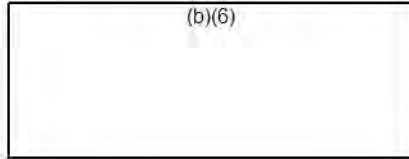


**Miriam E. Delphin-Rittmon, Ph.D.**

**Contact Information:**



**Education:**

- B.A. Hofstra University (Social Science), 1989
- M.S. Purdue University (Psychology), 1992
- Ph.D. Purdue University (Clinical Psychology), 2001

**Administrative Positions:**

- 4/2015-2015 Commissioner, Department of Mental Health and Addiction Services, Hartford, CT
- 2015 Deputy Commissioner, Dept. of Mental Health and Addiction Services, Hartford, CT
- 2014-2015 Senior Policy Advisor, Office of the Commissioner, Co-Director, Office of Multicultural Healthcare Equality, Department of Mental Health and Addiction Services, Hartford, CT
- 2014-2015 Director, Health Equity and Multicultural Research and Consultation, Program for Recovery and Community Health, Yale School of Medicine, New Haven, CT
- 2012-2014 Senior Advisor to the Administrator, Substance Abuse and Mental Health Services Administration, U.S. States Department of Health and Human Services, Rockville, MD
- 2011-2012 Director, Office of Multicultural Affairs, Office of the Commissioner, Department of Mental Health and Addiction Services, Hartford, CT
- 2002-2011 Consultant, Office of the Commissioner, Department of Mental Health and Addiction Services, Hartford, CT
- 2002-2012 Director, Cultural Competence and Health Disparities Research and Consultation, Program for Recovery and Community Health, Yale School of Medicine, New Haven, CT

**Academic Appointments:**

- 2018-present Associate Professor (Adjunct), Program for Recovery and Community Health, Department of Psychiatry, Yale University School of Medicine, New Haven, CT
- 2005-2015 Assistant Professor, Program for Recovery and Community Health, Department of Psychiatry, Yale University School of Medicine, New Haven, CT
- 2003-2005 Assistant Clinical Professor, Program for Recovery and Community Health, Department of Psychiatry, Yale University School of Medicine, New Haven, CT
- 2002-2003 Instructor, Program for Recovery and Community Health, Department of Psychiatry, Yale University School of Medicine, New Haven, CT
- 2001-2002 Postdoctoral Fellow, Program for Recovery and Community Health, Department of Psychiatry, Yale University School of Medicine, New Haven, CT
- 2000-2001 Pre-doctoral Fellow, Department of Psychiatry, Yale University School of Medicine, New Haven, CT

## **Professional Honors & Recognition:**

2019 State Service Award, National Association of State Drug and Alcohol Directors  
2019 Mental Health Award, Alpha Kappa Alpha Sorority Incorporated, Theta Epsilon Chapter  
2018, 2016 100 Most Influential Blacks in CT, The National Association for the Advancement of Colored People (NAACP)  
2016 2016 Mental Health Award for Excellence, The NGO Committee on Mental Health in Consultative Status with the United Nations  
2014 Substance Abuse and Mental Health Services Administrator's Award for leadership on the Assessing the Evidence Base and Workforce Development Projects, U.S. Department of Health and Human Services  
2013 Senior Executive Service Recognition – In recognition of being selected as a member of the Senior Executive Services of the United States of America, U.S. Office of Personnel Management  
2012 American Psychological Association Minority Fellowship Program Training Advisory Committee Service Recognition – In recognition of service to the Training Advisory Committee and commitment to mentoring and training of psychologists of color  
2000 Kreuger Fund Dissertation Award, Purdue University  
1998 Purdue University Black Cultural Center Distinguished Leadership and Service Award  
1992 Purdue University Reemer's Memorial Award for Academic Excellence in Social Science Graduate Studies  
1990 American Psychological Association Minority Fellowship Award, 1990-1993  
1989 Hofstra University New College Honors in Social Science  
1989 Phi Gamma Mu, International Social Science Honor Society

## **Grant History:**

### Selected DMHAS Federal Grants

Agency: U.S. Substance Abuse and Mental Health Services Administration  
Title: CPR: Connecticut Promotes Recovery from Opioid Addiction  
Total Costs for project period: \$22,259,426  
Project period: 09/30/2018-09/29/2020

Agency: U.S. Substance Abuse and Mental Health Services Administration  
Title: Promoting Integrated Care in Connecticut  
Total Costs for project period: \$10,000,000  
Project period: 09/30/2018-09/29/2023

