

Executive Branch Personnel

Public Financial Disclosure Report (OGE Form 278e)

Filer's Information

Flake, Jeffry L.

U.S. Ambassador to the Republic of Turkey, Department of State

Other Federal Government Positions Held During the Preceding 12 Months:

None

Names of Congressional Committees Considering Nomination:

- Committee on Foreign Relations
-

Electronic Signature - I certify that the statements I have made in this form are true, complete and correct to the best of my knowledge.

/s/ Flake, Jeffry L. [electronically signed on 06/03/2021 by Flake, Jeffry L. in Integrity.gov]

Agency Ethics Official's Opinion - On the basis of information contained in this report, I conclude that the filer is in compliance with applicable laws and regulations (subject to any comments below).

/s/ Huitema, David, Certifying Official [electronically signed on 07/19/2021 by Huitema, David in Integrity.gov]

Other review conducted by

U.S. Office of Government Ethics Certification

/s/ Apol, David, Certifying Official [electronically signed on 08/06/2021 by Apol, David in Integrity.gov]

1. Filer's Positions Held Outside United States Government

#	ORGANIZATION NAME	CITY, STATE	ORGANIZATION TYPE	POSITION HELD	FROM	TO
1	Jabonwod, LLC	Mesa, Arizona	LLC	President	1/2019	Present
2	Institute of Politics (Harvard University)	Cambridge, Massachusetts	University/College	Resident Fellow	9/2019	12/2019
3	Arizona State University	Tempe, Arizona	University/College	Distinguished Fellow	9/2020	5/2021
4	Brigham Young University	Provo, Utah	University/College	Visiting Fellow	9/2020	12/2020
5	Wheatley Institute	Provo, Utah	Non-Profit	Fellow	9/2020	12/2020
6	Taylor Morrison	Scottsdale, Arizona	Corporation	Director	2/2019	Present
7	CBS News (subsidiary of ViacomCBS)	New York, New York	Corporation	Contributor	1/2019	1/2021
8	CNN (subsidiary of AT&T)	New York, New York	Corporation	Contributor	1/2021	Present
9	Royal Palm Companies	Miami, Florida	LLC	Advisor	7/2019	Present

2. Filer's Employment Assets & Income and Retirement Accounts

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1	Jabonwod, LLC	No			
1.1	Arizona State University	N/A		Salary	\$75,000
1.2	Brigham Young University	N/A		Salary	\$25,000

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1.3	Wheatley Institute	N/A		Salary	\$12,500
1.4	CBS News	N/A		Contributor fee	\$250,000
1.5	CNN	N/A		Contributor fee	\$52,085
1.6	Royal Palm Companies (Real Estate Development)	N/A		Advisory fee	\$141,667
1.7	U.S. Bank #1 (Cash)	N/A	\$15,001 - \$50,000		None (or less than \$201)
1.8	Speech at Purdue University - 01/22/20	N/A		Honorarium	\$24,600
1.9	Speech at Mass College of Liberal Arts - 10/01/2020	N/A		Honorarium	\$20,000
1.10	Speech for Rancho Mirage Writer's Festival - 01/29/2020	N/A		Honorarium	\$40,000
1.11	Speech to National Pest Management Assoc - 03/17/2021	N/A		Honorarium	\$8,000
1.12	Speech at Occidental College - 02/05/2020	N/A		Honorarium	\$10,000
1.13	Debate at Intelligence Squared - 02/22/2021	N/A		Honorarium	\$5,000
1.14	Speech to America's Health Insurance Plans - 02/26/20	N/A		Honorarium	\$15,000
1.15	Royal Palm Companies, Advisory fee receivable	N/A	\$1,001 - \$15,000		None (or less than \$201)
1.16	Speech for Rancho Mirage Writer's Festival - 01/29/2021	N/A		Honorarium	\$40,000
2	Taylor Morrison Home Corp. (TMHC), restricted stock units	See Endnote	\$100,001 - \$250,000		None (or less than \$201)
3	Taylor Morrison Home Corp.	N/A		Director Fees	\$110,000

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
4	"Conscience of a Conservative", Random House Publishers (Value not readily ascertainable).	N/A	None (or less than \$1,001)		None (or less than \$201)
5	Jabonwod, LLC, Defined Contribution Plan	No			
5.1	Vanguard Wellesley Fund Admiral Shares (VWIAAX)	Yes	\$50,001 - \$100,000		None (or less than \$201)
6	Taylor Morrison Home Corp. (TMHC) Stock	N/A	\$250,001 - \$500,000		None (or less than \$201)
7	Taylor Morrison Home Corp., Director fee receivable	N/A	\$1,001 - \$15,000		None (or less than \$201)

