

Executive Branch Personnel

Public Financial Disclosure Report:

Periodic Transaction Report (OGE Form 278-T)

Filer's Information

Cisneros, Gilbert R

Under Secretary of Defense for Personnel and Readiness, DoD - Department of Defense -- DAEO Agency

Electronic Signature - I certify that the statements I have made in this form are true, complete and correct to the best of my knowledge.
/s/ Cisneros, Gilbert R [electronically signed on 04/19/2022 by Cisneros, Gilbert R in Integrity.gov] - Filer received a 5 day filing extension.

Agency Ethics Official's Opinion - On the basis of information contained in this report, I conclude that the filer is in compliance with applicable laws and regulations (subject to any comments below).
/s/ Raab, Dean, Certifying Official [electronically signed on 05/05/2022 by Raab, Dean in Integrity.gov]

Other review conducted by
/s/ Raab, Dean, Ethics Official [electronically signed on 05/05/2022 by Raab, Dean in Integrity.gov]

U.S. Office of Government Ethics Certification
/s/ Granahan, Megan, Certifying Official [electronically signed on 06/06/2022 by Granahan, Megan in Integrity.gov]

Data Revised 05/05/2022

Transactions

#	DESCRIPTION	TYPE	DATE	NOTIFICATION RECEIVED OVER 30 DAYS AGO	AMOUNT
1	SECONDARY OPPORTUNITIES FD III PCS FEEDER US LP	Sale	03/31/2022	No	\$50,001 - \$100,000
2	CSP III Distressed Opportunities Trust	Sale	03/31/2022	No	\$15,001 - \$50,000
3	Carlyle AIP Secondaries Access V II LP	Sale	03/31/2022	No	\$15,001 - \$50,000
4	Ecosystem Integrity Fund	Sale	03/31/2022	No	\$50,001 - \$100,000
5	Credit Suisse Floating Rate High Income Fund Institutional Class Shares (CSHIX)	Purchase	03/01/2022	No	\$1,001 - \$15,000
6	DoubleLine Low Duration Bond Fund Class I Shares (DBLSX)	Purchase	03/01/2022	No	\$1,001 - \$15,000
7	Mastercard, Inc. (MA)	Purchase	03/07/2022	No	\$15,001 - \$50,000
8	Credit Suisse Floating Rate High Income Fund Institutional Class Shares (CSHIX)	Sale	03/10/2022	No	\$1,000,001 - \$5,000,000
9	Lazard Global Listed Infrastructure Portfolio Institutional Shares (GLIFX)	Purchase	03/23/2022	No	\$1,001 - \$15,000
10	RingCentral, Inc. (RNG)	Purchase	03/04/2022	No	\$1,001 - \$15,000
11	SS&C Technologies Holdings, Inc. (SSNC)	Purchase	03/08/2022	No	\$1,001 - \$15,000
12	ChemoCentryx, Inc. (CCXI)	Purchase	03/09/2022	No	\$1,001 - \$15,000
13	Artisan International Value Fund Institutional Shares (APHKX)	Purchase	03/09/2022	No	\$250,001 - \$500,000
14	Veritex Holdings, Inc. (VBTX)	Purchase	03/14/2022	No	\$1,001 - \$15,000
15	Meta Platforms Inc.	Purchase	03/15/2022	No	\$1,001 - \$15,000
16	Abbott Laboratories (ABT)	Purchase	03/15/2022	No	\$15,001 - \$50,000

