | | | |
| (b)(6) | | | | | | | | | | | | | | | |
| FEDERAL EMPLOYEES' HEALTH BENEFITS (FEHB) : YOU HAVE 60 DAYS FROM THE DATE OF HIRE TO ENROLL. SEND YOUR COMPLETED SF-2809 TO (b)(6) TO COMPARE PLANS AND GET MORE INFORMATION, VISIT WWW.OPM.GOV/INSURE FEDERAL EMPLOYEES' GROUP LIFE INSURANCE (FEGLI) : YOU ARE AUTOMATICALLY ENROLLED IN BASIC COVERAGE. YOU HAVE 60 *** REMARKS CONTINUED ON THE NEXT PAGE *** | | | | | | | | | | | | | | | |
| 46. Employing Department or Agency | | | | | 50. Signature/Authentication and Title of Approving Official | | | | | | | | | | |
| HOMELAND SECURITY | | | | | ELECTRONICALLY SIGNED BY: NICOLE C. BARKSDALE-PERRY ACTING EXECUTIVE DIRECTOR, HRMS | | | | | | | | | | |
| 47. Agency Code | | 48. Personnel Office ID | | 49. Approval Date | | | | | | | | | | | |
| HSAA | | 5500 | | 02/05/2021 | | | | | | | | | | | |

