Annual Report 2021 for Calendar Year 2020 | U.S. Office of Government Ethics; 5 C.F.R. part 2634 | Form Approved: OMB No. (3209-0001) (Updated July 2020)

### **Executive Branch Personnel**

## Public Financial Disclosure Report (OGE Form 278e)

| _          |       |          | 4.5    |
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Emanuel, William

Board Member, National Labor Relations Board

Report Year: 2021

Other Federal Government Positions Held During the Preceding 12 Months:

None

Electronic Signature - I certify that the statements I have made in this form are true, complete and correct to the best of my knowledge.

/s/ Emanuel, William [electronically signed on 05/13/2021 by Emanuel, William in Integrity.gov]

Agency Ethics Official's Opinion - On the basis of information contained in this report, I conclude that the filer is in compliance with applicable laws and regulations (subject to any comments below).

Other review conducted by

U.S. Office of Government Ethics Certification

Certification Declined on 9/13/21 by Granahan, Megan.

Data Revised 09/13/2021

Data Revised 08/31/2021

Data Revised 06/07/2021

## Comments of Reviewing Officials (public annotations):

| PART | #   | REFERENCE | COMMENT                                                                                                                                                                                                                      |
|------|-----|-----------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| N/A  | N/A | General   | (08/31/2021, Burow, Kathryn): This report has not been certified because the NLRB's Inspector General substantiated an allegation that Mr. Emanuel participated in matters in which he had a conflicting financial interest. |
| N/A  | N/A | General   | (09/13/2021, Granahan, Megan): Decline to certify based on information provided in Agency's public annotation declination statement.                                                                                         |

### 1. Filer's Positions Held Outside United States Government

| # | ORGANIZATION NAME    | CITY, STATE                | ORGANIZATION<br>TYPE | POSITION<br>HELD | FROM   | ТО      |
|---|----------------------|----------------------------|----------------------|------------------|--------|---------|
| 1 | Emanuel Family Trust | Los Angeles,<br>California | Trust                | Trustee          | 9/2007 | Present |

# 2. Filer's Employment Assets & Income and Retirement Accounts

| #   | DESCRIPTION                                          | EIF | VALUE                    | INCOME TYPE           | INCOME<br>AMOUNT          |
|-----|------------------------------------------------------|-----|--------------------------|-----------------------|---------------------------|
| 1   | UBS Retirement Account                               | N/A |                          | Cash<br>distributions | \$2,250                   |
| 1.1 | UBS Money Market Deposit Account                     | N/A | \$100,001 -<br>\$250,000 |                       | None (or less than \$201) |
| 1.2 | Energy Select Sector SPDR Fund (XLE)                 | Yes | \$50,001 -<br>\$100,000  |                       | None (or less than \$201) |
| 1.3 | Financial Select Sector SPDR Fund (XLF)              | Yes | \$15,001 -<br>\$50,000   |                       | None (or less than \$201) |
| 1.4 | First Trust NYSE Arca Biotechnology Index Fund (FBT) | Yes | \$50,001 -<br>\$100,000  |                       | None (or less than \$201) |
| 1.5 | Health Care Select Sector SPDR Fund (XLV)            | Yes | \$100,001 -<br>\$250,000 |                       | None (or less than \$201) |
| 1.6 | Industrial Select Sector SPDR Fund (XLI)             | Yes | \$100,001 -<br>\$250,000 |                       | None (or less than \$201) |
| 1.7 | iShares Russell 2000 ETF (IWM)                       | Yes | \$50,001 -<br>\$100,000  |                       | None (or less than \$201) |
| 1.8 | iShares S&P 500 Value ETF (IVE)                      | Yes | \$1,001 - \$15,000       |                       | None (or less than \$201) |

| #    | DESCRIPTION                                                 | EIF | VALUE                    | INCOME TYPE | INCOME<br>AMOUNT          |
|------|-------------------------------------------------------------|-----|--------------------------|-------------|---------------------------|
| 1.9  | iShares Russell 1000 Value ETF (IWD)                        | Yes | \$100,001 -<br>\$250,000 |             | None (or less than \$201) |
| 1.10 | iShares Russell 2000 Value ETF (IWN)                        | Yes | \$15,001 -<br>\$50,000   |             | None (or less than \$201) |
| 1.11 | iShares PHLX Semiconductor ETF (SOXX)                       | Yes | \$50,001 -<br>\$100,000  |             | None (or less than \$201) |
| 1.12 | iShares Transportation Average ETF (IYT)                    | Yes | \$15,001 -<br>\$50,000   |             | None (or less than \$201) |
| 1.13 | iShares US Home Construction ETF (ITB)                      | Yes | \$100,001 -<br>\$250,000 |             | None (or less than \$201) |
| 1.14 | Materials Select Sector SPDR Fund (XLB)                     | Yes | \$15,001 -<br>\$50,000   |             | None (or less than \$201) |
| 1.15 | SPDR S&P Biotech ETF (XBI)                                  | Yes | \$15,001 -<br>\$50,000   |             | None (or less than \$201) |
| 1.16 | SPDR S&P Regional Banking ETF (KRE)                         | Yes | \$1,001 - \$15,000       |             | None (or less than \$201) |
| 1.17 | Utilities Select Sector SPDR Fund (XLU)                     | Yes | \$15,001 -<br>\$50,000   |             | None (or less than \$201) |
| 1.18 | Vanguard Small-Cap Value Index Fund ETF Class Shares (VBR)  | Yes | \$1,001 - \$15,000       |             | None (or less than \$201) |
| 1.19 | Vanguard Growth Index Fund ETF Class Shares (VUG)           | Yes | \$250,001 -<br>\$500,000 |             | None (or less than \$201) |
| 1.20 | Vanguard Consumer Discretionary Index Fund ETF Shares (VCR) | Yes | \$100,001 -<br>\$250,000 |             | None (or less than \$201) |
| 1.21 | First Trust Low Duration Opportunities ETF (LMBS)           | Yes | \$100,001 -<br>\$250,000 |             | None (or less than \$201) |
| 1.22 | iShares 1-3 Year Treasury Bond ETF (SHY)                    | Yes | \$100,001 -<br>\$250,000 |             | None (or less than \$201) |

| #    | DESCRIPTION                                                                | EIF | VALUE                    | INCOME TYPE                        | INCOME<br>AMOUNT          |
|------|----------------------------------------------------------------------------|-----|--------------------------|------------------------------------|---------------------------|
| 1.23 | iShares TIPS Bond ETF (TIP)                                                | Yes | \$100,001 -<br>\$250,000 |                                    | None (or less than \$201) |
| 1.24 | iShares Short-Term Corporate Bond ETF (IGSB)                               | Yes | \$100,001 -<br>\$250,000 |                                    | None (or less than \$201) |
| 1.25 | iShares 0-5 Year TIPS Bond ETF (STIP)                                      | Yes | \$15,001 -<br>\$50,000   |                                    | None (or less than \$201) |
| 1.26 | JPMorgan Ultra-Short Income ETF (JPST)                                     | Yes | \$250,001 -<br>\$500,000 |                                    | None (or less than \$201) |
| 1.27 | PIMCO Enhanced Short Maturity Active Exchange-Traded Fund (MINT)           | Yes | \$100,001 -<br>\$250,000 |                                    | None (or less than \$201) |
| 1.28 | Vanguard Short-Term Corporate Bond Index Fund ETF Class Shares (VCSH)      | Yes | \$100,001 -<br>\$250,000 |                                    | None (or less than \$201) |
| 1.29 | Vanguard Short-Term Bond Index Fund ETF Shares (BSV)                       | Yes | \$100,001 -<br>\$250,000 |                                    | None (or less than \$201) |
| 2    | Jones Day Qualified Defined Benefit Plan (value not readily ascertainable) | N/A |                          | Retirement<br>Payments<br>(Annual) | \$9,564                   |

# 3. Filer's Employment Agreements and Arrangements

| # | EMPLOYER OR PARTY                        | CITY, STATE                | STATUS AND TERMS                                             | DATE   |
|---|------------------------------------------|----------------------------|--------------------------------------------------------------|--------|
| 1 | Jones Day Qualified Defined Benefit Plan | Los Angeles,<br>California | I will continue to participate in this defined benefit plan. | 1/1998 |

