

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) HERMAN, DANIEL J				2. Social Security Number [REDACTED]		3. Date of Birth [REDACTED]		4. Effective Date 06/21/2021															
FIRST ACTION						SECOND ACTION																	
5-A. Code 170		5-B. Nature of Action EXC APPT				6-A. Code		6-B. Nature of Action															
5-C. Code Y7M		5-D. Legal Authority SCH C 5CFR 213 3311				6-C. Code		6-D. Legal Authority															
5-E. Code		5-F. Legal Authority				6-E. Code		6-F. Legal Authority															
7. FROM: Position Title and Number						15. TO: Position Title and Number DEPUTY CHIEF OF STAFF (PROGRAMS) 07012021 OC201A																	
8. Pay Plan		9. Occ. Code		10. Grade or Level		11. Step or Rate		12. Total Salary		13. Pay Basis		16. Pay Plan GS		17. Occ. Code 0301		18. Grade or Level 15		19. Step or Rate 05		20. Total Salary/Award 163,345.00		21. Pay Basis PA	
12A. Basic Pay		12B. Locality Adj. .00		12C. Adj. Basic Pay		12D. Other Pay .00		20A. Basic Pay 125,188.00		20B. Locality Adj. 38,157.00		20C. Adj. Basic Pay 163,345.00		20D. Other Pay .00									
14. Name and Location of Position's Organization						22. Name and Location of Position's Organization U.S. CUSTOMS AND BORDER PROTECTION OFFICE OF THE COMMISSIONER IMMEDIATE OFC OF THE COMM HS CU0101000000000000 PP 13 2021																	
EMPLOYEE DATA																							
23. Veterans Preference 1 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%						24. Tenure 3 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF <input type="checkbox"/> YES <input checked="" type="checkbox"/> X NO												
27. FEGLI C0 BASIC						28. Annuitant Indicator 9 NOT APPLICABLE			29. Pay Rate Determinant 7 SUPERIOR QUALIFICATION														
30. Retirement Plan KF FERS (FRAE)				31. Service Comp. Date (Leave) 06/21/2021		32. Work Schedule F FULL TIME			33. Part-Time Hours Per Biweekly Pay Period														
POSITION DATA																							
34. Position Occupied 2 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved				35. FLSA Category E E - Exempt N - Nonexempt			36. Appropriation Code			37. Bargaining Unit Status 8888													
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON DIST OF COLUMBIA DC																			
40. Agency Data		41.		42.		43.		44.															
45. Remarks APPOINTMENT AFFIDAVIT EXECUTED 06/21/2021. WELCOME TO U.S. CUSTOMS AND BORDER PROTECTION. FROZEN SERVICE: 00 YRS. 00 MOS. CREDITABLE MILITARY SERVICE: 00 YRS. 00 MOS. PREVIOUS RETIREMENT COVERAGE: PREVIOUSLY COVERED. EMPLOYEE IS AUTOMATICALLY COVERED UNDER FERS, FERS-RAE OR FERS-FRAE. PAY SET USING THE SUPERIOR QUALIFICATIONS AND SPECIAL NEEDS PAY-SETTING AUTHORITY UNDER 5 CFR 531.212.																							
46. Employing Department or Agency HOMELAND SECURITY						50. Signature/Authentication and Title of Approving Official ELECTRONICALLY SIGNED BY:																	
47. Agency Code HSBD		48. Personnel Office ID 2885		49. Approval Date 06/20/2021		50. Signature/Authentication and Title of Approving Official SHANNER DRAKE DIRECTOR, PSC																	

