New Entrant Report | U.S. Office of Government Ethics; 5 C.F.R. part 2634 | Form Approved: OMB No. (3209-0001) (Updated Nov. 2021)

### **Executive Branch Personnel**

## Public Financial Disclosure Report (OGE Form 278e)

### Filer's Information

Downey, Julie M

Assistant Secretary, Office of Public Affairs, Department of Labor

Date of Appointment: 02/27/2023

Other Federal Government Positions Held During the Preceding 12 Months:

None

Electronic Signature - I certify that the statements I have made in this form are true, complete and correct to the best of my knowledge.

/s/ Downey, Julie M [electronically signed on 05/04/2023 by Downey, Julie M in Integrity.gov] - Filer received a 60 day filing extension.

Agency Ethics Official's Opinion - On the basis of information contained in this report, I conclude that the filer is in compliance with applicable laws and regulations (subject to any comments below).

/s/ Myers, Vanessa J, Certifying Official [electronically signed on 06/06/2023 by Myers, Vanessa J in Integrity.gov]

Other review conducted by

/s/ Whaley, LaShanda R, Ethics Official [electronically signed on 05/25/2023 by Whaley, LaShanda R in Integrity.gov]

U.S. Office of Government Ethics Certification

Data Revised 06/06/2023

Data Revised 06/01/2023

Data Revised 05/25/2023

### 1. Filer's Positions Held Outside United States Government

#	ORGANIZATION NAME	CITY, STATE	ORGANIZATION TYPE	POSITION HELD	FROM	ТО
1	American Bridge 21st Century	Washington, District of Columbia	501c4	VP, Strategic Communications	6/2021	2/2023
2	Planned Parenthood Federation of America	Washington, District of Columbia	Non-Profit	Senior Director of Advocacy Communications	6/2020	6/2021

# 2. Filer's Employment Assets & Income and Retirement Accounts

DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
American Bridge 21st Century	N/A		Salary	\$234,630
JPM IRA	No			
Vanguard Developed Markets Index Fund ETF Shares (VEA)	Yes	\$1,001 - \$15,000		None (or less than \$201)
SPDR S&P 500 ETF Trust (SPY)	Yes	\$1,001 - \$15,000		None (or less than \$201)
Vanguard Value Index Fund ETF Shares (VTV)	Yes	\$1,001 - \$15,000		None (or less than \$201)
Costco Wholesale Corp. (COST)	N/A	\$1,001 - \$15,000		None (or less than \$201)
The Walt Disney Co. (DIS)	N/A	\$1,001 - \$15,000		None (or less than \$201)
Burlington Stores, Inc. (BURL)	N/A	\$1,001 - \$15,000		None (or less than \$201)
	American Bridge 21st Century  JPM IRA  Vanguard Developed Markets Index Fund ETF Shares (VEA)  SPDR S&P 500 ETF Trust (SPY)  Vanguard Value Index Fund ETF Shares (VTV)  Costco Wholesale Corp. (COST)  The Walt Disney Co. (DIS)	American Bridge 21st Century  JPM IRA  No  Vanguard Developed Markets Index Fund ETF Shares (VEA)  SPDR S&P 500 ETF Trust (SPY)  Vanguard Value Index Fund ETF Shares (VTV)  Costco Wholesale Corp. (COST)  N/A  The Walt Disney Co. (DIS)	American Bridge 21st Century         N/A           JPM IRA         No           Vanguard Developed Markets Index Fund ETF Shares (VEA)         Yes \$1,001 - \$15,000           SPDR S&P 500 ETF Trust (SPY)         Yes \$1,001 - \$15,000           Vanguard Value Index Fund ETF Shares (VTV)         Yes \$1,001 - \$15,000           Costco Wholesale Corp. (COST)         N/A \$1,001 - \$15,000           The Walt Disney Co. (DIS)         N/A \$1,001 - \$15,000	American Bridge 21st Century         N/A         Salary           JPM IRA         No           Vanguard Developed Markets Index Fund ETF Shares (VEA)         Yes         \$1,001 - \$15,000           SPDR S&P 500 ETF Trust (SPY)         Yes         \$1,001 - \$15,000           Vanguard Value Index Fund ETF Shares (VTV)         Yes         \$1,001 - \$15,000           Costco Wholesale Corp. (COST)         N/A         \$1,001 - \$15,000           The Walt Disney Co. (DIS)         N/A         \$1,001 - \$15,000