3. Filer's Employment Agreements and Arrangements

#	EMPLOYER OR PARTY	CITY, STATE	STATUS AND TERMS	DATE
1	Jabonwod, LLC	Mesa, Arizona	This LLC will be inactive during my appointment and all outstanding client fees will be fixed before I enter government service. No further contributions will be made to my defined contribution plan while the LLC is inactive.	1/2019
2	Taylor Morrison Home Corp. (TMHC)	Scottsdale, Arizona	I will forfeit any unvested RSUs at the time of separation from the board	5/2019

4. Filer's Sources of Compensation Exceeding \$5,000 in a Year

#	SOURCE NAME	CITY, STATE	BRIEF DESCRIPTION OF DUTIES
1	Institute of Politics (Harvard University)	Cambridge, Massachusetts	Guest Lecturer
2	Arizona State University	Tempe, Arizona	Guest Lecturer

#	SOURCE NAME	CITY, STATE	BRIEF DESCRIPTION OF DUTIES
3	Brigham Young University	Provo, Utah	Guest Lecturer
4	Wheatley Institute	Provo, Utah	Guest Lecturer
5	Taylor Morrison Home Corp. (TMHC)	Scottsdale, Arizona	Independent Director
6	CBS News	New York, New York	On-Air Contributor
7	CNN	New York, New York	On-Air Contributor
8	Royal Palm Companies	Miami, Florida	Advisor
9	Vanderbilt University	Nashville, Tennessee	\$20,000 for speech 01/17/19
10	Retail Industry Leaders Assoc.	Amelia Island, Florida	\$20,000 for speech 01/21/19
11	Real Estate Roundtable	Washington, District of Columbia	\$16,000 for speech 01/29/19
12	Union League Club of Chicago	Chicago, Illinois	\$20,000 for speech 02/15/19
13	Hudson Library & Historic Society	Hudson, Ohio	\$19,200 for speech 02/14/19
14	Tufts University	Medford, Massachusetts	\$22,500 for speech 03/12/19
15	National Assoc of Chain Drug Stores	Palm Beach, Florida	\$20,470 for speech 04/29/19
16	Informa/CPhI North America Conference	Chicago, Illinois	\$22,500 for speech 04/30/19
17	AEW Capital Management	Boston, Massachusetts	\$20,000 for speech 05/09/19
18	Royal Institution of Chartered Surveyors	New York, New York	\$28,000 for speech 05/14/19

#	SOURCE NAME	CITY, STATE	BRIEF DESCRIPTION OF DUTIES
19	Connecticut Hospital Assoc	Plantsville, Connecticut	\$25,000 for speech 06/20/19
20	Lawrenceville School	Lawrenceville, New Jersey	\$20,000 for speech 10/14/19
21	Ohio State University	Columbus, Ohio	\$16,000 for speech 11/04/19
22	Centerview Partners LLC	Scottsdale, Arizona	\$20,000 for speech 11/06/19
23	Moss Adams	Las Vegas, Nevada	\$20,000 for speech 11/07/19
24	Drew University	Madison, New Jersey	\$20,000 for speech 11/13/19
25	Trinity Health Care	Hartford, Connecticut	\$16,000 for speech 11/15/19
26	Purdue University	West Lafayette, Indiana	\$24,600 for speech 01/22/20
27	Massachusetts College of Liberal Arts	North Adams, Massachusetts	\$20,000 for speech 10/01/2020
28	National Pest Management Assoc	Fairfax, Virginia	\$8,000 for speech 03/17/21
29	Rancho Mirage Writer's Festivals	Rancho Mirage, California	\$40,000 for speech/panel 01/29/20; \$40,000 for speech/panel 01/29/2021
30	Occidental College	Los Angeles, California	\$10,000 for speech 02/05/2020
31	Intelligence Squared	New York, New York	\$12,500 for debate 03/28/19
32	Intelligence Squared	New York, New York	\$5,000 for virtual debate 02/22/21
33	America's Health Insurance Plans	Phoenix, Arizona	\$15,000 for speech 02/06/20
34	Jabonwod, LLC	Mesa, Arizona	President

