

Executive Branch Personnel

Public Financial Disclosure Report (OGE Form 278e)

Filer's Information

Jayne, Thomas Reed

Member, Railroad Retirement Board

Other Federal Government Positions Held During the Preceding 12 Months:

None

Names of Congressional Committees Considering Nomination:

- **Committee on Health, Education, Labor, and Pensions**
-

Electronic Signature - I certify that the statements I have made in this form are true, complete and correct to the best of my knowledge.

/s/ Jayne, Thomas Reed [electronically signed on 09/18/2018 by Jayne, Thomas Reed in Integrity.gov]

Agency Ethics Official's Opinion - On the basis of information contained in this report, I conclude that the filer is in compliance with applicable laws and regulations (subject to any comments below).

/s/ Kocur, Ana, Certifying Official [electronically signed on 12/14/2018 by Kocur, Ana in Integrity.gov]

Other review conducted by

/s/ Dadabo, Marguerite P., Ethics Official [electronically signed on 12/14/2018 by Dadabo, Marguerite P. in Integrity.gov]

U.S. Office of Government Ethics Certification

/s/ Apol, David, Certifying Official [electronically signed on 12/19/2018 by Apol, David in Integrity.gov]

1. Filer's Positions Held Outside United States Government

#	ORGANIZATION NAME	CITY, STATE	ORGANIZATION TYPE	POSITION HELD	FROM	TO
1	BNSF Railway Company	Fort Worth, Texas	Corporation	Senior general attorney	8/2011	Present
2	Central Institute for the Deaf	St. Louis, Missouri	Non-Profit	Member of Board of Managers	6/1991	Present

2. Filer's Employment Assets & Income and Retirement Accounts

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1	BNSF Railway Company, anticipated bonus	N/A	\$250,001 - \$500,000		None (or less than \$201)
2	BNSF Railway Company (railroad transportation company)	N/A		Salary and bonuses	\$637,712
3	T -AT&T, Inc.	N/A	\$15,001 - \$50,000	Dividends	\$1,001 - \$2,500
4	BRK A - Berkshire Hathaway, Inc.	N/A	\$250,001 - \$500,000		None (or less than \$201)
5	CVX - Chevron Corporation	N/A	\$50,001 - \$100,000	Dividends	\$2,501 - \$5,000
6	C - Citigroup Inc.	N/A	\$1,001 - \$15,000	Dividends	None (or less than \$201)
7	BNSF Railway Company, defined benefit plan (value not readily ascertainable) eligible for monthly payments of approx. \$1,250 per month at age when I retire from BNSF.	N/A			None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
8	JPM - J.P. Morgan Chase	N/A	\$1,001 - \$15,000	Dividends	\$50,001 - \$100,000
9	PG - The Proctor & Gamble Company	N/A	\$15,001 - \$50,000	Dividends	\$1,001 - \$2,500
10	USB - U.S. Bancorp	N/A	\$50,001 - \$100,000	Dividends	\$1,001 - \$2,500
11	VZ - Verizon Communications	N/A	\$15,001 - \$50,000	Dividends	\$1,001 - \$2,500
12	Vanguard Fixed Fund	Yes	\$50,001 - \$100,000		\$2,501 - \$5,000
13	BRK B - Berkshire Hathaway Inc.	N/A	\$1,001 - \$15,000		None (or less than \$201)
14	Vanguard Target Retirement 2015 Trust Plus	Yes	\$15,001 - \$50,000		\$1,001 - \$2,500
15	Vanguard Institutional 500 Index Trust	Yes	\$50,001 - \$100,000		\$1,001 - \$2,500
16	Vanguard Institutional 500 Index Trust	Yes	\$50,001 - \$100,000		\$2,501 - \$5,000
17	HIBIX, VIRTUS NEWFLEET LOW I	Yes	\$100,001 - \$250,000		\$2,501 - \$5,000
18	PIFZX, PGIM SHORT-TERM CORP Z	Yes	\$100,001 - \$250,000		\$2,501 - \$5,000
19	PTSHX, PIMCO SHORT TERM FD INST	Yes	\$100,001 - \$250,000		\$2,501 - \$5,000
20	MSFT, MICROSOFT CORP	N/A	\$15,001 - \$50,000	Dividends	\$1,001 - \$2,500
21	LOW, LOWES COMPANIES INC	N/A	\$1,001 - \$15,000	Dividends	\$1,001 - \$2,500
22	BDX, BECTON DICKINSON & CO	N/A	\$15,001 - \$50,000	Dividends	\$201 - \$1,000