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
2.7	CrowdStrike Holdings Inc. Class A Common Stock (CRWD)	N/A	\$1,001 - \$15,000		None (or less than \$201)

## 3. Filer's Employment Agreements and Arrangements

None

# 4. Filer's Sources of Compensation Exceeding \$5,000 in a Year

#	SOURCE NAME	CITY, STATE	BRIEF DESCRIPTION OF DUTIES
1	American Bridge 21st Century	Washington, District of Columbia	Services as VP, Strategic Communications
2	Planned Parenthood	Washington, District of Columbia	Services as Senior Director, Advocacy Communications

# 5. Spouse's Employment Assets & Income and Retirement Accounts

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1	Hilltop Public Solutions (Public Affairs Firm)	N/A		salary, bonus	
2	Hilltop 401K	No			
2.1	Principal LifeTime 2045 Fund Class R-3 Shares (LTRVX)	Yes	\$15,001 - \$50,000		None (or less than \$201)
2.2	INVESCO Dividend Income Fund Class R	Yes	\$15,001 - \$50,000		None (or less than \$201)

#	DESCRIPTION	EIF	VALUE INCOME TYP	PE INCOME AMOUNT
2.3	Principal LargeCap S&P 500 Index Separate Account	Yes	\$15,001 - \$50,000	None (or less than \$201)
2.4	Principal LargeCap Growth Fund I Class R-3 Shares (PPUMX)	Yes	\$50,001 - \$100,000	None (or less than \$201)
2.5	Principal SmallCap Growth Fund I Class R-3 Shares (PPNMX)	Yes	\$15,001 - \$50,000	None (or less than \$201)
2.6	Principal MidCap Value Fund I Class R-3 Shares (PMPRX)	Yes	\$15,001 - \$50,000	None (or less than \$201)
2.7	PrincipalGlobal Real Estate Securities Fund Class R-3 Shares (PGRKX)	Yes	\$1,001 - \$15,000	None (or less than \$201)
2.8	Invesco International Diversified Fund Class R	Yes	\$1,001 - \$15,000	None (or less than \$201)
2.9	Invesco Oppenheimer International Growth Fund Class R	Yes	\$1,001 - \$15,000	None (or less than \$201)
3	Northern Trust Mars US Retirement Plan Annuity (inherited)	N/A	\$250,001 - Inherited \$500,000 Pension	