Agency: U.S. Substance Abuse and Mental Health Services Administration  
Title: PRIME Clinic: Stepped Care for Youth/Young Adults at Clinical High Risk for Psychosis  
Total Costs for project period: \$1,550,000  
Project period: 09/30/2018-09/29/2022

Agency: U.S. Substance Abuse and Mental Health Services Administration  
Title: Emergency Rooms, Recovery Coaches, and MAT: Statewide Comparisons  
Total Costs for project period: \$250,000  
Project period: 05/01/2018-04/30/2019

Agency: U.S. Substance Abuse and Mental Health Services Administration  
Title: Substance Abuse Prevention and Treatment Block Grant  
Total costs for project period: \$18,479,143  
Project period: 10/01/2017-09/30/2019

Agency: U.S. Substance Abuse and Mental Health Services Administration  
Title: Community Mental Health Services Block Grant  
Total costs for project period: \$7,163,951  
Project period: 10/01/2017-09/30/2019

Agency: U.S. Substance Abuse and Mental Health Services Administration  
Title: CT State Targeted Response to the Opioid Crisis  
Total Costs for project period: \$11,000,314  
Project period: 05/01/2017-04/30/2019

Agency: U.S. Substance Abuse and Mental Health Services Administration  
Title: Community Mental Health Services Block Grant  
Total costs for project period: \$5,237,154  
Project period: 10/01/2016-09/30/2018

Agency: U.S. Substance Abuse and Mental Health Services Administration  
Title: Substance Abuse Prevention and Treatment Block Grant  
Total costs for project period: \$18,212,438  
Project period: 10/01/2016-09/30/2018

Agency: U.S. Substance Abuse and Mental Health Services Administration  
Title: CT Critical Time Intervention Plus Enhancement  
Total costs for project period: \$3,600,000  
Project period: 09/30/2015-09/29/2018

Agency: U.S. Substance Abuse and Mental Health Services Administration  
Title: CT Critical Time Intervention Plus Enhancement  
Total costs for project period: \$3,600,000  
Project period: 09/30/2015-09/29/2017

Agency: U.S. Substance Abuse and Mental Health Services Administration  
Title: CT Critical Time Intervention Plus  
Total Costs for project period: \$3,600,000  
Project period: 09/30/2014-09/29/2017

Agency: U.S. Substance Abuse and Mental Health Services Administration  
Title: Connecticut Mental Health Center Wellness Center  
Total Costs for project period: \$1,598,900  
Project period: 09/30/2012-04/30/2017

## Selected Past Grants and Contracts

Agency: Texas Department of State Health Services  
Title: Texas Local Mental Health Authority Engagement Project  
Role on Project: Consultant  
Total cost for project period: \$98,633  
Project period: 8/1/2014-9/30/2014

Agency: Connecticut Department of Mental Health and Addiction Services  
Title: Clinical policy staffing contract  
Role on Project: Senior Policy Advisor, Co-Director, Office of Multicultural Healthcare Equality  
Total cost for project period: \$5,460,000  
Project period: 7/1/00-6/30/15

Agency: Connecticut Health Foundation  
Title: Testing a cultural competence system change intervention  
P.I. Miriam E. Delphin-Rittmon, Ph.D.  
Total costs for project period: \$139,946  
Project period: 2/1/2010-6/30/2012

Agency: Substance Abuse Mental Health Services Administration  
Title: Connecticut mental health transformation state incentive grant  
Role on Project: Evaluator  
Total cost for project period: \$1,093,976  
Project period: 10/1/2005-9/30/2011

Agency: PROCEED, Inc., National Center for Training, Support and Technical Assistance  
Title: Development of an organizational cultural competence certificate program  
Co-P.I. Miriam Delphin-Rittmon, Ph.D., Chyrell Bellamy, Ph.D.  
Total cost for project period: \$25,000  
Project period: 6/30/2010-12/31/2010

Agency: Department of Health and Human Services, Center for Medicare and Medicaid Services  
Title: Person centered planning implementation and evaluation  
Role on Project: Investigator  
Total costs per project period: \$499, 620  
Project period: 9/30/07 - 9/29/10

Agency: National Institute of Health  
Title: Culturally responsive person-centered care for psychosis  
Role on the Project: Co-Investigator  
Total cost for project period: \$2, 253,559.00  
Project period: 09/04-05/09