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
23	MDT, MEDTRONIC PLC	N/A	\$1,001 - \$15,000	Dividends	\$201 - \$1,000
24	GD, GENL DYNAMICS CORP	N/A	\$1,001 - \$15,000	Dividends	\$201 - \$1,000
25	NSC, NORFOLK SOUTHERN CORP	N/A	\$1,001 - \$15,000	Dividends	\$201 - \$1,000
26	ADP, AUTOMATIC DATA	N/A	\$1,001 - \$15,000	Dividends	\$201 - \$1,000
27	CSCO, CISCO SYSTEMS INC	N/A	\$1,001 - \$15,000	Dividends	\$201 - \$1,000
28	NEE, NEXTERA ENERGY INC	N/A	\$1,001 - \$15,000	Dividends	\$201 - \$1,000
29	JNJ, JOHNSON & JOHNSON	N/A	\$1,001 - \$15,000	Dividends	\$201 - \$1,000
30	AFL, AFLAC INC	N/A	\$1,001 - \$15,000	Dividends	\$201 - \$1,000
31	ITW, ILLINOIS TOOL WORKS INC	N/A	\$1,001 - \$15,000	Dividends	\$201 - \$1,000
32	VFC, V F CORPORATION	N/A	\$1,001 - \$15,000	Dividends	\$201 - \$1,000
33	HRS, HARRIS CORP DEL	N/A	\$1,001 - \$15,000	Dividends	\$201 - \$1,000
34	ABT, ABBOTT LABORATORIES	N/A	\$1,001 - \$15,000	Dividends	\$201 - \$1,000
35	AMGN, AMGEN INC	N/A	\$1,001 - \$15,000	Dividends	\$201 - \$1,000
36	ADI, ANALOG DEVICES INC	N/A	\$1,001 - \$15,000	Dividends	\$201 - \$1,000
37	SYU, SYSCO CORPORATION	N/A	\$1,001 - \$15,000	Dividends	\$201 - \$1,000
38	MMM, 3M CO	N/A	\$1,001 - \$15,000	Dividends	\$201 - \$1,000
39	PAYX, PAYCHEX INC	N/A	\$1,001 - \$15,000	Dividends	\$201 - \$1,000
40	ACN, ACCENTURE PLC IRELAND	N/A	\$1,001 - \$15,000	Dividends	None (or less than \$201)
41	UTX, UNITED TECHNOLOGIES CORP	N/A	\$1,001 - \$15,000	Dividends	\$201 - \$1,000
42	CB, CHUBB LTD	N/A	\$1,001 - \$15,000	Dividends	\$201 - \$1,000
43	CLX, CLOROX COMPANY	N/A	\$1,001 - \$15,000	Dividends	\$201 - \$1,000

