FPM Supp. 296-33, Sub	:n. 4										
1. Name (Last, First,	Middle)			2. Social Security Number			ber 3. Date of Birth		4. Effective Date		
SHAHOULIAN, I	(b)(6)					01/20/2021					
FIRST ACTIO	ON			SECO	ND ACTI	ON					
5-A. Code	5-B. Nature of Action			6-A. Code 6-B. Nature of Action							
002	CORRECTION				190 PROVISIONAL APPT NTE 05/20/21						
5-C. Code	5-D. Legal Authority			6-C. Co	6-C. Code 6-D. Legal Authority						
5-E. Code	5-F. Legal Authority				Y7M SCH C 213 3311 6-E. Code 6-F. Legal Authority						
	g										
7. FROM: Position T SENIOR ADVISO 90756543 061446	OR			SENI	Position Title a OR ADVISO 6600 083876		ber				
8. Pay Plan 9. Occ. Code ES	00 10. Grade or Level 11. Step or Ra	12. Total Salary	13. Pay Basis PA	16. Pay Pl	an 17. Occ. C 0301	ode 18.	Grade or Level	19.Step or Ra	te 20. Total Sal 144,128.		21. Pay Basis PA
12A. Basic Pay	12B. Locality Adj. 12C. Ad	. Basic Pay	12D. Other Pay	20A. Basic	Pay	20	B. Locality Adj.	20C. Adj	. Basic Pay	20D. Other	Pay
183,100.00	.00 183,1	00.00	.00	110,4	60.00	3	33,668.00	144,1	28.00	.00	
14. Name and Local	ion of Position's Organization			IMMEI OSEM OFFICI IMM O		CE OF CY THE UN					
EMPLOYEE											
23. Veterans Preference (b)(6)					re 0 – None 1 – Permanent	2 – Condi 3 – Indefi	tional	ency Use	26. Veterans Preference for RIF (b)(6)		
27. FEGLI				28. Annuitant Indicator 29. Pay Rate Determinant							
(b)(6)											