## 6. Other Assets and Income

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1	Managed Account 1	No			
1.1	Novartis AG Common Stock (NVS)	N/A	\$1,001 - \$15,000		None (or less than \$201)
1.2	JPMorgan Chase & Co. (JPM)	N/A	\$1,001 - \$15,000		None (or less than \$201)
1.3	Johnson & Johnson (JNJ)	N/A	\$1,001 - \$15,000		None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1.4	BCE Inc. Common Stock (BCE)	N/A	\$1,001 - \$15,000		None (or less than \$201)
1.5	Medtronic Plc (MDT)	N/A	\$1,001 - \$15,000		None (or less than \$201)
1.6	NextEra Energy, Inc. (NEE)	N/A	\$1,001 - \$15,000		None (or less than \$201)
1.7	Chubb Ltd. (CB)	N/A	\$1,001 - \$15,000		None (or less than \$201)
1.8	Philip Morris International, Inc. (PM)	N/A	\$1,001 - \$15,000		None (or less than \$201)
1.9	Chevron Corp. (CVX)	N/A	\$1,001 - \$15,000		None (or less than \$201)
1.10	Morgan Stanley (MS)	N/A	\$1,001 - \$15,000		None (or less than \$201)
1.11	Kimberly-Clark Corp. (KMB)	N/A	\$1,001 - \$15,000		None (or less than \$201)
1.12	Exxon Mobil Corp. (XOM)	N/A	\$1,001 - \$15,000		None (or less than \$201)
1.13	Duke Energy Corp. (DUK)	N/A	\$1,001 - \$15,000		None (or less than \$201)
1.14	Johnson Controls International Plc (JCI)	N/A	\$1,001 - \$15,000		None (or less than \$201)
1.15	Unilever PLC Common Stock (UL)	N/A	\$1,001 - \$15,000		None (or less than \$201)
1.16	General Dynamics Corp. (GD)	N/A	\$1,001 - \$15,000		None (or less than \$201)
1.17	Merck & Co., Inc. (MRK)	N/A	\$1,001 - \$15,000		None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1.18	Cisco Systems, Inc. (CSCO)	N/A	\$1,001 - \$15,000		None (or less than \$201)
1.19	Bank of America Corp. (BAC)	N/A	\$1,001 - \$15,000		None (or less than \$201)
1.20	Comcast Corp. (CMCSA)	N/A	\$1,001 - \$15,000		None (or less than \$201)
1.21	Dow, Inc. (DOW)	N/A	\$1,001 - \$15,000		None (or less than \$201)
1.22	Genuine Parts Co. (GPC)	N/A	\$1,001 - \$15,000		None (or less than \$201)
1.23	Raytheon Technologies Corporation Common Stock (RTX)	N/A	\$1,001 - \$15,000		None (or less than \$201)
1.24	Broadcom, Inc. (AVGO)	N/A	\$1,001 - \$15,000		None (or less than \$201)
1.25	Pfizer Inc. (PFE)	N/A	\$1,001 - \$15,000		None (or less than \$201)
1.26	Siemens AG American Depository Shares (SIEGY)	N/A	None (or less than \$1,001)		None (or less than \$201)
1.27	Target Corp. (TGT)	N/A	\$1,001 - \$15,000		None (or less than \$201)
1.28	Healthpeak Properties Inc. Common Stock (PEAK)	N/A	\$1,001 - \$15,000		None (or less than \$201)
1.29	Citigroup, Inc. (C)	N/A	\$1,001 - \$15,000		None (or less than \$201)
1.30	VICI Properties, Inc. (VICI)	N/A	\$1,001 - \$15,000		None (or less than \$201)
1.31	United Parcel Service, Inc. (UPS)	N/A	\$1,001 - \$15,000		None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1.32	ConocoPhillips (COP)	N/A	\$1,001 - \$15,000		None (or less than \$201)
1.33	AT&T Inc (T)	N/A	\$1,001 - \$15,000		None (or less than \$201)
1.34	Lowes Companies Inc (LOW)	N/A	\$1,001 - \$15,000		None (or less than \$201)
1.35	Truist Financial Corporation Common Stock (TFC)	N/A	\$1,001 - \$15,000		None (or less than \$201)
1.36	Diageo plc Common Stock (DEO)	N/A	\$1,001 - \$15,000		None (or less than \$201)
1.37	Altria Group, Inc. (MO)	N/A	\$1,001 - \$15,000		None (or less than \$201)
1.38	The Travelers Cos., Inc. (TRV)	N/A	\$1,001 - \$15,000		None (or less than \$201)
1.39	Microsoft Corp. (MSFT)	N/A	\$1,001 - \$15,000		None (or less than \$201)
1.40	Intel Corp. (INTC)	N/A	\$1,001 - \$15,000		None (or less than \$201)
1.41	Boston Properties, Inc. (BXP)	N/A	None (or less than \$1,001)		None (or less than \$201)
1.42	3M Co. (MMM)	N/A	None (or less than \$1,001)	Capital Gains	\$1,001 - \$2,500
2	Managed Account 2	No			
2.1	Fidelity 500 Index Fund (FXAIX)	Yes	\$50,001 - \$100,000		None (or less than \$201)
2.2	Vanguard Intermediate-Term Corporate Bond Index Fund ETF Class Shares (VCIT)	Yes	\$1,001 - \$15,000		None (or less than \$201)
2.3	iShares MBS ETF (MBB)	Yes	\$1,001 - \$15,000		None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
2.4	Vanguard Information Technology Index Fund ETF Class Shares (VGT)	Yes	\$1,001 - \$15,000		None (or less than \$201)
2.5	Vanguard Total Bond Market Index Fund ETF Shares (BND)	Yes	\$1,001 - \$15,000		None (or less than \$201)
2.6	Financial Select Sector SPDR Fund (XLF)	Yes	\$1,001 - \$15,000		None (or less than \$201)
2.7	iShares 7-10 Year Treasury Bond ETF (IEF)	Yes	\$1,001 - \$15,000		None (or less than \$201)
2.8	Health Care Select Sector SPDR Fund (XLV)	Yes	\$1,001 - \$15,000		\$1,001 - \$2,500
2.9	Communication Services Select Sector SPDR Fund (XLC)	Yes	\$1,001 - \$15,000		None (or less than \$201)
2.10	iShares US Treasury Bond ETF (GOVT)	Yes	\$1,001 - \$15,000		None (or less than \$201)
2.11	Consumer Discretionary Select Sector SPDR Fund (XLY)	Yes	\$1,001 - \$15,000		None (or less than \$201)
2.12	BlackRock High Yield Bond Portfolio Class K Shares (BRHYX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
2.13	Consumer Staples Select Sector SPDR Fund (XLP)	Yes	\$1,001 - \$15,000		None (or less than \$201)
2.14	Energy Select Sector SPDR Fund (XLE)	Yes	None (or less than \$1,001)		None (or less than \$201)
2.15	Industrial Select Sector SPDR Fund (XLI)	Yes	None (or less than \$1,001)		None (or less than \$201)
2.16	Health Care Select Sector SPDR Fund (XLV)	Yes	None (or less than \$1,001)		\$1,001 - \$2,500
3	Managed Account 3	No			
3.1	Fidelity 500 Index Fund (FXAIX)	Yes	\$15,001 - \$50,000		None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
3.2	Vanguard Total Bond Market Index Fund ETF Shares (BND)	Yes	\$15,001 - \$50,000		None (or less than \$201)
3.3	iShares MBS ETF (MBB)	Yes	\$1,001 - \$15,000		None (or less than \$201)
3.4	Vanguard Information Technology Index Fund ETF Class Shares (VGT)	Yes	\$1,001 - \$15,000		None (or less than \$201)
3.5	Vanguard Intermediate-Term Corporate Bond Index Fund ETF Class Shares (VCIT)	Yes	\$1,001 - \$15,000		None (or less than \$201)
3.6	iShares 7-10 Year Treasury Bond ETF (IEF)	Yes	\$1,001 - \$15,000		None (or less than \$201)
3.7	Financial Select Sector SPDR Fund (XLF)	Yes	\$1,001 - \$15,000		None (or less than \$201)
3.8	Health Care Select Sector SPDR Fund (XLV)	Yes	\$1,001 - \$15,000		\$1,001 - \$2,500
3.9	Communication Services Select Sector SPDR Fund (XLC)	Yes	\$1,001 - \$15,000		None (or less than \$201)
3.10	Consumer Discretionary Select Sector SPDR Fund (XLY)	Yes	\$1,001 - \$15,000		None (or less than \$201)
3.11	BlackRock High Yield Bond Portfolio Class K Shares (BRHYX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
3.12	Consumer Staples Select Sector SPDR Fund (XLP)	Yes	\$1,001 - \$15,000		None (or less than \$201)
3.13	iShares US Treasury Bond ETF (GOVT)	Yes	None (or less than \$1,001)		None (or less than \$201)
3.14	PIMCO Income Fund Institutional Class Shares (PIMIX)	Yes	\$1,001 - \$15,000		None (or less than \$201)
3.15	Energy Select Sector SPDR Fund (XLE)	Yes	\$1,001 - \$15,000		None (or less than \$201)
3.16	Industrial Select Sector SPDR Fund (XLI)	Yes	\$1,001 - \$15,000		None (or less than \$201)

