Standard Form 50 Rev. 7/91 U.S. Office of Personnel Management FPM Supp. 296–33 Subch 4

FPM Supp. 296–33, Subo	h. 4															
1. Name (Last, First, Middle)						2. Social Security Number			ber 3. Date of Birth			4. Effective Date				
KAINE, NATHANIEL C						01/02/2022										
FIRST ACTIO	ON					SECOND ACTION										
5-A. Code 894	5-B. Nature of Action GEN ADJ						6-A. Code 6-B. Nature of Action									
5-C. Code OWM	5-D. Legal Authority REG 531,207					6-C. Cod	le	6-D. L	egal Aut	thority						
5-E. Code 5-F. Legal Authority						6-E. Cod	e	6-F. L	egal Aut	hority						
ZLM E O 14061						15 TO D. Life Till Live I										
7. FROM: Position Title and Number						15. TO: Position Title and Number ADVISOR TO THE CHIEF OF STAFF 04072021 OC198A										
8. Pay Plan 9. Occ. Code	10. Grade or Level 11. Step or		Total Salary 24,428.00		Pay Basis	16. Pay Pla GS		Occ. Code 18.	. Grade or	Level 19	O.Step or Rat	te 20. Total 5	Salary/Award 21. Pay Basis PA			
12A. Basic Pay	12B. Locality Adj. 12C. A	dj. Basic	Pay	12D. O	ther Pay	20A. Basic	Pay	20	B. Localit	y Adj.	20C. Adj.	. Basic Pay	20D. Other Pay			
95,362.00	29,066.00 124	,428.00	0	.00		97,458	3.00		30,729.0	00	128,1	87.00	.00			
14. Name and Location of Position's Organization  EMPLOYEE DATA							22. Name and Location of Position's Organization U.S. CUSTOMS AND BORDER PROTECTION OFFICE OF THE COMMISSIONER IMMEDIATE OFC OF THE COMM  HS CU0101000000000000 PP 01 2022									
23. Veterans Prefere		5 10	Doint/Othon			24. Tenu	re 0 – None	2 0		25. Agen	cy Use	26. Veter	rans Preference for RIF			
1 - None 2 - 5-Point	1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%						3 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite					X YES NO				
27. FEGLI						28. Annuitant Indicator						•	Rate Determinant			
C0 BASIC						9 NOT APPLICABLE						0 NOT APPLICABLE				
30. Retirement Plan  KF FERS (FRA	AE)		31. Service C 08/12/2013	-	ate (Leave)	32. Work		le TIME				33. Part-Time Hours Per Biweekly				
POSITION DA	ATA											Pay Period				
34. Position Occupie			35. FLSA Ca	itegory		36. Appr	opriatio	n Code				37. Bargaining Unit Status				
1 - Competitive S		-	E -	Exempt			•					8888				
2 - Excepted Serv		+	39. Duty Stat	Nonexem		– State or	Oversea	s Location)				0000				
11-0010-001	ite.		WASHING													
40. Agency Data	41.	42.			43.		4	14.								
SALARY INCL PAYMENT (OR	INCREASE DUE TO UDES A GENERAL II	NCRE	ASE OF 2	2.2%	ROUNDEL	D AND .	THIS	AREA.	and Title	of Anna	vaving Office	icial.				
46. Employing Depar HOMELAND SE						_		uthentication :			oving Offi	iciai				
47. Agency Code	40 D 1 0 000 TD					1										
	48. Personnel Office ID	- 1	49. Approva	ıl Date		SHAN	NER D	RAKE								

Standard Form 50 Rev. 7/91 U.S. Office of Personnel Management FPM Supp. 296–33. Subch. 4