# 4. Filer's Sources of Compensation Exceeding \$5,000 in a Year

# 5. Spouse's Employment Assets & Income and Retirement Accounts

| #    | DESCRIPTION                               | EIF | VALUE              | INCOME TYPE       | INCOME<br>AMOUNT          |
|------|-------------------------------------------|-----|--------------------|-------------------|---------------------------|
| 1    | SEP IRA                                   | No  |                    | cash distribution | \$4,204                   |
| 1.1  | iShares 7-10 Year Treasury Bond ETF       | Yes | \$1,001 - \$15,000 |                   | None (or less than \$201) |
| 1.2  | iShares 1-3 Year Treasury Bond ETF        | Yes | \$1,001 - \$15,000 |                   | None (or less than \$201) |
| 1.3  | iShares MSCI Emerging Markets             | Yes | \$1,001 - \$15,000 |                   | None (or less than \$201) |
| 1.4  | iShares Russell Midcap                    | Yes | \$1,001 - \$15,000 |                   | None (or less than \$201) |
| 1.5  | Energy Select Sector SPDR Fund (XLE)      | Yes | \$1,001 - \$15,000 |                   | None (or less than \$201) |
| 1.6  | Financial Select Sector SPDR Fund (XLF)   | Yes | \$1,001 - \$15,000 |                   | None (or less than \$201) |
| 1.7  | Health Care Select Sector SPDR Fund (XLV) | Yes | \$1,001 - \$15,000 |                   | None (or less than \$201) |
| 1.8  | Industrial Select Sector SPDR Fund (XLI)  | Yes | \$1,001 - \$15,000 |                   | None (or less than \$201) |
| 1.9  | iShares S&P 500 Value ETF (IVE)           | Yes | \$1,001 - \$15,000 |                   | None (or less than \$201) |
| 1.10 | iShares PHLX Semiconductor ETF (SOXX)     | Yes | \$1,001 - \$15,000 |                   | None (or less than \$201) |
| 1.11 | iShares Transportation Average ETF (IYT)  | Yes | \$1,001 - \$15,000 |                   | None (or less than \$201) |
| 1.12 | iShares US Home Construction ETF (ITB)    | Yes | \$1,001 - \$15,000 |                   | None (or less than \$201) |

| #    | DESCRIPTION                                                     | EIF | VALUE              | INCOME TYPE | INCOME<br>AMOUNT          |
|------|-----------------------------------------------------------------|-----|--------------------|-------------|---------------------------|
| 1.13 | Materials Select Sector SPDR Fund (XLB)                         | Yes | \$1,001 - \$15,000 |             | None (or less than \$201) |
| 1.14 | SPDR S&P Biotech ETF (XBI)                                      | Yes | \$1,001 - \$15,000 |             | None (or less than \$201) |
| 1.15 | Vanguard Small-Cap Value Index Fund ETF Class Shares (VBR)      | Yes | \$1,001 - \$15,000 |             | None (or less than \$201) |
| 1.16 | Vanguard Growth Index Fund ETF Class Shares (VUG)               | Yes | \$1,001 - \$15,000 |             | \$201 - \$1,000           |
| 1.17 | Vanguard Consumer Discretionary Index Fund ETF Shares (VCR)     | Yes | \$1,001 - \$15,000 |             | None (or less than \$201) |
| 1.18 | Vanguard Short-Term Bond Index Fund ETF Shares (BSV)            | Yes | \$1,001 - \$15,000 |             | None (or less than \$201) |
| 1.19 | CASH                                                            | No  | \$1,001 - \$15,000 |             | None (or less than \$201) |
| 1.20 | Vanguard Short-Term Corporate Bond                              | Yes | \$1,001 - \$15,000 |             | None (or less than \$201) |
| 1.21 | IShares Trust iShares 1-5 Year Invt Grade<br>Corporate Bond ETF | Yes | \$1,001 - \$15,000 |             | None (or less than \$201) |
| 1.22 | iShares 0-5 Year TIPS Bond ETF (STIP)                           | Yes | \$1,001 - \$15,000 |             | None (or less than \$201) |
| 1.23 | iShares Russell 2000 ETF (IWM)                                  | Yes | \$1,001 - \$15,000 |             | None (or less than \$201) |
| 1.24 | iShares Russell 1000 Value ETF (IWD)                            | Yes | \$1,001 - \$15,000 |             | None (or less than \$201) |

# 6. Other Assets and Income

| #    | DESCRIPTION                                          |             | EIF | VALUE                    | INCOME TYPE                      | INCOME<br>AMOUNT          |
|------|------------------------------------------------------|-------------|-----|--------------------------|----------------------------------|---------------------------|
| 1    | 602 Santa Monica Partners LP                         | See Endnote | No  | \$1,001 - \$15,000       | Limited partnership distribution | \$357                     |
| 2    | U. S. bank account (cash)                            |             | N/A | \$100,001 -<br>\$250,000 | Interest                         | None (or less than \$201) |
| 3    | The Emanuel Family Trust DTD                         |             | No  |                          | Distributions                    | \$22,800                  |
| 3.1  | UBS Money Market Deposit Account                     |             | N/A | \$50,001 -<br>\$100,000  |                                  | None (or less than \$201) |
| 3.2  | Vanguard Mid-Cap ETF                                 |             | Yes | \$50,001 -<br>\$100,000  |                                  | \$201 - \$1,000           |
| 3.3  | Vanguard S&P 500 ETF                                 |             | Yes | \$100,001 -<br>\$250,000 |                                  | \$15,001 -<br>\$50,000    |
| 3.4  | JP Morgan USD Emerging Market Bond                   |             | Yes | \$15,001 -<br>\$50,000   |                                  | \$201 - \$1,000           |
| 3.5  | Financial Select Sector SPDR Fund (XLF)              |             | Yes | \$15,001 -<br>\$50,000   |                                  | \$2,501 - \$5,000         |
| 3.6  | First Trust NYSE Arca Biotechnology Index Fund (FBT) |             | Yes | \$15,001 -<br>\$50,000   |                                  | \$201 - \$1,000           |
| 3.7  | Industrial Select Sector SPDR Fund (XLI)             |             | Yes | \$50,001 -<br>\$100,000  |                                  | \$5,001 - \$15,000        |
| 3.8  | Health Care Select Sector SPDR Fund (XLV)            |             | Yes | \$100,001 -<br>\$250,000 |                                  | \$15,001 -<br>\$50,000    |
| 3.9  | iShares Russell 2000 ETF (IWM)                       |             | Yes | \$50,001 -<br>\$100,000  |                                  | \$5,001 - \$15,000        |
| 3.10 | iShares Russell 1000 Value ETF (IWD)                 |             | Yes | \$100,001 -<br>\$250,000 |                                  | \$15,001 -<br>\$50,000    |
| 3.11 | iShares Russell 2000 Value ETF (IWN)                 |             | Yes | \$15,001 -<br>\$50,000   |                                  | \$2,501 - \$5,000         |

| #    | DESCRIPTION                                                           | EIF | VALUE                    | INCOME TYPE | INCOME<br>AMOUNT          |
|------|-----------------------------------------------------------------------|-----|--------------------------|-------------|---------------------------|
| 3.12 | iShares PHLX Semiconductor ETF (SOXX)                                 | Yes | \$50,001 -<br>\$100,000  |             | \$15,001 -<br>\$50,000    |
| 3.13 | iShares Transportation Average ETF (IYT)                              | Yes | \$15,001 -<br>\$50,000   |             | \$2,501 - \$5,000         |
| 3.14 | iShares US Home Construction ETF (ITB)                                | Yes | \$50,001 -<br>\$100,000  |             | \$2,501 - \$5,000         |
| 3.15 | Materials Select Sector SPDR Fund (XLB)                               | Yes | \$15,001 -<br>\$50,000   |             | \$2,501 - \$5,000         |
| 3.16 | SPDR S&P Biotech ETF (XBI)                                            | Yes | \$50,001 -<br>\$100,000  |             | \$5,001 - \$15,000        |
| 3.17 | SPDR S&P Regional Banking ETF (KRE)                                   | Yes | \$1,001 - \$15,000       |             | None (or less than \$201) |
| 3.18 | Utilities Select Sector SPDR Fund (XLU)                               | Yes | \$1,001 - \$15,000       |             | \$1,001 - \$2,500         |
| 3.19 | Vanguard Small-Cap Value Index Fund ETF<br>Class Shares (VBR)         | Yes | \$15,001 -<br>\$50,000   |             | \$1,001 - \$2,500         |
| 3.20 | Vanguard Growth Index Fund ETF Class<br>Shares (VUG)                  | Yes | \$100,001 -<br>\$250,000 |             | \$15,001 -<br>\$50,000    |
| 3.21 | Vanguard Consumer Discretionary Index Fund ETF Shares (VCR)           | Yes | \$100,001 -<br>\$250,000 |             | \$15,001 -<br>\$50,000    |
| 3.22 | Vanguard Information Technology Index Fund ETF Class Shares (VGT)     | Yes | \$15,001 -<br>\$50,000   |             | \$5,001 - \$15,000        |
| 3.23 | iShares TIPS Bond ETF (TIP)                                           | Yes | \$50,001 -<br>\$100,000  |             | \$2,501 - \$5,000         |
| 3.24 | iShares 0-5 Year TIPS Bond ETF (STIP)                                 | Yes | \$15,001 -<br>\$50,000   |             | None (or less than \$201) |
| 3.25 | PIMCO Enhanced Short Maturity Active Exchange-Traded Fund (MINT)      | Yes | \$50,001 -<br>\$100,000  |             | \$201 - \$1,000           |
| 3.26 | Vanguard Short-Term Corporate Bond Index Fund ETF Class Shares (VCSH) | Yes | \$100,001 -<br>\$250,000 |             | \$201 - \$1,000           |