#	DESCRIPTION		EIF	VALUE	INCOME TYPE	INCOME AMOUNT
4	Brokerage Account	See Endnote	No	\$50,001 - \$100,000	Capital Gains	\$5,001 - \$15,000
4.1	Amazon.com, Inc. (AMZN)		N/A	\$50,001 - \$100,000		None (or less than \$201)
4.2	Microsoft Corp. (MSFT)		N/A	\$1,001 - \$15,000		None (or less than \$201)
4.3	Alphabet, Inc. (GOOG)		N/A	\$1,001 - \$15,000		None (or less than \$201)
4.4	The TJX Cos., Inc. (TJX)		N/A	\$1,001 - \$15,000		None (or less than \$201)
4.5	Advanced Micro Devices, Inc. (AMD)		N/A	\$1,001 - \$15,000		None (or less than \$201)
4.6	Apple, Inc. (AAPL)		N/A	\$1,001 - \$15,000		None (or less than \$201)
4.7	The Walt Disney Co. (DIS)		N/A	\$1,001 - \$15,000		None (or less than \$201)
4.8	Tradeweb Markets, Inc. (TW)		N/A	\$1,001 - \$15,000		None (or less than \$201)
4.9	CrowdStrike Holdings Inc. Class A Common Stock (CRWD)		N/A	\$1,001 - \$15,000		None (or less than \$201)
4.10	PayPal Holdings, Inc. (PYPL)		N/A	None (or less than \$1,001)		None (or less than \$201)
5	Joint Brokerage Account			\$100,001 - \$250,000		
5.1	JPM Premium Deposit (JPAPD)		N/A	\$100,001 - \$250,000		None (or less than \$201)
5.2	NVIDIA Corp. (NVDA)		N/A	\$15,001 - \$50,000		None (or less than \$201)