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
44	PSX, PHILLIPS 66	N/A	\$1,001 - \$15,000	Dividends	\$201 - \$1,000
45	WMT, WALMART INC	N/A	\$1,001 - \$15,000	Dividends	\$201 - \$1,000
46	EMR, EMERSON ELECTRIC CO	N/A	\$1,001 - \$15,000	Dividends	\$201 - \$1,000
47	PX, PRAXAIR INC	N/A	\$1,001 - \$15,000	Dividends	None (or less than \$201)
48	BLK, BLACKROCK INC	N/A	\$1,001 - \$15,000	Dividends	\$201 - \$1,000
49	APD, AIR PRODUCTS & CHEMICALS	N/A	\$1,001 - \$15,000	Dividends	\$201 - \$1,000
50	WEC, WEC ENERGY GROUP INC	N/A	\$1,001 - \$15,000	Dividends	\$201 - \$1,000
51	FDS, FACTSET RESEARCH SYSTEMS	N/A	\$1,001 - \$15,000	Dividends	None (or less than \$201)
52	USB, US BANCORP NEW	N/A	\$50,001 - \$100,000	Dividends	\$1,001 - \$2,500
53	CVX, CHEVRON CORPORATION	N/A	\$1,001 - \$15,000	Dividends	\$201 - \$1,000
54	MCD, MCDONALDS CORP	N/A	\$1,001 - \$15,000	Dividends	\$201 - \$1,000
55	JPM, JPMORGAN CHASE & CO	N/A	\$1,001 - \$15,000	Dividends	\$201 - \$1,000
56	PEP, PEPSICO INCORPORATED	N/A	\$1,001 - \$15,000	Dividends	\$201 - \$1,000
57	QCOM, QUALCOMM INC	N/A	\$1,001 - \$15,000	Dividends	\$201 - \$1,000
58	NKE, NIKE INC CLASS B	N/A	\$1,001 - \$15,000	Dividends	None (or less than \$201)
59	TGT, TARGET CORP	N/A	\$1,001 - \$15,000	Dividends	\$201 - \$1,000
60	XOM, EXXON MOBIL CORP	N/A	\$1,001 - \$15,000	Dividends	\$201 - \$1,000
61	CL, COLGATE-PALMOLIVE CO	N/A	\$1,001 - \$15,000	Dividends	None (or less than \$201)
62	T, AT & T INC	N/A	\$1,001 - \$15,000	Dividends	\$201 - \$1,000

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
63	NVS, NOVARTIS AG	N/A	\$1,001 - \$15,000	Dividends	None (or less than \$201)
64	PG, PROCTER & GAMBLE CO	N/A	\$1,001 - \$15,000	Dividends	\$201 - \$1,000
65	PII, POLARIS INDS INC	N/A	\$1,001 - \$15,000	Dividends	None (or less than \$201)
66	IBM, INTERNATIONAL BUSINESS	N/A	\$1,001 - \$15,000	Dividends	\$201 - \$1,000
67	GIS, GENERAL MILLS INC	N/A	\$1,001 - \$15,000	Dividends	\$201 - \$1,000
68	EV, EATON VANCE CORP NON VTG	N/A	\$1,001 - \$15,000	Dividends	None (or less than \$201)
69	FVD, FIRST TR VALUE LINE ETF	Yes	\$100,001 - \$250,000		\$2,501 - \$5,000
70	LALDX, Lord Abbett Short Duration Income A	Yes	\$500,001 - \$1,000,000		\$15,001 - \$50,000
71	ABALX, American Balanced Fund CL A	Yes	\$250,001 - \$500,000		\$2,501 - \$5,000
72	CAIBX, CAPITAL INCOME BLDR CL A	Yes	\$100,001 - \$250,000		\$5,001 - \$15,000
73	AMECX, American Funds Income Fund of America	Yes	\$100,001 - \$250,000		\$5,001 - \$15,000
74	GPM, GUGGENHEIM ENHANCED EQTY	Yes	\$1,001 - \$15,000		\$201 - \$1,000
75	U.S. bank account (cash)	N/A	\$250,001 - \$500,000	Interest	\$2,501 - \$5,000