30. Retirement Plan		31. Service	Comp. Date (Leave)	32. Work Schedule 33. Part-Time Hours Per							'er
(b)(6)				F FULL TIME Pay Period							
POSITION DA											
34. Position Occupie		35. FLSA (Category E – Exempt	36. Appropriation Code 37. Bargaining Unit Status							atus
2 2 - Excepted Serv		(0)(0)	i – Nonexempt	8888							
38. Duty Station Coo 11-0010-001	le		ation (City – County GTON DIST OF			ation)					
40. Agency Data	41.	42.	43.		44.						
45. Remarks APPOINTMENT OPF MAINTAI (b)(6)	AFFIDAVIT EXECUT	ED 01/20/2	2021.								
46. Employing Depart				_	nature/Authen TRONICAL		and Title of Ap	proving Off	icial		
47. Agency Code	48. Personnel Office ID	40 4	val Date								
HSAA	5500	49. Approval Date NICOLE C. BARKSDALE-PERRY 01/21/2021 EXECUTIVE DIRECTOR, HRMS									

FPM Supp. 296-33, Sub	cn. 4												
1. Name (Last, First,	Middle)					2. Social Security Number		oer 3. Date of Birth		4. Effective Date			
SHAHOULIAN, I	DAVID					(b)(6)					01/20/2021		
FIRST ACTIO	ON					SECOND ACTION							
5-A. Code	5-B. Nature of Action					6-A. Co	de	6-B. Na	ture of Acti	on			
190	PROVISIONAL API	PT NTE 0	05/20/21										
5-C. Code Y7M	5-D. Legal Authority SCH C 213.33XX					6-C. Code 6-D. Legal Authority							
5-E. Code	5-F. Legal Authority					6-E. Code 6-F. Legal Authority							
7. FROM: Position	Fitle and Number					SENI	Position T OR ADV 6600 083		ber				
8. Pay Plan 9. Occ. Code 10. Grade or Level 11. Step or Rate 12. Total Salary 13. Pay Basis						16. Pay Pl	16. Pay Plan 17. Occ. Code 18. Grade or Level 19. Step or GS 0301 15 01				Rate 20. Total Salary/Award 21. Pay Basis PA		
12A. Basic Pay	12B. Locality Adj. 12	2C. Adj. Basi	c Pay	12D. Oth	er Pay	20A. Basic	Pay	201	B. Locality Ad	j. 20C. Ad	j. Basic Pay	20D. Other	Pay
	.00					110,4	60.00	3	33,668.00	144,	,128.00	.00	
14. Name and Local	ion of Position's Organiza	auon				IMMEI OSEM OFFICI IMM O	DIATE OF PO	ation of Positi DFFICE OF DLICY OF THE UN	THE SEC	RETARY			
EMPLOYEE													
23. Veterans Preference (b)(6)						(b)(6)	re 0 – None 1 – Perma	2 - Condi		26. Veterans Preference for RIF (b)(6)			
27. FEGLI						28. Annuitant Indicator 29. Pay Rate Determinant							
(b)(6) 30. Retirement Plan			21.6	G D		22 Word	. Cabadal				22 D 4 T		
			31. Service	Comp. Da	te (Leave)	32. Work Schedule 33. Part-Time Hours Per Biweekly						er	
(b)(6)	A 7D A					F FULL TIME Pay Period							
POSITION DA 34. Position Occupie			25 EL 64 /	7-4		26 1		. C - 1 -			27 D	! TI-!4 G4-	.
1 - Competitive S		í	35. FLSA (b)(6)	- Exempt		36. Appropriation Code 37. Bargaining Unit Stat							atus
2 2 - Excepted Serv		1		- Nonexempt	Country	y - State or Overseas Location)							
38. Duty Station Co. 11-0010-001	le		WASHIN										
40. Agency Data	41.	42.			43.		4	4.					
OPF MAINTAI	AFFIDAVIT EXE	CUTED	01/20/2	2021.		70 CI							
46. Employing Depart HOMELAND SI						_		ithentication a CALLY SIG		spproving Oi	neiai		
47. Agency Code	48. Personnel Office ID		49. Appro	val Date				ARKSDALE					
HSAA	5500 01/21/2021						ACTING EXECUTIVE DIRECTOR, HRMS						

FPM Supp. 296-33, Sub	ch. 4													
1. Name (Last, First,	Middle)					_		ity Number			4. Effective Date			
SHAHOULIAN, DAVID						(b)(6)			(b)(6)			02/14/2021		