Agency: Connecticut Department of Mental Health and Addiction Services  
Title: Health disparities and cultural competence quality improvement initiative  
Role on Project: Principal Investigator  
Total cost for project period: \$300,000

Project period: 7/07-6/09

Agency: Magellan Health Services

Title: Development of online cultural competence training modules

Role on Project: Principal Investigator

Total cost for project period: \$35,000

Project period: 12/2007-12/2008

Agency: Connecticut Health Foundation

Title: Multicultural health initiative evaluation

Role on Project: Principal Investigator

Total cost for project period: \$220,250

Project period: 7/2003-3/2007

Agency: National Institute on Drug Abuse

Title: Increasing treatment adherence through social engagement: A look at ethnic identity, coping, and change readiness

Role on Project: Principal Investigator

Total costs for project period: \$158,178

Project Period: 4/10/03-3/31/05

Agency: National Institute on Drug Abuse

Title: Increasing treatment adherence through social engagement

Role on project: Co-Investigator

Total costs per project period: \$2,070,000

Project period: 2000-2005

Agency: Georgia Department of Human Resources, Division of Mental Health, Developmental Disabilities and Addictive Diseases

Title: Working across cultures in behavioral health service delivery training

Role on Project: Principal Investigator

Total cost for project period: \$14,400

Project period: 8/2004-9/2004

## **PROFESSIONAL SERVICE**

### **Professional Organizations**

#### ***National***

National Association of State Mental Health Program Directors (NASMHPD)

2015-present Member, Board of Directors, Northeast Representative (2016)

National Research Institute

2015-present Member, Board of Directors

National Association of State Alcohol and Drug Abuse Directors (NASADAD)

2015-present Member, Policy Committee Member

Substance Abuse and Mental Health Services Administration (SAMHSA), U.S. Department of Health and Human Services

- 2018- present Member, SAMHSA Advisory Committee for Women's Services
- 2012-2014 SAMHSA Lead and Workgroup Chair, Service Definition and Assessing the Evidence Base Projects, Health Reform Team, Office of Policy, Planning, and Innovation
- 2012-2014 SAMHSA Lead and Workgroup Chair, Data Strategy, Office of Behavioral Health Equity
- 2012-2014 SAMHSA Lead and Workgroup Chair, Language Access Planning and Policy Development, Office of Behavioral Health Equity
- 2013-2014 SAMHSA Lead and Workgroup Chair, Behavioral Health Workforce Initiative, Office of Policy, Planning, and Innovation
- 2007-2010 Consultant, SAMHSA, Center for Mental Health Services/Advocates for Human Potential, Shared Decision-Making: Making Recovery Real In Mental Health Project
- 2007-2010 Steward Group Member, SAMHSA National Network to Eliminate Disparities
- 2004-2005 Member, Conference Planning Committee, National Resource Center on Homelessness and Mental Illness, SAMHSA Homeless Programs Branch and CDM Group
- 2004 Invited Participant, Cultural Competence in Serving People Who Are Homeless Expert Group Meeting, SAMHSA Homeless Programs Branch, Center for Mental Health Services

National Leadership Council on African American Behavioral Health, Inc. (NLC)

- 2004-2012 Board Member, NLC
- 2009-2011 Secretary & Executive Committee Member, NLC
- 2004-2005 Interim Executive Co-Director, NLC

American Psychological Association

- 2007-2012 Member, APA Minority Fellowship Program Training Advisory Committee
- 2006-2012 Mentor, APA Minority Fellowship Program
- 2006-2007 Faculty, APA Minority Fellowship Program Summer Psychology Institute
- 2004-2007 Member, Initial Review Committee
- 1990-1993 Fellow, APA Minority Fellowship Program

***International Public Service***

- 2014-2015 Consultant, Believers on Fire International Ministries, Accra, Ghana  
Inducted as International Queen Mother, Gomao Dasum, Central Region, Ghana
- 2005-2007 Consultant, Shepherd's Children's Home Orphanage, Uriri, Kenya, Strategic planning and infrastructure development to address emotional, physical, spiritual and educational needs of Kenyan children orphaned as a result of the HIV/AIDS epidemic in Kenya
- 2004 Delivered healthcare and educational supplies to schools and villages in Ghana, Gambia and Senegal, West Africa

**Bibliography:**

**Peer Reviewed Original Research**

1. **Delphin, M.E.**, & Rollock, D. (1995). University alienation and African American ethnic identity as predictors of attitudes toward, knowledge about, and likely use of psychological services. *Journal of*