#	DESCRIPTION	TYPE	DATE	NOTIFICATION RECEIVED OVER 30 DAYS AGO	AMOUNT
17	Activision Blizzard, Inc. (ATVI)	Purchase	03/15/2022	No	\$1,001 - \$15,000
18	Altria Group, Inc. (MO)	Purchase	03/15/2022	No	\$1,001 - \$15,000
19	Amazon.com, Inc. (AMZN)	Purchase	03/15/2022	No	\$15,001 - \$50,000
20	American Water Works Co., Inc. (AWK)	Purchase	03/15/2022	No	\$1,001 - \$15,000
21	Archer-Daniels-Midland Co. (ADM)	Purchase	03/15/2022	No	\$1,001 - \$15,000
22	Automatic Data Processing, Inc. (ADP)	Purchase	03/15/2022	No	\$15,001 - \$50,000
23	Bio-Techne Corp. (TECH)	Purchase	03/15/2022	No	\$1,001 - \$15,000
24	Coterra Energy Inc.	Purchase	03/15/2022	No	\$1,001 - \$15,000
25	Cadence Design Systems, Inc. (CDNS)	Purchase	03/15/2022	No	\$15,001 - \$50,000
26	Citrix Systems, Inc. (CTXS)	Purchase	03/15/2022	No	\$1,001 - \$15,000
27	Colgate-Palmolive Co. (CL)	Purchase	03/15/2022	No	\$1,001 - \$15,000
28	Danaher Corp. (DHR)	Purchase	03/15/2022	No	\$15,001 - \$50,000
29	DexCom, Inc. (DXCM)	Purchase	03/15/2022	No	\$1,001 - \$15,000
30	The Walt Disney Co. (DIS)	Purchase	03/15/2022	No	\$1,001 - \$15,000
31	Exxon Mobil Corp. (XOM)	Purchase	03/15/2022	No	\$1,001 - \$15,000
32	Meta Platforms Inc.	Purchase	03/15/2022	No	\$1,001 - \$15,000
33	Fortinet, Inc. (FTNT)	Purchase	03/15/2022	No	\$1,001 - \$15,000
34	Gilead Sciences, Inc. (GILD)	Purchase	03/15/2022	No	\$1,001 - \$15,000
35	Hormel Foods Corp. (HRL)	Purchase	03/15/2022	No	\$1,001 - \$15,000
36	Intuit, Inc. (INTU)	Purchase	03/15/2022	No	\$15,001 - \$50,000
37	Molina Healthcare, Inc. (MOH)	Purchase	03/15/2022	No	\$1,001 - \$15,000

#	DESCRIPTION	TYPE	DATE	NOTIFICATION RECEIVED OVER 30 DAYS AGO	AMOUNT
38	Motorola Solutions, Inc. (MSI)	Purchase	03/15/2022	No	\$1,001 - \$15,000
39	Occidental Petroleum Corp. (OXY)	Purchase	03/15/2022	No	\$1,001 - \$15,000
40	PepsiCo, Inc. (PEP)	Purchase	03/15/2022	No	\$15,001 - \$50,000
41	Public Storage (PSA)	Purchase	03/15/2022	No	\$1,001 - \$15,000
42	ResMed, Inc. (RMD)	Purchase	03/15/2022	No	\$1,001 - \$15,000
43	salesforce.com, inc. (CRM)	Purchase	03/15/2022	No	\$15,001 - \$50,000
44	Synopsys, Inc. (SNPS)	Purchase	03/15/2022	No	\$15,001 - \$50,000
45	T-Mobile US, Inc. (TMUS)	Purchase	03/15/2022	No	\$1,001 - \$15,000
46	Tyler Technologies, Inc. (TYL)	Purchase	03/15/2022	No	\$15,001 - \$50,000
47	Walmart, Inc. (WMT)	Purchase	03/15/2022	No	\$1,001 - \$15,000
48	West Pharmaceutical Services, Inc. (WST)	Purchase	03/15/2022	No	\$1,001 - \$15,000
49	Xcel Energy, Inc. (XEL)	Purchase	03/15/2022	No	\$1,001 - \$15,000
50	Zoetis, Inc. (ZTS)	Purchase	03/15/2022	No	\$1,001 - \$15,000
51	Thoughtworks Holdings Inc.	Purchase	03/17/2022	No	\$1,001 - \$15,000
52	Elanco Animal Health, Inc. (ELAN)	Purchase	03/18/2022	No	\$1,001 - \$15,000
53	Ryanair Holdings PLC	Purchase	03/18/2022	No	\$1,001 - \$15,000
54	Palo Alto Networks, Inc. (PANW)	Purchase	03/18/2022	No	\$15,001 - \$50,000
55	Ryanair Holdings PLC	Purchase	03/21/2022	No	\$1,001 - \$15,000
56	Ferguson PLC	Purchase	03/22/2022	No	\$15,001 - \$50,000
57	Ferguson PLC	Purchase	03/23/2022	No	\$15,001 - \$50,000
58	Ferguson PLC	Purchase	03/24/2022	No	\$1,001 - \$15,000