#	DESCRIPTION	EIF	VALUE INCOME TYPE		INCOME AMOUNT
5.3	Amazon.com, Inc. (AMZN)	N/A	\$15,001 - \$50,000		None (or less than \$201)
5.4	The Walt Disney Co. (DIS)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.5	Boeing Co (BA)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.6	Ares Capital Corporation Common Stock (ARCC)	N/A	\$1,001 - \$15,000		None (or less than \$201)
5.7	Peloton Interactive Inc. Class A Common Stock (PTON)	N/A	None (or less than \$1,001)		None (or less than \$201)
6	Banking Account 1	N/A		Interest	None (or less than \$201)
7	U.S. bank #1 (cash) checking account	N/A	\$1,001 - \$15,000		None (or less than \$201)
8	U.S. bank #2 (cash) checking account	N/A	None (or less than \$1,001)		None (or less than \$201)
9	U.S. bank #3 (cash) Savings Account	N/A	\$1,001 - \$15,000	Interest	\$2,501 - \$5,000
10	ComputerShare Account	No			
10.1	McDonald's Corp. (MCD)	N/A	\$15,001 - \$50,000		None (or less than \$201)
10.2	NIKE, Inc. (NKE)	N/A	\$1,001 - \$15,000		None (or less than \$201)
10.3	The Home Depot, Inc. (HD)	N/A	\$1,001 - \$15,000		
11	AST Financial Account	No			
11.1	Federal Realty Investment Trust (FRT)	N/A	\$1,001 - \$15,000		None (or less than \$201)
12	Family Trust #1	No			

