Annual Report 2021 for Calendar Year 2020 | U.S. Office of Government Ethics; 5 C.F.R. part 2634 | Form Approved: OMB No. (3209-0001) (Updated July 2020)

Executive Branch Personnel

Public Financial Disclosure Report (OGE Form 278e)

Filer's Information

Fink, Dorothy A

Deputy Assistant Secretary for Office of Women's Health/OASH, Department of Health & Human Services

Report Year: 2021

Other Federal Government Positions Held During the Preceding 12 Months:

None

Electronic Signature - I certify that the statements I have made in this form are true, complete and correct to the best of my knowledge.

/s/ Fink, Dorothy A [electronically signed on 08/16/2021 by Fink, Dorothy A in Integrity.gov] - Filer received a 91 day filing extension.

Agency Ethics Official's Opinion - On the basis of information contained in this report, I conclude that the filer is in compliance with applicable laws and regulations (subject to any comments below).

/s/ Reed, Paul L, Certifying Official [electronically signed on 12/13/2021 by Reed, Paul L in Integrity.gov]

Other review conducted by

/s/ Mcclure, Chester, Ethics Official [electronically signed on 12/12/2021 by Mcclure, Chester in Integrity.gov]

U.S. Office of Government Ethics Certification

Data Revised 12/12/2021

Data Revised 08/16/2021

Comments of Reviewing Officials (public annotations):

PART	#	REFERENCE	COMMENT
N/A	N/A	General	(08/16/2021, Mcclure, Chester): Preliminary Review 8/16/21.
N/A	N/A	General	(12/12/2021, Mcclure, Chester): Filer received 91-day filing extension. Certification delayed to confirm details of numerous filer and spousal assets and transactions. Filer initially included assets held and transactions made during 2019 and 2021.
N/A	N/A	General	(12/12/2021, Mcclure, Chester): Filer confirmed all holdings of spouse's healthcare-related stock were below both the \$15,000 exemption level for a particular matter involving specific parties, and the \$25,000 exemption level for all affected parties based on sector, industry and product. Filer confirmed spouse held less than \$6,000 at any time during 2020 before full divestiture of the following: Biogen, Bristol Myers, Collegium Pharmaceutical, Crispr, Dexcom, Intuitive Surgical, Natera, United Health Group, Regeneron, Squibb, and Stryker.
			Filer confirmed the following newly acquired spouse assets were briefly held and fully divested during 2020, via small transactions that were not reportable: Arvinas, Bluebird Bio, Clearside Biomedical, ICLICK, Lexin Fintech, Luckin Coffee, Maxar Technologies, Palomar, Uber, and 10x Genomics. No ethics concerns due to nominal valuation and income of each of these formerly held assets.

PART	#	REFERENCE	COMMENT
N/A	N/A	General	(12/12/2021, Mcclure, Chester): Filer advised to seek ethics guidance if a matter arises related to any of her or spouse's healthcare-related holdings to avoid any optics concerns. Filer and her spouse counseled to at a minimum maintain current healthcare and technology holdings below exemption levels, and to abstain from acquiring any additional healthcare, pharmaceutical, medical device, health insurance, and health-related technology assets to avoid conflict of interest concerns. Filer should manage holdings based on guidance provided in her ethics agreement upon joining HHS. All reportable transactions were reported via Form 278-T. Spouse honoraria were for presentations in field of research and based on his expertise. Spouse employment (including clinical practice and research), and fellowship are unrelated to filer's duties and create no ethics concerns. Filer must be recused from matters arising in her official duties related to NYU School of Medicine due to spousal employment. Filer has confirmed that NYU School of Medicine and Hospital for Special Surgery no longer manage or contribute to her retirement plans. Thus, no on-going financial relationship/agreement for retirement plan participation. No reportable outside positions. No ethics concerns except as noted for spousal assets and employer above. Edits made upon filer guidance.
5.	7	TIAA/CREF-457B	(12/12/2021, Mcclure, Chester): Filer confirmed that spouse's TIAA/CREF 457-B account was inadvertently overlooked and thus not included on prior annual report covering 2019. No ethics concerns.
5.	8	Fidelity 403B	(12/12/2021, Mcclure, Chester): Filer confirmed that spouse's Fidelity 403B account was inadvertently overlooked and thus not included on prior annual report covering 2019. No ethics concerns.

1. Filer's Positions Held Outside United States Government

None

2. Filer's Employment Assets & Income and Retirement Accounts

#	DESCRIPTION	EIF	VALUE INCOM	E TYPE INCOME AMOUNT
1	Alcoa Corp- AA	No	\$1,001 - \$15,000	None (or less than \$201)
2	Arconic Inc- ARNC	No	\$1,001 - \$15,000	None (or less than \$201)
3	Conono Phillips- COP	No	\$1,001 - \$15,000	\$201 - \$1,000
4	Dominion Energy Inc- D	No	\$1,001 - \$15,000 Dividen	ds \$201 - \$1,000
5	Kinder Morgan Pfd- KMI A	No	\$1,001 - \$15,000 Dividend	ds \$201 - \$1,000
6	Ford Motor Co- F	No	\$1,001 - \$15,000	None (or less than \$201)
7	Adams Natural Resources Fund- PEO	No	\$1,001 - \$15,000	None (or less than \$201)
8	Am FDS World G&I- CWGIX	Yes	\$15,001 - \$50,000	\$201 - \$1,000
9	Brighthouse Variable Annuity	No	\$15,001 - \$50,000	None (or less than \$201)
9.1	Schroders Global Multi Asset Portfolio	Yes	\$1,001 - \$15,000	None (or less than \$201)
9.2	Brighthouse Balanced Plus Portfolio	Yes	\$15,001 - \$50,000	None (or less than \$201)

#	DESCRIPTION		EIF	VALUE	INCOME TYPE	INCOME AMOUNT
10	Home Depot Inc- HD		No	\$15,001 - \$50,000	Dividends	\$201 - \$1,000
11	Realty Income Corp- O	See Endnote	No	None (or less than \$1,001)	Dividends	None (or less than \$201)
12	T Rowe Price- CAP-APP Fd PRWCX		Yes	\$1,001 - \$15,000		\$201 - \$1,000
13	Vanguard Treasury Money Market- VUSSX		Yes	\$100,001 - \$250,000		None (or less than \$201)
14	Transamerica – Hospital for Special Surgery 403b		Yes	\$50,001 - \$100,000		\$1,001 - \$2,500
14.1	Vanguard Institutional Target Retirement 2045 Fund (VITLX)		Yes	\$50,001 - \$100,000		\$1,001 - \$2,500
15	TIAA-CREF - NYU School of Medicine 403(b)		Yes	\$100,001 - \$250,000		\$2,501 - \$5,000
15.1	TIAA-CREF annuity account	See Endnote	Yes	\$100,001 - \$250,000		
15.2	Vanguard Star Fund Investor Shares VGSTX		Yes	\$15,001 - \$50,000		\$1,001 - \$2,500
15.3	Vanguard Institutional Target Retirement 2045 Fund Institutional Shares VITLX		Yes	\$15,001 - \$50,000		\$201 - \$1,000
15.4	Vanguard Dividend Growth Investor Shares VDIGX		Yes	\$15,001 - \$50,000		\$201 - \$1,000
15.5	Vanguard Extended Market Index Fund Admiral Shares VEXAX		Yes	\$15,001 - \$50,000		\$201 - \$1,000
16	Wal-Mart - WMT	See Endnote	No	\$1,001 - \$15,000	Dividends	\$201 - \$1,000
17	FedEx Corp (FDX)		No	\$1,001 - \$15,000		None (or less than \$201)
18	Intel Corp (INTC)		No	\$1,001 - \$15,000		\$201 - \$1,000