2. Rowe, M, Falzer P, Berryhill, J., Thomas L, **Delphin, M.E.** (2003). Vargas V, Styron T, Davidson L. New forms of outreach in community psychiatry: A report from the field. *Administration and Policy in Mental Health*, 30, 5: 461-468.
3. Griffith, E.H., **Delphin, M.E.** & Norko, M. (2004). An American cultural view of the British DSPD proposals. *Journal of the American Academy of Psychiatry and Law*, 32:124-132.
4. **Delphin, M.** & Rowe, M. (2008). Continuing education in cultural competence for community mental health practitioners. *Professional Psychology: Research and Practice*, 39, 2:182-191.
5. Curtis, L., Wells, S., Penny, D., Ghose, S., Mistler, L., Mahone, I., **Delphin-Rittmon, M.**, del Vecchio, P., Lesko, S. (2010). Pushing the envelope: Shared decision making in mental health. *Psychiatric Rehabilitation*, 34: 14-22.
6. **Delphin-Rittmon, M. E.**, Andres-Hyman, R., Flanagan, E. H., Ortiz, J., Amer, M.M., & Davidson, L. (2012). Racial-ethnic differences in referral source, diagnosis, and length of stay in inpatient substance abuse treatment. *Psychiatric Services*, 63, 6: 612-615.
7. **Delphin-Rittmon, M.E.**, Bellamy, C.D., Ridgeway, P., Guy, K., Ortiz, J., Flanagan, B. & Davidson, L. (2013). "I never really discuss that with my clinician:" U.S. consumer perspectives on the place of culture in behavioural healthcare. *Diversity and Equality in Health and Care*, 10, 3: 143-154.
8. **Delphin-Rittmon, M.E.**, Andres-Hyman, R., Flanagan, E. & Davidson, L. (2013). Seven essential strategies for promoting and sustaining systemic cultural competence. *Psychiatric Quarterly*, 84:53-64.
9. Dougherty, R.H., Lyman, D.R., George, P., Ghose, S.S., Daniels, A. and **Delphin-Rittmon, M.E.** (2014). Assessing the evidence base for behavioral health services: Introduction to the series. *Psychiatric Services*, 65, 1: 11-15.
10. Marshall, T., Goldberg, R., Braude, L., Dougherty, R., Daniels, A., Ghose, S., & **Delphin-Rittmon, M.E.** (2014). Supported employment: assessing the evidence. *Psychiatric Services*, 65, 1: 16-23.
11. Fullerton, C.A., Kim, M., Thomas, C.P., Montejano, L., Dougherty, R., Daniels, A., Ghose, S., & **Delphin-Rittmon, M.E.** (2014). Medication-assisted treatment with methadone: assessing the evidence. *Psychiatric Services*, 65, 2: 146-157.
12. Thomas, C.P., Fullerton, C.A., Kim, M., Montejano, L., Lyman, D.R., Dougherty, R.H., Daniels, A., Ghose, S.S., & **Delphin-Rittmon, M.E.** (2014). Medication assisted treatment with buprenorphine: assessing the evidence. *Psychiatric Services*, 65, 2: 158-170.
13. Reif, S., George, P., Braude, L., Dougherty, R., Daniels, A.S., Ghose, S.S., & **Delphin-Rittmon, M.E.** (2014). Residential treatment for individuals with substance use disorders: assessing the evidence. *Psychiatric Services*, 65, 3: 301-312.
14. Rog, D.J., Marshall, T., Dougherty, R., George, P., Daniels, A., Ghose, S.S., **Delphin-Rittmon,**