3. Filer's Employment Agreements and Arrangements

#	EMPLOYER OR PARTY	CITY, STATE	STATUS AND TERMS	DATE
1	BNSF Railway Company	Fort Worth, Texas	Pursuant to standard company policy, I will receive a performance-based bonus for services rendered in calendar year 2018. BNSF Railway will use an objective formula to calculate this bonus based on company performance through December 31, 2018. If I resign before the end of 2018, I will receive a pro rata share of my bonus in early 2019 that covers only the period of calendar year 2018 prior to my resignation. In addition, pursuant to BNSF's long term incentive plan, I will receive a bonus in February 2019 based on "target numbers" set for 2016, 2017, and 2018. The target amount is adjusted to greater or less than 100% based on company performance. If I resign prior to January 1, 2019, I will be paid a pro rata amount based on the percentage of the three years I worked. If I am employed with BNSF Railway in calendar year 2019, then I will be eligible to receive a performance-based bonus for services rendered in calendar year 2019 to be paid in early 2020. Similarly, I am eligible to receive long-term incentive bonuses in February 2020 and February 2021 based on "target numbers" set for 2017, 2018, and 2019; and 2018, 2019, and 2020, respectively. The target amount is adjusted to greater or less than 100% based on company performance. If I am confirmed before the dates of these payments, then I will not accept the bonuses and will forfeit them, unless I receive the payments before I assume the duties of the position of Member. I was also given a retention bonus in late 2016 that would pay \$200,000 if I am employed with BNSF as of December 1, 2019. The company has complete discretion as to whether to pay any or none of that amount if I leave before then. If I resign before December 1, 2019 and am confirmed before the date of this payment, then I will not accept the bonus and will forfeit it, unless I receive the payment before I assume the duties of the position of Member.	8/2011
2	BNSF Railway Company	Fort Worth, Texas	I will continue to participate in this defined benefit plan.	8/2011

4. Filer's Sources of Compensation Exceeding \$5,000 in a Year

#	SOURCE NAME	CITY, STATE	BRIEF DESCRIPTION OF DUTIES
1	BNSF Railway Company	Fort Worth, Texas	I serve as in-house counsel for BNSF Railway Company.

5. Spouse's Employment Assets & Income and Retirement Accounts

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1	YMCA of Greater St. Louis	N/A		salary	
2	IRA	No			
2.1	U.S. bank account (cash)	N/A	\$1,001 - \$15,000	Interest	\$1,001 - \$2,500
2.2	PJC - Piper Jaffray Cos Inc	N/A	\$1,001 - \$15,000		None (or less than \$201)
2.3	USB - US Bancorp New	N/A	\$50,001 - \$100,000	Dividends	\$1,001 - \$2,500

6. Other Assets and Income

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1	US credit union account (cash)	N/A	\$100,001 - \$250,000	Interest	\$201 - \$1,000
2	US bank account (cash)	N/A	\$250,001 - \$500,000	Interest	\$2,501 - \$5,000
3	US brokerage account (cash)	N/A	\$100,001 - \$250,000	Interest	\$1,001 - \$2,500

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
4	Scobie Lake LLC: residential property, Connelsville, Missouri	N/A	\$15,001 - \$50,000		None (or less than \$201)

7. Transactions

(N/A) - Not required for this type of report

8. Liabilities

#	CREDITOR NAME	TYPE	AMOUNT	YEAR INCURRED	RATE	TERM
1	U.S. Bank, N.A.	Mortgage on Personal Residence	\$250,001 - \$500,000	2011	2.75	5 years

9. Gifts and Travel Reimbursements

(N/A) - Not required for this type of report

Endnotes

Summary of Contents

1. Filer's Positions Held Outside United States Government

Part 1 discloses positions that the filer held at any time during the reporting period (excluding positions with the United States Government). Positions are reportable even if the filer did not receive compensation.

This section does not include the following: (1) positions with religious, social, fraternal, or political organizations; (2) positions solely of an honorary nature; (3) positions held as part of the filer's official duties with the United States Government; (4) mere membership in an organization; and (5) passive investment interests as a limited partner or non-managing member of a limited liability company.

