

Sarah E. Baker

(b)(6)

WORK EXPERIENCE

U.S. Department of Transportation, Office of the General Counsel

Washington, D.C.

Senior Counsel

Nov 2021-Present

- Advise DOT leadership on sensitive legal issues, including responses to congressional and Inspector General inquiries; personnel matters; ethics inquiries; aviation regulation and enforcement; and other major legal questions arising throughout the 55,000-person agency
- Assist General Counsel in coordinating and reviewing the work of the 500 lawyers distributed across the Office of General Counsel and 10 Operating Administrations, including the Federal Aviation Administration, Federal Transit Administration, and Maritime Administration

We The Action

Washington, D.C.

President and Executive Director

July 2017-Present

- Launched digital platform for progressive lawyers to volunteer with nonprofit organizations and political campaigns and organizations
- Doubled growth benchmarks in the first year and tripled them in third year, scaling the organization from 0 lawyer members to 42,000, and nonprofit partners from 12 to 390, including the ACLU, Southern Poverty Law Center, and Biden for President
- Led organization to “profitability” in first year; in three years, member lawyers completed more than 40,000 volunteer engagements for a total of more than \$98mm in free legal services
- Developed and executed strategy; set, raise, and oversee \$4.2mm budget
- Attracted high-profile champions, including former President Barack Obama, Lady Gaga, Viola Davis, several members of Congress and other celebrities to share our work on social media
- Oversaw all aspects of technology platform development, including termination and replacement of legacy technology firm with a leading technology firm at below-market rate
- Led team through organizational and individual goal-setting, including establishing metrics for success for all departments, timelines for execution, and performance evaluation systems
- Negotiated strategic partnership with the Lawyers’ Committee for Civil Rights to build the nation’s largest nonpartisan voter protection effort
- Successfully navigated acquisition by leading nonprofit organization, retaining all staff and securing three years of funding

The White House, Office of the White House Counsel

Washington, D.C.

Associate Counsel to the President, Special Assistant to the President

Oct 2014-Jan 2017

- Supervised staff of 15, including 12 attorneys, who vetted all individuals under consideration for executive appointments and nominations, totaling more than 1000 individuals in two years, including Cabinet Secretaries, the Supreme Court, medal recipients, and all White House staff
- Analyzed policy positions of potential nominees; considered Senate confirmation prospects and forecasted responses from the American people, media, and constituency groups; wrote memoranda to President Obama outlining these issues
- Advised senior White House staff; sought resolution on legal, political, financial, legislative, and policy issues
- Briefed senators on background investigations of nominees

The White House, Office of the Vice President

Washington, D.C.

Senior Policy Advisor to Dr. Jill Biden, Second Lady of the United States

May 2013-Oct 2014

- Directed all policy for Dr. Biden, focusing on education, military, and women’s health and equity
- Advised Dr. Biden on relevant economic, social, and political developments
- Worked closely with members of the Office of Vice President Biden, the Office of First Lady Michelle Obama, and the Executive Office of President Obama to ensure alignment
- Delivered remarks and served as panelist at national conferences
- Worked with executive offices and agencies, including the Departments of State, Defense, Veterans Affairs, Labor, and Education to develop and implement Administration and Dr. Biden’s priorities
- Developed and maintained strong working relationships with outside stakeholders including community organizations, non-profits, businesses, and constituents

The White House, Presidential Personnel Office

Washington, D.C.

Deputy Associate Counsel

Nov 2011-May 2013

- Vetted the President’s executive branch appointees, presidential delegations, and award recipients
- Conducted research and advised on congressional investigations, pending legislation, constitutional issues, campaign finance and lobbying restrictions, tax laws, and ethics requirements

Hogan Lovells US LLP (formerly Hogan & Hartson LLP)

Washington, D.C.

United States Pro Bono Associate

July 2011-Nov 2011

- Selected by law firm management to lead the firm’s domestic pro bono department
- Represented and directed other attorneys in representing clients in civil rights, housing discrimination, hate speech, and immigration cases

Associate, White Collar Criminal Defense and Government Investigations

Nov 2004-Nov 2011

- Represented corporate and individual clients in investigations conducted by federal agencies and the U.S. Congress in connection with qui tam complaints, the False Claims Act, internal investigations, Medicare and Medicaid coding issues, and other federal laws and regulations
- Prepared witnesses and drafted oral and written testimony for congressional hearings

Democratic National Committee

Portland, Maine

Maine Voter Protection Coordinator

Aug 2004-Nov 2004

- Senior-level position responsible for building and implementing statewide election protection program for the 2004 presidential campaign

EDUCATION

University of Virginia School of Law, Charlottesville, VA

J.D., 2004

- President, Student Bar Association (Student Body President)
- Editorial Board, *Virginia Journal of Sports and Entertainment*

Rutgers College, New Brunswick, NJ

B.A. in history, with highest honors, 1997

- (b)(6) Cumulative GPA
- Awards: Rutgers College Merit Scholarship Recipient, Garden State Scholar, 1993-1997