

EMILY TULLI

EXPERIENCE

CONSULTANT WASHINGTON, DC JANUARY 2015-PRESENT

- Provides high-level strategic advice to national organizations on labor and immigration law and policy.
- Creates advocacy strategies and provides technical assistance on a variety of issues, including the intersection of workers' legal rights and immigration law.
- Briefs and advises Executive Directors, Deputy Directors, and staff members on policy opportunities and the political landscape.
- Drafts strategic planning documents and policy memoranda for principals of organizations.
- Drafts published documents (including Congressional testimony, white papers, and policy memos) as well as legal talking points and legal memos.
- Presents to varied audiences, including union leadership and counsel, on workers' health and safety rights.
- Served as Interim Legislative Director for national organization (6-month term).
- Successfully advocated for direct stimulus payments for 3.5 million "mixed-status" families as part of the Coronavirus Response and Relief Supplemental Appropriations Act of 2021 (H.R. 133).
- Representative clients: National Immigration Law Center, OSH Law Project, National Guestworker Alliance, Resilience Force.

**NATIONAL IMMIGRATION LAW CENTER
ECONOMIC JUSTICE PROJECT MANAGER & POLICY ATTORNEY
WASHINGTON, DC MARCH 2010-JANUARY 2015**

- Led national advocacy on the workers' rights provisions of the Border Security, Economic Opportunity, and Immigration Modernization Act (S. 744).
- Drafted bill and amendment language for Border Security, Economic Opportunity, and Immigration Modernization Act (S. 744) that was included in the Senate-passed bill.
- Drafted bill language for the Protecting Our Workers from Exploitation and Retaliation (POWER) Act that was included in the House-introduced bill (H.R. 2169).
- Briefed Members of Congress (members in the New Democrat Coalition and members of the Congressional Hispanic Caucus) on legislation and policy issues impacting immigrant workers.
- Testified before the House of Representatives Judiciary Committee, Subcommittee on Immigration and Border Security.

- Provided written testimony before various Congressional committees.
- Provided significant legal technical assistance to House and Senate staff regarding the intersection of immigration and employment law.
- Served as a nationally-recognized expert on the intersection of immigration and employment law for elected officials, attorneys, advocates, and the media.
- Served as a spokesperson on various issues relating to immigrant workers. Was quoted in several national and local media outlets, including the New York Times and the Christian Science Monitor.
- Trained attorneys, paralegals, and other advocates on immigration and employment law topics.
- Presented to large groups (as many as a few hundred) of attorneys regarding created educational materials for varied audiences on immigration law and policy.
- Managed the Economic Justice Project. Supervised 4 staff. Created and maintained the Project's budget (approximately \$500,000)

**CHANGE TO WIN
STAFF ATTORNEY
WASHINGTON, DC JUNE 2009-MARCH 2010**

- Designed national workers' rights litigation strategy in support of an international labor union's organizing campaign.
- Identified a national corporation's violations of the Fair Labor Standards Act (FLSA) and state wage and hour law in regions across the country and used those violation to form a comprehensive litigation plan.
- Conducted significant legal research, particularly regarding the case law on FLSA's overtime exemptions.
- Led trainings for groups of advocates and organizers regarding workplace laws.
- Managed a comprehensive legal review process examining citations and possible liability for numerous published documents.

**LEGAL SERVICES OF NEW JERSEY, WORKERS' LEGAL RIGHTS PROJECT
STAFF ATTORNEY
BRIDGETON, NJ JANUARY 2007-JUNE 2009**

- Served as lead counsel representing hundreds of low-wage workers in federal and state court and before administrative agencies.
- Managed a high-volume caseload that included claims of unpaid wages, human trafficking, and discrimination.
- Conducted extensive discovery in federal court.
- Served as co-counsel in a class action based on violations of FLSA and the Migrant and Seasonal Agricultural Worker Protection Act (MSPA/AWPA).
- Obtained a settlement for a putative class of several hundred workers.
- Obtained hundreds of thousands of dollars in settlements for low-wage workers.
- Created educational materials and taught know-your-rights information to low-wage workers.

- Conducted numerous employment law trainings for immigrant community members, attorneys and lay advocates.