FIRST ACTIO	ON					SECO	ND A	CTION						
5-A. Code	5-B. Nature of Action	n					6-A. Code 6-B. Nature of Action							
002	CORRECTION					546 CONV TO SES NONCARI				ONCARE	SER APPT			
5-C. Code	5-D. Legal Authority	y				6-C. Code 6-D. Legal Authority V4L 5 USC 3394(A) NONCAR								
5-E. Code	5-F. Legal Authority	7				6-E. Cod AWM			egal Authority FORM 1652					
7. FROM: Position SENIOR ADVIS 90988600 083876	OR					ASSIS			nber RY FOR BO	RDER IM	MIGRA			
8. Pay Plan 9. Occ. Code 10. Grade or Level 11. Step or Rate 12. Total Salary 13. Pay Basis GS 15 01 144,128.00 PA					sis	16. Pay Pl		Occ. Code 18						
12A. Basic Pay	12B. Locality Adj.	12C. Adj. Bas		12D. Other Pay	7	20A. Basic	Pay	20	0B. Locality Adj.		j. Basic Pay	20D. Other l		
110,460.00	33,668.00	144,128.0	00	.00		183,1	00.00		.00		100.00	.00		
	ion of Position's Orga					IMMEI OSEM OFFICI IMM O	DIATE	OFFICE OF OLICY OF THE U	ion's Organiz: THE SECR NDERSEC					
EMPLOYEE						24 7			25.4	XT	26 37-4	D 6	e DIE	
(b)(6) 1 - None 2 - 5-Point	23. Veterans Preference (b)(6)					24. Tenu (b)(6)	0 - None 2 - Conditional					ns Preference	for KIF	
27. FEGLI	4 - 10-Point/Compensa	bie 0-10	-romo Compensa	DIE/30 %		28. Annuitant Indicator 29. Pay Rate Determinant						nt		
(b)(6)											201210, 210			
30. Retirement Plan			31. Service	Comp. Date (Le	eave)	32. Work	Schedu	le			33. Part-T	Time Hours P	er	
(b)(6)					7	F	FULL	TIME				Biweekly Pay Period		
POSITION D	ATA													
34. Position Occupio	ed		35. FLSA C	ategory		36. Appr	opriatio	n Code			37. Bargai	ning Unit Sta	tus	
3 1 - Competitive S 2 - Excepted Ser		erved		- Exempt - Nonexempt							8888			
38. Duty Station Co			39. Duty St	ation (City - Co	unty	- State or	Oversea	s Location)						
11-0010-001			WASHIN	GTON DIST	OF	COLUM	BIA D	C						
40. Agency Data	41.	42.		43.			4	4.						
(b)(6)	FERENCE IS N													
46. Employing Depa HOMELAND SI 47. Agency Code HSAA		ID	49. Approv			ELEC'	TRONI LE C. B	uthentication CALLY SIG ARKSDAL	E-PERRY	pproving Off	ficial			

11 M Supp. 220 33, Sub	4									
1. Name (Last, First,				2. Social Security Number 3. Date of Birth			4. Effective Date			
SHAHOULIAN, I	PAVID		(b)(6) 02/14/2021							
FIRST ACTIO	ON			SECOND ACTION						
5-A. Code 546	5-B. Nature of Action CONV TO SES NONCARE	ER APPT		6-A. Code 6-B. Nature of Action						
5-C. Code	5-D. Legal Authority			6-C. Code	6-C. Code 6-D. Legal Authority					
V4L	5 USC 3394(A) NONCAR				-					
5-E. Code AWM	5-F. Legal Authority OPM FORM 1652		6-E. Code	6-E. Code 6-F. Legal Authority						
7. FROM: Position T SENIOR ADVISO 90988600 083876	OR					mber .RY FOR BORD	ER IMMIG	FRA		
8. Pay Plan 9. Occ. Code	10. Grade or Level 11. Step or Rate	16. Pay Plan 1	7. Occ. Code 1		-	Rate 20. Total Salary/Award 21. Pay Basis 183,100.00 PA				
12A. Basic Pay	12B. Locality Adj. 12C. Adj. 1	144,128.00 Basic Pay	12D. Other Pay	20A. Basic Pay		20B. Locality Adj.	20C. Adj. Basi			
110,460.00	33,668.00 144,12	8.00	.00	183,100.00		.00	183,100.0	.00		
14. Name and Locati	on of Position's Organization				E OFFICE OF POLICY E OF THE U					
EMPLOYEE	DATA									
23. Veterans Prefere (b)(6) 1 - None 2 - 5-Point	24. Tenure (b)(6) 0 - No 1 - Per	ne 2 – Con rmanent 3 – Inde		_	26. Veterans Preference for RIF (b)(6)					
