

**NOTIFICATION OF PERSONNEL ACTION**

1. Name (Last, First, Middle) <b>WILLIAMS, MARTHA M C</b>				2. Social Security Number <b>(b) (6)</b>		3. Date of Birth <b>(b) (6)</b>		4. Effective Date <b>02/28/2021</b>							
<b>FIRST ACTION</b>					<b>SECOND ACTION</b>										
5-A. Code <b>546</b>		5-B. Nature of Action <b>CONV TO SES NONCAREER APPT</b>			6-A. Code		6-B. Nature of Action								
5-C. Code <b>V4L</b>		5-D. Legal Authority <b>5 U.S.C. 3394(A) NONCAREER</b>			6-C. Code		6-D. Legal Authority								
5-E. Code <b>AWM</b>		5-F. Legal Authority <b>02/12/2021</b>			6-E. Code		6-F. Legal Authority								
7. FROM: Position Title and Number <b>SENIOR ADVISOR TO THE SECRETARY</b>  <b>10000000 IGS1550</b>					15. TO: Position Title and Number <b>PRINCIPAL DEPUTY DIRECTOR, USFWS</b>  <b>FF09D00000 ES19683</b>										
8. Pay Plan <b>GS</b>	9. Occ. Code <b>0301</b>	10. Grade or Level <b>15</b>	11. Step or Rate <b>10</b>	12. Total Salary <b>\$172500.00</b>	13. Pay Basis <b>PA</b>	16. Pay Plan <b>ES</b>	17. Occ. Code <b>0301</b>	18. Grade or Level <b>00</b>	19. Step or Rate <b>00</b>	20. Total Salary/Award <b>\$175000.00</b>	21. Pay Basis <b>PA</b>				
12A. Basic Pay <b>\$143598.00</b>		12B. Locality Adj. <b>\$28902.00</b>		12C. Adj. Basic Pay <b>\$172500.00</b>		12D. Other Pay <b>\$0.00</b>		20A. Basic Pay <b>\$175000.00</b>		20B. Locality Adj. <b>\$0.00</b>		20C. Adj. Basic Pay <b>\$175000.00</b>		20D. Other Pay <b>\$0.00</b>	
14. Name and Location of Position's Organization <b>IN01 SECRETARY'S IMMEDIATE OFFICE</b>  <b>WASHINGTON,DC</b>					22. Name and Location of Position's Organization <b>IN15 DIRECTOR-U.S. FISH &amp; WILDLIFE SE</b>  <b>WASHINGTON,DC</b>										
<b>EMPLOYEE DATA</b>															
23. Veterans Preference <b>(b) (6)</b> 1 - None    3 - 10-Point/Disability    5 - 10-Point/Other 2 - 5-Point    4 - 10-Point/Compensable    6 - 10-Point/Compensable/30%					24. Tenure <b>0</b> 0 - None    2 - Conditional 1 - Permanent    3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF <b>(b) (6)</b> YES <b>(b) (6)</b> NO					
27. FEGLI <b>(b) (6)</b>					28. Annuitant Indicator <b>(b) (6)</b>			29. Pay Rate Determinant <b>(b) (6)</b>							
30. Retirement Plan <b>(b) (6)</b>				31. Service Comp. Date (Leave) <b>01/20/2021</b>		32. Work Schedule <b>F FULL-TIME</b>		33. Part-Time Hours Per Biweekly Pay Period							
<b>POSITION DATA</b>															
34. Position Occupied <b>3</b> 1 - Competitive Service    3 - SES General 2 - Excepted Service    4 - SES Career Reserved				35. FLSA Category <b>E</b> E - Exempt N - Nonexempt		36. Appropriation Code			37. Bargaining Unit Status <b>8888</b>						
38. Duty Station Code <b>11-0010-001</b>				39. Duty Station (City - County - State or Overseas Location) <b>WASHINGTON, DISTRICT OF COLUMBIA</b>											
40. Agency Data <b>FUNC CLS 00</b>		41. <b>(b) (6)</b>		42. <b>EDUC LVL 15</b>		43. <b>SUPV STAT 2</b>		44. <b>POSITION SENSITIVITY CRITICAL-SENSITIVE</b>							
45. Remarks TENURE AS USED FOR 5 U.S.C. 3502 IS NOT APPLICABLE TO THE SENIOR EXECUTIVE SERVICE. CREDITABLE MILITARY SERVICE: <b>(b) (6)</b> PREVIOUS RETIREMENT COVERAGE: <b>(b) (6)</b> EMPLOYEE IS AUTOMATICALLY COVERED UNDER <b>(b) (6)</b> EMPLOYEE SUBJECT TO POST-EMPLOYMENT RESTRICTIONS UNDER 18 U.S.C. 207(C) <b>(b) (6)</b> APPOINTMENT IS INDEFINITE. WELCOME TO THE U.S. FISH AND WILDLIFE SERVICE.															
46. Employing Department or Agency <b>IN - FISH AND WILDLIFE SERV</b>						50. Signature/Authentication and Title of Approving Official <b>210569092 / ELECTRONICALLY SIGNED BY:</b>									
47. Agency Code <b>IN15</b>		48. Personnel Office ID <b>1735</b>		49. Approval Date <b>02/22/2021</b>		RYAN A MYERS <b>HR SPECIALIST (STAFF &amp; RECRUIT)</b>									