#	DESCRIPTION	EIF	VALUE INCOME TYPE		INCOME AMOUNT	
12.1	Cash and Sweep Funds	N/A	\$1,001 - \$15,000		None (or less than \$201)	
12.2	Apple, Inc. (AAPL)	N/A	\$1,001 - \$15,000		None (or less than \$201)	
12.3	Burlington Stores, Inc. (BURL)	N/A	\$1,001 - \$15,000	\$1,001 - \$15,000		
12.4	Costco Wholesale Corp. (COST)	N/A	\$1,001 - \$15,000	\$1,001 - \$15,000		
12.5	CrowdStrike Holdings Inc. Class A Common Stock (CRWD)	N/A	\$1,001 - \$15,000		None (or less than \$201)	
12.6	Microsoft Corp. (MSFT)	N/A	\$1,001 - \$15,000		None (or less than \$201)	
12.7	NVIDIA Corp. (NVDA)	N/A	\$1,001 - \$15,000		None (or less than \$201)	
12.8	PayPal Holdings, Inc. (PYPL)	N/A	\$1,001 - \$15,000		None (or less than \$201)	
12.9	PepsiCo, Inc. (PEP)	N/A	\$1,001 - \$15,000	\$1,001 - \$15,000		
12.10	salesforce.com, inc. (CRM)	N/A	None (or less than \$1,001)		None (or less than \$201)	
12.11	Tradeweb Markets, Inc. (TW)	N/A	None (or less than \$1,001)		None (or less than \$201)	
12.12	The Walt Disney Co. (DIS)	N/A	\$1,001 - \$15,000		None (or less than \$201)	
13	Family Trust #2	No				
13.1	Cash and Sweep Funds	N/A	None (or less than \$1,001)		None (or less than \$201)	
13.2	Costco Wholesale Corp. (COST)	N/A	\$1,001 - \$15,000	\$1,001 - \$15,000		

#	DESCRIPTION		EIF	VALUE	INCOME TYPE	INCOME AMOUNT
13.3	NVIDIA Corp. (NVDA)		N/A	\$1,001 - \$15,000		None (or less than \$201)
13.4	Shopify Inc. Class A Subordinate Voting Shares (SHOP)		N/A	\$1,001 - \$15,000		None (or less than \$201)
13.5	The Walt Disney Co. (DIS)		N/A	\$1,001 - \$15,000		None (or less than \$201)
14	College Savings Plan #1		No			
14.1	Growth Fund of America Class 529-A Shares (CGFAX)		Yes	\$1,001 - \$15,000		None (or less than \$201)
15	College Savings Plan #2		No			
15.1	Growth Fund of America Class 529-A Shares (CGFAX)		Yes	\$1,001 - \$15,000		None (or less than \$201)
16	TD Ameritrade	See Endnote	No	None (or less than \$1,001)		\$100,001 - \$1,000,000

## 7. Transactions

(N/A) - Not required for this type of report

## 8. Liabilities

None

## 9. Gifts and Travel Reimbursements

# Endnotes

PART	#	ENDNOTE
6.	4	capitals gains are from asset which was sold prior to onboarding.
6.	16	All of the stocks held in the joint brokerage account were previously held in this account and transferred to another brokerage account.

### **Summary of Contents**

### 1. Filer's Positions Held Outside United States Government

Part 1 discloses positions that the filer held at any time during the reporting period (excluding positions with the United States Government). Positions are reportable even if the filer did not receive compensation.

This section does not include the following: (1) positions with religious, social, fraternal, or political organizations; (2) positions solely of an honorary nature; (3) positions held as part of the filer's official duties with the United States Government; (4) mere membership in an organization; and (5) passive investment interests as a limited partner or non-managing member of a limited liability company.

### 2. Filer's Employment Assets & Income and Retirement Accounts

Part 2 discloses the following:

- Sources of earned and other non-investment income of the filer totaling more than \$200 during the reporting period (e.g., salary, fees, partnership share, honoraria, scholarships, and prizes)
- Assets related to the filer's business, employment, or other income-generating activities (1) that ended the reporting period with a value greater than \$1,000 or (2) from which more than \$200 in income was received during the reporting period (e.g., equity in business or partnership, stock options, retirement plans/accounts and their underlying holdings as appropriate, deferred compensation, and intellectual property, such as book deals and patents)

This section does not include assets or income from United States Government employment or assets that were acquired separately from the filer's business, employment, or other income-generating activities (e.g., assets purchased through a brokerage account). Note: The type of income is not required if the amount of income is \$0 - \$200 or if the asset qualifies as an excepted investment fund (EIF).

### 3. Filer's Employment Agreements and Arrangements

Part 3 discloses agreements or arrangements that the filer had during the reporting period with an employer or former employer (except the United States Government), such as the following:

- Future employment
- Leave of absence
- Continuing payments from an employer, including severance and payments not yet received for previous work (excluding ordinary salary from a current employer)
- Continuing participation in an employee welfare, retirement, or other benefit plan, such as pensions or a deferred compensation plan
- Retention or disposition of employer-awarded equity, sharing in profits or carried interests (e.g., vested and unvested stock options, restricted stock, future share of a company's profits, etc.)