#	SOURCE NAME	CITY, STATE	BRIEF DESCRIPTION OF DUTIES
35	Utah State University	Logan, Utah	\$5,000 for speech on 05/04/19

5. Spouse's Employment Assets & Income and Retirement Accounts

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1	Jabonwod, LLC	N/A	None (or less than \$1,001)	Salary	
2	Jabonwod, LLC, Defined Contribution Plan	No			
2.1	Vanguard Wellesley Fund Admiral Shares (VWIAX)	Yes	\$15,001 - \$50,000		None (or less than \$201)

6. Other Assets and Income

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1	Apple, Inc. (AAPL)	N/A	\$100,001 - \$250,000		None (or less than \$201)
2	ARK Genomic Revolution ETF (ARKG)	Yes	\$1,001 - \$15,000		None (or less than \$201)
3	Enphase Energy, Inc. (ENPH)	N/A	\$1,001 - \$15,000		None (or less than \$201)
4	GBTC - Graystone Bitcoin Trust	Yes	\$1,001 - \$15,000		None (or less than \$201)
5	Microsoft Corp. (MSFT)	N/A	\$1,001 - \$15,000		None (or less than \$201)
6	SunRun, Inc. (RUN)	N/A	\$1,001 - \$15,000		None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
7	SPOT - Spotify Technology SA	N/A	\$1,001 - \$15,000		None (or less than \$201)
8	Tesla, Inc. (TSLA)	N/A	\$15,001 - \$50,000		None (or less than \$201)
9	Twitter, Inc. (TWTR)	N/A	\$1,001 - \$15,000		None (or less than \$201)
10	Uber Technologies, Inc. (UBER)	N/A	\$1,001 - \$15,000		None (or less than \$201)
11	Walmart, Inc. (WMT)	N/A	\$1,001 - \$15,000		None (or less than \$201)
12	American Airlines Group, Inc. (AAL)	N/A	\$250,001 - \$500,000		None (or less than \$201)
13	Amazon.com, Inc. (AMZN)	N/A	\$15,001 - \$50,000		None (or less than \$201)
14	COIN - Coinbase Global Inc.	N/A	\$15,001 - \$50,000		None (or less than \$201)
15	Alphabet, Inc. (GOOG)	N/A	\$1,001 - \$15,000		None (or less than \$201)
16	Plug Power, Inc. (PLUG)	N/A	\$15,001 - \$50,000		None (or less than \$201)
17	U.S. Bank #1 (cash)	N/A	\$15,001 - \$50,000		None (or less than \$201)
18	U.S. Bank #1 (cash)	N/A	\$15,001 - \$50,000		None (or less than \$201)

7. Transactions

(N/A) - Not required for this type of report

8. Liabilities

#	CREDITOR NAME	TYPE	AMOUNT	YEAR INCURRED	RATE	TERM
1	United Wholesale Mortgage	Mortgage on Personal Residence	\$100,001 - \$250,000	2021	2.92	30 year fixed
2	Loancare, LLC	See Endnote	Mortgage on Personal Residence	2015	3.78	30 year fixed

9. Gifts and Travel Reimbursements

(N/A) - Not required for this type of report

Endnotes

PART	#	ENDNOTE
2.	2	These units are scheduled to vest in May, 2022.
8.	2	This mortgage was paid off earlier this year when I refinanced with United Wholesale Mortgage

Summary of Contents

1. Filer's Positions Held Outside United States Government

Part 1 discloses positions that the filer held at any time during the reporting period (excluding positions with the United States Government). Positions are reportable even if the filer did not receive compensation.

This section does not include the following: (1) positions with religious, social, fraternal, or political organizations; (2) positions solely of an honorary nature; (3) positions held as part of the filer's official duties with the United States Government; (4) mere membership in an organization; and (5) passive investment interests as a limited partner or non-managing member of a limited liability company.

2. Filer's Employment Assets & Income and Retirement Accounts

Part 2 discloses the following:

- Sources of earned and other non-investment income of the filer totaling more than \$200 during the reporting period (e.g., salary, fees, partnership share, honoraria, scholarships, and prizes)
- Assets related to the filer's business, employment, or other income-generating activities (1) that ended the reporting period with a value greater than \$1,000 or (2) from which more than \$200 in income was received during the reporting period (e.g., equity in business or partnership, stock options, retirement plans/accounts and their underlying holdings as appropriate, deferred compensation, and intellectual property, such as book deals and patents)

This section does not include assets or income from United States Government employment or assets that were acquired separately from the filer's business, employment, or other income-generating activities (e.g., assets purchased through a brokerage account). Note: The type of income is not required if the amount of income is \$0 - \$200 or if the asset qualifies as an excepted investment fund (EIF).