#	DESCRIPTION	EIF	VALUE INCOME TYPE	INCOME AMOUNT
19	Kohls Corp- KSS	No	\$1,001 - \$15,000	None (or less than \$201)
20	Lowes Companies, Inc- LOW	No	\$15,001 - \$50,000	\$201 - \$1,000
21	Magna International Inc Class A -MGA	No	\$15,001 - \$50,000	\$201 - \$1,000
22	TJX Cos Inc (TJX)	No	\$1,001 - \$15,000	None (or less than \$201)
23	Walt Disney Co (DIS)	No	\$1,001 - \$15,000	None (or less than \$201)
24	Bed Bath & Beyond Inc (BBBY)	No	\$1,001 - \$15,000	None (or less than \$201)
25	The Walt Disney Co. (DIS)	No	\$1,001 - \$15,000	None (or less than \$201)
26	Raytheon Technology- RTX	No	\$1,001 - \$15,000 Dividends	\$201 - \$1,000
27	Howmet Aerospace (HWM)	No	\$1,001 - \$15,000	None (or less than \$201)
28	Viacom CBS	No	\$1,001 - \$15,000	\$201 - \$1,000

3. Filer's Employment Agreements and Arrangements

#	EMPLOYER OR PARTY	CITY, STATE	STATUS AND TERMS	DATE
1	Hospital for Special Surgery	New York, New York	I will not participate in employer-sponsored defined contribution option of this 403(b) plan after my separation.	3/2017
2	New York University School of Medicine	New York, New York	I will not participate in employer-sponsored defined contribution option of this 403(b) plan after my separation.	8/2014

4. Filer's Sources of Compensation Exceeding \$5,000 in a Year

(N/A) - Not required for this type of report

5. Spouse's Employment Assets & Income and Retirement Accounts

DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
New York University School of Medicine (Physician)	N/A		salary, bonus	
Paul and Daisy Soros Fellowship - 2020	N/A		Honorarium	\$500
Roth IRA First Republic Inv Mgt Moderate Growth FRIM	Yes	\$100,001 - \$250,000		\$2,501 - \$5,000
TIAA/CREF-403B	Yes			
Vanguard Midcap	Yes	\$1,001 - \$15,000		None (or less than \$201)
Vangard PRIMECAP	Yes	\$15,001 - \$50,000		None (or less than \$201)
Vanguard Capital Opportunity	Yes	\$15,001 - \$50,000		None (or less than \$201)
Vanguard Small-Cap Growth	Yes	\$1,001 - \$15,000		None (or less than \$201)
TIAA Real Estate	Yes	\$1,001 - \$15,000		None (or less than \$201)
Vanguard Inflation Prot Sec	Yes	\$1,001 - \$15,000		None (or less than \$201)
Vanguard GNMA	Yes	\$1,001 - \$15,000		None (or less than \$201)
	New York University School of Medicine (Physician) Paul and Daisy Soros Fellowship - 2020 Roth IRA First Republic Inv Mgt Moderate Growth FRIM TIAA/CREF-403B Vanguard Midcap Vangard PRIMECAP Vanguard Capital Opportunity Vanguard Small-Cap Growth TIAA Real Estate Vanguard Inflation Prot Sec	New York University School of Medicine (Physician) Paul and Daisy Soros Fellowship - 2020 N/A Roth IRA First Republic Inv Mgt Moderate Growth FRIM TIAA/CREF-403B Vanguard Midcap Yes Vanguard PRIMECAP Yes Vanguard Capital Opportunity Yes TIAA Real Estate Yes Vanguard Inflation Prot Sec N/A N/A N/A N/A N/A N/A N/A N/	New York University School of Medicine (Physician) N/A Paul and Daisy Soros Fellowship - 2020 N/A Roth IRA First Republic Inv Mgt Moderate Growth FRIM Yes \$100,001 - \$250,000 TIAA/CREF-403B Yes Yes Vanguard Midcap Yes \$15,001 - \$15,000 Vangard PRIMECAP Yes \$15,001 - \$50,000 Vanguard Capital Opportunity Yes \$15,001 - \$50,000 Vanguard Small-Cap Growth Yes \$1,001 - \$15,000 TIAA Real Estate Yes \$1,001 - \$15,000 Vanguard Inflation Prot Sec Yes \$1,001 - \$15,000	New York University School of Medicine (Physician)N/Asalary, bonusPaul and Daisy Soros Fellowship - 2020N/AHonorariumRoth IRA First Republic Inv Mgt Moderate Growth FRIMYes\$100,001 - \$250,000TIAA/CREF-403BYesVanguard MidcapYes\$1,001 - \$15,000Vangard PRIMECAPYes\$15,001 - \$50,000Vanguard Capital OpportunityYes\$15,001 - \$50,000Vanguard Small-Cap GrowthYes\$1,001 - \$15,000TIAA Real EstateYes\$1,001 - \$15,000Vanguard Inflation Prot SecYes\$1,001 - \$15,000

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
4.8	Vanguard Target 40	Yes	\$50,001 - \$100,000		None (or less than \$201)
5	NYU School of Medicine Retiree Medical Savings Account	Yes			
5.1	TIAA-CREF Lifecycle 2040	Yes	\$1,001 - \$15,000		None (or less than \$201)
6	Individual Brokerage Account	No			
6.1	Alphabet Inc (GOOGL)	No	\$1,001 - \$15,000		None (or less than \$201)
6.2	Alteryx, Inc. (AYX)	No	None (or less than \$1,001)		\$201 - \$1,000
6.3	Amazon.com, Inc. (AMZN)	No	\$15,001 - \$50,000		\$2,501 - \$5,000
6.4	Apple, Inc. (AAPL)	No	\$1,001 - \$15,000	Dividends	\$1,001 - \$2,500
6.5	Biogen Inc. (BIIB)	No	None (or less than \$1,001)		\$201 - \$1,000
6.6	Boeing Co (BA)	No	\$1,001 - \$15,000		None (or less than \$201)
6.7	Bristol-Myers Squibb (BMY)	No	None (or less than \$1,001)	Dividends	None (or less than \$201)
6.8	Cosan Limited (CZZ)	No	None (or less than \$1,001)		None (or less than \$201)
6.9	Costco Wholesale Corp. (COST)	No	None (or less than \$1,001)	Dividends	\$1,001 - \$2,500
6.10	Coupa Software, Inc. (COUP)	No	\$1,001 - \$15,000		None (or less than \$201)
6.11	Crispr Therapeutics (CRSP)	No	None (or less than \$1,001)		\$201 - \$1,000