CENTRO DE LOS DERECHOS DEL MIGRANTE, INC.
PUBLIC INTEREST FELLOW
ZACATECAS, MEXICO AUGUST-DECEMBER 2006

- Assisted transnational workers' rights legal center with discovery in Rivera et al. vs. The Brickman Group, Ltd., a class action on behalf of H-2B seasonal workers.
- Authored portions of a manual addressing international discovery issues in domestic federal litigation.
- Conducted outreach to returned Mexican workers on behalf of U.S. legal services organizations.

TEXAS CIVIL RIGHTS PROJECT
LAW CLERK
AUSTIN/SAN JUAN, TX MAY-AUGUST 2005

- Drafted pleadings and discovery for high-impact federal and state civil rights litigation including §1983 and ADA claims.
- Researched human trafficking and forced labor issues.
- Helped Violence Against Women Act (VAWA) applicants draft self-petitions.
- Wrote press releases.

LONE STAR LEGAL AID
LAW CLERK
GALVESTON, TX JUNE-AUGUST 2004

- Researched and wrote legal memoranda on public housing tenants' property rights. Drafted pleadings for litigation.
- Prepared clients for administrative hearings.
- Led community education sessions for immigrants.

CHURCH OF THE BRETHERN WASHINGTON OFFICE
LEGISLATIVE ASSOCIATE
WASHINGTON, DC JULY 2002-AUGUST 2003

- Served as legislative associate.
- Participated in Congressional advocacy.
- Spoke extensively in public, and prepared newsletter material and issue briefs.
- Organized national youth conference about economic injustice and international workers' rights.

SELECT TEACHING, TRAINING, AND PRESENTATIONS

- “Significant Decisions Panel,” ABA Midwinter OSH Law Committee (Conference), March 2019
- “The Politics and Policy of Immigration,” The College of William and Mary School of Law, Immigration Roundtable, January 2015
- “The Politics of Immigration,” The College of William and Mary School of Law’s Washington DC Semester, October 2014
- “E-Verify and Immigration Reform,” New Democrat Coalition (presented for members of Congress), March 2013
- “Overdue Justice: The Fight for Immigration Reform,” Lawyers’ Committee for Civil Rights Under Law, July 2013
- “Immigrant Workers and Retaliation,” United Food and Commercial Workers Lawyers’ Conference, October 2012
- “E-Verify: *Chamber of Commerce v. Whiting*,” Labor and Employment Forum, American University, July 2011
- “Immigrant Worker Rights 101,” and “Organizing to Build Power: Strategies to Strengthen Labor Protections for Immigrant Workers,” The National Immigration Law Center Low Income Immigrants’ Rights Conference, December 2011
- “Wage and Hour Law: An Overview,” Teach-In for Change to Win Field Staff, August 2010
- “Human Trafficking,” Legal Services of NJ Employment Law Conference, February 2009

RELEVANT PUBLICATIONS

- Co-author, *Stand Up Without Fear: Understanding the OSH Act’s Retaliation Provisions* (2020) (published by the OSH Law Project).
- Co-author, *Eliminating Workplace Hazards* (2019) (published by the OSH Law Project).
- Co-author, *Keep the Job Safe and Healthy: A Worker’s Toolkit to Understanding OSHA’s Legal Process* (2017) (published by the OSH Law Project).

- Co-author, *Verification Nation* (2013) (original research and advocacy paper published by National Immigration Law Center, widely cited).
- Co-author, *A Guide to Farmworkers' Rights in New Jersey* (2008) (published by Legal Services of New Jersey).
- Co-author, *A Guide to Workers' Rights in New Jersey: Wages and Your Right to be Paid* (2007) (published by Legal Services of New Jersey).

EDUCATION

William & Mary School of Law, J.D., May 2006

Honors: *Journal of Women and the Law*, Associate Editor; First Year Moot Court Tournament, Semi-Finalist

Bridgewater College, B.A. Summa Cum Laude, *Political Science*, May 2002

Honors: Dean's List, all semesters; Most Outstanding Political Science Senior; Truman Scholarship Nominee

BAR ADMISSIONS

New Jersey, Pennsylvania (inactive)