3. Filer's Employment Agreements and Arrangements

Part 3 discloses agreements or arrangements that the filer had during the reporting period with an employer or former employer (except the United States Government), such as the following:

- Future employment
- Leave of absence
- Continuing payments from an employer, including severance and payments not yet received for previous work (excluding ordinary salary from a current employer)
- Continuing participation in an employee welfare, retirement, or other benefit plan, such as pensions or a deferred compensation plan
- Retention or disposition of employer-awarded equity, sharing in profits or carried interests (e.g., vested and unvested stock options, restricted stock, future share of a company's profits, etc.)

4. Filer's Sources of Compensation Exceeding \$5,000 in a Year

Part 4 discloses sources (except the United States Government) that paid more than \$5,000 in a calendar year for the filer's services during any year of the reporting period.

The filer discloses payments both from employers and from any clients to whom the filer personally provided services. The filer discloses a source even if the source made its payment to the filer's employer and not to the filer. The filer does not disclose a client's payment to the filer's employer if the filer did not provide the services for which the client is paying.

5. Spouse's Employment Assets & Income and Retirement Accounts

Part 5 discloses the following:

- Sources of earned income (excluding honoraria) for the filer's spouse totaling more than \$1,000 during the reporting period (e.g., salary, consulting fees, and partnership share)
- Sources of honoraria for the filer's spouse greater than \$200 during the reporting period
- Assets related to the filer's spouse's employment, business activities, other income-generating activities (1) that ended the reporting period with a value greater than \$1,000 or (2) from which more than \$200 in income was received during the reporting period (e.g., equity in business or partnership, stock options, retirement plans/accounts and their underlying holdings as appropriate, deferred compensation, and intellectual property, such as book deals and patents)

This section does not include assets or income from United States Government employment or assets that were acquired separately from the filer's spouse's business, employment, or other income-generating activities (e.g., assets purchased through a brokerage account). Note: The type of income is not required if the amount of income is \$0 - \$200 or if the asset qualifies as an excepted investment fund (EIF). Amounts of income are not required for a spouse's earned income (excluding honoraria).

6. Other Assets and Income

Part 6 discloses each asset, not already reported, (1) that ended the reporting period with a value greater than \$1,000 or (2) from which more than \$200 in investment income was received during the reporting period. For purposes of the value and income thresholds, the filer aggregates the filer's interests with those of the filer's spouse and dependent children.

This section does not include the following types of assets: (1) a personal residence (unless it was rented out during the reporting period); (2) income or retirement benefits associated with United States Government employment (e.g., Thrift Savings Plan); and (3) cash accounts (e.g., checking, savings, money market accounts) at a single financial institution with a value of \$5,000 or less (unless more than \$200 in income was received). Additional exceptions apply. Note: The type of income is not required if the amount of income is \$0 - \$200 or if the asset qualifies as an excepted investment fund (EIF).

7. Transactions

Part 7 discloses purchases, sales, or exchanges of real property or securities in excess of \$1,000 made on behalf of the filer, the filer's spouse or dependent child during the reporting period.

This section does not include transactions that concern the following: (1) a personal residence, unless rented out; (2) cash accounts (e.g., checking, savings, CDs, money market accounts) and money market mutual funds; (3) Treasury bills, bonds, and notes; and (4) holdings within a federal Thrift Savings Plan account. Additional exceptions apply.

8. Liabilities

Part 8 discloses liabilities over \$10,000 that the filer, the filer's spouse or dependent child owed at any time during the reporting period.

This section does not include the following types of liabilities: (1) mortgages on a personal residence, unless rented out (limitations apply for PAS filers); (2) loans secured by a personal motor vehicle, household furniture, or appliances, unless the loan exceeds the item's purchase price; and (3) revolving charge accounts, such as credit card balances, if the outstanding liability did not exceed \$10,000 at the end of the reporting period. Additional exceptions apply.

9. Gifts and Travel Reimbursements

This section discloses:

- Gifts totaling more than \$415 that the filer, the filer's spouse, and dependent children received from any one source during the reporting period.
- Travel reimbursements totaling more than \$415 that the filer, the filer's spouse, and dependent children received from any one source during the reporting period.