| #    | DESCRIPTION                                                        |             | EIF | VALUE                       | INCOME TYPE       | INCOME<br>AMOUNT          |
|------|--------------------------------------------------------------------|-------------|-----|-----------------------------|-------------------|---------------------------|
| 3.27 | Vanguard Short-Term Bond Index Fund ETF Shares (BSV)               |             | Yes | \$15,001 -<br>\$50,000      |                   | None (or less than \$201) |
| 3.28 | Vanguard Intermediate-Term Tax-Exempt Fund Admiral Shares (VWIUX)  |             | Yes | \$500,001 -<br>\$1,000,000  |                   | \$50,001 -<br>\$100,000   |
| 3.29 | SPDR Gold Shares (GLD)                                             |             | Yes | \$1,001 - \$15,000          |                   | None (or less than \$201) |
| 3.30 | IShares Trust 1-5 INVT Grade Corp Bond (IGSB)                      | See Endnote | N/A | \$100,001 -<br>\$250,000    |                   | \$1,001 - \$2,500         |
| 3.31 | JP Morgan Ultra-Short Income ETF                                   |             | N/A | \$15,001 -<br>\$50,000      |                   | \$201 - \$1,000           |
| 3.32 | Consumer Staples Select Sector SPDR Fund (XLP)                     |             | Yes | None (or less than \$1,001) |                   | \$201 - \$1,000           |
| 4    | Resource Management Joint Account                                  | See Endnote | No  |                             | Cash Distribution | \$68,400                  |
| 4.1  | Vanguard High-Yield Corporate Admiral Shares                       |             | Yes | None (or less than \$1,001) |                   | \$1,001 - \$2,500         |
| 4.2  | Vanguard FTSE Developed Markets ETF                                |             | Yes | None (or less than \$1,001) |                   | \$1,001 - \$2,500         |
| 4.3  | Vanguard Real Estate ETF                                           |             | Yes | None (or less than \$1,001) |                   | \$1,001 - \$2,500         |
| 4.4  | Vanguard Intermediate-Term Tax-Exempt Fund Investor Shares (VWITX) |             | Yes | None (or less than \$1,001) |                   | \$15,001 -<br>\$50,000    |

# 7. Transactions

| # | DESCRIPTION                          | TYPE     | DATE       | AMOUNT                 |
|---|--------------------------------------|----------|------------|------------------------|
| 1 | Energy Select Sector SPDR Fund (XLE) | Purchase | 05/20/2020 | \$15,001 -<br>\$50,000 |

| #   | DESCRIPTION                                          | TYPE     | DATE       | AMOUNT                   |
|-----|------------------------------------------------------|----------|------------|--------------------------|
| 2   | Energy Select Sector SPDR Fund (XLE)                 | Purchase | 05/22/2020 | \$15,001 -<br>\$50,000   |
| 3   | Energy Select Sector SPDR Fund (XLE)                 | Purchase | 05/27/2020 | \$1,001 - \$15,000       |
| 4   | Financial Select Sector SPDR Fund (XLF)              | Purchase | 11/09/2020 | \$15,001 -<br>\$50,000   |
| 5   | First Trust NYSE Arca Biotechnology Index Fund (FBT) | Purchase | 06/29/2020 | \$15,001 -<br>\$50,000   |
| 6   | Health Care Select Sector SPDR Fund (XLV)            | Purchase | 03/05/2020 | \$100,001 -<br>\$250,000 |
| 7   | Health Care Select Sector SPDR Fund (XLV)            | Purchase | 04/06/2020 | \$1,001 - \$15,000       |
| 8   | Health Care Select Sector SPDR Fund (XLV)            | Purchase | 04/21/2020 | \$15,001 -<br>\$50,000   |
| 9   | Industrial Select Sector SPDR Fund (XLI)             | Purchase | 08/06/2020 | \$1,001 - \$15,000       |
| 10  | Industrial Select Sector SPDR Fund (XLI)             | Purchase | 08/12/2020 | \$15,001 -<br>\$50,000   |
| _11 | Industrial Select Sector SPDR Fund (XLI)             | Purchase | 08/27/2020 | \$1,001 - \$15,000       |
| 12  | Industrial Select Sector SPDR Fund (XLI)             | Purchase | 09/04/2020 | \$50,001 -<br>\$100,000  |
| 13  | iShares Russell 2000 ETF (IWM)                       | Purchase | 11/03/2020 | \$15,001 -<br>\$50,000   |
| 14  | iShares Russell 2000 ETF (IWM)                       | Purchase | 11/12/2020 | \$15,001 -<br>\$50,000   |
| 15  | iShares Russell 2000 ETF (IWM)                       | Purchase | 12/12/2020 | \$1,001 - \$15,000       |
| 16  | iShares S&P 500 Value ETF (IVE)                      | Purchase | 11/23/2020 | \$1,001 - \$15,000       |
| 17  | iShares Russell 2000 Value ETF (IWN)                 | Purchase | 11/16/2020 | \$1,001 - \$15,000       |
| 18  | iShares Russell 2000 Value ETF (IWN)                 | Purchase | 11/23/2020 | \$1,001 - \$15,000       |

| #  | DESCRIPTION                             | TYPE     | DATE       | AMOUNT                 |
|----|-----------------------------------------|----------|------------|------------------------|
| 19 | iShares Russell 1000 Value ETF (IWD)    | Purchase | 04/29/2020 | \$15,001 -<br>\$50,000 |
| 20 | American Electric Power Co., Inc. (AEP) | Purchase | 03/02/2020 | \$1,001 - \$15,000     |
| 21 | Blackstone Group Inc CL A               | Purchase | 03/02/2020 | \$15,001 -<br>\$50,000 |
| 22 | Medical Properties Trust Inc REIT       | Purchase | 03/02/2020 | \$1,001 - \$15,000     |
| 23 | Micron Technology, Inc. (MU)            | Purchase | 03/02/2020 | \$1,001 - \$15,000     |
| 24 | NVIDIA Corp. (NVDA)                     | Purchase | 03/02/2020 | \$1,001 - \$15,000     |
| 25 | Zoetis, Inc. (ZTS)                      | Purchase | 03/02/2020 | \$1,001 - \$15,000     |
| 26 | American Electric Power Co., Inc. (AEP) | Purchase | 03/05/2020 | \$15,001 -<br>\$50,000 |
| 27 | PepsiCo, Inc. (PEP)                     | Purchase | 03/03/2020 | \$15,001 -<br>\$50,000 |
| 28 | Thermo Fisher Scientific, Inc. (TMO)    | Purchase | 03/03/2020 | \$1,001 - \$15,000     |
| 29 | American Electric Power Co., Inc. (AEP) | Sale     | 03/05/2020 | \$15,001 -<br>\$50,000 |
| 30 | Blackstone Group Inc Cl A               | Sale     | 03/05/2020 | \$15,001 -<br>\$50,000 |
| 31 | Medical Properties Trust, Inc. (MPW)    | Sale     | 03/05/2020 | \$1,001 - \$15,000     |
| 32 | Micron Technology, Inc. (MU)            | Sale     | 03/05/2020 | \$1,001 - \$15,000     |
| 33 | NVIDIA Corp. (NVDA)                     | Sale     | 03/05/2020 | \$1,001 - \$15,000     |
| 34 | PepsiCo, Inc. (PEP)                     | Sale     | 03/05/2020 | \$15,001 -<br>\$50,000 |
| 35 | SPDR Gold Shares (GLD)                  | Purchase | 03/05/2020 | \$15,001 -<br>\$50,000 |
| 36 | Thermo Fisher Scientific, Inc. (TMO)    | Sale     | 03/05/2020 | \$1,001 - \$15,000     |
|    |                                         |          |            |                        |