1 Name (Last First	Middle)				2 Soci	al Conurity N	Jumbor	2 Date	of Direth		4 Efforti	vo Doto		
1. Name (Last, First, Middle) KAINE, NATHANIEL C						2. Social Security Number 3. Date of Birth					4. Effective Date 01/16/2022			
FIRST ACTIO					SECOND ACTION									
5-A. Code		6-A. Coo												
570	5-B. Nature of Action CONV TO EXC APPT	0 11.000		0 2.110		retion								
5-C. Code Y7M	5-D. Legal Authority 5 CFR 213 3311			6-C. Coo	le	6-D. L	egal Aut	hority						
5-E. Code 5-F. Legal Authority						le	6-F. L	egal Aut	hority					
7. FROM: Position Title and Number ADVISOR TO THE CHIEF OF STAFF 04072021 OC198A						15. TO: Position Title and Number DEPUTY CHIEF OF STAFF (PROGRAMS) 01292022 OC201A								
8. Pay Plan 9. Occ. Code	10. Grade or Level 11. Step or	Rate 12. Total 8		13. Pay Basis PA	16. Pay Pl GS	an 17. Occ. 0301		Grade or		Step or Ra	te 20. Total 8	Salary/Award	21. Pay Basis PA	
12A. Basic Pay	12B. Locality Adj. 12C. A	dj. Basic Pay	12	D. Other Pay	20A. Basic	Pay	20	B. Localit	y Adj.	20C. Adj.	. Basic Pay	20D. Oth		
97,458.00	30,729.00 128	3,187.00		00	112,8	90.00	3	35,594.0	00	148,4	184.00	.00		
14. Name and Locati	22. Name and Location of Position's Organization U.S. CUSTOMS AND BORDER PROTECTION OFFICE OF THE COMMISSIONER IMMEDIATE OFC OF THE COMM  HS CU0101000000000000 PP 03 2022													
23. Veterans Prefere	nce	5 10 P	d		24. Tenu	re 0 – None			25. Agend	cy Use	26. Veter	ans Prefere	ice for RIF	
1 - None 3 - 10-Point/Disability 5 - 10-Point/Other 2 - 5-Point 4 - 10-Point/Compensable 6 - 10-Point/Compensable/30%						3 0 - None 2 - Conditional 1 - Permanent 3 - Indefinite					X YES NO			
27. FEGLI					28. Annuitant Indicator  9 NOT APPLICABLE						29. Pay Rate Determinant			
C0 BASIC											0 NOT APPLICABLE			
		24.6		B ( (T )	9		LICABI	JE						
30. Retirement Plan  KF FERS (FRA			ervice Com 2/2013	p. Date (Leave)		Schedule FULL TI		ır.				Time Hours Biweekly	Per	
30. Retirement Plan  KF FERS (FRA	AE)			p. Date (Leave)	32. Worl	Schedule		JE				Time Hours	Per	
30. Retirement Plan	AE) ATA	08/12			32. Work	Schedule	МЕ				33. Part-	Time Hours Biweekly	Per d	
30. Retirement Plan  KF FERS (FRA  POSITION DA	AE) ATA d ervice 3 – SES General	08/12	2/2013	ory	32. Work	FULL TI	МЕ	J.K.			33. Part-	Time Hours Biweekly Pay Perio	Per d	
30. Retirement Plan  KF FERS (FRA  POSITION DA  34. Position Occupie	AE)  ATA  d  ervice 3 - SES General ice 4 - SES Career Reserved	35. F	LSA Categ  E - Exe N - Not	ory	F  36. Appr  - State or	FULL TIME Operation Co	ME ode	JE.			33. Part—	Time Hours Biweekly Pay Perio	Per d	
30. Retirement Plan  KF FERS (FRA  POSITION DA  34. Position Occupie  2 1 - Competitive S 2 - Excepted Serv  38. Duty Station Cod	AE)  ATA  d  ervice 3 - SES General ice 4 - SES Career Reserved	35. F	LSA Categ  E - Exe N - Not	ory mpt exempt (City – County	F  36. Appr  - State or	FULL TIME Operation Co	ME ode	JE.			33. Part—	Time Hours Biweekly Pay Perio	Per d	
30. Retirement Plan  KF FERS (FRA  POSITION DA  34. Position Occupie  2 1- Competitive S 2- Excepted Serv  38. Duty Station Cod 11-0010-001  40. Agency Data  45. Remarks FROZEN SERV PREVIOUS RE HEALTH BENE EMPLOYEE IS	ATA  d ervice 3-SES General ice 4-SES Career Reserved  le  41.  TICE: 00 YRS. 0 TIREMENT COVERAGE FITS COVERAGE CO AUTOMATICALLY CO	35. FI E 39. Di WAS  42.  0 MOS. E: PREVI	LSA Catego E - Exe N - Not uty Station HINGTO	ory mpt lexempt (City - County DN DIST OF  43.	32. Worl F  36. Appr  - State or COLUM	opriation Co  Overseas Lo BIA DC  44.	ME ode ocation)				33. Part— 37. Barga 8888	Time Hours Biweekly Pay Perio	Per d	
30. Retirement Plan  KF FERS (FRA  POSITION DA  34. Position Occupie  2 1- Competitive S 2- Excepted Serv  38. Duty Station Cod 11-0010-001  40. Agency Data  45. Remarks FROZEN SERV PREVIOUS RE HEALTH BENE	AE)  ATA  d ervice 3-SES General ice 4-SES Career Reserved  de  41.  TICE: 00 YRS. 0 TIREMENT COVERAGE FITS COVERAGE CO S AUTOMATICALLY CO  Timent or Agency	35. FI E 39. Di WAS  42.  0 MOS. E: PREVI	LSA Catego E - Exe N - Not uty Station HINGTO	ory mpt lexempt (City - County DN DIST OF  43.	32. Worl F  36. Appr  - State or COLUM  S - RAE	opriation Co  Overseas Lo BIA DC  44.  OR FERS	ME  ode  ocation)	and Title		oving Offi	33. Part— 37. Barga 8888	Time Hours Biweekly Pay Perio	Per d	
30. Retirement Plan  KF FERS (FRA  POSITION DA  34. Position Occupie  2 1- Competitive S 2 - Excepted Serv  38. Duty Station Cod 11-0010-001  40. Agency Data  45. Remarks FROZEN SERV PREVIOUS RE HEALTH BENE EMPLOYEE IS	AE)  ATA  d ervice 3-SES General ice 4-SES Career Reserved  de  41.  TICE: 00 YRS. 0 TIREMENT COVERAGE FITS COVERAGE CO S AUTOMATICALLY CO  Timent or Agency	35. FI E 39. Di WAS  42.  0 MOS. E: PREVINTINUES, OVERED U	LSA Catego E - Exe N - Not uty Station HINGTO	ory mpt lexempt (City - County )N DIST OF  43.  COVERED.  FERS, FER	32. Work F  36. Appr  S-State or COLUM  50. Sign ELEC	opriation Co  Overseas Lo BIA DC  44.	ME  ode  ocation)  entication a  LLY SIG	and Title		oving Offi	33. Part— 37. Barga 8888	Time Hours Biweekly Pay Perio	Per d	