#	DESCRIPTION	TYPE	DATE	NOTIFICATION RECEIVED OVER 30 DAYS AGO	AMOUNT
59	Ferguson PLC	Purchase	03/25/2022	No	\$1,001 - \$15,000
60	American Water Works Co., Inc. (AWK)	Purchase	03/30/2022	No	\$1,001 - \$15,000
61	Biogen Inc. (BIIB)	Purchase	03/30/2022	No	\$1,001 - \$15,000
62	DexCom, Inc. (DXCM)	Purchase	03/30/2022	No	\$1,001 - \$15,000
63	Digital Realty Trust, Inc. (DLR)	Purchase	03/30/2022	No	\$1,001 - \$15,000
64	EPAM Systems, Inc. (EPAM)	Purchase	03/30/2022	No	\$1,001 - \$15,000
65	Realty Income Corp. (O)	Purchase	03/30/2022	No	\$1,001 - \$15,000
66	Vroom Inc.	Sale	03/07/2022	No	\$1,001 - \$15,000
67	Endava Ltd.	Sale	03/09/2022	No	\$1,001 - \$15,000
68	International Equity Portfolio Institutional Class Shares (HLMIX)	Sale	03/09/2022	No	\$250,001 - \$500,000
69	Glacier Bancorp, Inc. (GBCI)	Sale	03/14/2022	No	\$1,001 - \$15,000
70	Ollie's Bargain Outlet Holdings, Inc. (OLLI)	Sale	03/09/2022	No	\$1,001 - \$15,000
71	Meta Platforms Inc.	Sale	03/15/2022	No	\$1,001 - \$15,000
72	STERIS Plc (Ireland) (STE)	Sale	03/15/2022	No	\$1,001 - \$15,000
73	AbbVie, Inc. (ABBV)	Sale	03/15/2022	No	\$1,001 - \$15,000
74	Adobe, Inc. (ADBE)	Sale	03/15/2022	No	\$15,001 - \$50,000
75	Akamai Technologies, Inc. (AKAM)	Sale	03/15/2022	No	\$1,001 - \$15,000
76	Amgen Inc. (AMGN)	Sale	03/15/2022	No	\$1,001 - \$15,000
77	ANSYS, Inc. (ANSS)	Sale	03/15/2022	No	\$15,001 - \$50,000
78	Autodesk, Inc. (ADSK)	Sale	03/15/2022	No	\$1,001 - \$15,000
79	Becton, Dickinson and Company (BDX)	Sale	03/15/2022	No	\$1,001 - \$15,000

#	DESCRIPTION	TYPE	DATE	NOTIFICATION RECEIVED OVER 30 DAYS AGO	AMOUNT
80	Booking Holdings Inc. (BKNG)	Sale	03/15/2022	No	\$1,001 - \$15,000
81	CVS Health Corp. (CVS)	Sale	03/15/2022	No	\$15,001 - \$50,000
82	Catalent Inc.	Sale	03/15/2022	No	\$1,001 - \$15,000
83	Ceridian HCM Holding, Inc. (CDAY)	Sale	03/15/2022	No	\$1,001 - \$15,000
84	The Coca-Cola Co. (KO)	Sale	03/15/2022	No	\$1,001 - \$15,000
85	Electronic Arts, Inc. (EA)	Sale	03/15/2022	No	\$1,001 - \$15,000
86	Equifax, Inc. (EFX)	Sale	03/15/2022	No	\$1,001 - \$15,000
87	FactSet Research Systems, Inc. (FDS)	Sale	03/15/2022	No	\$1,001 - \$15,000
88	Fidelity National Information Services, Inc. (FIS)	Sale	03/15/2022	No	\$1,001 - \$15,000
89	Fiserv, Inc. (FISV)	Sale	03/15/2022	No	\$1,001 - \$15,000
90	Gartner, Inc. (IT)	Sale	03/15/2022	No	\$1,001 - \$15,000
91	Global Payments, Inc. (GPN)	Sale	03/15/2022	No	\$1,001 - \$15,000
92	The Hershey Co. (HSY)	Sale	03/15/2022	No	\$1,001 - \$15,000
93	IQVIA Holdings, Inc. (IQV)	Sale	03/15/2022	No	\$1,001 - \$15,000
94	Lowe's Companies Inc.	Sale	03/15/2022	No	\$1,001 - \$15,000
95	Mettler-Toledo International, Inc. (MTD)	Sale	03/15/2022	No	\$1,001 - \$15,000
96	Mondelez International, Inc. (MDLZ)	Sale	03/15/2022	No	\$1,001 - \$15,000
97	PTC, Inc. (PTC)	Sale	03/15/2022	No	\$1,001 - \$15,000
98	Paycom Software, Inc. (PAYC)	Sale	03/15/2022	No	\$1,001 - \$15,000
99	Philip Morris International, Inc. (PM)	Sale	03/15/2022	No	\$1,001 - \$15,000
100	Procter & Gamble Co. (PG)	Sale	03/15/2022	No	\$50,001 - \$100,000