| #  | DESCRIPTION                                                 | TYPE     | DATE       | AMOUNT                   |
|----|-------------------------------------------------------------|----------|------------|--------------------------|
| 37 | Vanguard Consumer Discretionary Index Fund ETF Shares (VCR) | Purchase | 03/05/2020 | \$100,001 -<br>\$250,000 |
| 38 | Zoetis, Inc. (ZTS)                                          | Sale     | 03/05/2020 | \$1,001 - \$15,000       |
| 39 | Utilities Select Sector SPDR Fund (XLU)                     | Purchase | 03/06/2020 | \$15,001 -<br>\$50,000   |
| 40 | Utilities Select Sector SPDR Fund (XLU)                     | Purchase | 03/09/2020 | \$1,001 - \$15,000       |
| 41 | Vanguard Growth Index Fund ETF Class Shares (VUG)           | Purchase | 03/09/2020 | \$15,001 -<br>\$50,000   |
| 42 | Vanguard High-Yield Corporate Fund Admiral Shares (VWEAX)   | Sale     | 03/09/2020 | \$100,001 -<br>\$250,000 |
| 43 | SPDR S&P 500 ETF Trust (SPY)                                | Sale     | 03/18/2020 | \$100,001 -<br>\$250,000 |
| 44 | iShares 1-3 Year Treasury Bond ETF (SHY)                    | Purchase | 03/19/2020 | \$50,001 -<br>\$100,000  |
| 45 | Utilities Select Sector SPDR Fund (XLU)                     | Purchase | 03/19/2020 | \$1,001 - \$15,000       |
| 46 | vanguard Consumer Discretionary ETF                         | Purchase | 03/19/2020 | \$1,001 - \$15,000       |
| 47 | Vanguard Growth Index Fund ETF Class Shares (VUG)           | Purchase | 03/19/2020 | \$15,001 -<br>\$50,000   |
| 48 | iShares Short Treasury Bond ETF (SHV)                       | Purchase | 03/20/2020 | \$50,001 -<br>\$100,000  |
| 49 | Vanguard Growth Index Fund ETF Class Shares (VUG)           | Purchase | 03/24/2020 | \$15,001 -<br>\$50,000   |
| 50 | Driehaus Active Income Fund (LCMAX)                         | Purchase | 03/27/2020 | \$1,001 - \$15,000       |
| 51 | Vanguard Consumer Discretionary ETF                         | Purchase | 03/31/2020 | \$1,001 - \$15,000       |
| 52 | Driehaus Active Income Fund (LCMAX)                         | Sale     | 04/01/2020 | \$100,001 -<br>\$250,000 |
| 53 | Eaton Vance Global Macro Absolute Return Fund               | Sale     | 04/01/2020 | \$100,001 -<br>\$250,000 |

| #  | DESCRIPTION                                                 | TYPE     | DATE       | AMOUNT                   |
|----|-------------------------------------------------------------|----------|------------|--------------------------|
| 54 | iShares 1-3 Year Treasury Bond ETF (SHY)                    | Purchase | 04/01/2020 | \$1,001 - \$15,000       |
| 55 | SPDR S&P 500 ETF Trust (SPY)                                | Sale     | 04/01/2020 | \$50,001 -<br>\$100,000  |
| 56 | Utilities Select Sector SPDR Fund (XLU)                     | Purchase | 04/01/2020 | \$1,001 - \$15,000       |
| 57 | Vanguard FTSE Developed MKT ETF                             | Sale     | 04/01/2020 | \$1,001 - \$15,000       |
| 58 | Vanguard FTSE Developed MKT ETF                             | Sale     | 04/01/2020 | \$1,001 - \$15,000       |
| 59 | Vanguard Growth Index Fund ETF Class Shares (VUG)           | Purchase | 04/01/2020 | \$15,001 -<br>\$50,000   |
| 60 | Vanguard Mid-Cap Value Index Fund ETF<br>Class Shares (VOE) | Sale     | 04/01/2020 | \$15,001 -<br>\$50,000   |
| 61 | Vanguard Short-Term Bond ETF                                | Purchase | 04/01/2020 | \$15,001 -<br>\$50,000   |
| 62 | Health Care Select Sector SPDR Fund (XLV)                   | Purchase | 04/06/2020 | \$1,001 - \$15,000       |
| 63 | iShares 1-3 Year Treasury Bond ETF (SHY)                    | Purchase | 04/06/2020 | \$100,001 -<br>\$250,000 |
| 64 | ishares Core U.S. Aggregate Bond ETF                        | Sale     | 04/06/2020 | \$50,001 -<br>\$100,000  |
| 65 | iShares Short Treasury Bond ETF (SHV)                       | Purchase | 04/06/2020 | \$100,001 -<br>\$250,000 |
| 66 | iShares Short-Term Corporate Bond ETF (IGSB)                | Purchase | 04/06/2020 | \$100,001 -<br>\$250,000 |
| 67 | SPDR S&P 500 ETF Trust (SPY)                                | Sale     | 04/06/2020 | \$50,001 -<br>\$100,000  |
| 68 | Utilities Select Sector SPDR Fund (XLU)                     | Purchase | 04/06/2020 | \$1,001 - \$15,000       |
| 69 | Vanguard Consumer Discretionary Index Fund ETF Shares (VCR) | Purchase | 04/06/2020 | \$1,001 - \$15,000       |
| 70 | Vanguard Growth Index Fund ETF Class<br>Shares (VUG)        | Purchase | 04/06/2020 | \$15,001 -<br>\$50,000   |

| #  | DESCRIPTION                                                                      | TYPE     | DATE       | AMOUNT                  |
|----|----------------------------------------------------------------------------------|----------|------------|-------------------------|
| 71 | Vanguard Short-Term Corporate Bond Index Fund Institutional Class Shares (VSTBX) | Purchase | 04/06/2020 | \$50,001 -<br>\$100,000 |
| 72 | Vanguard Small-Cap ETF                                                           | Sale     | 04/06/2020 | \$15,001 -<br>\$50,000  |
| 73 | IShares Short-Term Corporate Bond ETF                                            | Purchase | 04/09/2020 | \$1,001 - \$15,000      |
| 74 | SPDR Gold Shares ETF                                                             | Sale     | 04/13/2020 | \$15,001 -<br>\$50,000  |
| 75 | Vanguard FTSE Emerging Markets ETF                                               | Sale     | 04/16/2020 | \$15,001 -<br>\$50,000  |
| 76 | Health Care Select Sector SPDR Fund (XLV)                                        | Purchase | 04/21/2020 | \$15,001 -<br>\$50,000  |
| 77 | Vanguard Real Estate Index Fund ETF Shares (VNQ)                                 | Sale     | 04/21/2020 | \$50,001 -<br>\$100,000 |
| 78 | Vanguard Growth Index Fund ETF Class Shares (VUG)                                | Purchase | 04/21/2020 | \$50,001 -<br>\$100,000 |
| 79 | Vanguard Consumer Discretionary Index Fund ETF Shares (VCR)                      | Purchase | 04/24/2020 | \$15,001 -<br>\$50,000  |
| 80 | iShares 1-3 Year Treasury Bond ETF (SHY)                                         | Sale     | 04/30/2020 | \$15,001 -<br>\$50,000  |
| 81 | iShares Russell 1000 Value ETF (IWD)                                             | Purchase | 04/29/2020 | \$15,001 -<br>\$50,000  |
| 82 | iShares Short Treasury Bond ETF (SHV)                                            | Sale     | 04/30/2020 | \$15,001 -<br>\$50,000  |
| 83 | Vanguard Consumer Discretionary Index Fund ETF Shares (VCR)                      | Purchase | 05/04/2020 | \$15,001 -<br>\$50,000  |
| 84 | iShares 1-3 Year Treasury Bond ETF (SHY)                                         | Sale     | 05/18/2020 | \$15,001 -<br>\$50,000  |
| 85 | iShares Russell 1000 ETF (IWB)                                                   | Purchase | 05/18/2020 | \$15,001 -<br>\$50,000  |