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
6.12	DexCom, Inc. (DXCM)	No	None (or less than \$1,001)		\$201 - \$1,000
6.13	Dynatrace Holdings LLC (DT)	No	None (or less than \$1,001)		\$201 - \$1,000
6.14	Intuitive Surgical, Inc. (ISRG)	No	None (or less than \$1,001)		\$201 - \$1,000
6.15	L3Harris Technologies, Inc. (LHX)	No	None (or less than \$1,001)	Dividends	None (or less than \$201)
6.16	McDonald's Corp. (MCD)	No	None (or less than \$1,001)	Dividends	None (or less than \$201)
6.17	Natera, Inc. (NTRA)	No	None (or less than \$1,001)		None (or less than \$201)
6.18	NMI Holdings, Inc. (NMIH)	No	None (or less than \$1,001)		None (or less than \$201)
6.19	NVIDIA Corp. (NVDA)	No	\$15,001 - \$50,000	Dividends	\$5,001 - \$15,000
6.20	Paycom Software, Inc. (PAYC)	No	None (or less than \$1,001)		\$1,001 - \$2,500
6.21	salesforce.com, inc. (CRM)	No	\$1,001 - \$15,000		\$1,001 - \$2,500
6.22	Stryker Corp. (SYK)	No	None (or less than \$1,001)		None (or less than \$201)
6.23	Ubiquiti, Inc. (UI)	No	None (or less than \$1,001)	Dividends	None (or less than \$201)
6.24	UnitedHealth Group, Inc. (UNH)	No	None (or less than \$1,001)		None (or less than \$201)
6.25	Veeva Systems, Inc. (VEEV)	No	\$1,001 - \$15,000		\$1,001 - \$2,500
6.26	Visa, Inc. (V)	No	\$1,001 - \$15,000	Dividends	None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
6.27	Workday, Inc. (WDAY)	No	None (or less than \$1,001)		None (or less than \$201)
6.28	Applied Materials, Inc. (AMAT)	No	None (or less than \$1,001)		None (or less than \$201)
6.29	Arvinas, Inc. (ARVN)	No	None (or less than \$1,001)		None (or less than \$201)
6.30	Bank of America Corp. (BAC)	No	None (or less than \$1,001)		None (or less than \$201)
6.31	Beyond Meat, Inc. (BYND)	No	None (or less than \$1,001)		None (or less than \$201)
6.32	BlackRock, Inc. (BLK)	No	None (or less than \$1,001)		\$201 - \$1,000
6.33	Bloom Energy Corporation (BE)	No	None (or less than \$1,001)		None (or less than \$201)
6.34	bluebird bio, Inc. (BLUE)	No	None (or less than \$1,001)		None (or less than \$201)
6.35	Broadcom, Inc. (AVGO)	No	None (or less than \$1,001)		None (or less than \$201)
6.36	Cardlytics, Inc. (CDLX)	No	None (or less than \$1,001)		None (or less than \$201)
6.37	Chart Industries, Inc. (GTLS)	No	None (or less than \$1,001)		\$1,001 - \$2,500
6.38	Chevron Corp. (CVX)	No	None (or less than \$1,001)		\$1,001 - \$2,500
6.39	Clearside Biomedical Inc (CLSD)	No	None (or less than \$1,001)		None (or less than \$201)
6.40	Cloudflare Inc (NET)	No	None (or less than \$1,001)		None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
6.41	CME Group (CME)	No	None (or less than \$1,001)		None (or less than \$201)
6.42	Collegium Pharmaceuticals (COLL)	No	None (or less than \$1,001)		None (or less than \$201)
6.43	Colonnade (CLA)	No	None (or less than \$1,001)		None (or less than \$201)
6.44	Crowdstrike Holdings (CRWD)	No	None (or less than \$1,001)		None (or less than \$201)
6.45	Crown Castle CCI	No	None (or less than \$1,001)		None (or less than \$201)
6.46	Cyberark (CYBR)	No	None (or less than \$1,001)		None (or less than \$201)
6.47	Delta (DAL)	No	None (or less than \$1,001)		None (or less than \$201)
6.48	Digital Turbine (APPS)	No	\$1,001 - \$15,000		None (or less than \$201)
6.49	Dropbox (DBX)	No	None (or less than \$1,001)		None (or less than \$201)
6.50	eGain Corp. (EGAN)	No	None (or less than \$1,001)		\$201 - \$1,000
6.51	Fortress Transportation FTAI	No	None (or less than \$1,001)		None (or less than \$201)
6.52	Funko, Inc. (FNKO)	No	None (or less than \$1,001)		None (or less than \$201)
6.53	Globant (GLOB)	No	None (or less than \$1,001)		\$201 - \$1,000
6.54	ICLICK (ICLK)	No	None (or less than \$1,001)		None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
6.55	JD Com inc	No	None (or less than \$1,001)		None (or less than \$201)
6.56	JFROG	No	None (or less than \$1,001)		None (or less than \$201)
6.57	JPMorgan Chase and Co (JPM)	No	None (or less than \$1,001)		None (or less than \$201)
6.58	Lexin Fintech (LX)	No	None (or less than \$1,001)		None (or less than \$201)
6.59	Lockheed Martin Corp. (LMT)	No	None (or less than \$1,001)		None (or less than \$201)
6.60	Luckin Coffee (LKNCY)	No	None (or less than \$1,001)		None (or less than \$201)
6.61	Magnachip (MX)	No	None (or less than \$1,001)		None (or less than \$201)
6.62	Maxar Technologies (MAXR)	No	None (or less than \$1,001)		None (or less than \$201)
6.63	Mercadolibre (MELI)	No	None (or less than \$1,001)		None (or less than \$201)
6.64	Mongo DB (MDB)	No	None (or less than \$1,001)		None (or less than \$201)
6.65	Overstock.com, Inc. (OSTK)	No	None (or less than \$1,001)		None (or less than \$201)
6.66	Palantir (PLTR)	No	\$1,001 - \$15,000		\$201 - \$1,000
6.67	Palomar (PLMR)	No	None (or less than \$1,001)		None (or less than \$201)
6.68	PayPal Holdings, Inc. (PYPL)	No	\$1,001 - \$15,000		\$1,001 - \$2,500
6.69	Pinterest (PINS)	No	\$1,001 - \$15,000		\$1,001 - \$2,500

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
6.70	Plugpower (PLUG)	No	None (or less than \$1,001)		None (or less than \$201)
6.71	Quantumscape (QS)	No	\$1,001 - \$15,000		None (or less than \$201)
6.72	Redfin (RDFN)	No	None (or less than \$1,001)		None (or less than \$201)
6.73	Regeneron (REGN)	No	None (or less than \$1,001)		\$201 - \$1,000
6.74	Renesola LTD (SOL)	No	None (or less than \$1,001)		None (or less than \$201)
6.75	Sharpspring (SHSP)	No	None (or less than \$1,001)		None (or less than \$201)
6.76	Shopify (SHOP)	No	\$15,001 - \$50,000		\$1,001 - \$2,500
6.77	Simon Property Goup (SPG)	No	None (or less than \$1,001)		None (or less than \$201)
6.78	Square Inc (SQ)	No	\$1,001 - \$15,000		None (or less than \$201)
6.79	Stamps.com Inc (STMP)	No	None (or less than \$1,001)		None (or less than \$201)
6.80	Tesla (TSLA)	No	\$15,001 - \$50,000		\$1,001 - \$2,500
6.81	Topbuild (BLD)	No	None (or less than \$1,001)		None (or less than \$201)
6.82	Trex (TREX)	No	None (or less than \$1,001)		\$201 - \$1,000
6.83	Twilio (TWLO)	No	\$1,001 - \$15,000		None (or less than \$201)