NOTIFICATION OF PERSONNEL ACTION

DHS-001-01896-000075

| | | | | | | | | | | | | | | | |
|--|--|---|------------------------------------|--|---|-----------------------------------|------------------------------|--|--|--|--|----------------------------|--|-----------------------|--|
| 1. Name (Last, First, Middle) ESPINOSA, MARSHA L | | | | 2. Social Security Number (b)(6) | | 3. Date of Birth (b)(6) | | 4. Effective Date 02/04/2021 | | | | | | | |
| FIRST ACTION | | | | | SECOND ACTION | | | | | | | | | | |
| 5-A. Code 190 | | 5-B. Nature of Action PROVISIONAL APPT NTE 06/04/21 | | | 6-A. Code | | 6-B. Nature of Action | | | | | | | | |
| 5-C. Code Y7M | | 5-D. Legal Authority SCH C 213.33XX | | | 6-C. Code | | 6-D. Legal Authority | | | | | | | | |
| 5-E. Code | | 5-F. Legal Authority | | | 6-E. Code | | 6-F. Legal Authority | | | | | | | | |
| 7. FROM: Position Title and Number DEPUTY ASSISTANT SECRETARY FOR MEDIA O 90640393 061523 | | | | | 15. TO: Position Title and Number SENIOR ADVSIOR 90991151 083881 | | | | | | | | | | |
| 8. Pay Plan | | 9. Occ. Code | | 10. Grade or Level | | 11. Step or Rate | | 12. Total Salary | | 13. Pay Basis | | | | | |
| GS | | 0301 | | 15 | | 01 | | 144,128.00 | | PA | | | | | |
| 12A. Basic Pay | | 12B. Locality Adj. | | 12C. Adj. Basic Pay | | 12D. Other Pay | | 20A. Basic Pay | | 20B. Locality Adj. | | 20C. Adj. Basic Pay | | 20D. Other Pay | |
| .00 | | | | | | .00 | | 110,460.00 | | 33,668.00 | | 144,128.00 | | .00 | |
| 14. Name and Location of Position's Organization | | | | | 22. Name and Location of Position's Organization IMMEDIATE OFFICE OF THE SECRETARY OSEM Off of Public Affairs HS OS0107000000000000 PP 03 2021 | | | | | | | | | | |
| EMPLOYEE DATA | | | | | | | | | | | | | | | |
| 23. Veterans Preference | | | | | 24. Tenure | | | 25. Agency Use | | 26. Veterans Preference for RIF | | | | | |
| (b)(6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30% | | | | | (b)(6) 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite | | | | | (b)(6) | | | | | |
| 27. FEGLI | | | | | 28. Annuitant Indicator | | | 29. Pay Rate Determinant | | | | | | | |
| (b)(6) | | | | | | | | | | | | | | | |
| 30. Retirement Plan | | | | 31. Service Comp. Date (Leave) | | 32. Work Schedule | | | 33. Part-Time Hours Per Biweekly Pay Period | | | | | | |
| (b)(6) | | | | | | F FULL TIME | | | | | | | | | |
| POSITION DATA | | | | | | | | | | | | | | | |
| 34. Position Occupied | | | 35. FLSA Category | | 36. Appropriation Code | | | 37. Bargaining Unit Status | | | | | | | |
| 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved | | | (b)(6) E - Exempt N - Nonexempt | | | | | 8888 | | | | | | | |
| 38. Duty Station Code 11-0010-001 | | | | 39. Duty Station (City - County - State or Overseas Location) WASHINGTON DIST OF COLUMBIA DC | | | | | | | | | | | |
| 40. Agency Data | | 41. | | 42. | | 43. | | 44. | | | | | | | |
| | | | | | | | | | | | | | | | |
| 45. Remarks *** REMARKS CONTINUED *** DAYS FROM THE DATE OF HIRE TO ELECT OPTIONAL COVERAGE. SEND YOUR COMPLETED SF-2817 TO (b)(6) TO GET MORE INFORMATION AND USE THE FEGLI CALCULATOR, VISIT HTTP://WWW.OPM.GOV/INSURE/LIFE . FEDERAL DENTAL AND VISION PROGRAM (FEDVIP): YOU HAVE 60 DAYS FROM THE DATE OF HIRE TO ENROLL IN A SUPPLEMENTAL DENTAL AND/OR VISION PLAN. TO GET MORE INFORMATION AND ENROLL ONLINE, VISIT WWW.BENEFEDS.COM ONLINE ENROLLMENT IS MANDATORY. THRIFT SAVINGS PLAN (TSP): YOU ARE ELIGIBLE TO CONTRIBUTE TO TSP. YOU ARE AUTOMATICALLY ENROLLED AT THE RATE OF 3%. TO INCREASE OR DECREASE YOUR CONTRIBUTION AMOUNT, COMPLETE A TSP-1 AND SEND IT TO (b)(6) (b)(6). FERS EMPLOYEES ONLY: YOU WILL IMMEDIATELY RECEIVE AN AGENCY AUTOMATIC CONTRIBUTION OF 1% OF YOUR PAY AND QUALIFY FOR UP TO 4% *** REMARKS CONTINUED ON THE NEXT PAGE *** | | | | | | | | | | | | | | | |
| 46. Employing Department or Agency HOMELAND SECURITY | | | | | 50. Signature/Authentication and Title of Approving Official ELECTRONICALLY SIGNED BY: NICOLE C. BARKSDALE-PERRY ACTING EXECUTIVE DIRECTOR, HRMS | | | | | | | | | | |
| 47. Agency Code HSAA | | 48. Personnel Office ID 5500 | | 49. Approval Date 02/05/2021 | | | | | | | | | | | |