| #   | DESCRIPTION                                                                      | TYPE     | DATE       | AMOUNT                     |
|-----|----------------------------------------------------------------------------------|----------|------------|----------------------------|
| 86  | Ishares Core U.S. Aggregate Bond ETF                                             | Sale     | 05/20/2020 | \$500,001 -<br>\$1,000,000 |
| 87  | iShares Russell 1000 ETF (IWB)                                                   | Purchase | 05/20/2020 | \$100,001 -<br>\$250,000   |
| 88  | iShares Short-Term Corporate Bond ETF (IGSB)                                     | Purchase | 05/22/2020 | \$50,001 -<br>\$100,000    |
| 89  | iShares Russell 1000 Value ETF (IWD)                                             | Purchase | 05/27/2020 | \$100,001 -<br>\$250,000   |
| 90  | Vanguard Consumer Discretionary Index Fund ETF Shares (VCR)                      | Sale     | 05/27/2020 | \$15,001 -<br>\$50,000     |
| 91  | Vanguard Short-Term Corporate Bond Index Fund Institutional Class Shares (VSTBX) | Purchase | 05/28/2020 | \$50,001 -<br>\$100,000    |
| 92  | First Trust Low Duration Mortgage Opportunities ETF                              | Purchase | 05/28/2020 | \$100,001 -<br>\$250,000   |
| 93  | iShares PHLX Semiconductor ETF (SOXX)                                            | Purchase | 05/28/2020 | \$15,001 -<br>\$50,000     |
| 94  | iShares TIPS Bond ETF (TIP)                                                      | Purchase | 05/28/2020 | \$100,001 -<br>\$250,000   |
| 95  | SPDR Gold Shares ETF                                                             | Purchase | 05/28/2020 | \$15,001 -<br>\$50,000     |
| 96  | Vanguard Short-Term Bond Index Fund ETF Shares (BSV)                             | Purchase | 05/28/2020 | \$50,001 -<br>\$100,000    |
| 97  | iShares PHLX Semiconductor ETF (SOXX)                                            | Purchase | 05/29/2020 | \$15,001 -<br>\$50,000     |
| 98  | iShares Russell 1000 ETF (IWB)                                                   |          | 05/29/2020 | \$1,001 - \$15,000         |
| 99  | Vanguard Consumer Discretionary Index Fund ETF Shares (VCR)                      | Sale     | 05/29/2020 | \$15,001 -<br>\$50,000     |
| 100 | SPDR Gold Shares (GLD)                                                           | Sale     | 06/03/2020 | \$15,001 -<br>\$50,000     |

| #   | DESCRIPTION                                                                      | TYPE     | DATE       | AMOUNT                   |
|-----|----------------------------------------------------------------------------------|----------|------------|--------------------------|
| 101 | iShares TIPS Bond ETF (TIP)                                                      | Purchase | 06/11/2020 | \$15,001 -<br>\$50,000   |
| 102 | iShares 1-3 Year Treasury Bond ETF (SHY)                                         | Sale     | 06/12/2020 | \$1,001 - \$15,000       |
| 103 | Vanguard Growth Index Fund ETF Class Shares (VUG)                                | Purchase | 06/12/2020 | \$15,001 -<br>\$50,000   |
| 104 | Vanguard FTSE Developed MKT ETF                                                  | Sale     | 06/18/2020 | \$100,001 -<br>\$250,000 |
| 105 | Vanguard FTSE Emerging Markets                                                   | Sale     | 06/18/2020 | \$100,001 -<br>\$250,000 |
| 106 | iShares Russell 1000 Growth ETF (IWF)                                            | Purchase | 06/22/2020 | \$50,001 -<br>\$100,000  |
| 107 | Utilities Select Sector SPDR Fund (XLU)                                          | Sale     | 06/22/2020 | \$15,001 -<br>\$50,000   |
| 108 | Vanguard Growth & Income Fund Investor Shares (VQNPX)                            | Purchase | 06/24/2020 | \$50,001 -<br>\$100,000  |
| 109 | First Trust NYSE Arca Biotechnology Index Fund (FBT)                             | Purchase | 06/29/2020 | \$50,001 -<br>\$100,000  |
| 110 | iShares Short-Term Corporate Bond ETF (IGSB)                                     | Purchase | 06/29/2020 | \$50,001 -<br>\$100,000  |
| 111 | Vanguard Short-Term Corporate Bond Index Fund Institutional Class Shares (VSTBX) | Purchase | 06/29/2020 | \$15,001 -<br>\$50,000   |
| 112 | Vanguard Small-Cap Growth Index Fund ETF Class Shares (VBK)                      | Purchase | 07/06/2020 | \$15,001 -<br>\$50,000   |
| 113 | SPDR Gold Shares (GLD)                                                           | Purchase | 07/07/2020 | \$1,001 - \$15,000       |
| 114 | SPDR S&P Biotech ETF (XBI)                                                       | Purchase | 07/09/2020 | \$1,001 - \$15,000       |
| 115 | Consumer Staples Select Sector SPDR Fund (XLP)                                   | Purchase | 07/13/2020 | \$15,001 -<br>\$50,000   |
| 116 | iShares Russell 1000 Growth ETF (IWF)                                            | Sale     | 07/13/2020 | \$15,001 -<br>\$50,000   |

| #   | DESCRIPTION                                                 | TYPE     | DATE       | AMOUNT                   |
|-----|-------------------------------------------------------------|----------|------------|--------------------------|
| 117 | iShares Russell 1000 Value ETF (IWD)                        | Purchase | 07/13/2020 | \$1,001 - \$15,000       |
| 118 | Vanguard Small-Cap Growth Index Fund ETF Class Shares (VBK) | Purchase | 07/21/2020 | \$1,001 - \$15,000       |
| 119 | First Trust Low Duration Mortgage Opportunities ETF         | Sale     | 07/22/2020 | \$15,001 -<br>\$50,000   |
| 120 | iShares US Home Construction ETF (ITB)                      | Purchase | 07/29/2020 | \$50,001 -<br>\$100,000  |
| 121 | Vanguard Growth Index Fund ETF Class Shares (VUG)           | Sale     | 07/29/2020 | \$15,001 -<br>\$50,000   |
| 122 | SPDR S&P Biotech ETF (XBI)                                  | Purchase | 08/03/2020 | \$1,001 - \$15,000       |
| 123 | Industrial Select Sector SPDR Fund (XLI)                    | Purchase | 08/06/2020 | \$1,001 - \$15,000       |
| 124 | iShares Russell 1000 Growth ETF (IWF)                       | Sale     | 08/06/2020 | \$15,001 -<br>\$50,000   |
| 125 | IShares Transn Average ETF                                  | Purchase | 08/06/2020 | \$15,001 -<br>\$50,000   |
| 126 | SPDR Gold Shares (GLD)                                      | Purchase | 08/06/2020 | \$1,001 - \$15,000       |
| 127 | iShares Russell 2000 ETF (IWM)                              | Purchase | 08/10/2020 | \$1,001 - \$15,000       |
| 128 | iShares Russell 1000 Value ETF (IWD)                        | Purchase | 08/10/2020 | \$1,001 - \$15,000       |
| 129 | Consumer Staples Select Sector SPDR Fund (XLP)              | Purchase | 08/12/2020 | \$15,001 -<br>\$50,000   |
| 130 | Industrial Select Sector SPDR Fund (XLI)                    | Purchase | 08/12/2020 | \$15,001 -<br>\$50,000   |
| 131 | IShares Russeell 1000 ETF                                   | Purchase | 08/12/2020 | \$100,001 -<br>\$250,000 |
| 132 | iShares Russell 2000 ETF (IWM)                              | Purchase | 08/12/2020 | \$15,001 -<br>\$50,000   |
| 133 | iShares Transportation Average ETF (IYT)                    | Purchase | 08/12/2020 | \$1,001 - \$15,000       |
|     |                                                             |          |            |                          |