2. Filer's Employment Assets & Income and Retirement Accounts

Part 2 discloses the following:

- Sources of earned and other non-investment income of the filer totaling more than \$200 during the reporting period (e.g., salary, fees, partnership share, honoraria, scholarships, and prizes)
- Assets related to the filer's business, employment, or other income-generating activities that (1) ended the reporting period with a value greater than \$1,000 or (2) produced more than \$200 in income during the reporting period (e.g., equity in business or partnership, stock options, retirement plans/accounts and their underlying holdings as appropriate, deferred compensation, and intellectual property, such as book deals and patents)

This section does not include assets or income from United States Government employment or assets that were acquired separately from the filer's business, employment, or other income-generating activities (e.g., assets purchased through a brokerage account). Note: The type of income is not required if the amount of income is \$0 - \$200 or if the asset qualifies as an excepted investment fund (EIF).

3. Filer's Employment Agreements and Arrangements

Part 3 discloses agreements or arrangements that the filer had during the reporting period with an employer or former employer (except the United States Government), such as the following:

- Future employment
- Leave of absence
- Continuing payments from an employer, including severance and payments not yet received for previous work (excluding ordinary salary from a current employer)
- Continuing participation in an employee welfare, retirement, or other benefit plan, such as pensions or a deferred compensation plan
- Retention or disposition of employer-awarded equity, sharing in profits or carried interests (e.g., vested and unvested stock options, restricted stock, future share of a company's profits, etc.)

4. Filer's Sources of Compensation Exceeding \$5,000 in a Year

Part 4 discloses sources (except the United States Government) that paid more than \$5,000 in a calendar year for the filer's services during any year of the reporting period.

The filer discloses payments both from employers and from any clients to whom the filer personally provided services. The filer discloses a source even if the source made its payment to the filer's employer and not to the filer. The filer does not disclose a client's payment to the filer's employer if the filer did not provide the services for which the client is paying.

5. Spouse's Employment Assets & Income and Retirement Accounts

Part 5 discloses the following:

- Sources of earned income (excluding honoraria) for the filer's spouse totaling more than \$1,000 during the reporting period (e.g., salary, consulting fees, and partnership share)
- Sources of honoraria for the filer's spouse greater than \$200 during the reporting period
- Assets related to the filer's spouse's employment, business activities, other income-generating activities that (1) ended the reporting period with a value greater than \$1,000 or (2) produced more than \$200 in income during the reporting period (e.g., equity in business or partnership, stock options, retirement plans/accounts and their underlying holdings as appropriate, deferred compensation, and intellectual property, such as book deals and patents)

This section does not include assets or income from United States Government employment or assets that were acquired separately from the filer's spouse's business, employment, or other income-generating activities (e.g., assets purchased through a brokerage account). Note: The type of income is not required if the amount of income is \$0 - \$200 or if the asset qualifies as an excepted investment fund (EIF). Amounts of income are not required for a spouse's earned income (excluding honoraria).

6. Other Assets and Income

Part 6 discloses each asset, not already reported, that (1) ended the reporting period with a value greater than \$1,000 or (2) produced more than \$200 in investment income during the reporting period. For purposes of the value and income thresholds, the filer aggregates the filer's interests with those of the filer's spouse and dependent children.

This section does not include the following types of assets: (1) a personal residence (unless it was rented out during the reporting period); (2) income or retirement benefits associated with United States Government employment (e.g., Thrift Savings Plan); and (3) cash accounts (e.g., checking, savings, money market accounts) at a single financial institution with a value of \$5,000 or less (unless more than \$200 of income was produced). Additional exceptions apply. Note: The type of income is not required if the amount of income is \$0 - \$200 or if the asset qualifies as an excepted investment fund (EIF).

7. Transactions

Part 7 discloses purchases, sales, or exchanges of real property or securities in excess of \$1,000 made on behalf of the filer, the filer's spouse or dependent child during reporting period.

This section does not include transactions that concern the following: (1) a personal residence, unless rented out; (2) cash accounts (e.g., checking, savings, CDs, money market accounts) and money market mutual funds; (3) Treasury bills, bonds, and notes; and (4) holdings within a federal Thrift Savings Plan account. Additional exceptions apply.

8. Liabilities

Part 8 discloses liabilities over \$10,000 that the filer, the filer's spouse or dependent child owed at any time during the reporting period.