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) HERMAN, DANIEL J				2. Social Security Number [REDACTED]		3. Date of Birth [REDACTED]		4. Effective Date 01/02/2022															
FIRST ACTION						SECOND ACTION																	
5-A. Code 894		5-B. Nature of Action GEN ADJ				6-A. Code		6-B. Nature of Action															
5-C. Code QWM		5-D. Legal Authority REG 531.207				6-C. Code		6-D. Legal Authority															
5-E. Code ZLM		5-F. Legal Authority E O 14061				6-E. Code		6-F. Legal Authority															
7. FROM: Position Title and Number						15. TO: Position Title and Number DEPUTY CHIEF OF STAFF (PROGRAMS) 07012021 OC201A																	
8. Pay Plan		9. Occ. Code		10. Grade or Level		11. Step or Rate		12. Total Salary 163,345.00		13. Pay Basis PA		16. Pay Plan GS		17. Occ. Code 0301		18. Grade or Level 15		19. Step or Rate 05		20. Total Salary/Award 168,282.00		21. Pay Basis PA	
12A. Basic Pay 125,188.00			12B. Locality Adj. 38,157.00		12C. Adj. Basic Pay 163,345.00			12D. Other Pay .00				20A. Basic Pay 127,942.00			20B. Locality Adj. 40,340.00		20C. Adj. Basic Pay 168,282.00		20D. Other Pay .00				
14. Name and Location of Position's Organization						22. Name and Location of Position's Organization U.S. CUSTOMS AND BORDER PROTECTION OFFICE OF THE COMMISSIONER IMMEDIATE OFC OF THE COMM HS CU0101000000000000 PP 01 2022																	
EMPLOYEE DATA																							
23. Veterans Preference 1 1 - None 2 - 5-Point 3 - 10-Point/Disability 4 - 10-Point/Compensable 5 - 10-Point/Other 6 - 10-Point/Compensable/30%						24. Tenure 3 0 - None 1 - Permanent 2 - Conditional 3 - Indefinite			25. Agency Use		26. Veterans Preference for RIF <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO												
27. FEGLI C0 BASIC						28. Annuitant Indicator 9 NOT APPLICABLE			29. Pay Rate Determinant 0 NOT APPLICABLE														
30. Retirement Plan KF FERS (FRAE)				31. Service Comp. Date (Leave) 02/04/2017		32. Work Schedule F FULL TIME			33. Part-Time Hours Per Biweekly Pay Period														
POSITION DATA																							
34. Position Occupied 2 1 - Competitive Service 2 - Excepted Service 3 - SES General 4 - SES Career Reserved				35. FLSA Category E E - Exempt N - Nonexempt			36. Appropriation Code			37. Bargaining Unit Status 8888													
38. Duty Station Code 11-0010-001				39. Duty Station (City - County - State or Overseas Location) WASHINGTON DIST OF COLUMBIA DC																			
40. Agency Data		41.		42.		43.		44.															
45. Remarks FEDERAL PAY INCREASE DUE TO E.O. 14061 SIGNED 12/22/21. SALARY INCLUDES A GENERAL INCREASE OF 2.2% ROUNDED AND A LOCALITY PAYMENT (OR OTHER GEOGRAPHIC ADJUSTMENT) APPLICABLE IN THIS AREA.																							
46. Employing Department or Agency HOMELAND SECURITY						50. Signature/Authentication and Title of Approving Official ELECTRONICALLY SIGNED BY: SHANNER DRAKE DIRECTOR, PSC																	
47. Agency Code HSBD		48. Personnel Office ID 2885		49. Approval Date 12/22/2021																			

NOTIFICATION OF PERSONNEL ACTION

1. Name (Last, First, Middle) HERMAN, DANIEL J				2. Social Security Number [REDACTED]		3. Date of Birth [REDACTED]		4. Effective Date 01/16/2022															
FIRST ACTION						SECOND ACTION																	
5-A. Code 570		5-B. Nature of Action CONV TO EXC APPT				6-A. Code		6-B. Nature of Action															
5-C. Code Y7M		5-D. Legal Authority 5 CFR 213 3311				6-C. Code		6-D. Legal Authority															
5-E. Code		5-F. Legal Authority				6-E. Code		6-F. Legal Authority															
7. FROM: Position Title and Number DEPUTY CHIEF OF STAFF (PROGRAMS) 07012021 OC201A						15. TO: Position Title and Number SENIOR ADVISOR 01172022 OC209A																	
8. Pay Plan		9. Occ. Code		10. Grade or Level		11. Step or Rate		12. Total Salary		13. Pay Basis		16. Pay Plan GS		17. Occ. Code 0301		18. Grade or Level 15		19. Step or Rate 05		20. Total Salary/Award 168,282.00		21. Pay Basis PA	
12A. Basic Pay		12B. Locality Adj. .00		12C. Adj. Basic Pay		12D. Other Pay .00		20A. Basic Pay 127,942.00		20B. Locality Adj. 40,340.00		20C. Adj. Basic Pay 168,282.00		20D. Other Pay .00									
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EMPLOYEE DATA																							
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27. FEGLI C0 BASIC						28. Annuitant Indicator 9 NOT APPLICABLE						29. Pay Rate Determinant 0 NOT APPLICABLE											
30. Retirement Plan KF FERS (FRAE)						31. Service Comp. Date (Leave) 02/04/2017			32. Work Schedule F FULL TIME						33. Part-Time Hours Per Biweekly Pay Period								
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45. Remarks FROZEN SERVICE: 00 YRS. 00 MOS. PREVIOUS RETIREMENT COVERAGE: PREVIOUSLY COVERED. EMPLOYEE IS AUTOMATICALLY COVERED UNDER FERS, FERS-RAE OR FERS-FRAE. HEALTH BENEFITS COVERAGE CONTINUES.																							
46. Employing Department or Agency HOMELAND SECURITY												50. Signature/Authentication and Title of Approving Official ELECTRONICALLY SIGNED BY:											
47. Agency Code HSBD		48. Personnel Office ID 2885		49. Approval Date 01/15/2022		SHANNER DRAKE DIRECTOR, PSC																	