#	DESCRIPTION	EIF	VALUE INC	COME TYPE	INCOME AMOUNT
6.84	Uber (UBER)	No	None (or less than \$1,001)		None (or less than \$201)
6.85	Vertex Pharmaceuticals (VRTX)	No	None (or less than \$1,001)		None (or less than \$201)
6.86	Virgin Galactic (SPCE)	No	None (or less than \$1,001)		None (or less than \$201)
6.87	Wingstop (WING)	No	None (or less than \$1,001)	None (or less than \$1,001)	
6.88	Xpeng (XPEV)	No	None (or less than \$1,001)	None (or less than \$1,001)	
6.89	100 ZTO Express Cayman (ZTO)	No	None (or less than \$1,001)		None (or less than \$201)
6.90	10x Genomics (TXG)	No	None (or less than \$1,001)	None (or less than \$1,001)	
6.91	Fireeye Inc (FEYE)	No	\$1,001 - \$15,000	\$1,001 - \$15,000	
6.92	Lovesac (LOVE)	No	\$1,001 - \$15,000		None (or less than \$201)
6.93	Teradyne, Inc. (TER)	No	\$1,001 - \$15,000	\$1,001 - \$15,000	
6.94	The Trade Desk (TTD)	No	\$15,001 - \$50,000		
7	TIAA/CREF-457B	Yes			
7.1	Vanguard Target 40	Yes	\$1,001 - \$15,000		None (or less than \$201)
8	Fidelity 403B	Yes			
8.1	Vanguard Inst TR 2045	Yes	\$1,001 - \$15,000		

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
8.2	Vanguard Vmmr-FED Mmkt	Yes	\$50,001 - \$100,000		
9	Citigroup, Inc. (C)	No	\$1,001 - \$15,000		None (or less than \$201)

6. Other Assets and Income

None

7. Transactions

#	DESCRIPTION	TYPE	DATE	AMOUNT
1	Viacom CBS	Purchase	02/24/2020	\$1,001 - \$15,000
2	Globant SA- GLOB	Purchase	03/02/2020	\$1,001 - \$15,000
3	JP Morgan Chase & Co (JPM)	Purchase	03/02/2020	\$1,001 - \$15,000
4	Delta Air Lines (DAL)	Purchase	03/06/2020	\$1,001 - \$15,000
5	Boeing Co (BA)	Purchase	03/09/2020	\$1,001 - \$15,000
6	JP Morgan Chase & Co (JPM)	Purchase	03/09/2020	\$1,001 - \$15,000
7	Regeneron Pharmaceuticals Inc (REGN)	Purchase	03/04/2020	\$1,001 - \$15,000
8	Intuitive Surgical, Inc Common Stock (ISRG)	Purchase	03/11/2020	\$1,001 - \$15,000
9	ALTERYX INC- AYX	Purchase	03/10/2020	\$1,001 - \$15,000
10	NVIDIA Corporation - Common Stock (NVDA)	Purchase	03/18/2020	\$1,001 - \$15,000
11	Chevron Corp (CVX)	Purchase	03/18/2020	\$1,001 - \$15,000
12	Boeing Co (BA)	Purchase	03/18/2020	\$1,001 - \$15,000

#	DESCRIPTION	TYPE	DATE	AMOUNT
13	Apple Inc Common Stock (AAPL)	Purchase	03/12/2020	\$1,001 - \$15,000
14	Crispr - CRSP	Sale	03/02/2020	\$1,001 - \$15,000
15	ALTERYX INC - AYX	Sale	03/09/2020	\$1,001 - \$15,000
16	Intuitive Surgical Inc (ISRG)	Sale	03/10/2020	\$1,001 - \$15,000
17	CME Group Inc Class A Common Stock (CME)	Sale	03/12/2020	\$1,001 - \$15,000
18	Dynatrace Holdings - DT	Purchase	03/13/2020	\$1,001 - \$15,000
19	Cyberark - CYDR	Sale	03/09/2020	\$1,001 - \$15,000
20	Trade Desk Inc - TTD	Purchase	03/13/2020	\$1,001 - \$15,000
21	Dropbox - DBX	Sale	03/12/2020	\$1,001 - \$15,000
22	DexCom, Inc Common Stock (DXCM)	Sale	03/17/2020	\$1,001 - \$15,000
23	Tesla Motors, Inc Common Stock (TSLA)	Purchase	02/04/2020	\$1,001 - \$15,000
24	Cardlytics Inc - CDLX	Purchase	02/04/2020	\$1,001 - \$15,000
25	Collegium Pharmaceutical - COLL	Purchase	02/07/2020	\$1,001 - \$15,000
26	Magnachip - MX	Purchase	02/03/2020	\$1,001 - \$15,000
27	CyberArk Software Ltd Ordinary Shares (CYBR)	Purchase	02/10/2020	\$1,001 - \$15,000
28	Topbuild Corp - BLD	Purchase	02/14/2020	\$1,001 - \$15,000
29	Fortress Transportation - FTAI	Purchase	02/18/2020	\$1,001 - \$15,000
30	Dropbox Inc - DBX	Purchase	02/25/2020	\$1,001 - \$15,000
31	Tesla Motors, Inc Common Stock (TSLA)	Purchase	02/27/2020	\$1,001 - \$15,000
32	CME Group Inc Class A Common Stock (CME)	Purchase	02/26/2020	\$1,001 - \$15,000
33	Paypal Holdings Inc - PYPL	Purchase	02/27/2020	\$1,001 - \$15,000

#	DESCRIPTION	TYPE	DATE	AMOUNT
34	Beyond Meat Inc - BYND	Sale	02/13/2020	\$1,001 - \$15,000
35	NVIDIA Corporation - Common Stock (NVDA)	Purchase	02/28/2020	\$1,001 - \$15,000
36	McDonald's Corp (MCD)	Sale	02/07/2020	\$1,001 - \$15,000
37	Paypal Holdings Inc - PYPL	Purchase	01/13/2020	\$1,001 - \$15,000
38	DexCom, Inc Common Stock (DXCM)	Purchase	01/13/2020	\$1,001 - \$15,000
39	Paypal Holdings Inc - PYPL	Purchase	01/14/2020	\$1,001 - \$15,000
40	Bluebird Inc - BLUE	Purchase	01/15/2020	\$1,001 - \$15,000
41	Magnachip - MX	Sale	02/18/2020	\$1,001 - \$15,000
42	Workday Inc - WDAY	Sale	02/25/2020	\$1,001 - \$15,000
43	Beyond Meat Inc - BYND	Purchase	01/30/2020	\$1,001 - \$15,000
44	Tesla Motors, Inc Common Stock (TSLA)	Sale	02/26/2020	\$1,001 - \$15,000
45	Beyond Meat Inc - BYND	Sale	01/15/2020	\$1,001 - \$15,000
46	Crispr Inc - CRSP	Sale	01/09/2020	\$1,001 - \$15,000
47	Cosan Limited - CZZ	Sale	01/13/2020	\$1,001 - \$15,000
48	Boeing Co (BA)	Sale	01/15/2020	\$1,001 - \$15,000
49	Lexinfintech Holdings - LX	Sale	01/13/2020	\$1,001 - \$15,000
50	Stryker Corp (SYK)	Sale	02/26/2020	\$1,001 - \$15,000
51	Arvinas Inc - ARVN	Sale	02/26/2020	\$1,001 - \$15,000
52	Crown Castle Intl Corp (CCI)	Sale	02/27/2020	\$1,001 - \$15,000
53	bluebird bio, Inc Common Stock (BLUE)	Sale	01/30/2020	\$1,001 - \$15,000
54	Natera Inc - NTRA	Sale	01/30/2020	\$1,001 - \$15,000
55	Palomar Holdings Inc - PLMR	Sale	01/29/2020	\$1,001 - \$15,000