NOTIFICATION OF PERSONNEL ACTION

DHS-001-01896-000076

| | | | | | | | | | | |
|---|--|---|--------------------------------|---|--|---|-----------------------|---|--|---|
| 1. Name (Last, First, Middle) ESPINOSA, MARSHA L | | | | 2. Social Security Number (b)(6) | | 3. Date of Birth (b)(6) | | 4. Effective Date 02/04/2021 | | |
| FIRST ACTION | | | | | SECOND ACTION | | | | | |
| 5-A. Code 190 | | 5-B. Nature of Action PROVISIONAL APPT NTE 06/04/21 | | | 6-A. Code | | 6-B. Nature of Action | | | |
| 5-C. Code Y7M | | 5-D. Legal Authority SCH C 213.33XX | | | 6-C. Code | | 6-D. Legal Authority | | | |
| 5-E. Code | | 5-F. Legal Authority | | | 6-E. Code | | 6-F. Legal Authority | | | |
| 7. FROM: Position Title and Number DEPUTY ASSISTANT SECRETARY FOR MEDIA O 90640393 061523 | | | | | 15. TO: Position Title and Number SENIOR ADVSIOR 90991151 083881 | | | | | |
| 8. Pay Plan | | 9. Occ. Code | | 10. Grade or Level | | 11. Step or Rate | | 12. Total Salary | | 13. Pay Basis |
| GS | | 0301 | | 15 | | 01 | | 144,128.00 | | PA |
| 12A. Basic Pay | | 12B. Locality Adj. | | 12C. Adj. Basic Pay | | 12D. Other Pay | | 20A. Basic Pay | | 20B. Locality Adj. |
| .00 | | .00 | | .00 | | .00 | | 110,460.00 | | 33,668.00 |
| 20C. Adj. Basic Pay | | 20D. Other Pay | | 22. Name and Location of Position's Organization IMMEDIATE OFFICE OF THE SECRETARY OSEM Off of Public Affairs | | 22. Name and Location of Position's Organization IMMEDIATE OFFICE OF THE SECRETARY OSEM Off of Public Affairs | | 22. Name and Location of Position's Organization IMMEDIATE OFFICE OF THE SECRETARY OSEM Off of Public Affairs | | 22. Name and Location of Position's Organization IMMEDIATE OFFICE OF THE SECRETARY OSEM Off of Public Affairs |
| 144,128.00 | | .00 | | HS OS0107000000000000 PP 03 2021 | | HS OS0107000000000000 PP 03 2021 | | HS OS0107000000000000 PP 03 2021 | | HS OS0107000000000000 PP 03 2021 |
| EMPLOYEE DATA | | | | | | | | | | |
| 23. Veterans Preference (b)(6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30% | | | | | 24. Tenure (b)(6) 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite | | | 25. Agency Use | | 26. Veterans Preference for RIF (b)(6) |
| 27. FEGLI (b)(6) | | | | | 28. Annuitant Indicator | | | 29. Pay Rate Determinant | | (b)(6) |
| 30. Retirement Plan (b)(6) | | | 31. Service Comp. Date (Leave) | | 32. Work Schedule F FULL TIME | | | 33. Part-Time Hours Per Biweekly Pay Period | | (b)(6) |
| POSITION DATA | | | | 34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved | | 35. FLSA Category (b)(6) E - Exempt N - Nonexempt | | 36. Appropriation Code | | 37. Bargaining Unit Status 8888 |
| 38. Duty Station Code 11-0010-001 | | | | 39. Duty Station (City - County - State or Overseas Location) WASHINGTON DIST OF COLUMBIA DC | | | | | | |
| 40. Agency Data | | 41. | | 42. | | 43. | | 44. | | |
| 45. Remarks *** REMARKS CONTINUED *** MATCHING. TO GET INFORMATION, VISIT WWW.TSP.GOV/FORMS/TSPBK08.PDF | | | | | | | | | | |
| 46. Employing Department or Agency HOMELAND SECURITY | | | | | 50. Signature/Authentication and Title of Approving Official ELECTRONICALLY SIGNED BY: NICOLE C. BARKSDALE-PERRY ACTING EXECUTIVE DIRECTOR, HRMS | | | | | |
| 47. Agency Code HSAA | | 48. Personnel Office ID 5500 | | 49. Approval Date 02/05/2021 | | | | | | |