- M.E. (2014). Permanent supportive housing: assessing the evidence. *Psychiatric Services*, 65, 3: 287-300.
15. Reif, S., George, P., Braude, L., Dougherty, R. H., Daniels, A.S., Ghose, S.S., & **Delphin-Rittmon, M.E.** (2014). Recovery housing: assessing the evidence. *Psychiatric Services*, 65, 3:295-300.
  16. Chinman, M., George, P., Dougherty, R.H., Daniels, A.S., Ghose, S.S., Swift, A., & **Delphin-Rittmon, M.E.** (2014). Peer support services for individuals with serious mental illness: assessing the evidence. *Psychiatric Services*, 65, 4: 429-441.
  17. Lyman, D.R., Braude, L., George, P., Dougherty, R.H., Daniels, A.S., Ghose, S.S., **Delphin-Rittmon, M.E.** (2014). Consumer and family psychoeducation: assessing the evidence. *Psychiatric Services*, 65: 4, 416-428.
  18. Johnson, M.H., George, P., Armstrong, M.I., Lyman, D.R., Dougherty, R.H., Daniels, A.S., Ghose, S.S., & **Delphin-Rittmon, M.E.** (2014). Behavioral management for children and adolescents: assessing the evidence. *Psychiatric Services*, 65, 5: 580-590.
  19. Ramirez de Arellano, M.A., Lyman, D.R., Jobe-Shields, L., George, P., Dougherty, R.H., Daniels, A.S., Ghose, S.S., Huang, L., **Delphin-Rittmon, M.E.** (2014). Trauma-focused cognitive-behavioral therapy for children and adolescents: assessing the evidence. *Psychiatric Services*, 65, 5, 591-602.
  20. Lyman, D.R., Kurtz, M.M., Farkas, M., George, P., Dougherty, R., Daniels, A., Ghose, S.S., and **Delphin-Rittmon, M.E.** (2014). Skills building: assessing the evidence. *Psychiatric Services*, 65, 6: 727-738.
  21. McCarty, D., Braude, L., Lyman, D.R., Dougherty, R.H., Daniels, A.S., Ghose, S.S., and **Delphin-Rittmon, M.E.** (2014). Substance abuse intensive outpatient programs. *Psychiatric Services*, 65, 6:718-726.
  22. Reif, S., Braude, L., Lyman, D.R., Daniels, Ed.D, Ghose, S.S., Salim, O. and **Delphin-Rittmon, M.E.** (2014). Peer recovery support for individuals with substance use disorders: assessing the evidence. *Psychiatric Services*, 65, 7:853-861.
  23. Hyde, P.S. and **Delphin-Rittmon, M.E.** (2014). The role of EBP's in behavioral health treatment. *Psychiatric Services*, 65, 7: 841.
  24. **Delphin-Rittmon, M.E.**, Flanagan EH, Andres-Hyman R, Ortiz J, Mona A, & **Davidson L.** (2015). Racial-ethnic differences in access, diagnosis, and outcomes in public-sector inpatient mental health treatment. *Psychological Services*, 12(2), 158–166.
  25. **Delphin-Rittmon, M.E.**, Flanagan, E.H., Bellamy, C.D., Diaz, A., Johnson, K., Molta, V., Williamson, B., Cruza-Guet, M.C., & Ortiz, J. (2016). Learning from those we serve: Piloting a culture competence intervention co-developed by university faculty and persons in recovery. *Psychiatric Rehabilitation Journal*, 39(1), 14-19.
  26. Flanagan, E.H., Greig, A., Tharnish, S., Boynton, E., Cruza-Guet, M.C., Davidson, L., & **Delphin-Rittmon, M.E.** (2017). An evaluation of racial and ethnic health differences in state mental health



inpatient services: 2002-2005 versus 2010-2011. *Journal of Behavioral Health Services & Research*, 44, 242-262.

### Chapters

27. Evans, A.C, **Delphin, M.E.**, Simmons, R., Omar, G., Tebes, J. Developing a framework for culturally systems of care. (2005). In R.T. Carter (ED.), *Handbook of Racial Cultural Psychology, Volume 2*, John Wiley & Sons, New York, NY, pp. 492-513.
28. Barkil-Oteo, A., **Delphin-Rittmon, M.E.**, Jacobs, S., & Sernyak, M. (2016). Administrative best practices in public psychiatry, in Steiner, J. & Jacobs, S. (Editors) *Yale Textbook of Public Psychiatry*, Oxford Press, pp. 261-272.
29. Diaz, E. Silva, M., Garcia-Aracena F., Paris, M., Anez, L., Barkil-Oteo, A., & **Delphin-Rittmon, M.E.** (2016). Cultural competence and public psychiatry in Steiner, J. & Jacobs, S. (Editors) *Yale Textbook of Public Psychiatry*, Oxford Press, pp. 211-222.
30. **Delphin-Rittmon, M. E.**, Flanagan, E., Bellamy, C. D., Boynton, E. S., & Davidson, L. (2018). Black Americans And Public Sector System-Design Strategies Promoting Health Equity. In Griffith, E. E., Jones, B. E., & Stewart, A. J. (Eds.). *Black mental health: Patients, providers, and systems*. American Psychiatric Pub.

### Book Reviews

31. **Delphin-Rittmon, M.E.** (2010). The changing face of schizophrenia. *Health Affairs*, 29, 6: 1270-1271.