For purposes of this section, the filer need not aggregate any gift or travel reimbursement with a value of \$166 or less. Regardless of the value, this section does not include the following items: (1) anything received from relatives; (2) anything received from the United States Government or from the District of Columbia, state, or local governments; (3) bequests and other forms of inheritance; (4) gifts and travel reimbursements given to the filer's agency in connection with the filer's official travel; (5) gifts of hospitality (food, lodging, entertainment) at the donor's residence or personal premises; and (6) anything received by the filer's spouse or dependent children totally independent of their relationship to the filer. Additional exceptions apply.

Privacy Act Statement

Title I of the Ethics in Government Act of 1978, as amended (the Act), 5 U.S.C. app. § 101 et seq., as amended by the Stop Trading on Congressional Knowledge Act of 2012 (Pub. L. 112-105) (STOCK Act), and 5 C.F.R. Part 2634 of the U. S. Office of Government Ethics regulations require the reporting of this information. Failure to provide the requested information may result in separation, disciplinary action, or civil action. The primary use of the information on this report is for review by Government officials to determine compliance with applicable Federal laws and regulations. This report may also be disclosed upon request to any requesting person in accordance with sections 105 and 402(b)(1) of the Act or as otherwise authorized by law. You may inspect applications for public access of your own form upon request. Additional disclosures of the information on this report may be made: (1) to any requesting person, subject to the limitation contained in section 208(d)(1) of title 18, any determination granting an exemption pursuant to sections 208(b)(1) and 208(b)(3) of title 18; (2) to a Federal, State, or local law enforcement agency if the disclosing agency becomes aware of violations or potential violations of law or regulation; (3) to a source when necessary to obtain information relevant to a conflict of interest investigation or determination; (4) to the National Archives and Records Administration or the General Services Administration in records management inspections; (5) to the Office of Management and Budget during legislative coordination on private relief legislation; (6) when the disclosing agency determines that the records are arguably relevant to a proceeding before a court, grand jury, or administrative or adjudicative body, or in a proceeding before an administrative or adjudicative body when the adjudicator determines the records to be relevant to the proceeding; (7) to reviewing officials in a new office, department or agency when an employee transfers or is detailed from one covered position to another, a public financial disclosure report and any accompanying documents, including statements notifying an employee's supervising ethics office of the commencement of negotiations for future employment or compensation or of an agreement for future employment or compensation; (8) to a Member of Congress or a congressional office in response to an inquiry made on behalf of and at the request of an individual who is the subject of the record; (9) to contractors and other non-Government employees working on a contract, service or assignment for the Federal Government when necessary to accomplish a function related to this system of records; (10) on the OGE Website and to any person, department or agency, any written ethics agreement, including certifications of ethics agreement compliance, filed with OGE by an individual nominated by the President to a position requiring Senate confirmation; (11) on the OGE Website and to any person, department or agency, any certificate of divestiture issued by OGE; (12) on the OGE Website and to any person, department or agency, any waiver of the restrictions contained in Executive Order 13770 or any superseding executive order; (13) to appropriate agencies, entities and persons when there has been a suspected or confirmed breach of the system of records, the agency maintaining the records has determined that there is a risk of harm to individuals, the agency, the Federal Government, or national security, and the disclosure is reasonably necessary to assist in connection with the agency's efforts to respond to the suspected or confirmed breach or to prevent, minimize, or remedy such harm; and (14) to another Federal agency or Federal entity, when the agency maintaining the record determines that information from this system of records is reasonably necessary to assist the recipient agency or entity in responding to a suspected or confirmed breach or in preventing, minimizing, or remedying the risk of harm to individuals, the recipient agency or entity, the Federal Government, or national security. See also the OGE/GOVT-1 executive branch-wide Privacy Act system of records.

Public Burden Information

This collection of information is estimated to take an average of ten hours per response, including time for reviewing the instructions, gathering the data needed, and completing the form. Send comments regarding the burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the Program Counsel, U.S. Office of Government Ethics (OGE), Suite 500, 1201 New York Avenue, N.W., Washington, DC 20005-3917.

Pursuant to the Paperwork Reduction Act, as amended, an agency may not conduct or sponsor, and no person is required to respond to, a collection of information unless it displays a currently valid OMB control number (that number, 3209-0001, is displayed here and at the top of the first page of this OGE Form 278e).