This section does not include the following types of liabilities: (1) mortgages on a personal residence, unless rented out (limitations apply for PAS filers); (2) loans secured by a personal motor vehicle, household furniture, or appliances, unless the loan exceeds the item's purchase price; and (3) revolving charge accounts, such as credit card balances, if the outstanding liability did not exceed \$10,000 at the end of the reporting period. Additional exceptions apply.

9. Gifts and Travel Reimbursements

This section discloses:

- Gifts totaling more than \$390 that the filer, the filer's spouse, and dependent children received from any one source during the reporting period.
- Travel reimbursements totaling more than \$390 that the filer, the filer's spouse, and dependent children received from any one source during the reporting period.

For purposes of this section, the filer need not aggregate any gift or travel reimbursement with a value of \$156 or less. Regardless of the value, this section does not include the following items: (1) anything received from relatives; (2) anything received from the United States Government or from the District of Columbia, state, or local governments; (3) bequests and other forms of inheritance; (4) gifts and travel reimbursements given to the filer's agency in connection with the filer's official travel; (5) gifts of hospitality (food, lodging, entertainment) at the donor's residence or personal premises; and (6) anything received by the filer's spouse or dependent children totally independent of their relationship to the filer. Additional exceptions apply.

Privacy Act Statement

Title I of the Ethics in Government Act of 1978, as amended (the Act), 5 U.S.C. app. § 101 et seq., as amended by the Stop Trading on Congressional Knowledge Act of 2012 (Pub. L. 112-105) (STOCK Act), and 5 C.F.R. Part 2634 of the U. S. Office of Government Ethics regulations require the reporting of this information. The primary use of the information on this report is for review by Government officials to determine compliance with applicable Federal laws and regulations. This report may also be disclosed upon request to any requesting person in accordance with sections 105 and 402(b)(1) of the Act or as otherwise authorized by law. You may inspect applications for public access of your own form upon request. Additional disclosures of the information on this report may be made: (1) to any requesting person, subject to the limitation contained in section 208(d)(1) of title 18, any determination granting an exemption pursuant to sections 208(b)(1) and 208(b)(3) of title 18; (2) to a Federal, State, or local law enforcement agency if the disclosing agency becomes aware of violations or potential violations of law or regulation; (3) to another Federal agency, court or party in a court or Federal administrative proceeding when the Government is a party or in order to comply with a judge-issued subpoena; (4) to a source when necessary to obtain information relevant to a conflict of interest investigation or determination; (5) to the National Archives and Records Administration or the General Services Administration in records management inspections; (6) to the Office of Management and Budget during legislative coordination on private relief legislation; (7) to the Department of Justice or in certain legal proceedings when the disclosing agency, an employee of the disclosing agency, or the United States is a party to litigation or has an interest in the litigation and the use of such records is deemed relevant and necessary to the litigation; (8) to reviewing officials in a new office, department or agency when an employee transfers or is detailed from one covered position to another; (9) to a Member of Congress or a congressional office in response to an inquiry made on behalf of an individual who is the subject of the record; (10) to contractors and other non-Government employees working on a contract, service or assignment for the Federal Government when necessary to accomplish a function related to an OGE Government-wide system of records; and (11) on the OGE Website and to any person, department or agency, any written ethics agreement filed with OGE by an individual nominated by the President to a position requiring Senate confirmation. See also the OGE/GOVT-1 executive branch-wide Privacy Act system of records.

Public Burden Information

This collection of information is estimated to take an average of three hours per response, including time for reviewing the instructions, gathering the data needed, and completing the form. Send comments regarding the burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the Program Counsel, U.S. Office of Government Ethics (OGE), Suite 500, 1201 New York Avenue, NW., Washington, DC 20005-3917.

Pursuant to the Paperwork Reduction Act, as amended, an agency may not conduct or sponsor, and no person is required to respond to, a collection of information unless it displays a currently valid OMB control number (that number, 3209-0001, is displayed here and at the top of the first page of this OGE Form 278e).