Standard Form 50 Rev. 7/91 U.S. Office of Personnel Management FPM Supp. 296–33. Subch. 4

FPM Supp. 296-33, Subo	ch. 4					ı			-			-				
1. Name (Last, First,	•					2. Social Security Number 3. Date of Birt					of Birt	h	4. Effective Date			
KAINE, NATHAN	NIEL C					03/29/2021										
FIRST ACTIO	ON					SECO	SECOND ACTION									
5-A. Code 170	5-B. Nature of Action EXC APPT					6-A. Coo	de	(	6–B. Nat	ture of	Action					
5-C. Code Y7M	5-C. Code 5-D. Legal Authority Y7M SCH C 5 CFR 213 3311								6-D. Le	gal Au	thority					
5-E. Code 5-F. Legal Authority							le		6-F. Le	gal Aut	hority					
AWM OPM FORM 1652																
7. FROM: Position Title and Number						15. TO: Position Title and Number ADVISOR TO THE CHIEF OF STAFF 04072021 OC198A										
8. Pay Plan 9. Occ. Cod	e 10. Grade or Level 11. Step or	Rate 12.	. Total Salary	13	3. Pay Basis	16. Pay Pl	an	17. Occ. Coc 0301		Grade oi	Level 1	19.Step or Ra	20. Total S	Salary/Award	21. Pay Basis PA	
12A. Basic Pay	12B. Locality Adj. 12C. A	Adj. Basi	ic Pay	12D. C	Other Pay	20A. Basic	Pay		20B	. Localit	y Adj.	20C. Adj	. Basic Pay	20D. Other	Pay	
	.00			.00		95,36	2.00		25	9,066.0	00	124,	428.00	.00		
14. Name and Location of Position's Organization						22. Name and Location of Position's Organization U.S. CUSTOMS AND BORDER PROTECTION OFFICE OF THE COMMISSIONER IMMEDIATE OFC OF THE COMM  HS CU0101000000000000 PP 07 2021										
EMPLOYEE 1	DATA										-					
23. Veterans Prefere  1 - None 2 - 5-Point	nce 3 – 10–Point/Disability 4 – 10–Point/Compensable		-Point/Other -Point/Compensab	le/30%		24. Tenu 3	0 - N		2 – Conditio 3 – Indefini	onal	25. Age	ncy Use	26. Veter	ans Preferenc	ce for RIF NO	
27. FEGLI C0 BASIC						28. Annu 9	1	Indicator T APPLI	ICABL	E			29. Pay R 0	ate Determin NOT APPI		
30. Retirement Plan			31. Service C	omp. l	Date (Leave)	32. Work	]						33. Part-	Time Hours I Biweekly	Per	
KF FERS (FR.			03/29/2021			F	FUI	LL TIME	Ε					Pay Period		
POSITION DA																
34. Position Occupie			35. FLSA Ca	tegory - Exempt		36. Appropriation Code						37. Bargaining Unit Status				
2 2 - Excepted Serv				- Nonexer	•	G4 4		T .					8888			
38. Duty Station Coc 11-0010-001	le				DIST OF				tion)							
40. Agency Data	41.	42.			43.			44.								
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46. Employing Depart						_		e/Authention				oroving Off	icial			
47. Agency Code	48. Personnel Office ID		40 Annuero	d Doto		1				TED D	,1,					
47. Agency Code							SHANNER DRAKE DIRECTOR, PSC									