### 4. Filer's Sources of Compensation Exceeding \$5,000 in a Year

Part 4 discloses sources (except the United States Government) that paid more than \$5,000 in a calendar year for the filer's services during any year of the reporting period.

The filer discloses payments both from employers and from any clients to whom the filer personally provided services. The filer discloses a source even if the source made its payment to the filer's employer and not to the filer. The filer does not disclose a client's payment to the filer's employer if the filer did not provide the services for which the client is paying.

### 5. Spouse's Employment Assets & Income and Retirement Accounts

Part 5 discloses the following:

- Sources of earned income (excluding honoraria) for the filer's spouse totaling more than \$1,000 during the reporting period (e.g., salary, consulting fees, and partnership share)
- Sources of honoraria for the filer's spouse greater than \$200 during the reporting period
- Assets related to the filer's spouse's employment, business activities, other income-generating activities (1) that ended the reporting period with a value greater than \$1,000 or (2) from which more than \$200 in income was received during the reporting period (e.g., equity in business or partnership, stock options, retirement plans/accounts and their underlying holdings as appropriate, deferred compensation, and intellectual property, such as book deals and patents)

This section does not include assets or income from United States Government employment or assets that were acquired separately from the filer's spouse's business, employment, or other income-generating activities (e.g., assets purchased through a brokerage account). Note: The type of income is not required if the amount of income is \$0 - \$200 or if the asset qualifies as an excepted investment fund (EIF). Amounts of income are not required for a spouse's earned income (excluding honoraria).

#### 6. Other Assets and Income

Part 6 discloses each asset, not already reported, (1) that ended the reporting period with a value greater than \$1,000 or (2) from which more than \$200 in investment income was received during the reporting period. For purposes of the value and income thresholds, the filer aggregates the filer's interests with those of the filer's spouse and dependent children.

This section does not include the following types of assets: (1) a personal residence (unless it was rented out during the reporting period); (2) income or retirement benefits associated with United States Government employment (e.g., Thrift Savings Plan); and (3) cash accounts (e.g., checking, savings, money market accounts) at a single financial institution with a value of \$5,000 or less (unless more than \$200 in income was received). Additional exceptions apply. Note: The type of income is not required if the amount of income is \$0 - \$200 or if the asset qualifies as an excepted investment fund (EIF).

#### 7. Transactions

Part 7 discloses purchases, sales, or exchanges of real property or securities in excess of \$1,000 made on behalf of the filer, the filer's spouse or dependent child during the reporting period.

This section does not include transactions that concern the following: (1) a personal residence, unless rented out; (2) cash accounts (e.g., checking, savings, CDs, money market accounts) and money market mutual funds; (3) Treasury bills, bonds, and notes; and (4) holdings within a federal Thrift Savings Plan account. Additional exceptions apply.

### 8. Liabilities

Part 8 discloses liabilities over \$10,000 that the filer, the filer's spouse or dependent child owed at any time during the reporting period.

This section does not include the following types of liabilities: (1) mortgages on a personal residence, unless rented out (limitations apply for PAS filers); (2) loans secured by a personal motor vehicle, household furniture, or appliances, unless the loan exceeds the item's purchase price; and (3) revolving charge accounts, such as credit card balances, if the outstanding liability did not exceed \$10,000 at the end of the reporting period. Additional exceptions apply.

#### 9. Gifts and Travel Reimbursements

This section discloses:

- Gifts totaling more than \$415 that the filer, the filer's spouse, and dependent children received from any one source during the reporting period.
- Travel reimbursements totaling more than \$415 that the filer, the filer's spouse, and dependent children received from any one source during the reporting period.