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101	Progressive Corp. (PGR)	Sale	03/15/2022	No	\$1,001 - \$15,000
102	S&P Global, Inc. (SPGI)	Sale	03/15/2022	No	\$1,001 - \$15,000
103	The Charles Schwab Corp. (SCHW)	Sale	03/15/2022	No	\$1,001 - \$15,000
104	ServiceNow, Inc. (NOW)	Sale	03/15/2022	No	\$15,001 - \$50,000
105	Tesla, Inc. (TSLA)	Sale	03/15/2022	No	\$1,001 - \$15,000
106	Thermo Fisher Scientific, Inc. (TMO)	Sale	03/15/2022	No	\$1,001 - \$15,000
107	3M Co. (MMM)	Sale	03/15/2022	No	\$1,001 - \$15,000
108	Visa, Inc. (V)	Sale	03/15/2022	No	\$1,001 - \$15,000
109	Endava Ltd.	Sale	03/17/2022	No	\$1,001 - \$15,000
110	Magnolia Oil & Gas Corp. (MGY)	Sale	03/17/2022	No	\$1,001 - \$15,000
111	Matador Resources Co. (MTDR)	Sale	03/17/2022	No	\$1,001 - \$15,000
112	Icon PLC	Sale	03/18/2022	No	\$15,001 - \$50,000
113	Amazon.com, Inc. (AMZN)	Sale	03/18/2022	No	\$1,001 - \$15,000
114	DocuSign, Inc. (DOCU)	Sale	03/18/2022	No	\$15,001 - \$50,000
115	Aon Plc (AON)	Sale	03/22/2022	No	\$1,001 - \$15,000
116	Nidec Corp.	Sale	03/28/2022	No	\$1,001 - \$15,000
117	Trane Technologies PLC	Sale	03/29/2022	No	\$50,001 - \$100,000
118	Align Technology, Inc. (ALGN)	Sale	03/29/2022	No	\$15,001 - \$50,000
119	BioMarin Pharmaceutical Inc. (BMRN)	Sale	03/29/2022	No	\$50,001 - \$100,000
120	Bloom Energy Corporation (BE)	Sale	03/29/2022	No	\$15,001 - \$50,000

#	DESCRIPTION	TYPE	DATE	NOTIFICATION RECEIVED OVER 30 DAYS AGO	AMOUNT
121	Chewy Inc.	Sale	03/29/2022	No	\$15,001 - \$50,000
122	CoStar Group, Inc. (CSGP)	Sale	03/29/2022	No	\$50,001 - \$100,000
123	CrowdStrike Holdings Inc.	Sale	03/29/2022	No	\$50,001 - \$100,000
124	Edwards Lifesciences Corp. (EW)	Sale	03/29/2022	No	\$50,001 - \$100,000
125	EXACT Sciences Corp. (EXAS)	Sale	03/29/2022	No	\$50,001 - \$100,000
126	Illumina, Inc. (ILMN)	Sale	03/29/2022	No	\$50,001 - \$100,000
127	Insulet Corp. (PODD)	Sale	03/29/2022	No	\$50,001 - \$100,000
128	Estee Lauder Cos. (EL)	Sale	03/29/2022	No	\$50,001 - \$100,000
129	Eli Lilly & Co. (LLY)	Sale	03/29/2022	No	\$50,001 - \$100,000
130	Match Group, Inc. (MTCH)	Sale	03/29/2022	No	\$50,001 - \$100,000
131	PayPal Holdings, Inc. (PYPL)	Sale	03/29/2022	No	\$50,001 - \$100,000
132	Quanta Services, Inc. (PWR)	Sale	03/29/2022	No	\$50,001 - \$100,000
133	RingCentral, Inc. (RNG)	Sale	03/29/2022	No	\$50,001 - \$100,000
134	Sarepta Therapeutics, Inc. (SRPT)	Sale	03/29/2022	No	\$15,001 - \$50,000
135	Square, Inc. (SQ)	Sale	03/29/2022	No	\$15,001 - \$50,000