| #   | DESCRIPTION                                                    | TYPE     | DATE       | AMOUNT                   |
|-----|----------------------------------------------------------------|----------|------------|--------------------------|
| 134 | JP Morgan Ultra-Shortt Income ETF                              | Purchase | 08/12/2020 | \$15,001 -<br>\$50,000   |
| 135 | SPDR S&P 500 ETF TR                                            | Sale     | 08/12/2020 | \$250,001 -<br>\$500,000 |
| 136 | SPDR S&P Biotech ETF (XBI)                                     | Purchase | 08/12/2020 | \$15,001 -<br>\$50,000   |
| 137 | Vanguard Small-Cap Growth Index Fund ETF<br>Class Shares (VBK) | Sale     | 08/26/2020 | \$15,001 -<br>\$50,000   |
| 138 | Industrial Select Sector SPDR Fund (XLI)                       | Purchase | 08/27/2020 | \$1,001 - \$15,000       |
| 139 | SPDR S&P Regl Banking ETF                                      | Purchase | 08/27/2020 | \$15,001 -<br>\$50,000   |
| 140 | JP Morgan Ultra-Short Income                                   | Purchase | 08/27/2020 | \$15,001 -<br>\$50,000   |
| 141 | Vanguard Real Estate ETF                                       | Sale     | 08/31/2020 | \$50,001 -<br>\$100,000  |
| 142 | iShares Russell 1000 Growth ETF (IWF)                          | Sale     | 09/03/2020 | \$15,001 -<br>\$50,000   |
| 143 | Vanguard Consumer Discretionary Index Fund ETF Shares (VCR)    | Sale     | 09/03/2020 | \$15,001 -<br>\$50,000   |
| 144 | Vanguard Growth Index Fund ETF Class<br>Shares (VUG)           | Sale     | 09/03/2020 | \$50,001 -<br>\$100,000  |
| 145 | Industrial Select Sector SPDR Fund (XLI)                       | Purchase | 09/04/2020 | \$50,001 -<br>\$100,000  |
| 146 | Vanguard Growth ETF                                            | Purchase | 09/08/2020 | \$1,001 - \$15,000       |
| 147 | SPDR S&P Biotech ETF (XBI)                                     | Purchase | 09/09/2020 | \$15,001 -<br>\$50,000   |
| 148 | iShares US Home Construction ETF (ITB)                         | Purchase | 09/10/2020 | \$50,001 -<br>\$100,000  |

| #   | DESCRIPTION                                                      | TYPE     | DATE       | AMOUNT                   |
|-----|------------------------------------------------------------------|----------|------------|--------------------------|
| 149 | Ishares Russell 2000 ETF                                         | Sale     | 09/23/2020 | \$15,001 -<br>\$50,000   |
| 150 | Vanguard Growth ETF                                              | Purchase | 09/25/2020 | \$50,001 -<br>\$100,000  |
| 151 | iShares Russell 1000 Value ETF (IWD)                             | Sale     | 10/05/2020 | \$50,001 -<br>\$100,000  |
| 152 | JP Morgan Ultra-Short Income                                     | Purchase | 10/14/2020 | \$100,001 -<br>\$250,000 |
| 153 | SPDR S&P Regl Banking ETF                                        | Sale     | 10/14/2020 | \$15,001 -<br>\$50,000   |
| 154 | iShares Russell 1000 Value ETF (IWD)                             | Sale     | 10/21/2020 | \$250,001 -<br>\$500,000 |
| 155 | iShares Russell 2000 ETF (IWM)                                   | Purchase | 11/03/2020 | \$50,001 -<br>\$100,000  |
| 156 | iShares Short Treasury Bond ETF (SHV)                            | Sale     | 11/03/2020 | \$100,001 -<br>\$250,000 |
| 157 | Vanguard Growth ETF                                              | Purchase | 11/04/2020 | \$50,001 -<br>\$100,000  |
| 158 | JP Morgan Ultra-Short Income ETF                                 | Purchase | 11/05/2020 | \$50,001 -<br>\$100,000  |
| 159 | PIMCO Enhanced Short Maturity Active Exchange-Traded Fund (MINT) | Purchase | 11/05/2020 | \$100,001 -<br>\$250,000 |
| 160 | Financial Select Sector SPDR Fund (XLF)                          | Purchase | 11/09/2020 | \$15,001 -<br>\$50,000   |
| 161 | Consumer Staples Select Sector SPDR Fund (XLP)                   | Sale     | 11/12/2020 | \$15,001 -<br>\$50,000   |
| 162 | iShares Russell 2000 ETF (IWM)                                   | Purchase | 11/12/2020 | \$15,001 -<br>\$50,000   |
| 163 | iShares Russell 2000 Value ETF (IWN)                             | Purchase | 11/16/2020 | \$15,001 -<br>\$50,000   |

| #   | DESCRIPTION                              | TYPE     | DATE       | AMOUNT                  |
|-----|------------------------------------------|----------|------------|-------------------------|
| 164 | ISHares MSCI All CTRY Asia Ex Japan ETF  | Purchase | 11/23/2020 | \$15,001 -<br>\$50,000  |
| 165 | iShares Russell 2000 Value ETF (IWN)     | Purchase | 11/23/2020 | \$1,001 - \$15,000      |
| 166 | iShares S&P 500 Value ETF (IVE)          | Purchase | 11/23/2020 | \$1,001 - \$15,000      |
| 167 | Vanguard Growth ETF                      | Sale     | 11/23/2020 | \$50,001 -<br>\$100,000 |
| 168 | Vanguard Small-Cap Value ETF             | Purchase | 11/24/2020 | \$1,001 - \$15,000      |
| 169 | SPDR S&P Biotech ETF (XBI)               | Sale     | 12/11/2020 | \$15,001 -<br>\$50,000  |
| 170 | iShares 0-5 Year TIPS Bond ETF (STIP)    | Purchase | 12/14/2020 | \$15,001 -<br>\$50,000  |
| 171 | IShares Russell 2000 Etf                 | Purchase | 12/15/2020 | \$1,001 - \$15,000      |
| 172 | SPDR S&P Regl Banking ETF                | Purchase | 12/16/2020 | \$1,001 - \$15,000      |
| 173 | SPDR S&P Biotech ETF (XBI)               | Sale     | 12/21/2020 | \$15,001 -<br>\$50,000  |
| 174 | IShares MSCI All Ctry Asia Ex Japan ETF  | Sale     | 12/24/2020 | \$15,001 -<br>\$50,000  |
| 175 | iShares Russell 2000 ETF (IWM)           | Sale     | 12/29/2020 | \$15,001 -<br>\$50,000  |
| 176 | iShares Russell 2000 Value ETF (IWN)     | Sale     | 12/29/2020 | \$15,001 -<br>\$50,000  |
| 177 | Vanguard Small-CAP Value ETF             | Sale     | 12/29/2020 | \$1,001 - \$15,000      |
| 178 | Health Care Select Sector SPDR           | Purchase | 03/05/2020 | \$1,001 - \$15,000      |
| 179 | Vanguard Consumer Discretionary ETF      | Purchase | 03/05/2020 | \$1,001 - \$15,000      |
| 180 | First Trust Enhanced Short Mat Fund ETF  | Purchase | 03/06/2020 | \$1,001 - \$15,000      |
| 181 | iShares 20+ Year Treasury Bond ETF (TLT) | Sale     | 03/06/2020 | \$1,001 - \$15,000      |
|     |                                          |          |            |                         |

| #   | DESCRIPTION TYPE D                        |                            | DATE       | AMOUNT             |
|-----|-------------------------------------------|----------------------------|------------|--------------------|
| 182 | IShares MSCI EAFE ETF                     | I EAFE ETF Sale 03/06/2020 |            | \$1,001 - \$15,000 |
| 183 | Utilities Select Sector SPDR Fund (XLU)   | Purchase                   | 03/06/2020 | \$1,001 - \$15,000 |
| 184 | Vanguard Growth ETF                       | Purchase                   | 03/10/2020 | \$1,001 - \$15,000 |
| 185 | Vanguard Real Estate ETF                  | Purchase                   | 03/10/2020 | \$1,001 - \$15,000 |
| 186 | iShares Russell 2000 ETF (IWM)            | Sale                       | 03/12/2020 | \$1,001 - \$15,000 |
| 187 | IShares 1-3 Yr Treasuray Bond ETF         | Purchase                   | 03/19/2020 | \$1,001 - \$15,000 |
| 188 | iShares 7-10 Year Treasury Bond ETF (IEF) | Sale                       | 03/19/2020 | \$1,001 - \$15,000 |
| 189 | Utilities Select Sector SPDR Fund (XLU)   | Purchase                   | 03/19/2020 | \$1,001 - \$15,000 |
| 190 | Vanguard Consumer Discretionary ETF       | Purchase                   | 03/19/2020 | \$1,001 - \$15,000 |
| 191 | iShares Short Treasury Bond ETF (SHV)     | Purchase                   | 04/09/2020 | \$1,001 - \$15,000 |
| 192 | Vanguard Real Estate ETF                  | Sale                       | 04/21/2020 | \$1,001 - \$15,000 |
| 193 | Vanguard Short-Term Bond ETF              | Purchase                   | 04/22/2020 | \$1,001 - \$15,000 |
| 194 | iShares 1-3 Year Treasury Bond ETF (SHY)  | Sale                       | 04/29/2020 | \$1,001 - \$15,000 |
| 195 | iShares Russell 1000 Value ETF (IWD)      | Purchase                   | 04/29/2020 | \$1,001 - \$15,000 |
| 196 | Energy Select Sector SPDR Fund (XLE)      | Purchase                   | 05/20/2020 | \$1,001 - \$15,000 |
| 197 | iShares Russell 1000 Value ETF (IWD)      | Purchase                   | 05/27/2020 | \$1,001 - \$15,000 |
| 198 | Vanguard Consumer Discretionary ETF       | Sale                       | 05/27/2020 | \$1,001 - \$15,000 |
| 199 | iShares PHLX Semiconductor ETF (SOXX)     | Purchase                   | 05/28/2020 | \$1,001 - \$15,000 |
| 200 | iShares Russell 1000 Growth ETF (IWF)     | Purchase                   | 06/22/2020 | \$1,001 - \$15,000 |
| 201 | Utilities Select Sector SPDR Fund (XLU)   | Sale                       | 06/22/2020 | \$1,001 - \$15,000 |
| 202 | iShares US Home Construction ETF (ITB)    | Purchase                   | 07/29/2020 | \$1,001 - \$15,000 |
| 203 | Vanguard Growth ETF                       | Sale                       | 07/29/2020 | \$1,001 - \$15,000 |

