

## Contact

[www.linkedin.com/in/victoriabrown](https://www.linkedin.com/in/victoriabrown)  
(LinkedIn)

## Top Skills

Public Policy  
Policy Analysis  
Research

# Victoria Brown

HUD Deputy Chief of Staff | Passionate about advancing racial and economic justice, pursuing equity, expanding opportunity | Views are my own

Washington, District of Columbia, United States

## Summary

I am a senior leader with a strong track record of public policy wins – breaking through the barriers of ineffective policy and outdated narratives to impact the lives of American families and communities. I have demonstrated success in developing and implementing programs across a wide range of policy areas – rental housing, homelessness, community development, urban revitalization, and social safety net programs. At my best when leveraging my policy expertise and leadership skills to support and develop policies and programs that increase stability and opportunity for families across the country.

---

## Experience

U.S. Department of Housing and Urban Development

Deputy Chief Of Staff

June 2021 - Present (2 years 4 months)

Washington, District of Columbia, United States

Enterprise Community Partners

3 years 4 months

Senior Director

March 2019 - February 2021 (2 years)

- Oversaw strategic planning and operations for Enterprise Advisors, a 21-person team that generated \$7 million in revenue last year and supports 100 projects across 50 cities nationwide.
- Contributed to service delivery and design through the launch of new teams – most recently in cross-sector support for economically distressed cities.
- Negotiated, executed, and managed high-level partnerships with other national and local nonprofits, public and private sector organizations, and relevant intermediaries.

- Effectively implemented leadership priorities for streamlined operations and project management while ensuring adequate resources to accommodate an expanding pipeline of new projects.
- Ensured that team structure aligns with areas of expertise among staff and provides a clear framework for accountability and decision-making.
- Created the conditions for a cohesive and inclusive team culture through norms, guiding principles and values.
- Led reporting on financials, staffing, and operations to the CEO and President. Refine business processes for contracting, project management, and knowledge management to drive impact.

#### Director

November 2017 - February 2019 (1 year 4 months)

Washington D.C. Metro Area

#### U.S. Department of Housing and Urban Development

6 years 5 months

#### Senior Policy Advisor

September 2015 - November 2017 (2 years 3 months)

Washington, District Of Columbia

- Responsible for the Federal Housing Administration (FHA) Commissioner and Multifamily housing leadership efforts to preserve rental assistance, serve elderly and disabled Americans through supportive housing, and improve access to opportunity for HUD-assisted families.

#### Recapitalization Program Specialist

October 2014 - September 2015 (1 year)

Washington D.C. Metro Area

- Defined a set of policy opportunities to further locally-led neighborhood revitalization for the acting FHA Commissioner, Deputy Assistant Secretary for Multifamily Housing, and other HUD leadership.

#### Team Lead, Multifamily Housing Transformation Initiative

July 2013 - October 2014 (1 year 4 months)

Washington D.C. Metro Area

- Led the effort to help Multifamily realize significant savings through more efficient operations, improved risk management, and enhanced employee engagement impacting nearly 1,400 personnel in over 50 offices.
- Managed 8 staff and a team of consultants to effectively execute our change management strategy, deliver a new operating model, and streamline the organizational structure between headquarters and field offices.

Presidential Management Fellow  
July 2011 - July 2013 (2 years 1 month)  
Washington D.C. Metro Area

- Led the alignment of rental housing policies across federal agencies through the White House Domestic Policy Council's Interagency Rental Policy Working Group.
- Contributed to program and policy development for the White House Neighborhood Revitalization Initiative programs and served as a reviewer for Promise Zones, Promise Neighborhoods, and Choice Neighborhoods.

The White House  
Senior Policy Advisor  
April 2016 - December 2016 (9 months)

- Worked on poverty/economic mobility issues including urban policy, neighborhood revitalization, economic development, housing, disaster recovery, and housing finance as part of a team that used data and rigorous research to craft innovative, evidence-based federal policies and programs.
- Contributed to management and implementation of pioneering initiatives in community revitalization, open data, and solving seemingly intractable social challenges such as homelessness.
- Supervised agency efforts to facilitate resilient housing recovery from natural disasters.

Oakland Unified School District  
Policy Analyst  
February 2010 - May 2011 (1 year 4 months)  
Oakland, CA

- Project 1: Designed an infrastructure for effective family, school and community engagement to inform the implementation of a full service community school vision, with emphasis on asset mapping and physical capital management. Acted as a consultant to the district leadership, including the Superintendent.
- Project 2: Conducted research and analysis as part of a team on the integration of school-based health clinics with existing school nurse functions at secondary schools throughout OUSD. Performed qualitative evaluation and quantitative analysis with both oral and written presentations of data.

New Visions for Public Schools  
Intern  
June 2010 - August 2010 (3 months)

- Researched and analyzed college transition programs for the College and Career Pathways division and evaluated the Strength in Numbers Collaborative pilot launched at New Visions, July 2010.
- Provided support for the launch of a new data management system to be used in all 76 schools in New Vision's Partnership Support Organization network, including creating user guides and relevancy timelines.

## Single Stop

### Program Associate

August 2008 - August 2009 (1 year 1 month)

- Served as assistant to the CEO managing relationships with politicians, community partners and board members.
- Tracked organizational progress across departments by designing a task force system to ensure cohesion and collaboration in pursuit of overall mission to end poverty through financial education, legal counsel and access to work supports for families. Created organization-wide progress reports and our management dashboard.

---

## Education

### University of California, Berkeley

Master of Public Policy · (2009 - 2011)

### Princeton University

Bachelor of Arts (B.A.), Politics · (2004 - 2008)