#	DESCRIPTION	TYPE	DATE	NOTIFICATION RECEIVED OVER 30 DAYS AGO	AMOUNT
136	Uber Technologies, Inc. (UBER)	Sale	03/29/2022	No	\$50,001 - \$100,000
137	Duke Realty Corp. (DRE)	Sale	03/30/2022	No	\$1,001 - \$15,000
138	Gilead Sciences, Inc. (GILD)	Sale	03/30/2022	No	\$1,001 - \$15,000
139	Hormel Foods Corp. (HRL)	Sale	03/30/2022	No	\$1,001 - \$15,000
140	ResMed, Inc. (RMD)	Sale	03/30/2022	No	\$1,001 - \$15,000
141	Universal Health Services, Inc. (UHS)	Sale	03/30/2022	No	\$1,001 - \$15,000
142	Welltower, Inc. (WELL)	Sale	03/30/2022	No	\$1,001 - \$15,000

Endnotes

Summary of Contents

The 278-T discloses purchases, sales, or exchanges of securities in excess of \$1,000 made on behalf of the filer, the filer's spouse, or dependent child. Transactions are required to be disclosed within 30 days of receiving notification of a transaction but not later than 45 days after the transaction. Filers need not disclose (1) mutual funds and other exempted investment funds; (2) certificates of deposit, savings or checking accounts, and money market accounts; (3) U.S. Treasury bills, notes, and bonds; (4) Thrift Savings Plan accounts; (5) real property; and (6) transactions that are solely by and between the filer, the filer's spouse, and the filer's dependent children.

Privacy Act Statement

Title I of the Ethics in Government Act of 1978, as amended (the Act), 5 U.S.C. app. § 101 et seq., as amended by the Stop Trading on Congressional Knowledge Act of 2012 (Pub. L. 112-105) (STOCK Act), and 5 C.F.R. Part 2634 of the U. S. Office of Government Ethics regulations require the reporting of this information. Failure to provide the requested information may result in separation, disciplinary action, or civil action. The primary use of the information on this report is for review by Government officials to determine compliance with applicable Federal laws and regulations. This report may also be disclosed upon request to any requesting person in accordance with sections 105 and 402(b)(1) of the Act or as otherwise authorized by law. You may inspect applications for public access of your own form upon request. Additional disclosures of the information on this report may be made: (1) to any requesting person, subject to the limitation contained in section 208(d)(1) of title 18, any determination granting an exemption pursuant to sections 208(b)(1) and 208(b)(3) of title 18; (2) to a Federal, State, or local law enforcement agency if the disclosing agency becomes aware of violations or potential violations of law or regulation; (3) to a source when necessary to obtain information relevant to a conflict of interest investigation or determination; (4) to the National Archives and Records Administration or the General Services Administration in records management inspections; (5) to the Office of Management and Budget during legislative coordination on private relief legislation; (6) when the disclosing agency determines that the records are arguably relevant to a proceeding before a court,

grand jury, or administrative or adjudicative body, or in a proceeding before an administrative or adjudicative body when the adjudicator determines the records to be relevant to the proceeding; (7) to reviewing officials in a new office, department or agency when an employee transfers or is detailed from one covered position to another, a public financial disclosure report and any accompanying documents, including statements notifying an employee's supervising ethics office of the commencement of negotiations for future employment or compensation or of an agreement for future employment or compensation; (8) to a Member of Congress or a congressional office in response to an inquiry made on behalf of and at the request of an individual who is the subject of the record; (9) to contractors and other non-Government employees working on a contract, service or assignment for the Federal Government when necessary to accomplish a function related to this system of records; (10) on the OGE Website and to any person, department or agency, any written ethics agreement, including certifications of ethics agreement compliance, filed with OGE by an individual nominated by the President to a position requiring Senate confirmation; (11) on the OGE Website and to any person, department or agency, any certificate of divestiture issued by OGE; (12) on the OGE Website and to any person, department or agency, any waiver of the restrictions contained in Executive Order 13770 or any superseding executive order; (13) to appropriate agencies, entities and persons when there has been a suspected or confirmed breach of the system of records, the agency maintaining the records has determined that there is a risk of harm to individuals, the agency, the Federal Government, or national security, and the disclosure is reasonably necessary to assist in connection with the agency's efforts to respond to the suspected or confirmed breach or to prevent, minimize, or remedy such harm; and (14) to another Federal agency or Federal entity, when the agency maintaining the record determines that information from this system of records is reasonably necessary to assist the recipient agency or entity in responding to a suspected or confirmed breach or in preventing, minimizing, or remedying the risk of harm to individuals, the recipient agency or entity, the Federal Government, or national security. See also the OGE/GOVT-1 executive branch-wide Privacy Act system of records.