#	DESCRIPTION	TYPE	DATE	AMOUNT
56	Luckin Coffee Inc - LK	Sale	03/27/2020	\$1,001 - \$15,000
57	Maxar Techology Inc - MAXR	Sale	01/29/2020	\$1,001 - \$15,000
58	Virgin Galactic Holdings - SPCE	Sale	01/29/2020	\$1,001 - \$15,000
59	Dynatrace Holdings - DT	Sale	01/17/2020	\$1,001 - \$15,000
60	Luckin Coffee Inc - LK	Sale	01/22/2020	\$1,001 - \$15,000
61	Cardlytics Inc - CDLX	Sale	03/04/2020	\$1,001 - \$15,000
62	Ubiquiti Inc - UI	Sale	01/07/2020	\$1,001 - \$15,000
63	Unitedhealth Group Inc (UNH)	Sale	01/02/2020	\$1,001 - \$15,000
64	NMI Holdings Inc - Common Stock (NMIH)	Sale	01/02/2020	\$1,001 - \$15,000
65	NVIDIA Corporation - Common Stock (NVDA)	Purchase	01/30/2020	\$1,001 - \$15,000
66	Virgin Galactic Holdings - SPCE	Purchase	01/22/2020	\$1,001 - \$15,000
67	Virgin Galactic Holdings - SPCE	Purchase	01/15/2020	\$1,001 - \$15,000
68	CyberArk Software Ltd Ordinary Shares (CYBR)	Purchase	01/08/2020	\$1,001 - \$15,000
69	Crown Castle Intl Corp (CCI)	Purchase	01/15/2020	\$1,001 - \$15,000
70	Arvinas Inc - ARVN	Purchase	01/09/2020	\$1,001 - \$15,000
71	Vertex Pharmaceuticals Incorporated - Common Stock (VRTX)	Purchase	01/07/2020	\$1,001 - \$15,000
72	Lockheed Martin (LMT)	Purchase	01/06/2020	\$1,001 - \$15,000
73	Level3/Harris - LHX	Purchase	01/02/2020	\$1,001 - \$15,000
74	Crispr - CRSP	Purchase	01/02/2020	\$1,001 - \$15,000
75	Biogen Idec Inc Common Stock (BIIB)	Sale	02/28/2020	\$1,001 - \$15,000
76	Vertex Pharmaceuticals Incorporated - Common Stock (VRTX)	Sale	02/27/2020	\$1,001 - \$15,000

#	DESCRIPTION	TYPE	DATE	AMOUNT
77	Bristol-Myers Squibb (BMY)	Sale	02/27/2020	\$1,001 - \$15,000
78	Howmet Aerospace- HWM	Purchase	04/03/2020	\$1,001 - \$15,000
79	Arconic Inc- ARNC	Sale	04/03/2020	\$1,001 - \$15,000
80	Raytheon Co (RTN)	Sale	04/03/2020	\$1,001 - \$15,000
81	Raytheon Technologies - RTX	Purchase	04/03/2020	\$1,001 - \$15,000
82	Trex Co., Inc. (TREX)	Purchase	06/15/2020	\$1,001 - \$15,000
83	Delta Air Lines, Inc. (DAL)	Sale	06/26/2020	\$1,001 - \$15,000
84	Collegium Pharmaceutical, Inc. (COLL)	Sale	06/30/2020	\$1,001 - \$15,000
85	Dropbox, Inc. (DBX)	Sale	07/08/2020	\$1,001 - \$15,000
86	Intuitive Surgical, Inc. (ISRG)	Sale	07/08/2020	\$1,001 - \$15,000
87	Lockheed Martin Corp. (LMT)	Sale	07/09/2020	\$1,001 - \$15,000
88	JPMorgan Chase & Co. (JPM)	Sale	07/09/2020	\$1,001 - \$15,000
89	Cloudflare (NET)	Sale	07/23/2020	\$1,001 - \$15,000
90	Boeing Co (BA)	Sale	07/23/2020	\$1,001 - \$15,000
91	Cloudflare (NET)	Purchase	07/08/2020	\$1,001 - \$15,000
92	Chevron Corp. (CVX)	Sale	07/07/2020	\$1,001 - \$15,000
93	Shopify (SHOP)	Purchase	07/07/2020	\$1,001 - \$15,000
94	Chart Industries, Inc. (GTLS)	Purchase	07/08/2020	\$1,001 - \$15,000
95	Regeneron Pharmaceuticals, Inc. (REGN)	Sale	07/09/2020	\$1,001 - \$15,000
96	Shopify (SHOP)	Purchase	07/13/2020	\$1,001 - \$15,000
97	Cloudflare (NET)	Purchase	07/14/2020	\$1,001 - \$15,000
98	Trex Co., Inc. (TREX)	Purchase	07/15/2020	\$1,001 - \$15,000

#	DESCRIPTION	TYPE	DATE	AMOUNT
99	L3Harris Technologies, Inc. (LHX)	Sale	07/23/2020	\$1,001 - \$15,000
100	Twilio, Inc. (TWLO)	Purchase	07/23/2020	\$1,001 - \$15,000
101	Twilio, Inc. (TWLO)	Purchase	07/24/2020	\$1,001 - \$15,000
102	Trex Co., Inc. (TREX)	Sale	07/09/2020	\$1,001 - \$15,000
103	Globant (GLOB)	Purchase	07/08/2020	\$1,001 - \$15,000
104	Twilio, Inc. (TWLO)	Purchase	07/23/2020	\$1,001 - \$15,000
105	The Trade Desk, Inc. (TTD)	Purchase	07/23/2020	\$1,001 - \$15,000
106	Boeing Co (BA)	Sale	07/27/2020	\$1,001 - \$15,000
107	Redfin Corp. (RDFN)	Purchase	07/30/2020	\$1,001 - \$15,000
108	Wingstop, Inc. (WING)	Purchase	07/30/2020	\$1,001 - \$15,000
109	Mercadolibre Inc (MELI)	Purchase	07/30/2020	\$1,001 - \$15,000
110	Globant (GLOB)	Sale	07/31/2020	\$1,001 - \$15,000
111	Shopify (SHOP)	Purchase	07/31/2020	\$1,001 - \$15,000
112	Mercadolibre Inc (MELI)	Purchase	08/04/2020	\$1,001 - \$15,000
113	Redfin Corp. (RDFN)	Purchase	08/07/2020	\$1,001 - \$15,000
114	Alteryx, Inc. (AYX)	Sale	08/07/2020	\$1,001 - \$15,000
115	Trex Co., Inc. (TREX)	Sale	08/07/2020	\$1,001 - \$15,000
116	Wingstop, Inc. (WING)	Sale	08/07/2020	\$1,001 - \$15,000
117	Amazon.com, Inc. (AMZN)	Sale	08/07/2020	\$1,001 - \$15,000
118	Redfin Corp. (RDFN)	Sale	08/07/2020	\$1,001 - \$15,000
119	Redfin Corp. (RDFN)	Purchase	08/26/2020	\$1,001 - \$15,000
120	Simon Property Group, Inc. (SPG)	Purchase	08/12/2020	\$1,001 - \$15,000