Standard Form 50 Rev. 7/91 U.S. Office of Personnel Management FPM Sunp. 296–33. Subch. 4

FPM Supp. 296-33, Sub-	ch. 4																
1. Name (Last, First, Middle)						2. Social Security Number			3. Date of Birth			4. Effective Date					
KAINE, NATHAN						03/29/2021											
FIRST ACTIO						SECOND ACTION											
5-A. Code 002	5-B. Nature of Action CORRECTION	1				6-A. Coo	de		Nature o C APPT								
5-C. Code	5-D. Legal Authority					6-C. Coc											
	o Bi Begui Humaniy					Y7M			_	FR 213 33	311						
5-E. Code 5-F. Legal Authority						6-E. Cod AWM		6-F.	Legal A	uthority							
7. FROM: Position Title and Number						15. TO: Position Title and Number ADVISOR TO THE CHIEF OF STAFF 04072021 OC198A											
8. Pay Plan 9. Occ. Cod	e 10. Grade or Level 11	2. Total Salary 13. Pay Basis			16. Pay Pl		Occ. Code	Code 18. Grade or 1		Step or Rate	e 20. Total Sa 124,428	•	21. Pay Basis PA				
12A. Basic Pay	12B. Locality Adj.	12C. Adj. Ba	sic Pay	12D. Other Pa	y	20A. Basic	: Pay		20B. Loca	lity Adj.	20C. Adj.	Basic Pay	20D. Other	Pay			
	.00			.00		95,36	2.00		29,066	5.00	124,42	28.00	.00				
14. Name and Location of Position's Organization						22. Name and Location of Position's Organization U.S. CUSTOMS AND BORDER PROTECTION OFFICE OF THE COMMISSIONER IMMEDIATE OFC OF THE COMM											
EMPLOYEE	DATA					HS CU010100000000000 PP 10 2021											
23. Veterans Preference    1 - None						24. Tenu 3	24. Tenure  3   0 - None 2 - Conditional 1 - Permanent 3 - Indefinite   25. Agency Use						26. Veterans Preference for RIF  X YES NO				
27. FEGLI C0 BASIC						28. Annuitant Indicator  9 NOT APPLICABLE						29. Pay Rate Determinant  0 NOT APPLICABLE					
30. Retirement Plan			31. Service C	omp. Date (L	eave)							33. Part-Time Hours Per					
KF FERS (FR	AE)		08/12/2013	• `		F	FULL	TIME				Biweekly Pay Period					
POSITION DA	ATA												14,101104				
34. Position Occupio	ed		35. FLSA Ca	tegory		36. Appr	opriatio	n Code				37. Bargaining Unit Status					
2 1 - Competitive S 2 - Excepted Ser		rved		Exempt Nonexempt								8888					
38. Duty Station Coo 11-0010-001	le		39. Duty Stat														
40. Agency Data	41.	42.	1	43.				14.									
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46. Employing Depart						_		uthenticatio			oving Offic	cial					
47. Agency Code	48. Personnel Office	ID	49. Approva	l Date		_	NER D		UNED	υ1.							
HSBD	- · · · · · · · · · · · · · · · · · · ·																