

Maria Castro

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Address: (b) (6)

Citizenship: U.S. Citizen

Veterans' Preference: (b) (6)

Highest GS Grade: N/A

Security Clearance: (b) (6)

RESUME OBJECTIVE

Recent college graduate experienced in community organizing and constituent services. Experienced in scheduling, training, and coordinating in-person and virtual events. Managed volunteers over the course of an election cycle and established key relationships that will allow for a continuation of the organizing work needed after the election cycle. Looking to expand my knowledge on public policy issues as they relate to environmental and climate policies while aiding the National Park Service and the Department of the Interior, as well as other key players, in producing the best results possible.

EMPLOYMENT HISTORY

FIELD ORGANIZER, 68 hrs/week- 12/10/20-01/06/21

Democratic Party of Georgia, (Jonesboro, GA)

Regional Organizing Director: Jasmine Brown-Jutras (870) 308-5881. May Contact.

Duties and Related Skills:

- ❖ Recruited, mobilized, and trained a diverse group of volunteers in Clayton County, Georgia to contact voters and potential voters.
- ❖ Canvassed over 1000 voters in-person and over the phone.
- ❖ Organized and managed approximately 15 volunteers over the course of 1 month who completed over 60 phonebanking, canvassing, and GOTV shifts.
- ❖ Tracked all volunteer outreach and engagement in VAN and submitted daily reports.
- ❖ Planned and executed in-person and virtual organizing actions, events, and trainings.
- ❖ Managed the Jonesboro Staging Location during weekday canvassing events and prepared Volunteer Leaders to manage the location during our Dry Run and Get Out the Vote (GOTV) efforts.

FIELD ORGANIZER, 55 hrs/week - 68 hrs/week-05/15/20-11/06/20

North Carolina Democratic Party, (Asheville, NC)

Regional Organizing Director: Maxwell Martin (225) 439-5631. May contact.

Duties and Related Skills:

- ❖ Recruited, mobilized, and trained a diverse group of volunteers in rural Western North Carolina to contact voters and potential voters.
- ❖ Organized and managed approximately 70 volunteers over the course of 6.5 months who completed over 600 textbanking, phonebanking, and GOTV shifts.
- ❖ Tracked all volunteer outreach and engagement in VAN and submitted daily reports.
- ❖ Planned and executed organizing actions, events, and trainings.
- ❖ Developed relationships with local and national Democratic activists by engaging them with virtual events and activities (Zoom) as well as fostered partnerships with local county parties and progressive groups.
- ❖ Led Spanish language phonebank trainings to increase the accessibility of voting resources to Latinx voters in North Carolina.
- ❖ Managed the Morganton Virtual Staging Location during the Get Out the Vote (GOTV) efforts as Virtual Staging Location Director.

LEGISLATIVE INTERN, 30 hrs/week- 01/14/19-05/28/19

North Carolina General Assembly, Raleigh, NC.

Legislative Assistant: Veronica Green (b) (6) . May contact.

Duties and Related Skills:

- ❖ Legislative Intern for Representative Robert T. Reives, II
- ❖ Managed the database for registered voters within House District 54 (Chatham & Durham Counties).
- ❖ Engaged in constituent services (email, phone, in-person) & assisted with scheduling efforts.
- ❖ Operated and distributed monthly newsletter using Constant Contact with additional resources in Spanish for Latinx constituents.

STUDENT COORDINATOR

(Spring &

Fall, 2018)

Craig Goforth County Commissioner Campaign (Mars Hill, NC)

County Commissioner: Craig Goforth cgoforth@mhu.edu May contact.

Duties and Related Skills:

- ❖ Organized a concise group of 5 student leaders and 15 student volunteers.
- ❖ Advertised campaign information and managed various social media sites.
- ❖ Educated community members within Madison County on the candidate's platform.

- ❖ Coordinated student mobilization efforts through on-campus voter registration, increasing student voter turnout to 3 times the amount from 2016, and helping promote transportation efforts.

EDUCATION

Mars Hill University, Mars Hill, NC 28754

Bachelor of Arts, Political Science & International Studies, cum laude- (b) (6)

Minor: French

Honors Program Graduate

Outstanding Graduate in Political Science

Affiliations: Student Government Association of Mars Hill University- Student Body President

2019-2020, (b) (6), Pi Sigma Alpha National Honors Society-

2018-2020

Asheboro High School, Asheboro, NC 27203

High School Diploma- (b) (6)

Distinguished Graduate

ADDITIONAL TRAINING

Organizing Corps 2020

(March, 2020)

Corps Member (Raleigh, NC)

Trained in a 7-day Bootcamp through Organizing Corps 2020, a DNC-sponsored effort in coordination with the North Carolina Democratic Party, led by veteran campaign staff that recruits and trains first-time organizers on the skills they need to succeed as field organizers.

Participated in workshops and simulations on the fundamentals of organizing: voter registration, volunteer recruitment, voter contact, digital tools, data analytics, and field strategy.

KNOWLEDGE, SKILLS, & ABILITIES

VoteBuilder (VAN), Volunteer Recruitment and Management, SMS Texting, Slack, Data Management and analytics, Digital Organizing (Google programs), Language proficiency (Spanish, English, French), Extensive leadership and organizational skills.