#	DESCRIPTION	TYPE	DATE	AMOUNT
121	ZTO Express Cayman Inc (ZTO)	Purchase	08/26/2020	\$1,001 - \$15,000
122	JD Common Inc (JD)	Purchase	08/26/2020	\$1,001 - \$15,000
123	SharpSpring, Inc. (SHSP)	Sale	08/26/2020	\$1,001 - \$15,000
124	Boeing Co (BA)	Sale	08/26/2020	\$1,001 - \$15,000
125	Pinterest, Inc. (PINS)	Purchase	08/25/2020	\$1,001 - \$15,000
126	Redfin Corp. (RDFN)	Sale	08/24/2020	\$1,001 - \$15,000
127	Simon Property Group, Inc. (SPG)	Sale	08/19/2020	\$1,001 - \$15,000
128	SharpSpring, Inc. (SHSP)	Purchase	08/19/2020	\$1,001 - \$15,000
129	Paycom Software, Inc. (PAYC)	Sale	08/18/2020	\$1,001 - \$15,000
130	Boeing Co (BA)	Purchase	08/12/2020	\$1,001 - \$15,000
131	Shopify (SHOP)	Purchase	08/07/2020	\$1,001 - \$15,000
132	Applied Materials, Inc. (AMAT)	Purchase	08/10/2020	\$1,001 - \$15,000
133	Twilio, Inc. (TWLO)	Purchase	08/10/2020	\$1,001 - \$15,000
134	ZTO Express Cayman Inc (ZTO)	Purchase	08/27/2020	\$1,001 - \$15,000
135	JD Common Inc (JD)	Purchase	08/27/2020	\$1,001 - \$15,000
136	Chart Industries Inc (GTLS)	Sale	08/27/2020	\$1,001 - \$15,000
137	Tesla, Inc. (TSLA)	Sale	09/01/2020	\$1,001 - \$15,000
138	Applied Materials, Inc. (AMAT)	Sale	09/01/2020	\$1,001 - \$15,000
139	Crowdstrike Hldgs INC (CRWD)	Purchase	09/01/2020	\$1,001 - \$15,000
140	Shopify (SHOP)	Purchase	09/04/2020	\$1,001 - \$15,000
141	Pinterest, Inc. (PINS)	Sale	09/03/2020	\$1,001 - \$15,000
142	ZTO Express Cayman Inc (ZTO)	Sale	09/03/2020	\$1,001 - \$15,000

#	DESCRIPTION	TYPE	DATE	AMOUNT
143	Pinterest, Inc. (PINS)	Purchase	09/03/2020	\$1,001 - \$15,000
144	Redfin Corp. (RDFN)	Sale	09/03/2020	\$1,001 - \$15,000
145	Mercadolibre Inc (MELI)	Purchase	09/03/2020	\$1,001 - \$15,000
146	Boeing Co (BA)	Purchase	09/28/2020	\$1,001 - \$15,000
147	Mercadolibre Inc (MELI)	Sale	09/03/2020	\$1,001 - \$15,000
148	MongoDB, Inc. (MDB)	Purchase	09/03/2020	\$1,001 - \$15,000
149	NVIDIA Corp. (NVDA)	Sale	09/10/2020	\$1,001 - \$15,000
150	JD Common Inc (JD)	Sale	09/03/2020	\$1,001 - \$15,000
151	PayPal Holdings, Inc. (PYPL)	Sale	09/10/2020	\$1,001 - \$15,000
152	Twilio, Inc. (TWLO)	Sale	09/10/2020	\$1,001 - \$15,000
153	Shopify (SHOP)	Purchase	09/10/2020	\$1,001 - \$15,000
154	Boeing Co (BA)	Purchase	09/14/2020	\$1,001 - \$15,000
155	Mercadolibre (MELI)	Sale	09/16/2020	\$1,001 - \$15,000
156	Square, Inc. (SQ)	Purchase	09/16/2020	\$1,001 - \$15,000
157	Stamps.com, Inc. (STMP)	Purchase	09/16/2020	\$1,001 - \$15,000
158	Dynatrace Inc (DT)	Sale	09/16/2020	\$1,001 - \$15,000
159	Dynatrace Inc (DT)	Purchase	09/17/2020	\$1,001 - \$15,000
160	NVIDIA Corp. (NVDA)	Purchase	09/18/2020	\$1,001 - \$15,000
161	salesforce.com, inc. (CRM)	Sale	09/21/2020	\$1,001 - \$15,000
162	Stamps.com, Inc. (STMP)	Purchase	09/21/2020	\$1,001 - \$15,000
163	JFROG LTD F (FROG)	Purchase	09/22/2020	\$1,001 - \$15,000
164	MongoDB, Inc. (MDB)	Sale	09/23/2020	\$1,001 - \$15,000

#	DESCRIPTION	TYPE	DATE	AMOUNT
165	Square, Inc. (SQ)	Purchase	09/23/2020	\$1,001 - \$15,000
166	Square, Inc. (SQ)	Sale	09/23/2020	\$1,001 - \$15,000
167	Dynatrace Inc (DT)	Sale	09/24/2020	\$1,001 - \$15,000
168	eGain Corp. (EGAN)	Purchase	09/24/2020	\$1,001 - \$15,000
169	Lockheed Martin Corp. (LMT)	Purchase	09/28/2020	\$1,001 - \$15,000
170	Pinterest, Inc. (PINS)	Purchase	10/02/2020	\$1,001 - \$15,000
171	Shopify (SHOP)	Sale	10/01/2020	\$1,001 - \$15,000
172	Boeing Co (BA)	Purchase	10/05/2020	\$1,001 - \$15,000
173	Lockheed Martin Corp. (LMT)	Sale	10/12/2020	\$1,001 - \$15,000
174	Boeing Co (BA)	Sale	10/13/2020	\$1,001 - \$15,000
175	Mercadolibre (MELI)	Purchase	10/16/2020	\$1,001 - \$15,000
176	Plug Power, Inc. (PLUG)	Sale	10/19/2020	\$1,001 - \$15,000
177	Renesola LTD (SOL)	Sale	10/21/2020	\$1,001 - \$15,000
178	Broadcom, Inc. (AVGO)	Purchase	10/15/2020	\$1,001 - \$15,000
179	JFROG LTD (FROG)	Purchase	10/29/2020	\$1,001 - \$15,000
180	Teradyne, Inc. (TER)	Purchase	10/22/2020	\$1,001 - \$15,000
181	JFROG LTD (FROG)	Sale	10/28/2020	\$1,001 - \$15,000
182	Tesla, Inc. (TSLA)	Purchase	10/19/2020	\$1,001 - \$15,000
183	Pinterest, Inc. (PINS)	Purchase	10/28/2020	\$1,001 - \$15,000
184	Crowdstrike HLDGS INC	Sale	10/28/2020	\$1,001 - \$15,000
185	Square, Inc. (SQ)	Purchase	10/26/2020	\$1,001 - \$15,000
186	The Trade Desk, Inc. (TTD)	Purchase	10/26/2020	\$1,001 - \$15,000