| #   | DESCRIPTION                                        | TYPE     | DATE                      | AMOUNT                 |
|-----|----------------------------------------------------|----------|---------------------------|------------------------|
| 204 | SPDR S&P Biotech ETF (XBI)                         | Purchase | 08/03/2020 \$1,001 - \$15 |                        |
| 205 | iShares Russell 1000 Growth ETF (IWF)              | Sale     | 08/06/2020 \$1,001 - \$15 |                        |
| 206 | IShares Transn Average ETF                         | Purchase | 08/06/2020                | \$1,001 - \$15,000     |
| 207 | Vanguard Consumer Discretionary ETF                | Sale     | 09/03/2020                | \$1,001 - \$15,000     |
| 208 | Vanguard Growth ETF                                | Sale     | 09/03/2020                | \$1,001 - \$15,000     |
| 209 | Industrial Select Sector SPDR Fund (XLI)           | Purchase | 09/04/2020                | \$1,001 - \$15,000     |
| 210 | Vangaurd Growth ETF                                | Purchase | 09/08/2020                | \$1,001 - \$15,000     |
| 211 | Materials Select Sector SPDR Fund (XLB)            | Purchase | 09/21/2020                | \$1,001 - \$15,000     |
| 212 | iShares Russell 1000 ETF (IWB)                     | Sale     | 09/21/2020                | \$15,001 -<br>\$50,000 |
| 213 | iShares Russell 2000 ETF (IWM)                     | Purchase | 11/03/2020                | \$1,001 - \$15,000     |
| 214 | iShares Short Treasury Bond ETF (SHV)              | Sale     | 11/03/2020                | \$1,001 - \$15,000     |
| 215 | Vangaurd Growth ETF                                | Purchase | 11/04/2020                | \$1,001 - \$15,000     |
| 216 | iShares Russell 2000 ETF (IWM)                     | Purchase | 11/12/2020                | \$1,001 - \$15,000     |
| 217 | iShares S&P 500 Value ETF (IVE)                    | Purchase | 11/23/2020                | \$1,001 - \$15,000     |
| 218 | Vanguard Growth ETF                                | Sale     | 11/23/2020                | \$1,001 - \$15,000     |
| 219 | iShares 0-5 Year TIPS Bond ETF (STIP)              | Purchase | 12/14/2020                | \$1,001 - \$15,000     |
| 220 | iShares Russell 2000 ETF (IWM)                     | Sale     | 12/29/2020                | \$1,001 - \$15,000     |
| 221 | Vanguard Small-Cap Value ETF                       | Sale     | 12/30/2020                | \$1,001 - \$15,000     |
| 222 | Energy Select Sector SPDR Fund (XLE)               | Sale     | 10/08/2020                | \$15,001 -<br>\$50,000 |
| 223 | IShares JP Morgan USD Emerging Markets<br>Bond ETF | Sale     | 10/08/2020                | \$15,001 -<br>\$50,000 |

| #   | DESCRIPTION TYPE DATE                   |                                        | DATE                               | AMOUNT                   |
|-----|-----------------------------------------|----------------------------------------|------------------------------------|--------------------------|
| 224 | Ishares US Regl Banks ETF               | Sale                                   | 10/14/2020 \$50,001 -<br>\$100,000 |                          |
| 225 | Ishares Russell 1000 ETF                | Sale                                   | 10/21/2020                         | \$1,001 - \$15,000       |
| 226 | iShares Russell 2000 ETF (IWM)          |                                        |                                    | \$50,001 -<br>\$100,000  |
| 227 | Vangaurd Growth ETF                     | Purchase                               | 11/04/2020 \$15,001 -<br>\$50,000  |                          |
| 228 | Financial Select Sector SPDR Fund (XLF) | Purchase                               | 11/09/2020                         | \$100,001 -<br>\$250,000 |
| 229 | IShares Russell 2000 ETF                | Purchase                               | 11/12/2020                         | \$15,001 -<br>\$50,000   |
| 230 | iShares Russell 2000 Value ETF (IWN)    | Purchase                               | 11/16/2020                         | \$15,001 -<br>\$50,000   |
| 231 | IShares MSCI All CTRY Asia Ex Japan ETF | Purchase                               | 11/23/2020                         | \$15,001 -<br>\$50,000   |
| 232 | IShares S&P 500 Value ETF               | Purchase                               | 11/23/2020                         | \$15,001 -<br>\$50,000   |
| 233 | Vanguard Growth ETF                     | Sale                                   | 11/23/2020                         | \$50,001 -<br>\$100,000  |
| 234 | Vanguard Small-Cap Value ETF            | Purchase                               | 11/24/2020                         | \$15,001 -<br>\$50,000   |
| 235 | iShares 0-5 Year TIPS Bond ETF (STIP)   | Purchase                               | 12/14/2020                         | \$15,001 -<br>\$50,000   |
| 236 | iShares Russell 2000 ETF (IWM)          | Purchase                               | 12/15/2020                         | \$15,001 -<br>\$50,000   |
| 237 | SPDR S&P Regl Banking ETF               | Purchase 12/16/2020 \$1,001 - \$15,000 |                                    |                          |
| 238 | SPDR S&P Biotech ETF (XBI)              | Sale                                   | 12/21/2020                         | \$1,001 - \$15,000       |
| 239 | IShares MSCI All CTRY Asia Ex Japan ETF | Sale                                   | 12/24/2020                         | \$15,001 -<br>\$50,000   |

| #   | DESCRIPTION                          | TYPE | DATE       | AMOUNT                  |
|-----|--------------------------------------|------|------------|-------------------------|
| 240 | iShares Russell 2000 Value ETF (IWN) | Sale | 12/29/2020 | \$50,001 -<br>\$100,000 |
| 241 | Vanguard Small-Cap Value ETF         | Sale | 12/30/2020 | \$15,001 -<br>\$50,000  |

# 8. Liabilities

None

### 9. Gifts and Travel Reimbursements

None

## Endnotes

| PART | #    | ENDNOTE                                                                             |  |
|------|------|-------------------------------------------------------------------------------------|--|
| 6.   | 1    | This represents the filer's ownership interest in a small restaurant.               |  |
| 6.   | 3.30 | Asset name changed from IShares Short-Term Corporate Bond ETF.                      |  |
| 6.   | 4    | RMA Account assets were transferred to The Emanuel Family Trust on October 6, 2020. |  |

### **Summary of Contents**

#### 1. Filer's Positions Held Outside United States Government

Part 1 discloses positions that the filer held at any time during the reporting period (excluding positions with the United States Government). Positions are reportable even if the filer did not receive compensation.

This section does not include the following: (1) positions with religious, social, fraternal, or political organizations; (2) positions solely of an honorary nature; (3) positions held as part of the filer's official duties with the United States Government; (4) mere membership in an organization; and (5) passive investment interests as a limited partner or non-managing member of a limited liability company.

### 2. Filer's Employment Assets & Income and Retirement Accounts

#### Part 2 discloses the following:

- Sources of earned and other non-investment income of the filer totaling more than \$200 during the reporting period (e.g., salary, fees, partnership share, honoraria, scholarships, and prizes)
- Assets related to the filer's business, employment, or other income-generating activities (1) that ended the reporting period with a value greater than \$1,000 or (2) from which more than \$200 in income was received during the reporting period (e.g., equity in business or partnership, stock options, retirement plans/accounts and their underlying holdings as appropriate, deferred compensation, and intellectual property, such as book deals and patents)

This section does not include assets or income from United States Government employment or assets that were acquired separately from the filer's business, employment, or other income-generating activities (e.g., assets purchased through a brokerage account). Note: The type of income is not required if the amount of income is \$0 - \$200 or if the asset qualifies as an excepted investment fund (EIF).

