Contact

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Sania Khan

Civil Rights Public Policy & Strategy | Former Chief of Staff in Biden-Harris Admin & Assistant Attorney General at the New York AG New York, New York, United States

Summary

I am a civil rights public policy strategist and impact litigator with over a decade of experience in policymaking, enforcement, and stakeholder engagement in government. Areas of interest and expertise include workforce development and equity, tech policy, and climate investment implementation.

Most recently, I served as Chief of Staff and prior to that as Senior Advisor to the Director of an agency within the U.S. Department of Labor. In these roles, I led coordination of several inter-agency initiatives involving both enforcement agencies and the White House. The initiatives included workforce development & equity, tech policy, and implementation of the Bi-Partisan Infrastructure Law, the CHIPs Act, and the Inflation Reduction Act. I also managed development and implementation of the agency's annual strategy plan, budget proposals, and U.S. Congressional engagement and testimony preparation for the Director.

I spent the first decade of my career at the New York State Attorney General's Office ("NYAG"). Notable cases include serving as a trial team member on the NYAG led multi-state challenges to the addition of the citizenship question on the decennial Census, the termination of the DACA program, and the Muslim Bans. I also lead a technology and civil rights initiative at the NYAG. In that role, I investigated and litigated relevant cases from inception, drafted legislative and policy recommendations, and interfaced with both advocates and other public offices for both collaboration and input. In addition, I worked on enforcement in voting rights, housing, education, employment, and criminal justice related matters.

Outside of work, I volunteer in New York City to connect recently arrived asylum-seekers with legal representation. I have also served as a campaign advisor to local and state level candidates and as Chair of the Sub-Committee on Hate Crimes for the Manhattan District Attorney's Transition Team in late 2021. I am also a former President of the Muslim Bar Association of New York for the 2020 – 2022 term.

Experience

U.S. Department of Labor

1 year 1 month

Chief Of Staff @ Office of Federal Contract Compliance Programs June 2022 - December 2022 (7 months)

Senior Advisor, Civil Rights @ Office of Federal Contract Compliance Programs December 2021 - June 2022 (7 months)

Office of the New York State Attorney General 11 years 11 months

Assistant Attorney General - Civil Rights Bureau July 2016 - December 2021 (5 years 6 months) New York, New York

Assistant Attorney General - Litigation Bureau March 2011 - July 2016 (5 years 5 months) New York, NY

Assistant Solicitor General - Appeals & Opinions Bureau February 2010 - February 2011 (1 year 1 month) Albany, NY

Education

University of Miami School of Law J.D., Law · (2006 - 2009)

Syracuse University - Maxwell School of Citizenship and Public Affairs

B.A., International Relations, Political Science and Middle Eastern Studies · (2002 - 2006)