27. FEGLI				28. Annuitant Indicator 29. Pay Rate Determinant						
(b)(6)		1		22 777 1 6 1						
30. Retirement Plan		31. Service	Comp. Date (Leave)				33.	33. Part-Time Hours Per Biweekly		
(b)(6)				F FUL	L TIME			Pay Period		
POSITION DA										
34. Position Occupie		35. FLSA C		36. Appropriat	ion Code		37.	37. Bargaining Unit Status		
3 2 - Excepted Serv			– Exempt – Nonexempt	8888						
38. Duty Station Coo 11-0010-001	le			y - State or Overseas Location) F COLUMBIA DC						
40. Agency Data	41. 4	2.	43.		44.					
(b)(6)	FERENCE IS NOT APP									
46. Employing Depar				_	Authentication	and Title of Appro	oving Official			
47. Agency Code	48. Personnel Office ID	49. Approv	al Date		BARKSDAL					
HSAA	5500	02/15/202				DIRECTOR HR	MS			

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1. Name (Last, First,	Middle)			2. Social Securit	ty Number	3. Date of Birt	h 4. Effec	tive Date				
SHAHOULIAN, I	OAVID			(b)(6)		(b)(6)	09/3	09/30/2021				
FIRST ACTIO	ON			SECOND A	CTION							
5-A. Code 317	5-B. Nature of Action RESIGNATION			6-A. Code	6-B. Na							
5-C. Code RPM	5-D. Legal Authority REG 715.202			6-C. Code	6-C. Code 6-D. Legal Authority							
5-E. Code	5-F. Legal Authority		6-E. Code	6-F. L	egal Authority							
7. FROM: Position T ASSISTANT SEC 90756543 061446	CRETARY FOR BORDER I	MMIGRA		15. TO: Position T	Title and Num	ber						
8. Pay Plan 9. Occ. Code ES 0301	10. Grade or Level 11. Step or Rat 00 00	13. Pay Basis PA	16. Pay Plan 17. C	Occ. Code 18.	Grade or Level	19.Step or Rate 20. Total	Rate 20. Total Salary/Award 21. Pay Basis					
12A. Basic Pay 183,100.00	12B. Locality Adj. 12C. Adj00 183,10		12D. Other Pay .00	20A. Basic Pay		B. Locality Adj. .00	20C. Adj. Basic Pay 20D. Other Pay .00					
IMMEDIATE OF OSEM OFFICE OF POL	AMIGRATION POLICY	Y		22. Name and Loc LL HS OS01120400			ion					
23. Veterans Prefere				24. Tenure		25. Age	ncy Use 26. Vete	rans Preference for RIF				
(b)(6) 1 - None 2 - 5-Point	(b)(6) 0 - None 1 - Perma	2 – Condi nent 3 – Indefi	tional	(b)(6)								
27. FEGLI	4 – 10–Point/Compensable	- 10-Point/Compensa		28. Annuitant Ind	Rate Determinant							
(b)(6)												
30. Retirement Plan		31. Service	Comp. Date (Leave)	32. Work Schedul	e		33. Part	-Time Hours Per				
(b)(6)				F FULL				Biweekly Pay Period				
POSITION DA	ATA							Tay Teriou				
34. Position Occupie		35. FLSA C	'ategory	36. Appropriation	Code		37. Rare	aining Unit Status				
1 - Competitive S		(b)(6) E	- Exempt	PF P			8888	8				
3 2 - Excepted Serv			- Nonexempt	v – State or Overseas	I contion)		0000					
38. Duty Station Coo 11-0010-001	ie			COLUMBIA DC								
40. Agency Data	41.	2.	43.	44	1.							
ELIGIBLE TO ALSO ELIGIE 18 MTHS FORWARDING " " LUMP-SUM PA	FITS COVERAGE IS E CONVERT TO INDIVI LE FOR TEMP CONTIN	DUAL POLI UATION OF OR ANY UN	CY (NONGROUND YOUR FEHB	JP CONTRACT) COVERAGE FO LEAVE.	. YOU AFR UP TO							
46. Employing Depart HOMELAND SE				50. Signature/Authentication and Title of Approving Official ELECTRONICALLY SIGNED BY:								
47. Agency Code	48. Personnel Office ID	49. Appro	al Date	NICOLE C. BARKSDALE-PERRY								