

Contact

www.linkedin.com/in/margotconrad
(LinkedIn)

Top Skills

Non-profits
Policy
Legislative Affairs

Languages

English (Native or Bilingual)
German (Elementary)

Certifications

Executive Certificate in Nonprofit
Management

Publications

NextGen Feds: Recruiting the Next
Generation of Public Servants
Building the Leadership Bench:
Developing a Talent Pipeline for the
Senior Executive Service
A Time for Talent: Improving Federal
Recruiting and Hiring
Mission-Driven Mobility:
Strengthening Our Government
Through a Mobile Leadership Corps

Margot Conrad

Deputy Chief of Staff, U.S. Office of Personnel Management (OPM)
Washington DC-Baltimore Area

Summary

Collaborative, passionate and accomplished leader with 20+ years of experience and strong commitment to mission-driven work. Dynamic and persuasive communicator and influential advocate with knowledge of the legislative process. Experience working in the executive branch with a proven track record of policy making. Recognized for developing genuine and meaningful relationships with diverse stakeholders and building coalitions to advance common goals. A strategic thinker with good judgement and a reputation for building trust and mentoring staff.

Experience

U.S. Office of Personnel Management (OPM)

2 years 10 months

Deputy Chief of Staff

September 2023 - Present (2 months)

Senior Advisor to the Director & Executive Director, Chief Human
Capital Officers Council

January 2021 - September 2023 (2 years 9 months)

Washington, District of Columbia, United States

Margot Conrad is the Executive Director of the Chief Human Capital Officers (CHCO) Council and Senior Advisor to the Director of the Office of Personnel Management under the Biden-Harris Administration.

In this capacity, she oversees the CHCO Council and works with human capital leaders from across the federal government on the development and implementation of human capital strategies and policies. She also serves as the co-implementation lead for the Workforce Priority of the President's Management Agenda and advises the OPM Director on topics related to planning for the "future of work" and federal recruiting and hiring.

Partnership for Public Service

15 years 1 month

Director for Government Affairs

June 2020 - January 2021 (8 months)

Director for Federal Recruiting and Hiring Programs
August 2016 - June 2020 (3 years 11 months)

(Previous department names include Federal Workforce Programs and
Education and Outreach)

Director for Government Affairs
January 2015 - August 2016 (1 year 8 months)

Senior Government Affairs Manager
January 2012 - December 2014 (3 years)

Government Affairs Manager
January 2007 - January 2012 (5 years 1 month)

Program Associate for Education and Outreach
January 2006 - December 2006 (1 year)

White House Office of Management and Budget
Senior Policy Advisor
October 2015 - April 2016 (7 months)
On a detail from the Partnership for Public Service

Brown & Keener Urban Design
Urban Design Assistant
October 2003 - August 2004 (11 months)

Education

London School of Economics and Political Science
MSc, Regional and Urban Planning · (2004 - 2005)

Wellesley College
BA, Political Science · (1999 - 2003)