### 3. Filer's Employment Agreements and Arrangements

Part 3 discloses agreements or arrangements that the filer had during the reporting period with an employer or former employer (except the United States Government), such as the following:

- Future employment
- Leave of absence
- Continuing payments from an employer, including severance and payments not yet received for previous work (excluding ordinary salary from a current employer)
- Continuing participation in an employee welfare, retirement, or other benefit plan, such as pensions or a deferred compensation plan
- Retention or disposition of employer-awarded equity, sharing in profits or carried interests (e.g., vested and unvested stock options, restricted stock, future share of a company's profits, etc.)

### 4. Filer's Sources of Compensation Exceeding \$5,000 in a Year

Part 4 discloses sources (except the United States Government) that paid more than \$5,000 in a calendar year for the filer's services during any year of the reporting period.

The filer discloses payments both from employers and from any clients to whom the filer personally provided services. The filer discloses a source even if the source made its payment to the filer's employer and not to the filer. The filer does not disclose a client's payment to the filer's employer if the filer did not provide the services for which the client is paying.

### 5. Spouse's Employment Assets & Income and Retirement Accounts

Part 5 discloses the following:

- Sources of earned income (excluding honoraria) for the filer's spouse totaling more than \$1,000 during the reporting period (e.g., salary, consulting fees, and partnership share)
- Sources of honoraria for the filer's spouse greater than \$200 during the reporting period
- Assets related to the filer's spouse's employment, business activities, other income-generating activities (1) that ended the reporting period with a value greater than \$1,000 or (2) from which more than \$200 in income was received during the reporting period (e.g., equity in business or partnership, stock options, retirement plans/accounts and their underlying holdings as appropriate, deferred compensation, and intellectual property, such as book deals and patents)

This section does not include assets or income from United States Government employment or assets that were acquired separately from the filer's spouse's business, employment, or other income-generating activities (e.g., assets purchased through a brokerage account). Note: The type of income is not required if the amount of income is \$0 - \$200 or if the asset qualifies as an excepted investment fund (EIF). Amounts of income are not required for a spouse's earned income (excluding honoraria).

#### 6. Other Assets and Income

Part 6 discloses each asset, not already reported, (1) that ended the reporting period with a value greater than \$1,000 or (2) from which more than \$200 in investment income was received during the reporting period. For purposes of the value and income thresholds, the filer aggregates the filer's interests with those of the filer's spouse and dependent children.

This section does not include the following types of assets: (1) a personal residence (unless it was rented out during the reporting period); (2) income or retirement benefits associated with United States Government employment (e.g., Thrift Savings Plan); and (3) cash accounts (e.g., checking, savings, money market accounts) at a single financial institution with a value of \$5,000 or less (unless more than \$200 in income was received). Additional exceptions apply. Note: The type of income is not required if the amount of income is \$0 - \$200 or if the asset qualifies as an excepted investment fund (EIF).

#### 7. Transactions

Part 7 discloses purchases, sales, or exchanges of real property or securities in excess of \$1,000 made on behalf of the filer, the filer's spouse or dependent child during the reporting period.

This section does not include transactions that concern the following: (1) a personal residence, unless rented out; (2) cash accounts (e.g., checking, savings, CDs, money market accounts) and money market mutual funds; (3) Treasury bills, bonds, and notes; and (4) holdings within a federal Thrift Savings Plan account. Additional exceptions apply.

#### 8. Liabilities

Part 8 discloses liabilities over \$10,000 that the filer, the filer's spouse or dependent child owed at any time during the reporting period.

This section does not include the following types of liabilities: (1) mortgages on a personal residence, unless rented out (limitations apply for PAS filers); (2) loans secured by a personal motor vehicle, household furniture, or appliances, unless the loan exceeds the item's purchase price; and (3) revolving charge accounts, such as credit card balances, if the outstanding liability did not exceed \$10,000 at the end of the reporting period. Additional exceptions apply.

### 9. Gifts and Travel Reimbursements

This section discloses:

- Gifts totaling more than \$415 that the filer, the filer's spouse, and dependent children received from any one source during the reporting period.
- Travel reimbursements totaling more than \$415 that the filer, the filer's spouse, and dependent children received from any one source during the reporting period.

For purposes of this section, the filer need not aggregate any gift or travel reimbursement with a value of \$166 or less. Regardless of the value, this section does not include the following items: (1) anything received from relatives; (2) anything received from the United States Government or from the District of Columbia, state, or local governments; (3) bequests and other forms of inheritance; (4) gifts and travel reimbursements given to the filer's agency in connection with the filer's official travel; (5) gifts of hospitality (food, lodging, entertainment) at the donor's residence or personal premises; and (6) anything received by the filer's spouse or dependent children totally independent of their relationship to the filer. Additional exceptions apply.

### **Privacy Act Statement**

Title I of the Ethics in Government Act of 1978, as amended (the Act), 5 U.S.C. app. § 101 et seq., as amended by the Stop Trading on Congressional Knowledge Act of 2012 (Pub. L. 112-105) (STOCK Act), and 5 C.F.R. Part 2634 of the U. S. Office of Government Ethics regulations require the reporting of this information. Failure to provide the requested information may result in separation, disciplinary action, or civil action. The primary use of the information on this report is for review by Government officials to determine compliance with applicable Federal laws and regulations. This report may also be disclosed upon request to any requesting person in accordance with sections 105 and 402(b)(1) of the Act or as otherwise authorized by law. You may inspect applications for public access of your own form upon request. Additional disclosures of the information on this report may be made: (1) to any requesting person, subject to the limitation contained in section 208(d)(1) of title 18, any determination granting an exemption pursuant to sections 208(b)(1) and 208(b)(3) of title 18; (2) to a Federal. State, or local law enforcement agency if the disclosing agency becomes aware of violations or potential violations of law or regulation; (3) to a source when necessary to obtain information relevant to a conflict of interest investigation or determination; (4) to the National Archives and Records Administration or the General Services Administration in records management inspections; (5) to the Office of Management and Budget during legislative coordination on private relief legislation; (6) when the disclosing agency determines that the records are arguably relevant to a proceeding before a court, grand jury, or administrative or adjudicative body, or in a proceeding before an administrative or adjudicative body when the adjudicator determines the records to be relevant to the proceeding: (7) to reviewing officials in a new office, department or agency when an employee transfers or is detailed from one covered position to another, a public financial disclosure report and any accompanying documents, including statements notifying an employee's supervising ethics office of the commencement of negotiations for future employment or compensation or of an agreement for future employment or compensation; (8) to a Member of Congress or a congressional office in response to an inquiry made on behalf of and at the request of an individual who is the subject of the record: (9) to contractors and other non-Government employees working on a contract, service or assignment for the Federal Government when necessary to accomplish a function related to this system of records; (10) on the OGÉ Website and to any person, department or agency, any written ethics agreement, including certifications of ethics agreement compliance, filed with OGE by an individual nominated by the President to a position requiring Senate confirmation; (11) on the OGE Website and to any person, department or agency, any certificate of divestiture issued by OGE; (12) on the OGE Website and to any person, department or agency, any waiver of the restrictions contained in Executive Order 13770 or any superseding executive order; (13) to appropriate agencies, entities and persons when there has been a suspected or confirmed breach of the system of records, the agency maintaining the records has determined that there is a risk of harm to individuals, the agency, the Federal Government, or national security, and the disclosure is reasonably necessary to assist in connection with the agency's efforts to respond to the suspected or confirmed breach or to prevent, minimize, or remedy such harm; and (14) to another Federal agency or Federal entity, when the agency maintaining the record determines that information from this system of records is reasonably necessary to assist the recipient agency or entity in responding to a suspected or confirmed breach or in preventing, minimizing, or remedying the risk of harm to individuals, the recipient agency or entity, the Federal Government, or national security. See also the OGE/GOVT-1 executive branch-wide Privacy Act system of records.

#### **Public Burden Information**

This collection of information is estimated to take an average of ten hours per response, including time for reviewing the instructions, gathering the data needed, and completing the form. Send comments regarding the burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the Program Counsel, U.S. Office of Government Ethics (OGE), Suite 500, 1201 New York Avenue, N.W., Washington, DC 20005-3917.

Pursuant to the Paperwork Reduction Act, as amended, an agency may not conduct or sponsor, and no person is required to respond to, a collection of information unless it displays a currently valid OMB control number (that number, 3209-0001, is displayed here and at the top of the first page of this OGE Form 278e).