#	DESCRIPTION	TYPE	DATE	AMOUNT
187	Bank of America Corp. (BAC)	Sale	10/26/2020	\$1,001 - \$15,000
188	Pinterest, Inc. (PINS)	Sale	10/22/2020	\$1,001 - \$15,000
189	Bank of America Corp. (BAC)	Purchase	10/22/2020	\$1,001 - \$15,000
190	Teradyne, Inc. (TER)	Purchase	10/21/2020	\$1,001 - \$15,000
191	BlackRock, Inc. (BLK)	Sale	10/19/2020	\$1,001 - \$15,000
192	Plug Power, Inc. (PLUG)	Purchase	10/07/2020	\$1,001 - \$15,000
193	BlackRock, Inc. (BLK)	Purchase	10/12/2020	\$1,001 - \$15,000
194	Renesola LTD (SOL)	Purchase	10/12/2020	\$1,001 - \$15,000
195	Mercadolibre Inc (MELI)	Purchase	10/13/2020	\$1,001 - \$15,000
196	Stamps.com, Inc. (STMP)	Sale	11/02/2020	\$1,001 - \$15,000
197	Apple, Inc. (AAPL)	Purchase	11/02/2020	\$1,001 - \$15,000
198	eGain Corp. (EGAN)	Sale	11/02/2020	\$1,001 - \$15,000
199	PayPal Holdings, Inc. (PYPL)	Purchase	11/03/2020	\$1,001 - \$15,000
200	Apple, Inc. (AAPL)	Sale	11/03/2020	\$1,001 - \$15,000
201	JFROG LTD (FROG)	Sale	11/05/2020	\$1,001 - \$15,000
202	Funko, Inc. (FNKO)	Purchase	11/05/2020	\$1,001 - \$15,000
203	JFROG (FROG)	Purchase	11/06/2020	\$1,001 - \$15,000
204	Palantir Technologies (PLTR)	Purchase	11/06/2020	\$1,001 - \$15,000
205	Pinterest, Inc. (PINS)	Sale	11/12/2020	\$1,001 - \$15,000
206	Mercadolibre (MELI)	Sale	11/06/2020	\$1,001 - \$15,000
207	Shopify (SHOP)	Purchase	11/09/2020	\$1,001 - \$15,000
208	JFROG (FROG)	Sale	11/09/2020	\$1,001 - \$15,000

#	DESCRIPTION	TYPE	DATE	AMOUNT
209	Funko, Inc. (FNKO)	Sale	11/09/2020	\$1,001 - \$15,000
210	Digital Turbine, Inc. (APPS)	Sale	11/09/2020	\$1,001 - \$15,000
211	Digital Turbine, Inc. (APPS)	Purchase	11/11/2020	\$1,001 - \$15,000
212	Xpeng Inc (XPEV)	Purchase	11/09/2020	\$1,001 - \$15,000
213	XPENG INC (XPEV)	Sale	11/11/2020	\$1,001 - \$15,000
214	The Boeing Co. (BA)	Purchase	11/09/2020	\$1,001 - \$15,000
215	Palantir Technologies (PLTR)	Purchase	11/09/2020	\$1,001 - \$15,000
216	Broadcom, Inc. (AVGO)	Sale	11/06/2020	\$1,001 - \$15,000
217	Digital Turbine, Inc. (APPS)	Purchase	11/05/2020	\$1,001 - \$15,000
218	XPENG INC (XPEV)	Purchase	11/12/2020	\$1,001 - \$15,000
219	JFROG (FROG)	Sale	11/20/2020	\$1,001 - \$15,000
220	FuelCell Energy, Inc. (FCEL)	Sale	03/05/2021	\$1,001 - \$15,000
221	The Boeing Co. (BA)	Purchase	11/30/2020	\$1,001 - \$15,000
222	XPENG INC (XPEV)	Sale	12/04/2020	\$1,001 - \$15,000
223	Veeva Systems, Inc. (VEEV)	Sale	12/08/2020	\$1,001 - \$15,000
224	The Lovesac Co. (LOVE)	Purchase	12/21/2020	\$1,001 - \$15,000
225	Overstock.com, Inc. (OSTK)	Purchase	12/15/2020	\$1,001 - \$15,000
226	FireEye, Inc. (FEYE)	Purchase	12/22/2020	\$1,001 - \$15,000
227	Citigroup, Inc. (C)	Purchase	12/31/2020	\$1,001 - \$15,000
228	Quantumscape Corp (QS)	Purchase	12/22/2020	\$1,001 - \$15,000
229	Overstock.com, Inc. (OSTK)	Sale	12/22/2020	\$1,001 - \$15,000
230	Colonnade (CLA)	Purchase	12/22/2020	\$1,001 - \$15,000

#	DESCRIPTION	TYPE	DATE	AMOUNT
231	Palantir Technologies (PLTR)	Sale	12/31/2020	\$1,001 - \$15,000
232	Quantumscape Corp (QS)	Sale	12/30/2020	\$1,001 - \$15,000
233	Bloom Energy Corporation (BE)	Sale	12/29/2020	\$1,001 - \$15,000
234	Colonnade Acquisition (CLA)	Sale	12/28/2020	\$1,001 - \$15,000
235	Costco Wholesale Corp. (COST)	Sale	12/22/2020	\$1,001 - \$15,000
236	Bloom Energy Corporation (BE)	Purchase	12/22/2020	\$1,001 - \$15,000
237	NVIDIA Corp. (NVDA)	Sale	12/15/2020	\$1,001 - \$15,000
238	Shopify Inc (SHOP)	Sale	12/21/2020	\$1,001 - \$15,000

8. Liabilities

None

9. Gifts and Travel Reimbursements

None

Endnotes

PART	#	ENDNOTE
2.	11	Filer divested all of this stock as required by an ethics agreement via a sale on 1/31/19.
2.	15.1	Employer and employee contributions to Employee Vesting Account.

PART	#	ENDNOTE
2.	16	Filer confirmed value of Wal-Mart stock and advised to maintain value below the \$15,000 exemption level to avoid ethics concerns.

Summary of Contents

1. Filer's Positions Held Outside United States Government

Part 1 discloses positions that the filer held at any time during the reporting period (excluding positions with the United States Government). Positions are reportable even if the filer did not receive compensation.

This section does not include the following: (1) positions with religious, social, fraternal, or political organizations; (2) positions solely of an honorary nature; (3) positions held as part of the filer's official duties with the United States Government; (4) mere membership in an organization; and (5) passive investment interests as a limited partner or non-managing member of a limited liability company.

2. Filer's Employment Assets & Income and Retirement Accounts

Part 2 discloses the following:

- Sources of earned and other non-investment income of the filer totaling more than \$200 during the reporting period (e.g., salary, fees, partnership share, honoraria, scholarships, and prizes)
- Assets related to the filer's business, employment, or other income-generating activities (1) that ended the reporting period with a value greater than \$1,000 or (2) from which more than \$200 in income was received during the reporting period (e.g., equity in business or partnership, stock options, retirement plans/accounts and their underlying holdings as appropriate, deferred compensation, and intellectual property, such as book deals and patents)

This section does not include assets or income from United States Government employment or assets that were acquired separately from the filer's business, employment, or other income-generating activities (e.g., assets purchased through a brokerage account). Note: The type of income is not required if the amount of income is \$0 - \$200 or if the asset qualifies as an excepted investment fund (EIF).

3. Filer's Employment Agreements and Arrangements

Part 3 discloses agreements or arrangements that the filer had during the reporting period with an employer or former employer (except the United States Government), such as the following:

- Future employment
- Leave of absence
- Continuing payments from an employer, including severance and payments not yet received for previous work (excluding ordinary salary from a current employer)
- Continuing participation in an employee welfare, retirement, or other benefit plan, such as pensions or a deferred compensation plan
- Retention or disposition of employer-awarded equity, sharing in profits or carried interests (e.g., vested and unvested stock options, restricted stock, future share of a company's profits, etc.)

4. Filer's Sources of Compensation Exceeding \$5,000 in a Year

Part 4 discloses sources (except the United States Government) that paid more than \$5,000 in a calendar year for the filer's services during any year of the reporting period.

The filer discloses payments both from employers and from any clients to whom the filer personally provided services. The filer discloses a source even if the source made its payment to the filer's employer and not to the filer. The filer does not disclose a client's payment to the filer's employer if the filer did not provide the services for which the client is paying.

