

MING-QI CHU

EDUCATION

Columbia University School of Law, New York, NY

J.D. received May 2011

Honors: Harlan Fiske Stone Scholar 2008-09, 2009-10, 2010-11

Activities: Federal Court Clerk Externship, Extern to Hon. Judge Allyn Ross (E.D.N.Y.),
Articles Editor and Founding Board Member, *Columbia Journal of Race and Law*

Yale College, Yale University, New Haven, CT

B.A., *cum laude with distinction in both majors*, received May 2007

Majors: History, French (Intensive Literature Track)

Honors: Parker Huang Fellowship Winner for International Public Service, 2007-08

EXPERIENCE

New York State Office of the Attorney General, New York, New York

Chief, Civil Enforcement Section, Labor Bureau, July 2019 - present

Co-Head, Task Force for Workers' Equality, Labor and Civil Rights Bureaus, August 2019 – present

Assistant Attorney General, Labor Bureau, May 2017 - July 2019

Management Responsibilities: Define priorities for Labor Bureau's civil litigation and investigations docket across New York State. Maintain close working relationships with labor and civil rights advocacy groups and other governmental agencies. Manage a team of six attorneys and two paralegals in Labor Bureau handling investigations, monitoring arrangements, lawsuits, and policy initiatives. Manage attorneys in Civil Rights Bureau on jointly prosecuted employment discrimination cases. Settlements in supervised cases on behalf of low- and minimum-wage workers in past 18 months total approximately \$4 million. Notable matters include:

- Large-scale sexual harassment cases in restaurant industry (including against Spotted Pig, Babbo, and other restaurants owned and managed by Mario Batali) as well as construction and laundry sectors;
- Joint employment liability cases in franchise fast food industry (including against Domino's Pizza, Inc. and Papa John's Pizza, Inc.);
- National origin discrimination and unlawful retaliation cases in home health sector;
- Anti-trafficking cases in healthcare and domestic worker sector;
- Coronavirus-related paid sick leave cases;
- Proposed legislation to expand protections for immigrant workers who experience threats of retaliation from employers based on immigration status; and
- Statewide roundtable for stakeholders on equal pay issues.

Additional Litigation Responsibilities: Serve as part of office's Federal Initiatives team challenging federal administrative actions under Administrative Procedure Act and U.S. Constitution. Manage litigation teams of two to three attorneys within office and supervise or coordinate with attorneys from co-plaintiff states across the country.

- Briefed and argued motion for preliminary injunction in multistate lawsuit against U.S. Department of Health and Human Services for promulgating changes to federal family planning (Title X) program.
- Developed claims and drafted complaint in multistate lawsuit against U.S. Department of Homeland Security for promulgating changes to admissibility requirements under the INA (Public Charge). Briefed and argued motion for preliminary injunction. Briefed and argued opposition to federal government’s motion to dismiss. Briefed motion for summary judgment. Assisted in appellate briefing in United States Supreme Court and Second Circuit.
- Developed claims and drafted complaints in multistate lawsuit against U.S. Department of Labor for promulgating changes to the FLSA’s joint employment framework.
- Drafted various comment letters opposing proposed administrative rulemaking from 2017 to 2019, including comment letter on behalf of 14 states opposing U.S. Department of Labor’s 2019 regulation limiting overtime protections for “white collar” workers.

Vladeck, Raskin and Clark, P.C., New York, New York

Associate, October 2013 - May 2017; Law clerk, August 2011 – December 2011

Represented clients with fair wage and discrimination claims, including actions under Title VII of Civil Rights Act, Americans with Disabilities Act, Section 1981, Equal Pay Act, Fair Labor Standards Act, and Title IX. Handled all stages of litigation, including exhaustion of administrative remedies, document management and depositions, motion to dismiss and summary judgment practice, and pre-trial practice. Drafted briefs submitted in the Second Circuit, New York Appellate Division, and New York Court of Appeals. Helped to collect over \$10 million for clients in settlement. Notable matters include:

- Case pursuing novel theory of equal pay protection for women department heads (*Chiaromonte v. Animal Medical Center*);
- Case expanding whistleblower protections for non-tenured university employees (*O’Neill v. New York University*); and
- Case exposing culture of sexual harassment against women in business journalism sector (*Girimonte v. Mergermarket, L.L.C.*).

DLA Piper LLP (US), New York, New York

Associate, January 2012 - August 2013

Worked as part of litigation team in white collar and antitrust practice groups. Completed over 300 hours of pro bono work in areas of immigration, special education, and hunger alleviation. Received pro bono award for hunger alleviation project from New York Appleseed.

AWARDS: New York State Attorney General, Louis J. Lefkowitz Award for Excellence in Legal Advocacy, March, 2020.

PUBLICATIONS: *Why We Need Anita Hill*, Los Angeles Review of Books (Sept. 20, 2014).

OTHER ACTIVITIES:

Columbia University School of Law, Lecturer-in-Law, Civil Litigation – Labor and Employment Law, Fall 2020

- Teach weekly seminar on substance of and practice under federal, state, and labor and employment laws; and
- Supervise and provide guidance to seminar students in semester-long externship at New York Attorney General's Office.

Women in the Courts Subcommittee, New York City Bar Association, 2015-16

- Advocate for increased responsibilities and visibility of women lawyers in federal and state court; and
- Raise awareness for obstacles that women litigants, including domestic violence survivors and immigrants, face in access to court services.

BAR ADMISSIONS: New York, Southern District of New York, Eastern District of New York, Second Circuit; California.

LANGUAGE SKILLS: Mandarin Chinese (native fluency in speaking; proficient in reading), French (proficient).