For purposes of this section, the filer need not aggregate any gift or travel reimbursement with a value of \$166 or less. Regardless of the value, this section does not include the following items: (1) anything received from relatives; (2) anything received from the United States Government or from the District of Columbia, state, or local governments; (3) bequests and other forms of inheritance; (4) gifts and travel reimbursements given to the filer's agency in connection with the filer's official travel; (5) gifts of hospitality (food, lodging, entertainment) at the donor's residence or personal premises; and (6) anything received by the filer's spouse or dependent children totally independent of their relationship to the filer. Additional exceptions apply.

### **Privacy Act Statement**

Title I of the Ethics in Government Act of 1978, as amended (the Act), 5 U.S.C. app. § 101 et seq., as amended by the Stop Trading on Congressional Knowledge Act of 2012 (Pub. L. 112-105) (STOCK Act), and 5 C.F.R. Part 2634 of the U. S. Office of Government Ethics regulations require the reporting of this information. Failure to provide the requested information may result in separation, disciplinary action, or civil action. The primary use of the information on this report is for review by Government officials to determine compliance with applicable Federal laws and regulations. This report may also be disclosed upon request to any requesting person in accordance with sections 105 and 402(b)(1) of the Act or as otherwise authorized by law. You may inspect applications for public access of your own form upon request. Additional disclosures of the information on this report may be made: (1) to any requesting person, subject to the limitation contained in section 208(d)(1) of title 18, any determination granting an exemption pursuant to sections 208(b)(1) and 208(b)(3) of title 18: (2) to a Federal. State, or local law enforcement agency if the disclosing agency becomes aware of violations or potential violations of law or regulation; (3) to a source when necessary to obtain information relevant to a conflict of interest investigation or determination; (4) to the National Archives and Records Administration or the General Services Administration in records management inspections; (5) to the Office of Management and Budget during legislative coordination on private relief legislation; (6) when the disclosing agency determines that the records are arguably relevant to a proceeding before a court, grand jury, or administrative or adjudicative body, or in a proceeding before an administrative or adjudicative body when the adjudicator determines the records to be relevant to the proceeding: (7) to reviewing officials in a new office, department or agency when an employee transfers or is detailed from one covered position to another, a public financial disclosure report and any accompanying documents, including statements notifying an employee's supervising ethics office of the commencement of negotiations for future employment or compensation or of an agreement for future employment or compensation; (8) to a Member of Congress or a congressional office in response to an inquiry made on behalf of and at the request of an individual who is the subject of the record: (9) to contractors and other non-Government employees working on a contract, service or assignment for the Federal Government when necessary to accomplish a function related to this system of records; (10) on the OGE Website and to any person, department or agency, any written ethics agreement, including certifications of ethics agreement compliance, filed with OGE by an individual nominated by the President to a position requiring Senate confirmation; (11) on the OGE Website and to any person, department or agency, any certificate of divestiture issued by OGE; (12) on the OGE Website and to any person, department or agency, any waiver of the restrictions contained in Executive Order 13770 or any superseding executive order; (13) to appropriate agencies, entities and persons when there has been a suspected or confirmed breach of the system of records, the agency maintaining the records has determined that there is a risk of harm to individuals, the agency, the Federal Government, or national security, and the disclosure is reasonably necessary to assist in connection with the agency's efforts to respond to the suspected or confirmed breach or to prevent, minimize, or remedy such harm; and (14) to another Federal agency or Federal entity, when the agency maintaining the record determines that information from this system of records is reasonably necessary to assist the recipient agency or entity in responding to a suspected or confirmed breach or in preventing, minimizing, or remedying the risk of harm to individuals, the recipient agency or entity, the Federal Government, or national security. See also the OGE/GOVT-1 executive branch-wide Privacy Act system of records.

### **Public Burden Information**

This collection of information is estimated to take an average of ten hours per response, including time for reviewing the instructions, gathering the data needed, and completing the form. Send comments regarding the burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the Program Counsel, U.S. Office of Government Ethics (OGE), Suite 500, 1201 New York Avenue, N.W., Washington, DC 20005-3917.

Pursuant to the Paperwork Reduction Act, as amended, an agency may not conduct or sponsor, and no person is required to respond to, a collection of information unless it displays a currently valid OMB control number (that number, 3209-0001, is displayed here and at the top of the first page of this OGE Form 278e).