NOTIFICATION OF PERSONNEL ACTION

DHS-001-01896-000077

| | | | | | | | | | | | | |
|---|--|--|--|--|---|--|---------------------------|--|---|-------------------------------|--|----------------------------|
| 1. Name (Last, First, Middle) ESPINOSA, MARSHA L | | | | 2. Social Security Number (b)(6) | | 3. Date of Birth (b)(6) | | 4. Effective Date 02/14/2021 | | | | |
| FIRST ACTION | | | | | SECOND ACTION | | | | | | | |
| 5-A. Code 570 | | 5-B. Nature of Action CONV TO EXC APPT | | | 6-A. Code | | 6-B. Nature of Action | | | | | |
| 5-C. Code ZNM | | 5-D. Legal Authority 6 U S C SEC 113 A1K | | | 6-C. Code | | 6-D. Legal Authority | | | | | |
| 5-E. Code | | 5-F. Legal Authority | | | 6-E. Code | | 6-F. Legal Authority | | | | | |
| 7. FROM: Position Title and Number SENIOR ADVSIOR 90991151 083881 | | | | | 15. TO: Position Title and Number ASSISTANT SECRETARY FOR PUBLIC AFFAIRS 90968947 081102 | | | | | | | |
| 8. Pay Plan GS | | 9. Occ. Code | 10. Grade or Level 15 | 11. Step or Rate 01 | 12. Total Salary 144,128.00 | 13. Pay Basis PA | 16. Pay Plan EX | 17. Occ. Code 0301 | 18. Grade or Level 04 | 19. Step or Rate 00 | 20. Total Salary/Award 158,500.00 | 21. Pay Basis PA |
| 12A. Basic Pay 110,460.00 | | 12B. Locality Adj. 33,668.00 | 12C. Adj. Basic Pay 144,128.00 | | 12D. Other Pay .00 | 20A. Basic Pay 158,500.00 | | 20B. Locality Adj. .00 | 20C. Adj. Basic Pay 158,500.00 | | 20D. Other Pay .00 | |
| 14. Name and Location of Position's Organization | | | | | 22. Name and Location of Position's Organization IMMEDIATE OFFICE OF THE SECRETARY OSEM Off of Public Affairs | | | | | | | |
| | | | | | HS OS0107000000000000 PP 05 2021 | | | | | | | |
| EMPLOYEE DATA | | | | | | | | | | | | |
| 23. Veterans Preference (b)(6) 1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30% | | | | | | 24. Tenure (b)(6) 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite | | | 25. Agency Use | | 26. Veterans Preference for RIF (b)(6) | |
| 27. FEGLI (b)(6) | | | | | | 28. Annuitant Indicator | | | 29. Pay Rate Determinant | | | |
| 30. Retirement Plan (b)(6) | | | | 31. Service Comp. Date (Leave) | | 32. Work Schedule F FULL TIME | | | 33. Part-Time Hours Per Biweekly Pay Period | | | |
| POSITION DATA | | | | | | | | | | | | |
| 34. Position Occupied 2 1 - Competitive Service 3 - SES General 2 - Excepted Service 4 - SES Career Reserved | | | | 35. FLSA Category (b)(6) E - Exempt N - Nonexempt | | 36. Appropriation Code | | | 37. Bargaining Unit Status 8888 | | | |
| 38. Duty Station Code 11-0010-001 | | | | 39. Duty Station (City - County - State or Overseas Location) WASHINGTON DIST OF COLUMBIA DC | | | | | | | | |
| 40. Agency Data | | 41. | | 42. | | 43. | | 44. | | | | |
| 45. Remarks (b)(6) | | | | | | | | | | | | |
| FREEZE FOR CERTAIN SENIOR POLITICAL OFFICIALS SHALL BE BASED ON THE RATE OF PAY AND APPLICABLE PAY LIMITATIONS IN EFFECT ON DECEMBER 31, 2013. | | | | | | | | | | | | |
| 46. Employing Department or Agency HOMELAND SECURITY | | | | | | 50. Signature/Authentication and Title of Approving Official ELECTRONICALLY SIGNED BY: NICOLE C. BARKSDALE-PERRY ACTING EXECUTIVE DIRECTOR, HRMS | | | | | | |
| 47. Agency Code HSAA | | 48. Personnel Office ID 5500 | | 49. Approval Date 02/15/2021 | | | | | | | | |