5. Spouse's Employment Assets & Income and Retirement Accounts

Part 5 discloses the following:

- Sources of earned income (excluding honoraria) for the filer's spouse totaling more than \$1,000 during the reporting period (e.g., salary, consulting fees, and partnership share)
- Sources of honoraria for the filer's spouse greater than \$200 during the reporting period
- Assets related to the filer's spouse's employment, business activities, other income-generating activities (1) that ended the reporting period with a value greater than \$1,000 or (2) from which more than \$200 in income was received during the reporting period (e.g., equity in business or partnership, stock options, retirement plans/accounts and their underlying holdings as appropriate, deferred compensation, and intellectual property, such as book deals and patents)

This section does not include assets or income from United States Government employment or assets that were acquired separately from the filer's spouse's business, employment, or other income-generating activities (e.g., assets purchased through a brokerage account). Note: The type of income is not required if the amount of income is \$0 - \$200 or if the asset qualifies as an excepted investment fund (EIF). Amounts of income are not required for a spouse's earned income (excluding honoraria).

6. Other Assets and Income

Part 6 discloses each asset, not already reported, (1) that ended the reporting period with a value greater than \$1,000 or (2) from which more than \$200 in investment income was received during the reporting period. For purposes of the value and income thresholds, the filer aggregates the filer's interests with those of the filer's spouse and dependent children.

This section does not include the following types of assets: (1) a personal residence (unless it was rented out during the reporting period); (2) income or retirement benefits associated with United States Government employment (e.g., Thrift Savings Plan); and (3) cash accounts (e.g., checking, savings, money market accounts) at a single financial institution with a value of \$5,000 or less (unless more than \$200 in income was received). Additional exceptions apply. Note: The type of income is not required if the amount of income is \$0 - \$200 or if the asset qualifies as an excepted investment fund (EIF).

7. Transactions

Part 7 discloses purchases, sales, or exchanges of real property or securities in excess of \$1,000 made on behalf of the filer, the filer's spouse or dependent child during the reporting period.

This section does not include transactions that concern the following: (1) a personal residence, unless rented out; (2) cash accounts (e.g., checking, savings, CDs, money market accounts) and money market mutual funds; (3) Treasury bills, bonds, and notes; and (4) holdings within a federal Thrift Savings Plan account. Additional exceptions apply.

8. Liabilities

Part 8 discloses liabilities over \$10,000 that the filer, the filer's spouse or dependent child owed at any time during the reporting period.

This section does not include the following types of liabilities: (1) mortgages on a personal residence, unless rented out (limitations apply for PAS filers); (2) loans secured by a personal motor vehicle, household furniture, or appliances, unless the loan exceeds the item's purchase price; and (3) revolving charge accounts, such as credit card balances, if the outstanding liability did not exceed \$10,000 at the end of the reporting period. Additional exceptions apply.

9. Gifts and Travel Reimbursements

This section discloses:

- Gifts totaling more than \$415 that the filer, the filer's spouse, and dependent children received from any one source during the reporting period.
- Travel reimbursements totaling more than \$415 that the filer, the filer's spouse, and dependent children received from any one source during the reporting period.

For purposes of this section, the filer need not aggregate any gift or travel reimbursement with a value of \$166 or less. Regardless of the value, this section does not include the following items: (1) anything received from relatives; (2) anything received from the United States Government or from the District of Columbia, state, or local governments; (3) bequests and other forms of inheritance; (4) gifts and travel reimbursements given to the filer's agency in connection with the filer's official travel; (5) gifts of hospitality (food, lodging, entertainment) at the donor's residence or personal premises; and (6) anything received by the filer's spouse or dependent children totally independent of their relationship to the filer. Additional exceptions apply.

Privacy Act Statement

Title I of the Ethics in Government Act of 1978, as amended (the Act), 5 U.S.C. app. § 101 et seq., as amended by the Stop Trading on Congressional Knowledge Act of 2012 (Pub. L. 112-105) (STOCK Act), and 5 C.F.R. Part 2634 of the U. S. Office of Government Ethics regulations require the reporting of this information. Failure to provide the requested information may result in separation, disciplinary action, or civil action. The primary use of the information on this report is for review by Government officials to determine compliance with applicable Federal laws and regulations. This report may also be disclosed upon request to any requesting person in accordance with sections 105 and 402(b)(1) of the Act or as otherwise authorized by law. You may inspect applications for public access of your own form upon request. Additional disclosures of the information on this report may be made: (1) to any requesting person, subject to the limitation contained in section 208(d)(1) of title 18, any determination granting an exemption pursuant to sections 208(b)(1) and 208(b)(3) of title 18: (2) to a Federal. State, or local law enforcement agency if the disclosing agency becomes aware of violations or potential violations of law or regulation; (3) to a source when necessary to obtain information relevant to a conflict of interest investigation or determination; (4) to the National Archives and Records Administration or the General Services Administration in records management inspections; (5) to the Office of Management and Budget during legislative coordination on private relief legislation; (6) when the disclosing agency determines that the records are arguably relevant to a proceeding before a court, grand jury, or administrative or adjudicative body, or in a proceeding before an administrative or adjudicative body when the adjudicator determines the records to be relevant to the proceeding: (7) to reviewing officials in a new office, department or agency when an employee transfers or is detailed from one covered position to another, a public financial disclosure report and any accompanying documents, including statements notifying an employee's supervising ethics office of the commencement of negotiations for future employment or compensation or of an agreement for future employment or compensation; (8) to a Member of Congress or a congressional office in response to an inquiry made on behalf of and at the request of an individual who is the subject of the record: (9) to contractors and other non-Government employees working on a contract, service or assignment for the Federal Government when necessary to accomplish a function related to this system of records; (10) on the OGÉ Website and to any person, department or agency, any written ethics agreement, including certifications of ethics agreement compliance, filed with OGE by an individual nominated by the President to a position requiring Senate confirmation; (11) on the OGE Website and to any person, department or agency, any certificate of divestiture issued by OGE; (12) on the OGE Website and to any person, department or agency, any waiver of the restrictions contained in Executive Order 13770 or any superseding executive order; (13) to appropriate agencies, entities and persons when there has been a suspected or confirmed breach of the system of records, the agency maintaining the records has determined that there is a risk of harm to individuals, the agency, the Federal Government, or national security, and the disclosure is reasonably necessary to assist in connection with the agency's efforts to respond to the suspected or confirmed breach or to prevent, minimize, or remedy such harm; and (14) to another Federal agency or Federal entity, when the agency maintaining the record determines that information from this system of records is reasonably necessary to assist the recipient agency or entity in responding to a suspected or confirmed breach or in preventing, minimizing, or remedying the risk of harm to individuals, the recipient agency or entity, the Federal Government, or national security. See also the OGE/GOVT-1 executive branch-wide Privacy Act system of records.

Public Burden Information

This collection of information is estimated to take an average of ten hours per response, including time for reviewing the instructions, gathering the data needed, and completing the form. Send comments regarding the burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the Program Counsel, U.S. Office of Government Ethics (OGE) Suite 500, 1201 New York Avenue, N.W., Washington, DC 20005-3917.

Pursuant to the Paperwork Reduction Act, as amended, an agency may not conduct or sponsor, and no person is required to respond to, a collection of information unless it displays a currently valid OMB control number (that number, 3209-0001, is displayed here and at the top of the first page of this OGE Form 278e).